Call to Order/Roll Call

Approval of standing committee minutes from October 13 and November 17, 2014

Committee Agenda

Item No. 1 - COMMUNICATION: STUDY/RFP ACTIVITIES

Synopsis:
The County Administrator's Office will be providing a report on the status of Study/RFP Activities that are underway and planned, submitted by Joe Connor, Interim Assistant County Administrator.

Tracking #: 150009
Item No. 2 - COMMUNICATION: PROPOSED CHANGES TO AMEND FMLA

Synopsis:
Proposed changes to comply with Federal Regulations and Department of Labor Regulations for Family and Medical Leave Act as amended, submitted by Renee Ramirez, Director of Human Resources.
Tracking #: 150011

Item No. 3 - GRANT: REACH

Synopsis:
The Latino Health for All Coalition successfully applied for and received a grant from the CDC called Racial and Ethnic Approaches to Community Health (REACH), submitted by Terry Brecheisen, Interim Director of Public Health. Because the activities of the grant in the active living/infrastructure are so aligned with the work of our infrastructure team. Healthy Communities Wyandotte submitted a letter of involvement to participate and receive money from the grant.
Tracking #: 150001

Item No. 4 - ORDINANCE: VENDING MACHINES

Synopsis:
A review of the ordinances regulating vending machines has been requested by Commissioner Walker, submitted by Ken Moore, Legal.
Tracking #: 140426

IV MEASURABLE GOALS

Item No. 1 - MEASURABLE GOALS

Synopsis:
- Aging
- Human Services
Tracking #: 120153
The meeting of the Administration and Human Services Standing Committee was held on Monday, October 13, 2014, at 5:30 p.m., in the 5th Floor Conference Room of the Municipal Office Building. The following members were present: Commissioner Markley, Chair; Commissioners Walker, Maddox, Kane, and Philbrook. The following staff were in attendance: Jody Boeding, Chief Legal Counsel; Gordon Criswell, Assistant County Administrator; Joe Connor, Interim Assistant County Administrator; Ken Moore, Deputy Chief Legal Counsel; Henry Couchman, Senior Attorney; Renee Ramirez, Human Resources Director; Ellen Hanson, Interim Police Chief; and John Paul Jones, Fire Chief.

**Chairman Markley** called the meeting to order. Roll call was taken and all members were present as shown above.

Approval of standing committee minutes from August 25, 2014. **On motion of Commissioner Kane, seconded by Commissioner Walker, the minutes were approved.** Motion carried unanimously.

Committee Agenda:

**ITEM NO. 1 – 140330….GRANT: WILLOW COMES TO WIC**

**Synopsis:** Request approval of a $1,000 grant application to Pepsi Co. for Willow Comes to WIC grant, submitted by Terry Brecheisen, Interim Public Health Director. Willow Comes to WIC is a fruit and vegetable exploration program for WIC. There is no cash match; in-kind staffing support for one dietitian.

**Terry Brecheisen, Interim Public Health Director,** said this is a $1,000 grant to show kids how to eat fruits and vegetables in a fun fashion and prepare recipes and stuff. It’s $1,000 to take place over—we spend it out in a year buying food and show the kids how to eat foods when they come for their WIC appointment.
Action: Commissioner Kane made a motion, seconded by Commissioner Philbrook, to approve. Roll call was taken and there were five “Ayes,” Philbrook, Kane, Maddox, Walker, Markley.

ITEM NO. 2 – 140336.... GRANT: REDUCE CHRONIC DISEASE

Synopsis: Request approval of an $83,152 grant application from Center for Disease Control (CDC) through the National WIC Association for Community-Based Solutions to Reduce Chronic Disease grant, submitted by Terry Brecheisen, Interim Public Health Director. The objective is to develop and implement community-driven plans to reduce and prevent chronic disease in Wyandotte County. There is no cash match; in-kind staffing support for health manager.

Terry Brecheisen, Interim Public Health Director, said this is a little bit bigger grant. It’s an $85,000 grant from CDC through the National WIC Association for Women, Infant, and Children Program to help reduce chronic disease. CDC has put a lot of money into doing chronic disease activities. Their angle in this one is what to come through the WIC Department which is a secondary angle for them is to promote WIC and how good WIC is throughout the United States but to do interventions in the community to help reduce chronic disease.

They weren’t specific on this. What we had to do, they had a variety of choices for us. It was if you want to do some of these, let us know. We didn’t have to pick them yet but they were to change infrastructure like putting healthy foods in vending machines, increasing the number of community gardens, and things dealing with nutrition to reduce chronic disease. It’s over a two-year period.

Action: Commissioner Kane made a motion, seconded by Commissioner Philbrook, to approve. Roll call was taken and there were five “Ayes,” Philbrook, Kane, Maddox, Walker, Markley.

ITEM NO. 3 – 140338.... REVIEW: BOARDS AND COMMISSIONS

Synopsis: Request review and approval of the Boards and Commissions: Proposed Improvements to the Appointment Process report, submitted by Joe Connor, Interim Assistant
County Administrator. This item was previously discussed at the Administration and Human Services Standing Committee meeting on September 15, 2014.

**Chairman Markley** said as you will recall, we discussed this item in previous session and asked for some tweeks and for a return for action.

**Joe Connor, Interim Assistant County Administrator**, said I’m going to ask Jody to help me with this too if we have other questions. This is actually the third time it’s been back before the commission—the second time before the standing committee. We think we’ve hit all of the questions and comments that were made from the previous meetings.

Just as a short recap, this would basically streamline the appointment process. It would provide you with a methodology to recruit board members yearlong as opposed to when somebody first takes office, when there are renewals, we could have a list of potential board members for you to choose from. It also clarifies when and how boards will be posted, descriptions of these boards and we’ll publically post all of these board members, minutes, all those different kinds of things, and it clearly distinguishes the roles operationally so that it can be done now and well into the future.

**Action:** Commissioner Kane made a motion, seconded by Commissioner Philbrook, to approve.

**Commissioner Philbrook** said I’d like to say something. I think that’s going to bring us in compliance with KORA so we’ll have all that stuff on site, so to speak, that we can come to and refer to and I appreciate that especially after having to listen to that information out there at the League meeting this week. It’s really important that everything be available to our community and with the open data. This is just one step that will really make it nice for people to be able to see what’s going on in our committees and see how busy our committees are.

**Jody Boeding, Chief Legal Counsel**, said we did discuss last time not making the terms of the board members concurrent with the appointing commissioner, but upon consideration, staff did want to bring that back to you thinking that it would be much easier for administration to make

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the terms concurrent with the appointing commissioners just because that expiration on the odd numbered years, they’re going to get out of whack; legal term. So to keep it more orderly, we’d like the standing committee to consider that perhaps. The next step after approval of the suggestions is for the Legal Department to go back and change all the ordinances that create these boards and commissions to match what you want. So that is still one outstanding issue that has pros and cons both ways. I know the commission discussed it and we really were trying to create it such that we think the standing committee did give us their consensus that they not be concurrent with the appointing commissioner, but we think it’s worth reconsidering.

Chairman Markley said administratively, Jody discussed this with me. I’m sorry, Jody, I’m glad you brought it up because I had forgotten that discussion. Administratively, staff is afraid that the standing committee’s directive is not practicable.

Commissioner Kane said so you’re saying it would be easier to do it the way you just suggested. Ms. Boeding said well, we think so. No one can foresee the future and how it will actually work in practice but that is what—thinking it through, that’s the conclusion staff came to.

Commissioner Walker said staff thinks it’s going to be easier for a newly elected commissioner within 30 or 45 days of taking office to make a couple of dozen appointments than to spread that out over 4 years where after a while, they become a little more knowledgeable and experienced and perhaps know what they’re doing when they appoint these people.

Ms. Boeding said some of them will expire every two years so half presumably would expire when you’re new, you know, would be for the new commissioner, newly elected commissioner and the other half would be later in that person’s term. We’ll try to make it work no matter which way you decide. It’s going to be difficult. Either way, it probably will have its own bumps.

Chairman Markley said I think that the concern is that—and I’ve had this actually happen to me so I’m sure it’s happened to some of you as well, the concern is that tracking it when everything expires just randomly throughout the year. I have been told by one person, all your

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appointments are current and then someone else on staff will say well actually this one expired two years ago. So the problem is in administratively tracking. There are ten of us plus the Mayor. Some committees we have other appointments to besides the ones that we appoint and for staff to try to sort of line everything up, that, I think, is what they’re looking at and saying—they’re telling us we’re not sure we’re capable of keeping track of everything to that level of detail if everything’s expiring randomly.

