



Administration and Human Services
Committee
Standing Committee Meeting Agenda
Monday, November 18, 2013
5:30 PM

Location:

Municipal Office Building
701 N 7th Street
Kansas City, Kansas 66101
6th Floor Training Room

<u>Name</u>	<u>Absent</u>
<input type="text" value="Commissioner Angela Markley, Chair"/>	<input type="checkbox"/>
<input type="text" value="Commissioner Hal Walker, Co-Chair"/>	<input type="checkbox"/>
<input type="text" value="Commissioner Tarence Maddox"/>	<input type="checkbox"/>
<input type="text" value="Commissioner Mike Kane"/>	<input type="checkbox"/>
<input type="text" value="Commissioner Jane Philbrook"/>	<input type="checkbox"/>

I. **Call to Order / Roll Call**

II. **Approval of standing committee minutes from October 14, 2013.**

III. **Committee Agenda**

Item No. 1 - RESOLUTION: MARRS AGREEMENT

Synopsis:

Resolution approving the Metropolitan Area Regional Radio System (MARRS) User Agency Master Site Port Agreement with the Board of Commissioners of Johnson County, KS, submitted by Mike Baugham, Emergency Management. Currently the UG operates a separate radio communications system for public safety and other public services in Wyandotte County.

It is requested that this item be fast tracked to the November 21, 2013 full commission meeting.

Tracking #: 130315

Item No. 2 - ORDINANCE AND PRESENTATION: SUPPLIER DIVERSITY PROGRAM

Synopsis:

Ordinance extending the sunset for the MBE/WBE Program for construction contracts exceeding \$250,000 until December 31, 2014, presented by Kara Winkler, Contract Compliance Department. Also is a presentation on the future of the ordinance.

Tracking #: 130389

IV. Outcomes

Item No. 1 - OUTCOMES: SET SMART GOALS FOR EDUCATION

Synopsis:

The objective for the November 18th meeting will be to establish "smart goals" for each goal related to the "education" component of the short and long-term goals listed below:

- a. Collaborate with educational institutions
- b. Collaborate with business community
- c. Enhance learning
- d. Enhance college readiness
- e. Create career pathway opportunities
- f. Customer service

Tracking #: 120153

V. Adjourn

**ADMINISTRATION AND HUMAN SERVICES
STANDING COMMITTEE MINUTES
Monday, October 14, 2013**

The meeting of the Administration and Human Services Standing Committee was held on Monday, May 14, at 5:30 p.m., in the 6th Floor Human Resources Training Room of the Municipal Office Building. The following members were present: Markley, Acting Chairman; Commissioners Philbrook, Kane, and Maddox. Commissioner McKiernan was on the telephone to make sure there was a quorum and disconnected the call at 5:30 p.m.

Acting Chairman Markley called the meeting to order. Roll call was taken and all members were present as shown above.

Approval of standing committee minutes for September 16, 2013. **On motion of Commissioner Kane, seconded by Commissioner Philbrook, the minutes were approved.** Motion carried unanimously.

Committee Agenda:

Item No. 1 – 130317 A communication requesting approval of revisions to the Human Resources Guide, submitted by Gary Ortiz, Assistant County Administrator.

- 1.2 Definitions
- 2.10 Attendance
- 3.3 Separation from Employment
- 5.1 Sick Leave
- 5.2 Vacation

Gary Ortiz, Assistant County Administrator, said just to begin I would like to recognize some staff members. One of our commissioners was just commenting on how detailed their analysis is so I would like to give them some recognition. Renee Ramirez is our Director of Human

Resources and Shakeva Christian is a specialist in her office that also helped out on this project. Henry Couchman provided our legal review. I think Ron Green was also involved with Payroll. Ron is not here this evening but I will give him recognition anyway. This is a follow-up.

Your staff is recommending some modifications to our existing Human Resources Guide. The commission has expressed an interest in aligning the benefit levels amongst our internal employee groups so treating everybody more equally is a goal. Also, to make sure going forward in line with market offerings, that we are not too far in front of the market. Those were the values expressed by the commission that we received. Hopefully, these policy guideline change proposals will match with those general goals.

I would like to just provide an overview of some of the goal changes that are being proposed. They basically affect the accrual rates, the carryover amounts/caps and the amounts that are paid out after separation for vacation and sick leave. I would like to point out before I defer to the Human Resources Director that these changes affect future employees, those that will be hired January 1, 2014 and beyond will be affected by these changes but they will have no negative impact on current employees. I just would like to point that out. With that I would like Renee to step you through just some examples, not every single proposal that is being proposed, because we would be here all night if we did that. I am going to ask her to highlight the vacation and the sick leave changes that she summarized.

Renee Ramirez, Director of Human Resources, said as far as the highlights on the sick leave policy, what we took into consideration is for future employees we would be reducing the amount of sick leave that they would get accrued at the end of the month. Current employees would earn ten hours of sick leave at the end of the month. Future employees it would reduce to eight hours per month. **Commissioner Kane** said that is like a total of three days a year or something like that or four days, something like that. It is not very much, right? Ms. Ramirez said right, that is correct because current employees would get fifteen days a year so yes it will be reduced by three.

Future employees beginning in 2014 as far as the payouts, upon retirement or death, future employees would be eligible to get paid out 50% of their bank sick time, but not to exceed 60 days. Future employees in 2014 for voluntary separation with 10 years of service would be eligible to be paid out 25% of their sick leave, not to exceed 30 days at time of separation. For the vacation policy, future employees, we are looking to treat all of them the same as far as

vacation accruals beginning in 2014. The overall days of vacation accruals we have reduced by one day and that is at every increment throughout the progression there. Currently, for example, a new hire prior to 2014 they are eligible to receive 88 hours of vacation, future employees in 2014 would be reduced to 80 hours of vacation time.

Mr. Ortiz said I can see the faces. Again, they're slight reductions but it is the goal that we are after to bring us in line with the market.

Ms. Ramirez said new hires currently have to wait a whole year before they are even given any vacation time on the banks. In order to help with our recruiting efforts, to recruit the most qualified employees here at the Unified Government, we are going to grant vacation time earlier and basically at the end of their probationary period of six months they would be eligible to receive half of their vacation that they would have been awarded at the year mark and then going forward they would accrue that vacation on a monthly basis.

