

RESOLUTION NO. R-55-17

A RESOLUTION amending that portion of Chapter 3 of the Wyandotte County/Kansas City, Kansas Consolidation Study Commission Report dated January 13, 1997 concerning the compensation, benefits and expenses of Commission members, and Ord 2-59 of the Unified Government Code; and repealing said original portions of the Wyandotte County/Kansas City, Kansas Consolidation Study Commission Report concerning the amount of compensation of the Commission members, and repealing said original sections of Ord 2-59 of the Unified Government Code.

Whereas, Chapter 3 of the Wyandotte County/Kansas City, Kansas Consolidation Study Commission Report, dated January 13, 1997, (denoted Section I. A. 4 in the Recommendation Summary) concerning the compensation, benefits and expenses of Commissioners provides:

Compensation: All commissioners will serve part-time and will be eligible to receive medical and dental insurance for themselves and participate in KPERS if they so choose. They may participate in a life insurance program at their own expense. The eight Commissioners elected from "in-district" areas will receive \$1000 a month as compensation. The two Commissioners elected from "at-large" districts will receive \$1200 a month in view of their additional responsibilities and extra committee assignments. (See Standing Committees). All Commissioners will be reimbursed for car expenses by a per-mile rate set by the Federal Internal Revenue Service.

Whereas, Said provisions were codified in Ord 2-59 by original Section 3.09(a) of Resolution No. R-1-97; and

Whereas, Said provisions do not take into account inflationary factors or changes in the Consumer Price Index over the 20 year period subsequent to adoption, thereby diminishing the value of said compensation.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS:

Section 1. That Chapter 3 of the Wyandotte County/Kansas City, Kansas Consolidation Study Commission Report, dated January 13, 1997, (denoted Section I. A. 4 in the Recommendation Summary) concerning the compensation, benefits and expenses of Commissioners is hereby amended to read:

- (a) District members of the commission shall receive \$17,710.00 per year as compensation. The two commissioners elected from at-large districts shall receive \$21,252.00 per year. Said salaries shall be subject to an annual cost of living increase as set forth on paragraph (b) and such salaries shall go into effect the beginning of the term commencing in 2018. District commission members shall receive payment for actual and necessary expenses incurred in the performance of

the duties of their office in such form and manner as the commission may authorize. All commissioners are eligible to receive at no cost individual medical and dental insurance and participate in KPERS at their option. Additionally, the commissioners may participate in a life insurance program or other voluntary supplemental employee benefit programs and options at their own expense. All commissioners will be reimbursed for car expenses by a per mile rate equal to that established annually by the Internal Revenue Service of the United States.

- (b) Commissioners shall be eligible to receive an annual cost of living increase based upon the average of the Consumer Price Index and the average annual increase provided under collective bargaining agreement to the bargaining units taken as a whole and their average and to which the unified government is a signatory party and then averaged for the year prior to January 1 of each calendar year.
- (c) The commission may otherwise increase or reduce the annual salary of the district and at-large commission members by legislative action of the commission; provided that the general election of the commission members follows the adoption of the ordinance by at least 120 days. No such ordinance increasing the salary of the district commission members shall become effective until the date of commencement of the terms for the district commission members elected at the next general unified government election.

Section 2. That Ord 2-59 is hereby amended to conform to Section 1 above.

Section 3. That such portion of the Wyandotte County/Kansas City, Kansas Consolidation Study Commission Report, dated January 13, 1997, and original Ord 2-59 concerning the compensation of Commission members is and the same are hereby repealed.

Section 3. This Resolution shall take effect and be in full force from and after its passage, approval, and publication in the official Unified Government newspaper unless a petition signed by a number of electors within Wyandotte County equal to not less than ten percent (10%) of the number of electors who voted at the last preceding regular election shall be filed in the office of the Unified Government Clerk, demanding that this Resolution be submitted to a vote of the electors of the Wyandotte County, in which event this Resolution shall take effect when approved by a majority of the electors of Wyandotte County voting at an election held for such purpose.