Commissioner Kane asked could we bounce that off some of the other commissioners. Ms. Boeding said there was some—wished to have the full commission discuss this. Commissioner Kane said I think that would be a lot smarter than having us make a decision for all of us; maybe make that part of one of our executive sessions. Were you getting ready to say that? Chairman Markley said no. They don’t want to hear it. Commissioner Kane asked they don’t want to hear it again. Chairman Markley said no. The other commissioners want us to decide. Commissioner Kane asked what did they say when you talked to them. Ms. Boeding said well, we did not talk to them, but Commissioner Markley was correct that they did delegate it to this committee and asked for a recommendation.

Mr. Connor said in our very first special session we talked about this. This is one of the questions that we had raised and so I think the issue was take it to standing committee and that’s—so Commissioner Kane, that’s where we’re coming from on that.

Commissioner Philbrook said to address the issue around having to find people; I think they did a wonderful job of addressing that issue of recruitment because that’s never been really seen before. This is a whole new thing for people to actually come forward, fill out information and say they actually desire to be on a particular committee. So that opens it wide open. It also gives us the opportunity to review those people and pick from that as a commissioner where me first coming on last year, you know we all have to—when you first come on, you got to really do some shuffling around to find some folks that are willing to serve. There are a lot of people willing to serve out there, but we don’t always know about them and they don’t always come to us. This is really great, the suggestion you’ve made there, so I think that could help us quite a bit in filling those vacancies as we come on as new folks.
Chairman Markley said I’m going to go ahead and make my recommendation in case that impacts your thoughts. What I’m going to recommend that we do, and feel free to just tell me that’s a bad idea, is that we make a recommendation as a committee to forward to the full commission, but when it comes on the full commission agenda, I’ll pull it off and point out this specific issue to make sure the other commissioners understand what our recommendation is and what the other option is being presented is, regardless of which way we recommend.

Commissioner Philbrook said that will give them time to review it ahead of time anyway when they come to full commission.

Commissioner Maddox said I don’t know if I missed this by reading or not, but I had a question when this came up during the commission meeting as to how will the process change if a commissioner is elected and they’d like to appoint another person or someone needs to be removed. Is there a removal process that was enacted? Chairman Markley said I think that depends on the committee and whether it’s—and, Jody, you can jump in and answer that—but I think some committees are more structured than others in terms of whether someone can be removed and how that removal works.

Ms. Boeding said well, I think what I took from the standing committee meeting before was that the terms would continue to be four years unless the establishing statute or ordinance has a shorter one, and a few of those do. But in general, it would be a four-year term.

Commissioner Philbrook said well, I think you stated before because I had asked about possible removal and you had stated that if the person doesn’t show up x number of times, they’re automatically removed. There are things like that. Ms. Boeding said yes. Commissioner Philbrook said okay.

Commissioner Maddox said right, and that’s one process, but be it though a newer commissioner comes into office and there is no cohesion between him and the appointee. That was my question, you know. Are you stuck having someone represent you for an extended term? Ms. Boeding said well, if you made the terms concurrent with the appointing commissioner, then those people would have the term until that commissioner is out of office.

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So if a commissioner was not elected, then the term would expire in less than four years or perhaps.

Commissioner Walker asked are you making these like we get elected in April and sworn in sometime during that month and then these terms for these appointees are going to expire on what date. Ms. Boeding said I think we said May 31 but it might have been June 30. It was either the new term would commence June 1 or July 1, but I mean that’s open…Commissioner Walker said well, that would address Commissioner Maddox’s concern. I mean, you’re going to be, as a new commissioner, fairly busy for a couple of months so whether somebody serves two additional months or not is not a big deal. Ms. Boeding said yes, the fallback is that serves still be successor’s appointed so if you did not come up with someone right away, the holdover person would continue to serve. Commissioner Philbrook said so we won’t have any empty positions then unless they chose…Ms. Boeding said unless they resign and if they’re not filled.

Commissioner Walker asked we have a motion and second don’t we. Ms. Boeding said there was. Chairman Markley said as long as the motioner and seconder are still in favor. Does that motion include Jody’s recommendation? Commissioner Kane said yes. Commissioner Philbrook said yes. Chairman Markley said alright and with the caveat that I will pull it off at full commission and will make sure this discussion is presented to the full commission for consideration.

Roll call was taken on the motion and there were five “Ayes,” Philbrook, Kane, Maddox, Walker, Markley.

Commissioner Kane said and, Commissioner Maddox, I had that happen in reverse when I wanted someone to resign. Commissioner Philbrook said it doesn’t work that way, does it.

ITEM NO. 4 –140337….DISCUSSION: “BAN THE BOX” MOVEMENT
Synopsis: Discussion of policy and research of best practices regarding “Ban the Box” nationwide movement on eliminating barriers to employment for individuals with a criminal
history, presented by Renee Ramirez, Human Resources Director. A petition was received in the Clerk’s Office on September 25, 2014, requesting an ordinance banishing the “felony box” off all applications of city employment signed by citizens/taxpayers of Kansas City, Kansas/Wyandotte County.

Chairman Markley said commissioners should have received a blue sheet on this item submitting a proposed ordinance for consideration.

Henry Couchman, Senior Attorney, said you have before you a blue sheet so-called “Ban the Box” ordinance, which has been drafted by the Legal Department. The “Ban the Box” is a nationwide movement. If you look on the Internet, you can read all kinds of things about it. The box that it refers to is the box that you find on many employment applications which says have you ever been convicted of a crime or have you ever been convicted of a felony. The movement is afflicted to try to get employers to remove that box from their employment applications and also to take some other steps to consider criminal history more deeply when hiring.

Our employment application does actually have this question on it, “Have you ever been convicted of a crime? Yes or No and it indicates in parenthesis, “A conviction is not an automatic ban to employment. All circumstances will be considered.” Then it ask the applicant to list the convictions on the application.

The impetus for this ordinance and for this whole issue really is one of discrimination. The EEOC has come down a couple of years ago with a guidance on use of arrests and convictions and making employment decisions. The United States has one of the highest incarceration rates in the world which is kind of hard to believe, but it’s true. Those rates of incarceration are disproportionate if you were Black or Latino. So employers who automatically exclude applicants based on their criminal history are disproportionately impacting Blacks and Latinos. As a result, the EEOC has gotten involved to make sure that if those decisions are being made, they’re being made because of business necessity and not simply because there is a policy out there, an automatic policy of exclusion.

So much of this ordinance actually reflects the law as it currently exists and has been set forth by the EEOC but it would have an impact on our employment practices, at least for all the departments that aren’t specifically excluded from the ordinance.

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Section 2 of the ordinance requires the County Administrator to revise the Unified Government’s employment application to eliminate the field requiring disclosure of past criminal convictions for all positions except those listed in Section 6. So if this ordinance was adopted, we would no longer be asking that question on our employment application for most positions at the Unified Government.

There are positions that are exempted in Section 6 which I’ll talk about. On those positions, we would still be asking those questions probably on a separate form that would be prepared just for those positions.

So if we’re not asking about criminal history at the beginning, when are we going to actually get a chance to ask? That’s set forth in Section 3 of the ordinance that, “No inquiry will be made about the criminal history of an applicant for employment with the Unified Government until after the applicant has been determined to be otherwise qualified and has been interviewed for the position sought.” So the idea is to take basically criminal history out of the equation until the applicant has had an opportunity to present their qualifications and to go through an interview and to be determined whether or not they’re actually qualified apart from criminal history and then at that point, inquiries can be made into criminal history.

So the way I envision this working is that for most positions at the Unified Government, if this ordinance passes, we would not be asking for criminal history initially. There would be an assessment of the qualifications of the applicants. There would be a determination to interview certain of the applicants based on those qualifications. Once those interviews had been completed, at that point in time, we could inquire about criminal history. It may be that we would have the individuals who are applying for the jobs complete another form at that point in time disclosing their criminal history and at that point in time or thereafter, we could conduct criminal history background checks on applicants.

Commissioner Kane said so the exempt ones are the Police Department, the Sheriff’s Department, sworn and civilian positions, and Community Corrections and District Attorney’s Office, but it doesn’t say Fire Department. Is there a reason why? Mr. Couchman said the positions that are listed are ones which by law must consider criminal history determining whether to hire. For example, police officers; you can’t hire felons to be police officers. There are also similar restrictions for Community Corrections; Sheriff’s deputies. The District

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Attorney indicated that he did not want to fall under this ordinance so he is not under the ordinance.