Carryover amounts for vacation; we have actually reduced that by 0.50 for future employees. Instead of them being able to carryover twice as much as what their annual accruals would be, they are only going to be able to carryover just one times what they earned in a year. Again, we would like to propose similar language in the 2014 union negotiations for future employees as well so all your new contracts are subject to negotiations and of course the union contracts would prevail for those employees that are governed by those MOUs. **Commissioner Kane** said if they say no. They will negotiate one way or the other. **Ms. Ramirez** said we will be negotiating at the table for that, yes. **Mr. Ortiz** said as far as implementing policies we are bound by the language in the MOUs for that specific group so we would be governed by whatever was agreed upon. **Chairman Markley** said it supersedes.

Action: **Commissioner Philbrook made a motion, seconded by Commissioner Kane, to approve.** Roll call was taken and there were four "Ayes," Philbrook, Kane, Maddox, Markley.

GOALS AND OBJECTIVES FOLLOW-UP

Item No. 1 – 120153... **The Unified Government Commission conducted a strategic planning process resulting in specific goals and objectives**

October 14, 2013

adopted by the commission on May 17, 2012. Commission has directed that the goals and objectives appear monthly on respective standing committee agendas to assure follow-up and action toward implementation.

- a. **Education/Workforce Development.** Maintain a collaborative working relationship with the various educational institutions and the business community to maximize community resources and enhance learning, college readiness, and career pathway opportunities in our community.
- b. **Healthy communities/recreation**
- c. **Tax sales and local resident preference**
- d. **Customer service**
- e. **UGTV**
- f. **Customer Service**

Chairman Markley said for discussion, as you all know we are coming up with strategic planning on Saturday so we will be discussing our goals and objectives for all the standing committees, the ones that meet on the other night as well. During that time the idea is to come up with goals that are more specific because what we found from the last strategic planning until today is that staff had a hard time figuring out what it was we directed them to do because we didn't provide them the level of guidance they needed. We sort of made more vague statements than what we should have. We need to come prepared at strategic planning for all the standing committees but particularly for ours, since this is what we're most familiar with, to talk about specific goals we want to put forward that more measureable and more easily attainable.

I am going to tell you I have been keeping a little list here of potential goals that I will share with you to mull over in your minds before Saturday. One thing that Sharon mentioned while she was here is that she is working on a centralized database of employment information. I think one of her goals since it is already something that we're working on, one of our goals is that Education Workforce Development area should be to complete that centralized database of education and employment resources. The idea with SMART goals—do you use SMART goals in a union? **Commissioner Kane** said no. **Chairman Markley** said the idea for SMART goals

is for them to be very measurable, so they are measurable and they have an end timeline so we would want to give a deadline when that can occur and that is something we should work with staff on I think to figure out what's the best deadline. Ideally, it is not going to be ten years from now. It's going to be the next year or so that we would get something like that done. The other thing, and this is something Mike might want to weigh in on, the other thing that I noticed that we do in Education and Workforce Development but that we don't do in Mike and my area is forge the same level of relationship with our non KCK school districts as we do with KCK. Why are you looking? What are you thinking over here?

Commissioner Kane said well actually this weekend I was in Branson and it came up. The school districts came up because I was asked how involved I get with the school districts, as much as they let me and it has worked out quite well. We had that meeting with all the taxing entities at the Kansas City, Kansas building with all the superintendents and everyone wants the same thing. They want better education for our kids. Us, as community leaders, should be out in the front waving the flag saying this is what we should do. It all happened with me by accident. I just happened to be in a meeting one time and somebody said something.

I think it is important that we do reach out. Tarence does the kid stuff and show them that the school district that we care as much about them as they do about us because in the long run—I always talk about senior citizens take us to our today's and the students take us to our tomorrows and our futures is in the teachers hand. I think if we all looked at it that way because you know my 4 and 5 year old grandbabies have computers already and know how to use them. I am not real good at it but I think that we do need to be a better partner with all the school districts. We should also look at how well their grade point averages are compared to some of the other surrounding school districts. You would be surprised at how well Wyandotte County has done in that along with Sumner and Ward as well. It is something that I have reached out and I didn't do it intentionally but I am glad I did. I would love to get them more involved and the mayor is working on that as well.

Chairman Markley said I think too it might be something that we can play a role in. Like you said all the districts want the same thing. I think sort of informally the districts have gotten together and talked about different things and I think some of those superintendents have better relationships with others or just more friendly relationships. Maybe that is something we can

play a role in as well since countywide we have a role in all of that to be able to bring those districts together and say you all want the same things, what can we do to work together to meet the goals that are shared.

Commissioner Philbrook said I know that you and I have most of the Turner District. There is no reason why we can't get together with them and have a conversation about—they only have seven kids in that program. **Chairman Markley** said yes, that Senate Bill 155. **Commissioner Philbrook** said they only have seven kids in the program so you know we need to find out what we can do to partner with them to have a meeting maybe with the parents and explain it to them. That's something we can do. **Chairman Markley** said we started offering internships to KCK School District students but obviously there are other districts in our countywide environment so I would like to see us start reaching out to them and start forging those relationships. I think historically we have had a great relationship with KCK and I think that is just getting stronger.

Commissioner Kane said if it wasn't for what Doug did with the school district, we wouldn't have that community center out there. It was a slow motion deal, but at the end of the day we feel like that they thought they got us. We felt like we got them and the end result was fantastic. That's the kind of stuff we can take with our CNIP money and these are outstanding superintendents by the way and they are all approachable. You don't necessarily see that in some of the surrounding school districts. They don't want to be bothered by an elected person other than their own school board. I think it is outstanding that we do that and you are right, the more people that do it together the better off we are going to be.

Chairman Markley said and the other thing with forging those school district relationships as you mentioned, they're taxing entities as well. The reality is when taxes go up everybody assumes it is everybody's fault including ours regardless of whatever school you're at so it's nice for us to forge that relationship and at least know what is coming and what their outlook is looking like and what may be coming up on the tax rolls so we can answer those questions for constituents and be prepared internally for what the tax rate is going to look like as a whole.