**ADOPTED BY THE BOARD OF COMMISSIONERS OF THE UNIFIED
GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS, BY NOT
LESS THAN EIGHT OF TEN COMMISSIONERS VOTING IN FAVOR THEREOF
THIS 21 DAY OF DECEMBER 2017.**

Attest:


Unified Government Clerk


Mayor/CEO Mark Holland

Approved As To Form:

Unified Government Chief Counsel

Unified Government
Commission and Mayor Salary Increase Analysis
December 2017

Mayor Salary Increases Since Year of Consolidation		Commission Salary Analysis	
		(Below are what Commissioner Salaries would have been if they had the same increase as the Mayor's salary)	
		<u>Commissioner</u> Annual Salary	Commissioner <u>At-Large</u> Annual Salary
Date of Increase	Increase Pct.	<i>Beginning Salary, \$12,000</i>	<i>Beginning Salary, \$14,400</i>
1/1/1997	3%	\$12,360	\$14,832
1/1/1999	3%	\$12,731	\$15,277
1/1/2000	3%	\$13,113	\$15,735
1/1/2001	3%	\$13,506	\$16,207
1/2/2003	3%	\$13,911	\$16,694
1/1/2004	3%	\$14,329	\$17,194
1/1/2005	3.5%	\$14,830	\$17,796
1/1/2006	3%	\$15,275	\$18,330
1/1/2007	3%	\$15,733	\$18,880
1/1/2008	4%	\$16,363	\$19,635
1/1/2013	3%	\$16,853	\$20,224
1/2/2014	2%	\$17,191	\$20,629
1/1/2015	1%	\$17,362	\$20,835
1/1/2017	2%	\$17,710	\$21,252

Budget Impact	
Commissioner Annual Salary, Current	\$124,800
Commissioner Annual Salary, with Mayor Pct. Increases	\$184,181
Net Annual Budget Impact	\$59,381

Other Commission Stipends	District Commissioner	Commissioner At-Large
Monthly Car Allowance	\$300	\$360
Monthly Technology Service Support Stipend	\$275	\$275
One-Time Technology Equipment Assistance <i>*Provided every 4 years</i>	\$1,000	\$1,000

Elected Official Annual Salaries in Select Kansas & Missouri Entities

	Latest Population Estimate	Annual Salary	Year of Data	# Commissioners/ Council	# At-Large Commissioners/ Council	Note
<u>Commission / Legislatures</u>						
Johnson Co., KS	584,000	\$53,589	2016	6	1	
Douglas Co., KS	118,000	\$33,862	2017	3	0	
Leavenworth Co., KS	80,000	\$40,995	2016	3	0	
Sedgwick Co., KS	512,000	\$91,285	2017	5	0	
Shawnee Co., KS	178,000	\$52,000	2017	3	0	Chairman makes \$57,200
Miami Co., KS	33,000	\$28,200	2017	5	0	
Platte Co., MO	96,000	\$64,421	2016	3	0	
Cass Co., MO	102,000	\$64,207	2017	3	0	Presiding Comm. makes \$66,207
Clay Co., MO	236,000	\$59,085	2017	3	0	Presiding Comm. makes \$61,085
Ray Co., MO	22,000	\$28,166	2017	3	0	Comm. salary (exclude presiding) is an average; Presiding makes \$32,380
<u>City Council</u>						
Kansas City, MO	481,000	\$61,569	2016	6	6	



Staff Request for Commission Action

Tracking No. 171443

Full Commission Meeting Date: 12/21/17

Committee: Full Commission

Date of Standing Committee Action: NA
(If none, please explain):

Publication Required: Yes

Date: 12/12/2017	Contact Name: Ken Moore	Contact Phone: x5070	Contact Email: kjmoore@wycokck.org	Department/Division: Legal
Item Description: At the time of consolidation in 1997 the salaries of Unified Government elected officials were established and a procedure was put in place to allow for fair cost of living adjustments (COLA) to these salaries each year based on real inflationary factors in the Kansas City metropolitan area. The only exception to this annual COLA was for that of the Unified Government Commissioners. At the time of consolidation a study was done looking at that salaries of comparable City Counsels' and County Commissioners and the consolidation study commission put forth what they believed was a fair salary or stipend for this group at that time. However the annual COLA directive was not attached to the Commission compensation and for the last 20 years, this annual amount has not changed. The attached document reflects the compensation of the district and at-large commissioners and demonstrates what that wage would be if COLA's were provided at the same rate as they were for the Mayor and other elected over this time period.				
Action Requested: Adopt the resolution				
Budget Impact: (if applicable) Amount: Source: Included In Budget: Other (explain):				
Attachments List: Resolution, Commission Salary				