The Fire Department is a little bit different because they don’t have anything by law that would exclude a felon from working as a firefighter. There are requirements under EMT and state certification that involve that, but once you’ve got a certification and have gotten past that, I don’t think it’s really the same kind of question that you get with the police. Having said that, this is going to be a major change for the Fire Department, and Chief Jones may have something to say about it. In the past, this has been something that they have done upfront. They’ve screened for criminal history and that makes some sense for the Fire Department because they usually hire a large number of positions and have a lot of applicants. It makes some sense to screen those applicants at the beginning of the process simply because they can cut some of them out and they don’t have to interview all of them before they do that.

Commissioner Kane said, Chief Jones, could you take a microphone please. Chairman Markley said I was going to ask one question legally speaking as you’re coming up. Go ahead and come on up. So with positions like the Fire Department, you referenced how these specific departments that are listed are listed because there are statutory requirements related to them. Would there be legal problems with listing additional departments that don’t have those statutory ties? Mr. Couchman said no, I don’t think so. Let me emphasize that the difference would be mainly in Sections 2 and 3 of this ordinance. The other sections, 4 and 5, are the law so any department is going to have to follow those sections regardless unless the state law or some other law mandates that you can’t hire somebody because they have a certain criminal record.

Chairman Markley said, Chief, if you’d like to address just the process, any process concerns you have with how this would impact your…John Paul Jones, Fire Chief, said yes. First I think a lot of other cities that have considered this have also exempted the Fire Department along with the Police Department, like a public safety, safety-sensitive position type of issue.

As far as the process, this information becomes very relevant because it is considered safety-sensitive and, you know, the public trust issue associated with it. Having the information earlier in the process is objective information that could be used to make decisions in effect to go through the process and paring the number down to a workable number within the process. We

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are I guess you could say very concerned that, you know, where in the process would we have this information because it has to be considered? One would have to also understand that if someone’s convicted of a felony, we’re required to terminate them as it stands for firefighters who are already employed so it would seem that would be an issue that, you know, we would make—there will be an opportunity for a felon to come on the Fire Department because we would have to terminate anybody who was convicted of a felony.

Now as far as misdemeanor charges, etc., criminal history that’s all relevant information in making our decision as to who we want to charge with that part of the public trust as far as being a firefighter.

**Commissioner Walker** said I’m troubled by the blanket exemption for these departments that includes every position. For example, in the Police Department they have a ton of civilian employees. I don’t agree with the idea that because a person when they were young—these are not jobs that you have to generally start in your youth, clerical work, administrative work, etc., you know. There are people, a great many people that turn their lives around and never commit another crime; but because they did something when they were 18 or 19 or 20-years-old, now they’re 45, they pay their taxes. They can’t get a job for which they’re imminently qualified as an IT tech or someone else even because we have this blanket civilian. I absolutely do not understand. There are positions within the organization at which I am familiar that probably a civilian employee has to be, you know, trustworthy and be able to keep confidential information, but I don’t agree that the civilian employees in any of these departments should be exempt from the objectives of this ordinance.

**Chairman Markley** asked are civilian employees addressed by those legal requirements. **Mr. Couchman** said some of them are, I believe; maybe most of them. I think the chiefs can speak to that better than I can, but many of them are required to access criminal history record information and there are specific federal regulations that govern whether or not you can hire individuals who have criminal histories to do that.

**Commissioner Walker** said I’m not going to pick on the Police Department, Chief, but it used to—over the years that I was here, I knew for a fact that these young applicants would come in
otherwise imminently qualified for the job and at some point there would be questions asked about well, have you ever smoked marijuana. Unfortunately, as a part of maturation, many of them would admit to it. At some point, they stopped using that as an exclusionary basis for not considering. As long as a person hadn’t been a habitual user and maybe it was, you know, if you said yes to cocaine or harder drugs, you were out, but if it was marijuana, you weren’t out.

You know, there are some offenses that are minor that could happen to anybody and maybe should have happened to some who just never got caught that should not on the surface disqualify them. My fear, the reason I’m supporting this is because if somebody is not worthy of the job because of some past whatever criminal activity, I don’t think that should stop them from getting in the door to the point where there has to be some criteria by which you determine whether for this particular job the criminal conviction precludes you from doing the job.

I think there should be regulations promulgated by the Administrator through Human Resources that you got stopped in Lawrence when you were at KU and you got a misdemeanor citation for marijuana possession and now you’ve got this drug offense on you when in fact in Colorado that would not even be today considered a crime that you could even consider. So just taking a whole department and saying all our people—what we do is such that we just can’t have anybody that’s ever had a criminal conviction. I’m not for that. I will agree that I don’t want felons being sworn police officers. I will agree that there are some offenses that a young man might or woman might have committed that at first blush would disqualify you, but there should be a method at a later point in the process to determine whether that is really a justifiable exclusion.

The same with Fire. They’ve got plenty of civilian employees that work for them that do not need to be—they’ve got, you know, mechanics and non-sworn personnel that whether they have a prior criminal conviction may or may not be relevant to anything that they’re doing with keeping timesheets or adding up numbers or preparing budgets. I think a person deserves a chance. A 45-year-old person that had an indiscretion at 18 who applies for a job under this cannot get a job at the Fire or the Police Department in a civilian position. That’s not right. I’m not going to support that.

(Some people in the audience applauded.) Chairman Markley said please, if we could maintain order. There’ll be a moment for public comment shortly.

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Chairman Markley said, Ms. Ramirez, I wanted to give you the opportunity to speak. We sort of skipped over you, but I want to hear your comments in response to the commissioner comments and also just your comments in general.

Mr. Couchman said I also want to suggest that perhaps we hear comments from the Police Chief on the matter that Commissioner Walker just raised. Chairman Markley said absolutely.

Ellen Hanson, Interim Police Chief, said, Commissioner, I appreciate some of your comments, but I have to tell you that in our profession, there is literally no civilian employee that walks into one of our police buildings that will not have access to confidential information that, by law, we cannot share with certain people that don’t have certain certifications; haven’t been approved through certain boards.

The fact is, you make a good point about marijuana. Actually, you know, that comes in a different category than most of the other offenses.

But I will tell you, and you know from just looking at the headlines every day, a police department has a big challenge maintaining the public trust. We have a huge commitment. We hold people to very high standards. Just as the Fire Chief explained, once someone is onboard, if they do commit a criminal offense, they will be terminated from employment. So from our standpoint, let’s get it upfront. Give us all the information upfront and if someone has baggage and if they’re not excluded by the law from working there, then we need to know about that baggage as soon as possible in the process and make an informed hiring decision from the very beginning. I will tell you for most police chiefs, if they’re honest, they’re going to tell you if we have someone that has no baggage that is equally as qualified as someone who does bring issues and baggage, we’re going to hold the public trust and live up to our commitment to the commissioners, to our citizens, to make sure we don’t bring any risk into the Police Department.

Renee Ramirez, Human Resources Director, said, I think currently at this time, the implications of this change right now are kind of premature. We haven’t had the opportunity to really vet this out and that’s what we were looking for if this would pass. The time between now and January of 2015 would give us the opportunity to vet these kind of issues out to see what implications are going to happen on the backend. You know, originally the information is

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upfront for us. Now with changing that in Ban the Box, it would be coming at a later phase of this.

The one thing that I can see initially is that it will delay the hiring process further than what it is delayed today with having that information afterwards. So I think, you know, I would ask that we at least have the opportunity to vet these issues out and to see what kind of implications this may have for our departments.

Commissioner Kane said we knew it would take you awhile to make the adjustments. There’s no doubt. You’ve done this a lot longer than we have. So they’ll be some modifications from going forward if this happens.

First of all I want to thank Commissioner Maddox for bringing this to our attention. You know, had a thousand questions when I first saw this and I was nervous as heck. The more as I walked through it, it sounds really good although I would like to add the Fire Department for the same reasons that the Chief said and then adjust ourselves accordingly because I think as the Police Department, the Fire Department struggles with the community as well. We always want to put our best foot forward not just today but every day so I would like to add that to this if we’re going to do it.

Chairman Markley asked are there other comments from the committee currently. I know Commissioner Maddox has a statement, I think, he would like to read and I was going to allow him to do that and then accept public comment.

Commissioner Philbrook said how about if you read your statement and then I get a chance if I need to add anything. Chairman Markley said well, you’ll still have a chance after public comment also. I promise.

Commissioner Maddox said first I just want to say thank you to the staff and the commissioners who, you know, as Mike said, had a little bit of heartburn and questions; just people that are coming around and just kind of understanding the other side of the spectrum. I also want to say congratulations to the citizens who are here. Even though the Royals’ game was postponed and

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it’s raining outside, you guys still came in and made it here so I just want to say thank you for that.