Social services is one of our other goal areas. I will tell you this is a hard one for me because we really didn't give staff anything to go on. I think everybody agreed that it was

important for us to continue supporting social services the way that we do during strategic planning but the reality is that it is not something that we spend a lot of time on at the Unified Government. We give some money to outside agencies and we sort of support programming here and there, but it is not necessarily one of our day-to-day activities so I am open to suggestions and again you can mull it over for Saturday. I don't know what we should be doing there. We have talked repeatedly about making sure the money that we give to any sort of outside agency, like Willa Gill is something that we give money to every year, and making sure that we have a handle on what that is going towards and that it is being well spent. We still have not really developed any guidelines on what that means but that is another area for our committee to consider. My point again would be if we cannot think of any specific goals for that area, it probably should not be one of our core services. Not that it shouldn't be a service at all, but that it probably shouldn't be one of our top eight here if we can't think of any goals to fall under it. That is going to be my comment on Saturday unless somebody comes up with anything exciting for that and again measurable because that's what we didn't give staff last time.

Commissioner Maddox said I think broadcasting is important in regards to social services. Whoever we've funded, whatever programs there are that exist somehow we can get them on our website where people can go click directly on that and seek those services from right there. The publication that goes out to peoples mail, I think whatever is being funded or whatever social services that we are trying to enhance that needs to be in those publications. I have read those publications and I don't see it there. I think that is one of the number two or three things I receive calls about from the constituents is social services. What exist for me? I need help with this. Where is it at and it has been daunting to me because I have to say I will have to call you back. I have to call two or three people and those two or three people tell me to call two or three people.

Chairman Markley said that is one thing that we presented. It is probably the best goal we came up with for social services for last time is the idea of putting together a database of what services are available and seeing where there are gaps and where there are things that overlap. I think in some places we may be funding multiple programs that provide the same service. That is still one that is outstanding that I think you are right if we had that sort of database we could put it out online and say here are all the places that provide this service and all the places that

provide that service. It would be helpful. As we were discussing, there may or may not be other goals related to our standing committee but those are—depending on what sheet you consult, depends on where things fall. Those are the two that I think that have consistently fallen with this standing committee and the UGTV one we discussed extensively as a full commission and have moved forward on that.

Commissioner Maddox said if you could put this down for the record too I would like to have at some point, if we could, a session where we sit down and all those social services that we support that are in the city that could just present for ten minutes and give us a brochure, so we will have the general knowledge that when people call us we can tell them this is it. I don't know that it would take more than an 1.5 hours just to hear people take ten minutes about what services they provide and how to apply and where those services are located and things of that nature.

Commissioner Kane said I have a comment about Saturday. Staff, remember that there are four brand new people, so I think that will be interesting. I look forward to it. My first one was—I was the new person. I had one commissioner that didn't like any idea that I came up with so we need to be open-minded when we are there. The comment that I made was, which I will probably make the same comment Saturday, is we need to be a better employer to our employees and one of the commissioners thought that was totally out of line and I live by that. I told the said commissioner at the opportune time they can take their comments and put them where they don't belong and that was that. **Acting Chairman Markley** said he will be much friendlier this time. **Commissioner Kane** said oh yes. These are important and I have said before this is a really good commission and the retreat makes us better and then the staff gets to see what we are like in non environment unlike this. Sometimes I think, not me maybe, but some of the people get a little stuffy or nervous about what's going on. I look forward to Saturday and I hope you guys do too.

Adjourn

Acting Chairman Markley adjourned the meeting at 5:48 p.m.

tp

October 14, 2013



Staff Request for Commission Action

Tracking No. 130315
<input type="checkbox"/> Revised <input type="checkbox"/> On Going

Type: Standard

Committee: Administration and Human Services Committee

Date of Standing Committee Action: 9/16/2013 (If none, please explain):
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Proposed for the following Full Commission Meeting Date:

Confirmed Date: 9/26/2013

9/26/2013

Changes Recommended By Standing Committee (New Action Form required with signatures)

Date:	Contact Name:	Contact Phone:	Contact Email:	Ref:	Department / Division:
9/10/2013	Mike Baughman	573-6300	mbaughman1@wycokck....	mg	Emergency Management

Item Description:

The Unified Government currently operates a separate radio communications system for public safety and other public services in Wyandotte County. The Kansas City Region has developed a cooperative regional radio system to enhance interoperable public safety communications called the Metropolitan Area Regional Radio System (MARRS). The Unified Government desires to participate in MARRS to further local government communications interoperability.

The METROPOLITAN AREA REGIONAL RADIO SYSTEM User Agency Master Site Port Agreement would allow the Unified Government to join MARRS and sets out the rights and responsibilities of the parties. The Unified Government would pay an annual fee established on a regional basis for participation in the MARRS network. The fee for 2014-2015 is based on the designed connections of our system and would be \$36,560.91.

Action Requested:

Approval of a resolution authorizing the Mayor to execute the METROPOLITAN AREA REGIONAL RADIO SYSTEM User Agency Master Site Port Agreement between the Unified Government and the Board of Commissioners of Johnson County, Kansas on behalf of the Unified Government.

FAST TRACK to 11/21/13 full commission meeting.

Publication Required

Budget Impact: (if applicable)

Amount: \$ 36,560.91
Source:
<input type="checkbox"/> Included In Budget <input type="checkbox"/> Other (explain)

		<input type="button" value="File Attachment"/>	<input type="button" value="File Attachment"/>

RESOLUTION NO. _____

WHEREAS, Johnson County, Kansas has entered into that certain Metropolitan Area Regional Radio System Agreement dated April 8, 2010 (MARRS Agreement), in connection with the operation of a metropolitan regional radio system (MARRS) for public safety and other services; and

WHEREAS, under the MARRS Agreement, Johnson County is authorized to enter into agreements to allow other municipalities or agencies to participate in the MARRS to further local government communications interoperability; and

WHEREAS, the Unified Government currently operates a separate radio communications system for public safety and other services in Wyandotte County; and

WHEREAS, K.S.A. 12-2908 authorizes a municipality to contract with another municipality to perform any governmental service, activity or undertaking with the contracting municipality is authored to perform and said contract shall be authorized by the governing body; and

WHEREAS, the Unified Government desires to participate in MARRS to further local government communications interoperability; and

WHEREAS, the proposed METROPOLITAN AREA REGIONAL RADIO SYSTEM User Agency Master Site Port Agreement would allow the Unified Government to join MARRS and which sets out the rights and responsibilities of the parties;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS:

That the Mayor/CEO is authorized and directed to execute the METROPOLITAN AREA REGIONAL RADIO SYSTEM User Agency Master Site Port Agreement between the Unified Government and the Board of Commissioners of Johnson County, Kansas on behalf of the Unified Government.