I do have an actual statement that I’d like to read. It simply says that, Ban the Box is an ordinance campaign that is sweeping the nation. Local municipalities are passing similar ordinances monthly to create fair chance opportunities for felons. Most of these municipalities have three fundamental similarities: large urban cores, growing impoverished conditions, and large percentages of citizens with felony convictions. We too, here in Wyandotte County, share these same similarities. I’ve had opportunity over the last several months to see just how deep this rabbit hole goes. Thanks to the groups and orgs, Equal Opportunity Foundation, the Wyandotte County NAACP, MORE2, Communities Creating Opportunity, and the Northeast Urban Advocates who allowed me to adopt their ordinance campaign.

Across WyCo, statistics show that roughly 13% of residing citizens are felons. Many of those citizens reside in the urban core of WyCo where poverty is concentrated. This Ban the Box ordinance is not the sole answer to the poverty issue facing urban cores across America but it serves as one answer and a starting point for creating opportunity for some who may have made mistakes at some point in their lives.

What I learned from listening to the testimonies of felons is that Ban the Box gives them a sense of hope, a positive outlook on their job search experience. Many of them mentioned this ordinance provides a sense of confidence and positive feelings having equal rights and a fair chance when applying for employment.

One concern brought to my attention that stood out to me was that these citizens labeled felons pay taxes just like every other citizen in WyCo. Based on that merit alone, should be allowed to apply for employment that derives from those taxes he or she pays.

I also learned what the main outcome of no employment means for most citizens with felonies which is re-incarceration also known as recidivism. When there is no opportunity for citizens with felonies, most resort to criminal tactics for survival. This ultimately contributes to the revolving cycle of violence that continues to plague the urban core. Some felons sadly resort to suicide as a way out of what seems to be a neverending nightmare of failure. I can go on but I’m sure we get the point as mostly everyone here has been touched in some way by this dilemma.

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Moving on this ordinance being proposed today does not guarantee any one person an interview or employment. This simply creates a fair chance for a citizen with felony convictions the opportunity for an interview. I trust and have been informed that after all interviews, any candidates for employment, felons or non-felons, will be thoroughly screened by our HR Department to ensure that we, the Unified Government, hire the best candidate for the job. I also understand that by state statute, law enforcement, public safety is required to prescreen all applicants before moving the applicant through our hiring process. Again, this ordinance is requesting UG staff to take the felon identification box off city job applications and to also screen all applicants thoroughly who receive interviews to hire the best candidate which may be a citizen who has made a mistake in the past. Felons who have done their time and paid their debt to society should have the same fair chance at employment as every other taxpaying citizen in society.

I want to thank all my fellow commissioners who met with me and agreed that the citizens with felonies deserve a fair second chance. Thanks to Commissioner Walker for your help and assistance with drafting the actual ordinance I submitted to Legal. I want to thank the Legal Department for drafting a similar ordinance with similar language to what I originally submitted. I want to thank Mayor Holland who agreed also when I met with him that such an ordinance is appropriate to create opportunity for citizens with felony convictions. Thanks in advance to the HR Director Mrs. Ramirez who will assist in making the adjustment in HR that will ensure we still hire the best candidate for the job. Thanks to County Administrator Bach who had been in support of the ordinance from the very beginning. I’m excited to see what opportunities can and will be created once this ordinance pass and is approved.

Commissioner Philbrook said well, I just want to add one more person onto this thank you list. I want to thank Crystal Watson for coming to me from the Black Chamber and talking to me about this issue. She was very articulate about it and that helped me a lot.

The other thing is, I know that you guys, you guys meaning Legal and the HR people, will be going through this taking a look at each job to see what the requirements are and what, by state statute, etc., they have to have. So I guess I would ask a question. If somebody comes in—because then what that means is, there’s going to be sections of people that can’t be hired if they have certain types of felonies and maybe people that can be hired that have felonies, you know,
and you have all these different types of folks. So it will be interesting to see how you guys manage to fight your way through all of that to determine how you’re going to put together an application for employment not to ban any more people than we have to from employment with our city. Did that make sense? You understand what I’m saying. She’s looking at me funny. Well, what I’m saying is that I don’t want people to unnecessarily, you know, get lumped into a particular section. If they can get a job with us, yes, then I don’t want them to have to box but only in restricted jobs.

Chairman Markley said I think the part I wanted to clarify and why I was looking at you like, whoa, you’re already crazy. No; I’m kidding. Commissioner Philbrook said oh, good. Chairman Markley said it was just that you said something about the application sorting of categories and the whole point is, the application process won’t be able to. It will have to be during the analysis process because there won’t be a box. Commissioner Philbrook asked on any of them. Right? Chairman Markley said right. Commissioner Philbrook said okay. That’s what I wanted to make sure. Chairman Markley said other than on the departments that are excluded by the ordinance. Right? Commissioner Philbrook said well, that’s why I’m asking.

Ms. Ramirez said the way I would envision this is that the question on the employment application will be removed. After the interview process, there will be additional, probably an additional questionnaire or something that we would be inserting in that after the interview and before a conditional offer of employment.

Commissioner Walker said I was going to point out we already have circumstances under which we make conditional offers of employment pending the resolution of a particular matter. When you go to Ban the Box on the Internet, there’s literally hundreds if not thousands of websites and instances in which cities far bigger than us, far more employment opportunities have implemented this and are using it effectively. I have every confidence that we don’t—we’re not reinventing the wheel here. There are human resource departments that are exampliers for how we can proceed in the future.

If Commissioner Maddox accepts the ordinance as its written and with the amendment by Commissioner Kane, then I’ll go along with that. I think there should be a look down the future
if really all these civilian positions are as in need of exclusion as we’ve been told because they are also opportunities. But for the time being, if this is the wish of the rest of the committee, I’ll go along with it as it’s written and amended.

**Action:** Commissioner Kane made a motion, seconded by Commissioner Philbrook, to accept Ban the Box with the restrictions here and adding the Fire Department.

**Chairman Markley** said I appreciate the motion and second. We will allow then to hang in the air for a moment as we accept public comment. I’d like to first ask those in the audience, if you’re here in support of this ordinance, if you would just stand just to give us a visual. **Commissioner Kane** asked could we get a number on that. **Commissioner Philbrook** asked can we get a count on that. **Chairman Markley** said somebody do just a quick count so we can include it in the record. It doesn’t have to be down to the one, I guess. **Commissioner Kane** said by the way, I’ve never seen in the ten years I’ve been here, I’ve never seen this before so we really appreciate you guys showing up. **Commissioner Philbrook** said we want pictures. **Chairman Markley** said about 29 in attendance for the record. If you go ahead and sit down.

If there is anyone here in opposition of the Ban the Box movement, if you would stand also. (No one stood up.)

What I just want to say is we are going to have an opportunity for specific public comments in a moment, but if your comment is really that you’re here in support, if you would consider this physical showing of your support that statement, it’s just respectful of everyone’s time if we don’t have 29 of you coming to the podium just to say I’m here to support this, I would appreciate that. If you do want to make individual comments, I’d ask you to approach the microphone. You’ll state your name and address for the record. Make sure to talk directly into the microphone because this meeting is recorded and that will aid in our recording. You’ll be given three minutes, up to three minutes. Feel free to use less to state your comments. So if anyone has specific comments, please step to the microphone.

**Commissioner Maddox** said and I also wanted to say this. There were over 350 signatures on a petition that was also turned in and I just wanted to say that for the record for people that may be
watching. I didn’t get the actual petition, but there were signatures that were turned in. And certain people in the audience went and got those signatures so thank you guys.

**Damon Daniels, Regional Organizing Director for Communities Creating Opportunity,** appeared stating they are a faith-based organization that is part of the PICO National Network. Our Kansas physical address is 2013 N. 7th St. I first want to just thank Commissioner Maddox for his initiative in moving this forward as well as those commissioners present for also supporting this ordinance.

CCO has worked with the city of Kansas City, MO, in passing a similar ordinance through a coalitional effort. We are also as I mentioned, part of a national campaign that has been working with several cities and states across this country to do the same. Right now as of 2011, there are 35 cities and counties as well as 6 states that have similar employment opportunity reforms as you all are presenting this today. So again, I want to thank you for your initiative in moving this forward.