**ADOPTED BY THE BOARD OF COMMISSIONERS OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS
THIS __st DAY OF _____ 2013.**

Unified Government Clerk

METROPOLITAN AREA REGIONAL RADIO SYSTEM

User Agency Master Site Port Agreement

This Agreement, dated _____ is between the Johnson County, Kansas (“Host Agency”) and the Unified Government of Wyandotte, County/Kansas City, Kansas (“User Agency”).

RECITALS

A. The Host Agency has entered into that certain Metropolitan Area Regional Radio System Agreement dated April 8, 2010 (MARRS Agreement), in connection with the operation of a metropolitan regional radio system (MARRS) for public safety and other services.

B. Under the MARRS Agreement, the Host Agency is authorized to enter into this agreement to allow the User Agency to participate in the MARRS to further local government communications interoperability.

C. The User Agency currently operates a separate radio communications system for public safety and other services in Wyandotte County, State of Kansas.

D. The User Agency desires to join MARRS as a Prime site and/or PSAP as set forth in this Agreement.

E. The parties to this Agreement have determined that this agreement will be a benefit to the public’s health, safety, and welfare.

F. The MARRS Agreement provides that the User Agency, upon joining the MARRS, shall reimburse the Host Agency for the actual and anticipated costs for the utilization of the existing Host Agency system master site,

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. **Defined Terms.** Capitalized terms in this Agreement shall have the same meaning ascribed to them in the MARRS Agreement, a copy of which has been provided to the User Agency.

Additional definitions:

Prime Site shall mean the central controlling site of a trunked Simulcast system where all audio processing and channel resource management occurs.

Master Site shall mean OmniLink Master Site. A Master Site containing one or more sets of zone control equipment

PSAP shall mean Public Safety Answering Point

Coverage area shall mean the geographic area where the base station can communicate with mobile and portable radios.

2. **Authorization.** The User Agency is hereby authorized by the Host Agency to utilize the Host Agency's MARRS communications system as set forth in this Agreement.

3. **Conflict with MARRS Agreement.** The parties agree that it is their intent that the implementation and interpretation of this Agreement shall be guided by the terms and provisions of the MARRS Agreement. However, if a conflict exists between this Agreement and the MARRS Agreement, this Agreement shall control the rights and obligations of the parties to this Agreement.

4. **Equipment Requirements.** The User Agency agrees it shall acquire and maintain its own radio equipment, including, but not limited to, mobile/portable radios, base stations, and dispatch consoles. All such equipment used by the User Agency's emergency responders shall meet applicable public safety standards. The User Agency agrees to be responsible for furnishing and maintaining additional remote sites, antenna and channel capacity, and backhaul/T1 capacity necessary to provide the coverage and traffic capabilities to support its inclusion in the Host Agency's system. Such equipment shall meet or exceed the specifications for like equipment already in use by the Host Agency.

5. **Protection of System.** The User Agency agrees that it shall not degrade or negatively impact the radio operations of the Host Agency or any other authorized user of the MAARS. The User Agency also agrees to use only equipment that has been approved by the Technical Committee or the Host Agency.

6. **System Performance.** The User Agency agrees that its radio system has been designed to meet the anticipated peak use by the User Agency. The User Agency shall operate its radio system with a goal to provide a minimum of 95% coverage within the User Agency's coverage area utilizing a portable radio worn at the hip, on the street.

7. **Committee Participation.** The User Agency agrees it shall be a member of the Users Committee and shall appoint one representative to such committee. In addition, the User Agency shall, if requested by the Management Council, be a member of, and appoint a representative to, the Technical Committee and the Standard Operating Committee.

8. **Dispute Resolution.** If a breach of this Agreement occurs, other than a breach for non-payment, the parties agree that the matter shall be submitted to the Management Council in an attempt to resolve the matter as quickly as possible and in the best interest of the MARRS. If such a breach or dispute cannot be resolved with the Management Council's assistance, the matter shall be submitted to the MARC Board for its consideration and recommendation. MARC shall consider the matter and make its recommendation which the parties may then accept or reject as final. Any party dissatisfied with MARC'S decision may take further action as allowed or authorized by law.

9. **Contact Information.** The contact persons for the parties for purposes of this Agreement are the following:

For the Host Agency: Walter Way, Director
Johnson County, Kansas
Emergency Management and Communications
11880 S. Sunset Dr.
Olathe, KS. 66061

For the User Agency: Director of Emergency Management
Emergency Management
Wyandotte County, Kansas
Unified Government of Wyandotte County/KCK
701 N 7th Street Room B-20
Kansas City, Kansas 66101

10. **Maintenance of System.** The Host Agency shall manage the day-to-day operations of the Host Agency and User Equipment operating on its trunked radio system. The Host Agency and the User Agency each agree to maintain the infrastructure and user equipment according to manufacturer specifications as approved by the Management Council including, but not limited to, maintaining current versions of software on switches and user equipment, coordinating radio ID information and other data needed for interoperability and maintaining connectivity between switches. The Host Agency and the User Agency each agree to operate by interoperability standards agreed upon by the Management Council.

12. **FCC Licenses.** The Host Agency agrees to maintain any necessary FCC licenses for its system. The parties agree that the User Agency shall maintain any licenses held by the User Agency for any frequencies that may become part of the Host Agency system.

13. **Compensation.** Exhibit A outlines the fees and the methodology to be used in calculating the fees that the User Agency agrees to pay the Host Agency. For example the Host Agency will bill the User Agency upon beneficial use of the radio system in the amount of \$12,186.97 for each of the three (3) Master Site port connections. Future changes in the fees may be approved on behalf of the Unified Government by the Unified Government County Administrator if funding is available. ~~14. Cash Basis Law.~~ This Agreement is subject to the Kansas Cash Basis Law, K.S.A. 10-1101 *et seq.* and amendments thereto. Any automatic renewal of the terms of the Agreement shall create no legal obligation on the part of the Unified Government. This Agreement shall be construed and interpreted so as to ensure that the Unified Government shall at all times stay in conformity with such laws and, as a condition of this Agreement, the Unified Government reserves the right to unilaterally sever, modify, or terminate this Agreement at any time if, in the opinion of its legal counsel, the Agreement is deemed to violate the terms of such law. The Unified Government is obligated only to pay periodic payments or monthly installments under the Agreement as may lawfully be made from (a) funds budgeted and appropriated for that purpose during the Unified Government's current

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Unified Government of Wyandotte County/
Kansas City, KS
701 North 7th Street
Kansas City, KS 66101

or to such person or place as the Host Agency or User Agency, as the case may be, may designate, from time to time, by written notice sent as aforesaid.