Just a few things with the couple of minutes or so that I have left. Just to name, and I really want to be able to chip a little bit of this narrative. There are 1 in 4 individuals, when you think about nationally, there are 1 in 4 adults that have some sort of arrest or conviction. When you look at that across the nation, that’s about 30% of our population nationwide that has some sort of arrest or conviction. When you think about employment opportunities, that is a wide-range of folks that are being discriminated against upfront.

As the Legal Department mentioned earlier, the EEOC, the US EEOC has recommended and had made it a federal law that it has to be a strong nexus which means a strong connection between the conviction and the role and responsibility of the job in which the applicant is applying for before someone is not considered for an application; or excuse me, for a position. So in one way to look at this, this is a protection for you as employers to not discriminate. Right? So this protects you from discriminatory practices in a huge way. So making sure an applicant has an opportunity to go through that process is extremely important. Before you say no to an applicant, making sure that that conviction that they have has a strong connection to the actual roles and responsibility of the job.

I would also employ that—I understand the consideration for the law enforcement. Won’t touch that. But when I think about equitable employment opportunities, particularly when
it comes to the Fire Department and other specific duties within and other opportunities within law enforcement agencies, I would employ you to really consider when before you take that off the table that remember what the EEOC says that it has to be a strong connection between the conviction and what the actual roles and responsibilities are of those jobs before you just take that off the table completely.

**Bobby Love, 13804 W. 130th Terr., Olathe, KS**, appeared stating I’m here tonight to testify on behalf of two organizations, MORE2, which has over 16 congregations on both the Kansas side and Missouri side. It stands for Metropolitan Organization for Racial and Economic Equity. Then also I serve as the General Secretary to the Missionary Baptist State Convention of the State of Kansas which has over 200 congregations throughout the state of Kansas and our local president resides here in Wyandotte County.

I want to say to the Madam Chair, to all the distinguished commissioners here tonight, I’m very pleased to be here to speak in support of Ban the Box ordinance. We also want to let you know that MORE2 has extensive success in its recent history in dealing with criminal justice issues, and Ban the Box is one as you’ve already heard the previous speaker speak as it relates to the state of Missouri.

It is our belief from the faith community that this affects especially the low-income individuals that have overriding or overwhelming consequences as a result of not being able to get a job because of these boxes being placed on the application. From the faith tradition in which I espouse, I believe in second chances. One of the noted Apostle Paul who spoke up on the behalf of a gentleman by the name of Onesimus who once was unprofitable because of trouble that he got into, now became profitable because of the faith community working with him that Paul could advocate to push him out to the community that he is now profitable and deserves a second chance.

So, again, I want to commend Commissioner Maddox for the fine, outstanding job and the courage that you took to move this initiative forward. So thank you for this opportunity.

**Harold Johnson, 2403 Nebraska Ave.,** appeared stating again, thank you to the Board of Commissioners and specifically to Commissioner Maddox for moving this very important issue forward. I am the pastor of Faith Deliverance Family Workshop Center at 3043 State Ave. We

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have members here with us and I’d like them to stand with me at this time. I’m also a board member of Communities Creating Opportunity as well as one of the pastors of the Kansas East Churches of God in Christ. We’ve been working in the prison system for nearly 20 years now and we have found that it was necessary for us to work to create a pathway to opportunity for returning citizens.

One of our members here, Mr. Ray Wilkes, has opened his or created a business plan, a business model to help people because they were not able to find jobs anywhere else. He would open, bring them into his detailing, car detailing business just to give them a fair start and so that they could have a little bit to get them started until they could find something different that would pay them better wages. So we’re so happy to see this today before you.

When people pay—when citizens return and after they have paid their dues to society, they come back and they come to our church because they recall the fact that we reached out to them. But what we find out so oftentimes is they need more than just spiritual help. They need housing, they need jobs, they need food, they need clothing, and so it’s hard we found to help them to find a fair, decent job because of the fact that the odds are clearly stacked against them. So by considering this ordinance, and it sounds like we’ve got some good, positive influences moving forward, it’s going to help to give those returning citizens another chance.

I would strongly encourage you to consider this ordinance and approve it because this is a step in the right direction; one we’ve been working on for nearly three years and we’ve even addressed this to the Governor of the state himself to consider this very ordinance. So we’re very happy that it starts in Wyandotte County and we’re looking to move this forward across the state of Kansas.

Rick Behrens, 1501 N. 83rd St., appeared stating I’m pastor of Grandview Park Presbyterian Church at 1613 Wilson Blvd., just a block south of Central Ave. I'm also a member of MORE2; worked together with Reverend Love in a lot of efforts. I’m glad to be here and to hear so many positive comments about this initiative and to see it moving forward.

I particularly was pleased to hear Commissioner Walker speak to the possibility of the Fire Department being involved in this. When you’ve got a Fire Department that’s 82% White in a 40% White community, perhaps this could help improve the diversity in our public safety. Some might consider this controversial.

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I’m glad that I haven’t heard much controversy tonight. It’s more controversial for a person not to have the opportunity to feed his or her family because they aren’t able to find work, they’re not able to share their gifts with the community, they’re not able to establish themselves as a taxpayer and employee in the community because of the boxes that they have to check.

We also believe that ensuring access to jobs for people with criminal histories means, as Commissioner Maddox said, lower recidivism which leads to less crime. Banning the Box or removing the criminal history question off your employment application is the first step to making sure that people have fair and equal access to jobs. Having a job is the single, greatest predictor in whether or not a person stays out of incarceration.

MORE2 applauds you for you considering this ordinance and urges you to pass it expeditiously.

**Brenda Shivers, 2702 S. 46th Terr.**, appeared stating I’m a resident. I am concerned because of the fact that consideration is being given to including the Fire Department as a group that would be excluded from the requirement of the ordinance. I think that they should be included in the ordinance and that they should have—be required to remove that box from any applications that they have.

As was pointed out, 82% of the Fire Department is non-minority. The population of Kansas City, KS, is 60% non-minority whereas the non-minority make up 40%. So I think that in itself shows that they need to remove the box. The box needs to be removed from any applications that the Fire Department has to give non-minorities an opportunity—I mean, I’m sorry, to give minorities an opportunity to join the Fire Department.

**Lynette Cawthon, 6135 Sloan Ave.**, appeared stating I raised seven boys in Wyandotte County. Some of them are preachers, some of them are police officers, some of them have felonies. I feel that they treat animals better than they treat brothers with a felon. Okay, you get an animal, all you all would gather especially if somebody does something to it, you all gather together and put him in a place, give him a living surround, give him somewhere to eat, give him something to do. You get a brother with a felon, they can’t feed their family, they can’t pay child support, they keep going to jail because they can’t pay child support. So why is this circle so hard for
everyone to figure out? That would stop Black on Black crime. I mean it’s not hard to figure out. It’s common sense.

You all go home pretty living in your houses, go home, wonderful, oh that’s brilliant. But there are people in our community who needs a life. These African-American men and Mexican men need to be able to take home a paycheck to take care of their family just like you’re taking care of yours. It’s sad how you’ve got to come to all of this just for you all to understand that. You all take out tax dollars home to you all families, but these men can’t take dollars home to their family. Prison is not going to help them. Going to jail is not going to help them. Get them a job; let them take care of their families. They deserve a second chance just like you all.

The SCORE team went in there robbing people doing everything they wanted to do but they get a second chance. So all I’m saying is, let’s get better at trying to help people that’s doing stuff. You’ll stop crime, you’ll stop killing, you’ll stop all this stuff. It doesn’t take a lot. It doesn’t take a rocket scientist. All you all are doing is playing with tax dollars money. So let’s jump on board, all of us gather together around and take care of them. Getting fellows a job so they can work. They can work. They can take care of their family like you do. If they come home and tell you you can’t take care of your family, look how you would feel. So all I’m telling you all to do is do the right thing.

**Chairman Markley** said we do have a motion and a second on the table.

Roll call was taken on the motion and there were five “Ayes,” Philbrook, Kane, Maddox, Walker, Markley.

**Commissioner Kane** asked can we fast track that. **Chairman Markley** said well, I think Ms. Ramirez specifically asked for a little time to be able to look at it. He was asking about fast tracking. He didn’t say it into the mic so I’ll repeat it for the record. He was asking about fast tracking that item but I think we want Ms. Ramirez to be able to answer any questions about procedure when it comes to full commission so we’ll just leave it. Thank you to everyone in the audience that came for that item. We do have one more item on our agenda. Thank you to staff also for your presentation.