20. Confidentiality. Information that identifies the configuration of components of or the operation of the Host Agency communications system and the MARRS and would allow unauthorized access to or unlawful disruption of the Host Agency trunked radio system or the MARRS shall be maintained as a closed record if allowed by applicable state laws

21. Modification; Entire Agreement. This Agreement may be amended by the written approval of the parties and the MARRS Management Council.

This Agreement constitutes the entire agreement of the parties and any previous oral or written agreements are superseded by this Agreement.

Host Agency

BOARD OF COUNTY COMMISSIONERS
OF JOHNSON COUNTY, KANSAS

Ed Eilert, Chairman

ATTEST:

Clerk of the Board

APPROVED AS TO FORM:

Robert A. Ford, Asst. Co. Counselor

User Agency

UNIFIED GOVERNMENT
OF WYANDOTTE COUNTY/ KANSAS CITY, KANSAS

Mark R. Holland, Mayor/CEO

ATTEST:

County Clerk

APPROVED AS TO FORM:

Angela Lawson, Deputy County Counselor

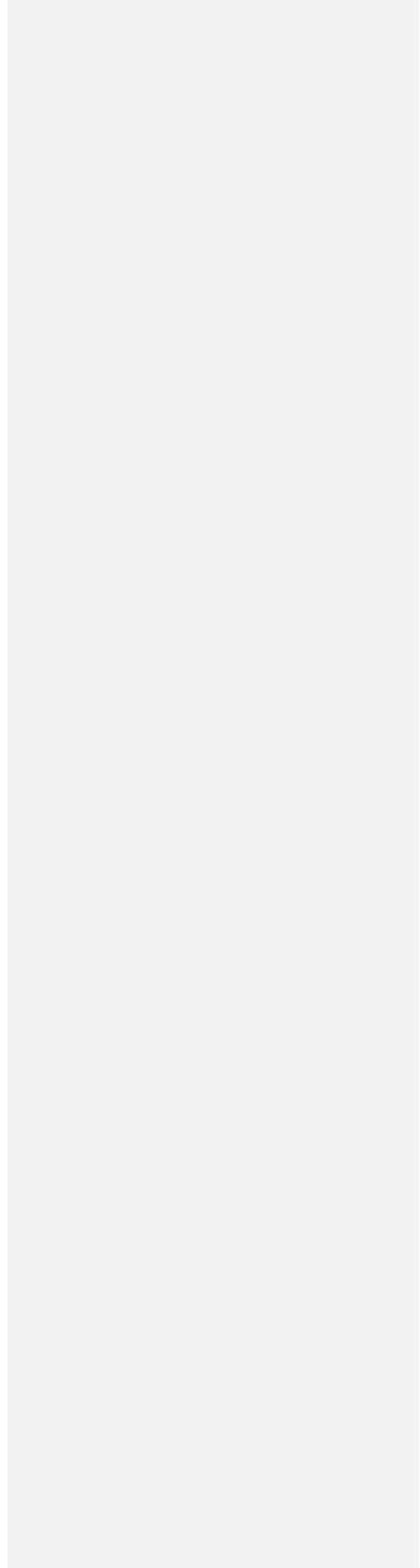


EXHIBIT A

Compensation and Payment Terms

KC System	Master Site Ports	Shared Cost Year 1	Per Port Cost	Shared Cost Year 2	Per Port Cost	Shared Cost Year 3	Per Port Cost	Shared Cost Year 4	Per Port Cost	Shared Cost Year 5	Per Port Cost
Estimated Master Site Only Cost		\$363,225		\$365,000		\$365,609		\$366,225		\$366,847	
KCMO											
KCMO Simulcast	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Independence Simulcast	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Platte County Simulcast	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Cass County Simulcast	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Clay County Simulcast	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Jackson County Simulcast	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
System Ports Used	6										
PSAPS											
KCPD	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
KCFD	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
KCPD/KCFD Backup	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Water	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Aviation	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
VA Hospital	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
North Kansas City	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Clay County Consolidated	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Riverside	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Independence	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Blue Springs	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Platte County	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Cass County	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Harrisonville	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Raymore	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Belton	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Pleasant Hill	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Raytown	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Grandview	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Liberty	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Excelsior	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Jackson County	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Lees Summit PD	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
Lees Summit FD	1	3.33%	\$12,107.50	3.33%	\$12,166.67	3.33%	\$12,186.97	3.33%	\$12,207.50	3.33%	\$12,228.23
PSAP Ports Used	24										
Total Ports Used	30										

Subscriber Model Combined

	Subscriber Counts			Subscriber Costs			Cost Per Subscriber
	KCMO	Johnson County	Combined	KCMO	Johnson County	Combined	Monthly
Year 1	12200	4259	16459	\$1,438,573.60	\$1,477,026.00	\$2,915,599.60	\$14.76
Year 2	12200	4259	16459	\$1,441,631.60	\$1,485,910.00	\$2,927,541.60	\$14.82
Year 3	12200	4259	16459	\$1,442,680.60	\$1,495,108.69	\$2,937,789.29	\$14.87
Year 4	12200	4259	16459	\$1,443,741.60	\$1,504,637.76	\$2,948,379.36	\$14.93
Year 5	12200	4259	16459	\$1,444,812.60	\$1,514,509.56	\$2,959,322.16	\$14.98



Staff Request for Commission Action

Tracking No. 130389

- Revised
 On Going

Type: Standard

Committee: Administration and Human Services Committee

Date of Standing Committee Action: 11/18/2013

(If none, please explain):

Proposed for the following Full Commission Meeting Date:

Confirmed Date: 12/5/2013

12/5/2013

Changes Recommended By Standing Committee (New Action Form required with signatures)

Date:	Contact Name:	Contact Phone:	Contact Email:	Ref:	Department / Division:
11/12/2013	Kara Winkler	x8416	kwinkler@wycokck.org		Contract Compliance

Item Description:

The Supplier Diversity Ordinance sunsets on December 31, 2013 and this presentation will provide staff recommendations for the future of the Ordinance.