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Outcomes:

**ITEM NO. 1 – 140340....DISCUSSION: SOCIAL SERVICES PROVIDED BY THE UG**

**Synopsis:** List of social services provided by the UG, presented by Gordon Criswell, Assistant County Administrator.

**Chairman Markley** said as Mr. Criswell is getting setup, I’ll just remind the committee we had several goals assigned to us as a committee. This is our last meeting before strategic planning November 1. The one goal that we hadn’t touched was with regard to social services. We discussed that perhaps the reason for that was we didn’t really understand which social services we were providing as the Unified Government, so Gordon Criswell has done a great deal of research to be able to present to us a list of the social services we’re providing so that with that information we can go forward as a committee and decide whether we have specific goals which we can put forth for the staff or whether perhaps it’s something that should be dropped from our list of goals because we just want to maintain and don’t necessarily have specific goals to present.

**Gordon Criswell, Assistant County Administrator,** said the Board of Commission’s strategic goal was to look at social services. We attacked that directive by trying to just tell you all what social services our Unified Government organization actually provides either in the way of grant funds or general government funds.

What you have before you is really a list of eight departments throughout the Unified Government and the specific services that those eight departments provide to the citizens of our community. I did some quick math earlier today and those eight departments literally represent close to $34M in services that we provide through your appropriations to citizens in this community. They range everything from services to children, to services to the elderly, to services to folks who need community mental health and as well as public health, and includes transportation.

One of the things that we struggle with administratively was how do you identify a social service. So we took some liberties administratively with what we consider social services that this organization provides. Again, just want to highlight that what you have before you are the

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services that are provided by this organization. It doesn’t include services provided by United Way or any other non-profits in our community or regions. These are just the services that you all as elected officials have approved us to provide to our citizens.

**Chairman Markley** said so the idea of this is as we come into strategic planning on November 1, we may be asked to opine as to how this goal is going and whether it should continue to be one of our core goals. The idea when we put forth these core goals was that these were the things we wanted to sort of move forward and in reality we haven’t given staff direction to make changes or move forward any of these services. We’ve just asked them to maintain and continue what they’re doing. So I wanted you to be able to review this list in advance of our November 1 strategic planning so if there are specific items that you’d like to put forth as sort of more goal areas, things that we’d like to change or enhance or do differently, we should be prepared to present that on November 1 so that we can move forward those items as a committee.

If we don’t have any goals for staff, I suppose we can leave this as a core goal but it may be a topic for discussion whether this should be on our list of our top goals if we haven’t put forth any goals. So I wanted you to have time to reflect upon that before we get to November 1 because we just had not any input into this area since our last strategic plan. I do think part of that was the result of this same confusion that Mr. Criswell expressed that it’s sometimes difficult to pin down what social services are and what it is that we’re providing. I appreciate the research into what services we’re providing. I’d be happy to open any discussion the committee has and if there is none, to allow you to reflect on this so that we can discuss it further in the future. I hear crickets so I assume that means that you’re going to deeply analyze this information for future discussion.

**Commissioner Walker** said well, I mean looking through it, certainly there are things that you can say, you know, are more govern—I mean it’s a fine line on some of them. I’m not—when you put the number $34M on social services, it is somewhat misleading to suggest that all of these things are core social services. I mean subsidizing transit. Okay, it’s a social service but we have defined it as a governmental function to make sure we have public transportation. **Chairman Markley** said that’s a good point. There’s a lot of overlap. **Commissioner Walker**
said I think of social services more like the homeless, the Willa Gill, you know, the free medical care at the Health Department.

**Commissioner Philbrook** said well, if you didn’t drive and you were older or not even older, it would be a social service for you. **Commissioner Walker** said well, you still have to pay for it. **Commissioner Philbrook** said it’s still allowing people to get to the doctor to take care of themselves. **Commissioner Walker** said you know, okay. I knew this was a mistake bringing this up. I mean I agree. What I’m trying to say is I agree with Gordon that this, you know, if you’re a taxpayer and you’re saying to the public we spend $34M of public money a year on social services, there will be people that will misconstrue that. All I’m trying to say is some of these are not just pure giveaways. Some of these are, you know, I pay for a bus ticket. I ride a bus. If it’s subsidized, it’s subsidized. There are a lot of things subsidized. **Chairman Markley** said and I think the point is well taken.

For those who don’t have this paper in front of them, some of these—they’re categorized by department so some things that we discussed as social services overlap with departments that we discuss separately like Transportation, like the Health Department, and our Healthy Communities’ work, as well as public safety, things that are happening in the Police Department. So there are—this list is broad. **Mr. Criswell** said well, yes. We had to figure out some kind of way to get our arms around the question you all posed.

To Commissioner Walker’s concern about yes, there will be those who will say almost $35M in social services in this community is a big number; but what I did, I tried to keep things simple. I just went to our budget book and whatever that department’s annual budget was, that was the number I used. So that includes, I would assume, staff costs, that includes the cost of running the operation by department, and it includes those direct services that we provide to the citizens of this community.

I will say that when you look at the list, it does create opportunities to think about how we deliver services and to actually think about the discussion that we just had, that you all just had about Ban the Box. Are there opportunities in how we deliver these services that we might put in place with your approval to actually enhance the opportunities that we just heard you all opined on. That’s sort of one of the upsides of having this information is that it gives you a chance to more directly focus our limited dollars.

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Commissioner Walker said well, Mr. Connor and I were just talking. Of the $35M, it’s clear that a substantial portion of that is federal money. Mr. Criswell said that’s true. Commissioner Walker said that’s not local tax dollars. Mr. Criswell said that’s a good point. Commissioner Walker said so for the public that would see this, I mean, it’s either take the money and spend it for the purposes that the federal government has decreed or don’t take the money and don’t have the purposes. So it’s not a lot of local tax dollars. Mr. Criswell said and that’s a very good point and maybe for our strategic planning discussion, we’ll call out, drill down in each one of these departments and actually have a percentage by department what’s federal, what’s general government, what’s state funded to kind of help add some specificity to this large number because this is just a large global number.

Commissioner Philbrook asked will we have that ahead of time before we walk in on the 1st. Mr. Criswell said yes, ma’am, even though I don’t have our intern to work on it, I’ll make sure we have it before November 1. Joe Connor, Interim Assistant County Administrator, said well, the strategic planning agenda is actually not set yet. So whatever information is required of us, we will provide it. If this is a part of it, then we’ll—I just want to clarify that. Chairman Markley said and I’m just assuming that at some point, we’re going to have a discussion of each goal so that’s why I wanted this to come before us before we got there on November 1 but it may be that we don’t spend very much time going over these individual goals in which case perhaps we’ll be discussing this at our next standing committee. Either way, I think its good information to have. Mr. Connor said yes, absolutely.

Commissioner Kane asked is our meeting—when is it? Chairman Markley said November 1 is strategic planning. Commissioner Kane said it’s like a 20-hour meeting. Chairman Markley said from 8:00 to 3:00. Mr. Connor said that was my point for bringing up...Commissioner Walker said well, it is 7 hours with some breaks. Chairman Markley said I just wanted us to be prepared for the possibility.

**ITEM NO. 2 –120153 & 140238...OUTCOMES**

Added: Innovation/open data

**October 13, 2014**
Overview/discussion of the next phase.

Administration & Human Services’ outcomes presented at the following standing committee meetings:

Aug. 12, 2013
a. Education/Workforce Development. Maintain a collaborative working relationship with the various educational institutions and the business community to maximize community resources and enhance learning, college readiness, and career pathway opportunities in our community.
b. Healthy communities/recreation
c. Tax sales and local residence preference (completed)
d. Customer service
e. UGTV (completed)

Sept. 16, 2013
a. Workforce development update, presented by Sharon McMillan, Commissioners’ Liaison
b. Future tracking of goals and objectives for presentation and discussion

Jan. 13, 2014
a. Create searchable centralized online compilation of employment and educational resources by September 15, 2014.
b. Foster stronger relationships with Wyandotte County school districts by meeting with those districts at least twice a year beginning in 2014, and offering the same opportunities and partnerships to each school district. Commissioners representing areas within each school district should be invited to at least one of the two meetings.
c. Work with Board of Regents' personnel, school districts, and KCKCC to improve processes and increase the number of students signed up to use the SB155 Program by 10% per district by Fall 2015.
d. Research and identify our community's ten standout education and workforce development attributes to market to businesses as "star programs." Provide information about those programs on the centralized database and in our economic development materials by Fall 2015.

Mar. 24, 2014
Public Data Access
a. A brief discussion about the data and information.
b. A tour of a handful of UG web applications that allow public data access.
   DOTMAPS www.wycokck.org/dotmaps
   LANDSWEB www.wycokck.org/landsweb
   APPRAISER PARCEL SEARCH www.wycokck.org/appraisal/publicaccess/
   NRC E-LINK maui.wycokck.org/citizenaccess/
   SPOTCRIME spotcrime.com/
c. A discussion about barriers to data use and strategies to overcome those barriers.