Recommendation to approve an ordinance extending the sunset date of the current Supplier Diversity Ordinance for one year, until December 31, 2014 with additional annual spending goals to be brought before the Commission in 2014.

Action Requested:

Approve changes as proposed and forward to Full Commission for approval.

Publication Required

Budget Impact: (if applicable)

Amount: \$

Source:

- Included In Budget
 Other (explain)

		File Attachment	File Attachment
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Published _____

ORDINANCE NO. _____

An ordinance relating to and extending the sunset for the MBE/WBE Program for Construction Contracts exceeding \$250,000.00; amending Section 18-274 (b) and repealing original Section 18-274 (b).

BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS:

Section 1. That Section 18-274 (b) of the Code of the Unified Government of Wyandotte County/Kansas City, Kansas, be and it is hereby amended to read as follows:

(b) This division shall be repealed effective December 31, 2014.

Section 2. That said original Section 18-274 (b) be and the same is hereby repealed.

Section 3. This ordinance shall take effect and be in full force from and after its passage, approval, and publication in the Wyandotte Echo.

PASSED BY THE BOARD OF COMMISSIONERS OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS,

THIS _____ DAY OF _____, 2013.

Mark Holland, Mayor/CEO

Attest:

Unified Government Clerk

Approved As To Form:

Misty Brown, Assistant Counsel

Administration and Human Services Standing
Committee Presentation
November 18, 2013

Supplier Diversity Ordinance
Overview and
Recommendations

Effective April 15, 2009
Sunsets December 31, 2013

Contract Compliance Department

Responsibilities

- EEO Compliance and Certification
 - Over 500 companies are certified through this department on a bi-annual basis
 - Prevailing Wage Monitoring
 - Currently receiving certified payroll for 30 projects with Prevailing Wage requirements
 - Development Project Utilization Tracking
 - Currently tracking 20 development projects with L/M/WBE goals
 - Outreach with the MBE/WBE Business Community
-
- Supplier Diversity Ordinance Programming
 - Public Works Tracking
 - M/WBE goals have been set on over 30 projects since 2009
 - Approximately 8 projects a year require goal setting

Ordinance Calls For a Two-Pronged Approach

Project Goals

Construction projects over \$250,000

- In use since 2009
- Contract Fairness Board assists in goal-setting
- MBE/WBE or Combined goals depending on market availability; determined on a project-by-project basis

Annual Goals

Organizational spending on goods/supplies and professional services

- Called for in the Ordinance but not yet implemented

MBE/WBE Goals Currently Used On:

Development Projects— Not Governed by the Supplier Diversity Ordinance

- Used in cases where the developer receives tax abatements or incentives from the UG
- Goals negotiated in the contract
- Local-owned, Minority-owned, and Women-owned business utilization

Public Works Projects— Governed by the Supplier Diversity Ordinance

- Used on Public Works projects over \$250,000
- Goals set by staff and approved by the Contract Fairness Board
- Minority-owned and Women-owned business utilization

Annual MBE Spending KC Metro*

2010: \$220,000 of \$38.7 million total spend = 1%

2011: \$441,000 of \$46.9 million total spend = 1%

2012: \$278,000 of \$56 million total spend = 1%

2013 (first half): 175,000 of \$40 million = >1%

*For this data, KC Metro includes businesses within 50 miles of Kansas City. For any Ordinance changes to include the KC Metro, the geographical area would be defined as the seven county metro area: Cass, Clay, Jackson, Johnson, Leavenworth, Platte, and Wyandotte.

Annual WBE Spending KC Metro*

2010: \$390,000 of \$38.7 million total spend = 1%

2011: \$2.2 million of \$46.9 million total spend = 5%

2012: \$422,000 of \$56 million total spend = 1%

2013 (first half): \$676,000 of \$40 million = 2%

*For this data, KC Metro includes businesses within 50 miles of Kansas City. For any Ordinance changes to include the KC Metro, the geographical area would be defined as the seven county metro area: Cass, Clay, Jackson, Johnson, Leavenworth, Platte, and Wyandotte.