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Action: Not discussed.

Adjourn

Chairman Markley adjourned the meeting at 6:44 p.m.

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ADMINISTRATION AND HUMAN SERVICES
STANDING COMMITTEE MINUTES
Monday, November 17, 2014

The meeting of the Administration and Human Services Standing Committee was held on November 17, 2014, at 6:50 p.m., in the 5th Floor Conference Room of the Municipal Office Building. The following members were present: Commissioner Markley, Chairman; Commissioners Walker, Maddox, Kane and Philbrook. The following officials were also in attendance: Commissioner Brian McKiernan, Doug Bach, County Administrator; Gordon Criswell, Assistant County Administrator; Emerick Cross, Interim Commission Liaison; and Jody Boeding, Chief Counsel.

Chairman Markley called the meeting to order. Roll call was taken and all members were present as shown above.

Approval of standing committee minutes from September 15, 2014. On motion of Commissioner Kane, seconded by Commissioner Philbrook, the minutes were approved. Motion carried unanimously.

Committee Agenda:
Item No. 1 – 140379...PRESENTATION: 8TH STREET YMCA
Synopsis: Presentation and update on the 8th Street Family YMCA, presented by Simeon Henderson, Executive Director, 8th Street Family YMCA.

Simeon Henderson, Executive Director, 8th Street Family YMCA, said it’s myself and two of my colleagues. Is that three minutes each or is that the total amount? Chairman Markley said you’re on the agenda. You get to talk as long as you like. Commissioner Kane said, Simeon, could you introduce the folks you’re with. Garret Webster, Achiever’s Director, Julian Rogers, Membership Engagement Director.

Mr. Henderson said for those that are not familiar with the YMCA of Greater Kansas City, we’re a not-for-profit charitable organization where we focus on three pillars. We put youth
development, healthy living and social responsibility. The YMCA has 14 membership locations with over 14,000 members throughout greater Kansas City. We have seven early learning centers as well as seven head start centers with over 3,000 young individuals enrolled in those programs, with over 1,000 volunteers throughout our organization. We just want to mention a little bit about our memberships and some of our programs that we have at the YMCA.

Ms. Rogers said our goal here tonight is to give you a little update of what we’ve been doing in the last year. Membership at the beginning of this year just for the 8th Street location, we’ve gone from 487 units to 657 units just since January. With that, 70% of those new memberships received financial assistance in order to be able to afford their membership. Also, just a little bit about some of the programs we’ve been offering, we have brought the Early Learning Readiness Program to the 8th Street YMCA. We offer that four times a week and that is free to the community. Anyone in KCK can attend that free of charge. That is a program specifically for informal caregivers, children 0-5 years old to help them prepare for kindergarten and to have a little bit more structure in their life as opposed to hanging out at their aunts house for the day, having a little more structure in getting ready for kindergarten. We do offer that four times a week. We just started that in September and it will go through June and as I mentioned it is free to the community.

We also have our Science Technology Engineering and Math Program. It is STEM. Many of you guys might be familiar with. We offer that in two capacities within the 8th Street YMCA. We have a STEM camp. This past summer it was a two week camp. We had sixteen kids per week through ages 8-12 years old where they came in and built rollercoasters out of pipecleaners and all kinds of crazy things. It was amazing. We have the first Lego League which is a robotics team that is through the 8th Street YMCA and funded through us but it takes place actually at Central Middle School. They have fifteen kids in that group as well. Their first tournament is coming up on November 22, 2014.

The Salsa Sabor y Salud Program is another one. Another program we have is the Health and Nutrition Program. It is taught four times per year. You have four sessions, each session is six weeks and that takes place at three locations within Wyandotte County. That is recognized by the National Latino Children’s Institute and it helps reach Hispanic Latino families to help them make healthy choices, increase their physical activity and then pursue healthier lifestyles.

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That is in response to the growing obesity rates and inactivity levels among Latino children in America.

Coaching Connections is a program that we offer. Currently that program is just offered to members. That is a six week program where new members can meet with a healthy living coach to just start them on their wellness journey. All of that is free as well.

Our Why Wait Program and that’s free to all KCK residents which is a year-round nutrition program that helps people recognize where exercise is a big part of it, but there is also nutrition that comes in to a healthier lifestyle.

Mr. Garret said thank you for allowing us to come and just share with you for a few moments. We appreciate all of your support in helping us to support this community. Just a few things that I want to talk about.

Number one, our Night Courts Program which serves over 100 youth throughout the county. It’s a Friday night hoops or basketball program that serves our youth, ages 13-18. It includes a leadership course. We are partnered with Leadership 2000 and Associated Youth Services. Another youth serving program again, in line with our three pillars is our Young Achievers program in which I lead the charge in serving our young people, 7th grade all the way through college.

We serve over 450 youth throughout the community, helping them prepare for college, helping them prepare for careers; most notably through our college tour, which annually takes our students to different colleges. The past two years have earned over $1.4M in scholarships on that tour. Just recently our students attended a college fair and our seniors earned just over $219,000 in scholarships in this college fair just a few weeks ago. We enjoy serving the youth of the community.

Just recently, as of this weekend, we had our Young Achievers Law Day. In keeping with our college prep and career readiness theme we’re able to serve our youth and our families and expose them to different careers within law, one of those being legislation and the people who makes the laws. We were pleased to serve over 75 of our youth that came out. We couldn’t do that without the help of over 31 volunteers that help us with this program. We want to say thank you to Commissioner Maddox. Thank you to Commissioner Markley for coming out this weekend and supporting us in that effort and making an impact on our youth.

November 17, 2014
Mr. Henderson said the last thing I’d like to just mention is a couple of items or several programs that we have when it comes to community programs. We have family nights, we have a community garden and we have community health fairs. As recent as this weekend we had a kidney screen from the Kidney Foundation and they came and saw several individuals and gave them an update on where they are with their health related to that. It was televised on Fox. We would like to thank all of you. I see several YMCA members in here. Keep up the good work and thank you for your time.

Commissioner Kane said just a comment, first of all, next time bring pictures. The reason I say that is I know everything that you said because I’ve been there. Mr. Henderson said yes. Commissioner Kane said I even tried one time to go at 7 o’clock at night. I never laughed so hard in my life because there are so many kids, the laughter and what they’re being taught and how to cook and to eat healthy. They know every single person that comes through that door. Commissioner Maddox and I are there all the time. Mr. Henderson said I saw you both today. Commissioner Kane said bring the pictures because your words say it but the pictures show it. Mr. Henderson said yes sir. Commissioner Kane said because we see it, we want our fellow commissioners to see it. Thanks for the update.

Commissioner Philbrook said first off I want to apologize for not being able to be there. I had to herd about twenty-seven doctors. I would much rather have been with you all. I think it would have been a lot more fun but you know how it is. Maybe the next year it will be I can come to another of your activities so keep sending out invites to your stuff.

Chairman Markley said I want to recognize that although she’s hiding in the audience Ms. Myers was in attendance also on Saturday for Law Day in the attorney segment. Thank her for her service as well.

Commissioner Maddox said I just had a couple of questions. The first one is, roughly how many members are at the YMCA? Ms. Rogers said 657 membership units, depending on family size that’s like 2,000 or so people. Commissioner Maddox said for people who may be watching in UG world or for the small amount of people that are here, we appreciate a lot of the

November 17, 2014
stuff you guys spoke about but how do they find out one, how to get engaged with those programs, and two, the scheduling of those events and programs? Ms. Rogers said we have our website www.kansascityymca.org that’s always updated with all of our events and calendars. Also our Facebook page, we update that regularly as well. Those are the fastest ways in which to find out about this information. We also do school drops with flyers of the youth events that we have as well. Oftentimes it will go home in backpacks. Mr. Henderson said we’re located at 900 N. 8th Street. I know the new year is coming up. Everyone has a New Year’s resolution. We have a lot of promotions that are coming up that will hopefully support whatever your goals are so please come support us.

Commissioner Philbrook said a big thank you for all your hard community work.

Action: No action required.

Public Agenda:
Item No. 1 – 140377...APPEARANCE: DAVE & JOAN SPERO
Synopsis: Dave and Joan Spero to share their concerns regarding recent changes in US Post Office delivery to certain blocks in the Cathedral and Highland Crest neighborhoods; also potential future changes to house-to-house mail delivery.