Annual Local Spending with Companies Based in Wyandotte County

2010: \$6.6 million of \$38.7 million total spend
= 14%

2011: \$10.2 million of \$46.9 million total spend
= 18%

2012: \$12.3 million of \$56 million total spend = 19%

2013: (first half) \$6.4 million of \$40 million = 14%

Annual Local Spending with Companies Based in the KC Metro*

2010: \$26.2 million of \$38.7 million total spend = 68%

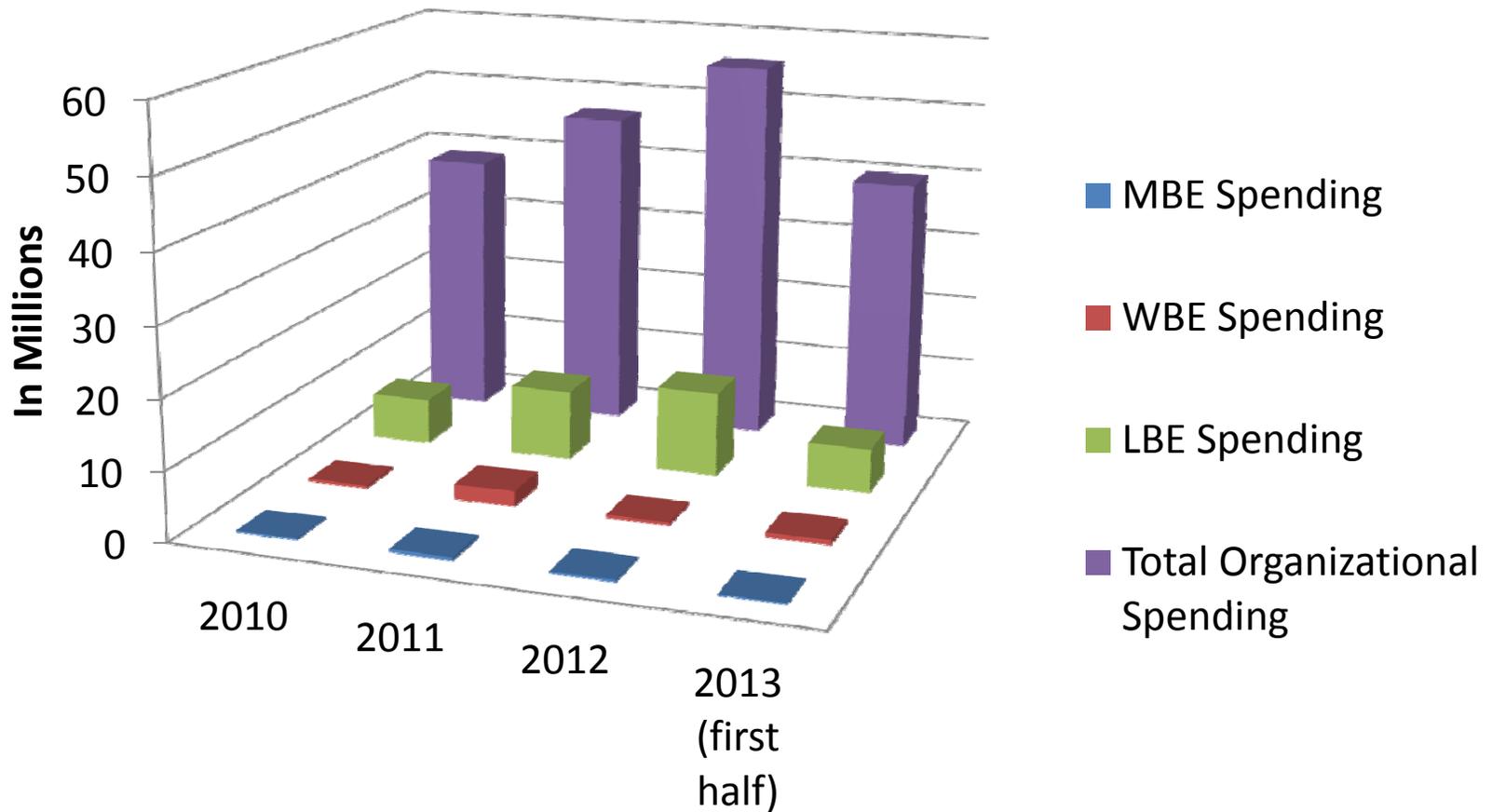
2011: \$34.8 million of \$46.9 million total spend = 74%

2012: \$40.9 million of \$56 million total spend = 73%

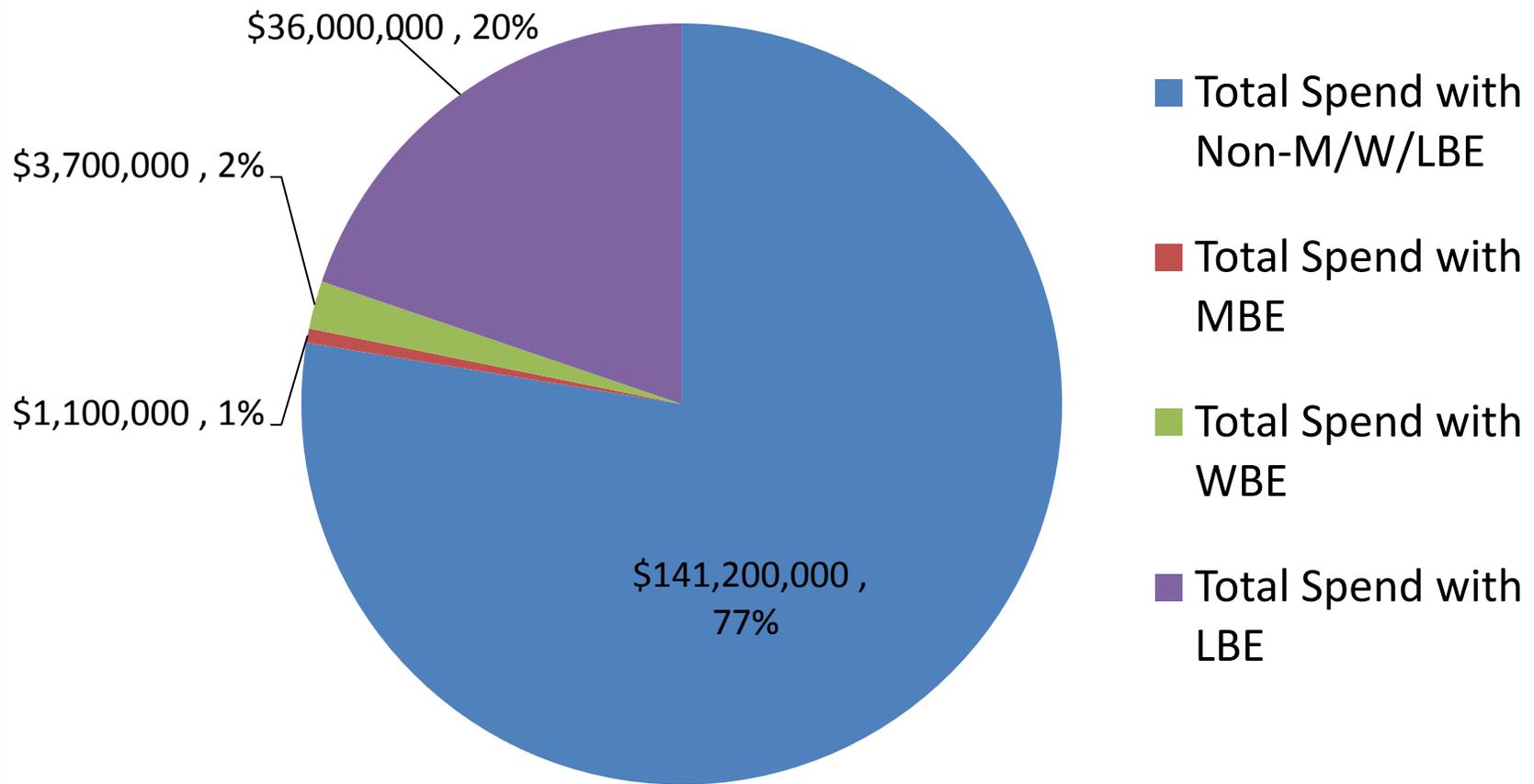
2013 (first half): \$25.9 million of \$40 million = 65%

*For this data, KC Metro includes businesses within 50 miles of Kansas City. For any Ordinance changes to include the KC Metro, the geographical area would be defined as the seven county metro area: Cass, Clay, Jackson, Johnson, Leavenworth, Platte, and Wyandotte.

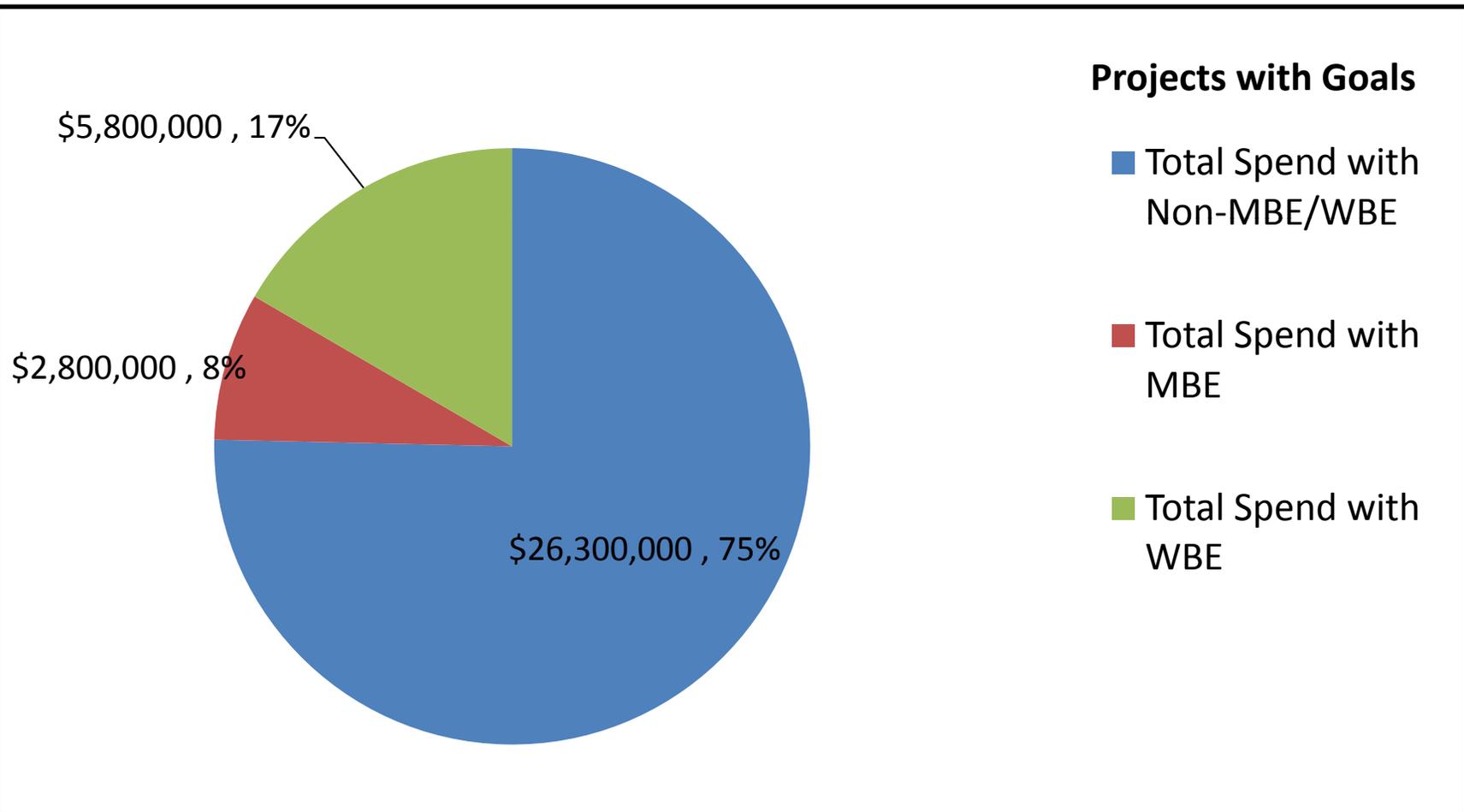
UG's Annual Spending Habits 2010 - 2013



UG's Total Spending Habits 2010-2013



Public Works' Total Spending Habits 2009-2013



Option 1

ADDITION OF A LOCAL BUSINESS ENTERPRISE (LBE) ANNUAL SPENDING GOAL

Things to Consider:

- This is a race and gender neutral program, open to any local business.
- Local definition: Wyandotte County only or seven county KC Metro?
- No application / certification process necessary.

Option 2

ADDITION OF A SMALL BUSINESS ENTERPRISE (SBE) ANNUAL SPENDING GOAL

Things to Consider:

- Race and gender neutral program.
- This policy already has a Federal Government program in place with thresholds for what constitutes a small business established.
- Small Business Program would be open to any business which meets the definition “small,” not just businesses within Wyandotte County.
- Dollar amounts are large and would need to be decreased for our community.
 - Ex: heavy construction companies must make less than \$33.3 million/ year to be considered a small business.
- Application / certification process would need to be established along with an outside vetting committee made up of banking, finance, and business development professionals.

Option 3

FOCUS ON INCREASING MBE/WBE ANNUAL SPENDING, NO
ADDITIONAL PROGRAMS AT THIS TIME

Things to Consider:

- Is it in the best interest of the Unified Government to add an additional benchmark in light of the current MBE/WBE spending trends.

Other Items for Future Consideration

Contract Fairness Board

- Currently assists staff with setting MBE/WBE goals for Public Works projects, called to assist with setting annual spending goals.
- Contract Fairness Board is currently very heavy on construction and labor; may need to be reviewed.
- Composition of Board Membership determined by Ordinance; will need to have Commission approval for changes.

Compliance Tracking

- Bring in an automated system, either built in-house or purchased, that can at minimum track construction spending with MBE/WBE companies for Public Works and Development projects.
- Allow staff to access data in real time.
- Allow human resources to dedicate time to other department needs that cannot be automated, i.e.: outreach with internal and external stakeholders.

Staff Recommendation

- Extend current Ordinance in its current state until December 31, 2014

In the future:

- Return to Commission for approval of annual spending goals with MBE/WBE utilization for 2015.
- Review/ revise Ordinance to allow LBE companies to be included in annual spending goals for 2015.
- Review composition of the Contract Fairness Board and make changes as necessary.
- Explore opportunities to streamline compliance tracking.