Dave and Joan Spero, 5017 Crest Drive, introduced themselves

Mrs. Spero said the reason we’re here is this is something that happened in August. Commissioner Brian McKiernan is aware because his incident was first and ours was a few days after. We’re here to let you know that one of the reasons that we spoke to Brian was hoping that we could go before the Mayor and all the commissioners because we wanted you to know that the rights of your constituents were being abused. Number one, our three key points are the rights of your commissioners on door-to-door delivery. Number two, is their safety and health. Number three, is theft from cluster box break ins.

November 17, 2014
Customer Rights when the Postal Service Solicits to Change the Mode of Mail Delivery

The Postal Service has recently solicited customers to change the way they receive their mail. For the most part, USPS has solicited customers to change from receiving mail at their home or business door to a centralized location where a number of deliveries are made into a cluster box. The cluster box could be placed anywhere, from a sidewalk to a location at the end of the street. In such cases, customers have to go to the cluster box to retrieve their mail. The Postal Service refers to this as "conversion of mode of delivery." It is important that postal customers understand their rights and the rules and regulations that govern such changes.

The regulations and restrictions discussed below are contained in the Internal Postal Operations Manual (IPOM), also called the Postal Operations Manual (POM). Specifically, they are found in Section 631.6 of the POM.

This section is printed on the second page of this document.

- In new developments, delivery must be established for one year before the USPS solicits to convert the mode of mail delivery.
- Customers may appeal within one month of any conversion of the mode of mail delivery.
- Where residents and lots are owned, property owners must agree to the conversion in writing and those who do not agree must be allowed to retain their current mode of delivery.
- In communities controlled by an owner's association, It controls the mode of delivery
- In rental areas, such as apartment complexes or mobile home parks, the owner controls the mode of delivery.
- Owners who do not agree in writing must be allowed to retain their current mode of delivery.
- When a residence is sold, the existing mode of delivery cannot be changed prior to the new resident moving in.

These regulations make it very clear that property owners are in control of where they receive their mail.

If property owners wish to retain their existing mode of mail delivery, they have the right to do so.

To begin with what you have just been handed is customer rights when the postal service solicits to change the mode of mail delivery. This happens to be found in section 631.6 of the POM (Postal Operations Manual). This section is printed on the second page of this document. You'll notice it says customer signatures must be obtained prior to conversion of the mode of delivery. Whether the residents are and lots are owned property owners must agree to this conversion in writing. Those who do not agree must be allowed to retain their current mode of delivery. You can look at the further part of it. This is a copy of a letter that was sent to each

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one of the carriers in Highland Crest. I’m not sure if that’s what was sent out to the ones in the Cathedral area.

In the fourth paragraph it states on August 11, 2014, a letter carrier was attacked by a dog while delivering mail. That’s only partially right because I have a letter from the carrier. It says our plan is to change from mail receptacles located on the homes to a neighborhood delivery and collection box, which is called a cluster box, in a central location of this block. It’s at a top of a hill which is not a central location. This is a picture of the cluster box and at the bottom it shows this is the curb right here. You will stand in the street to get in the box to get your mail which is a safety factor.

This is a copy. It’s not very good but it’s our diagram. We’re not artist. It’s a diagram of all the homes. There are 28 homes that are being affected by this. There’s one side, the other side and down on the bottom of the block. Not only that, this is the bottom. This is a steep hill that you have to go up. Many of the people in these homes are seniors and elderly people. One man just had his foot amputated. That’s safety and health.

I have material from Congressman Yoder. We have been working with Susan for a longtime, Susan Metzger, who does a lot of the legislation for Kevin. It shows in here, first he tried to call. People I think from the Cathedral area and from the Highland Crest area would call to speak to the Postmaster to find out why. What’s going on? Why are we being punished. Then, Congressman Yoder tried to get a hold of the Postmaster. He would not return the Congressman’s calls. He sent a letter. He would not return or even call, receive the letter or do anything about it. Kevin Yoder had to send a letter to the Postmaster General. In here the one paragraph, I urge you to restore traditional delivery service to the homes of the Cathedral Neighborhood and the Highland Crest neighborhood in Kansas City, KS as well as looking to whether or not proper procedures were used when making this decision. In addition, I urge you, instruct your local postal officials to meet with the neighborhoods and establish good dialogue in order to restore the confidence if these communities and the US Postal Service.

On August 26, 2014 a letter in response to the Honorable Kevin Yoder, saying and I will go to paragraph four. On August 11, 2014, a mail carrier was attacked by two dogs while delivering mail in the Highland Crest neighborhood, South 51st Terrace. One of the attacking dogs bit the letter carrier causing injury and medical attention. It did not break the skin. What happened was she has a dog. It’s a female carrier. She has a dog that walks the neighborhood

**November 17, 2014**
with her. This dog that came over the fence was in a kennel; somehow the lock was broken or something and he came flying over the fence at her. The dog that walks with her got between her and the dog. She kicked the dog first and then the dog that walks with her got between her and the other dog and kept that dog from harming her. She told them about it. After it was over she went to the doctor just to have it looked at. The doctor put a band aid on her leg. She lost no time and she was back to work the next day. As I said, we have a letter from her which I’m going to read. Chairman Markley said Mrs. Spero, let’s not read that letter. I haven’t been timing you but I think we’re over time. If you just wrap up your comments. You stated for the record what the situation was. Mrs. Spero said yes. What we’d like for you to do, we would like for the Mayor and each of you, the commissioners, to let your constituents know what their rights are because these people had no idea what their rights were, not at all what they could do. You see what their rights are in those sheets you have. That’s what we’re asking you. Make them aware of what their rights are. This is wrong.

Mr. Spero said I am understand that Brian went to churches and the area places where they have groups and put out the word. Commissioner McKiernan said to neighborhood groups, yes. Mr. Spero said we’re asking you to do the same thing. Alert your groups, alert your neighborhoods that they cannot put cluster boxes in unless the people sign it. Everybody on the block has to sign it. If one person doesn’t sign it, no cluster boxes. Chairman Markley asked did a copy of this make it around to the clerk. Thank you guys for your comments. Mrs. Spero asked do you have any questions. Commissioner Philbrook said no, I think we have a pretty idea of what you’re talking about. I have cluster boxes down where I am. I know exactly what you’re talking about. Mrs. Spero said you know, we were listening to everything that was going on with the dogs and I would like to make a statement about that. We’ve always had dogs and I don’t care what kind of a dog you have, it’s the owner’s responsibility. My problem that I wondered about is when there was about—there’s been no dog bites in our area for twenty to twenty-five years. Approximately, maybe thirty years ago when my husband was still carrying mail there was a real terrible bad dog, the thing came through the screen door and he just happen to be going back to his route and he had his spray and he got this dog off.

He went to at the time Mayor Jack Reardon, that’s who the Mayor was. He went up there and along with the codes violation he had a leash law put on the books. The person would be

November 17, 2014
fined if they didn’t take care of their dog. If that dog was found out. So many of these people were talking about all the dogs that are running. If there’s a leash law why isn’t that leash law being used or being enforced. Is there just not enough people for it or what? Chairman Markley said good questions but yes I think that’s the answer not enough people.

On our Outcomes, we didn’t talk about it last meeting but staff is not prepared to come and present to us on our Outcomes yet after our strategic planning. We’re going to just skip that for tonight and we’ll hear about that at later meetings.

Outcomes:

Item No. 1 – 120153 ...OUTCOMES: GENERAL TOPICS

Synopsis: The Unified Government Commission conducted a strategic planning session on November 1, 2014, resulting in the continuation of specific goals tying them into the county-wide survey previously conducted.

- Education/Workforce Development
- Healthy Communities/Recreation
- Social Services
- Innovation
- Customer Service

Action: No discussion

Chairman Markley adjourned the meeting at 7:12 p.m.

November 17, 2014
**Staff Request for Commission Action**

**Type:** Standard

**Committee:** Administration and Human Services Committee

Date of Standing Committee Action: 1/20/2015

(If none, please explain):

**Proposed for the following Full Commission Meeting Date:** 1/22/2015

**Confirmed Date:** 1/22/2015

**Changes Recommended By Standing Committee (New Action Form required with signatures)**

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<th>Contact Email</th>
<th>Ref.</th>
<th>Department / Division</th>
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<tbody>
<tr>
<td>1/6/2015</td>
<td>Joe Connor</td>
<td>6724</td>
<td><a href="mailto:jleverich@wycokck.org">jleverich@wycokck.org</a></td>
<td>JL</td>
<td>County Administrator's office</td>
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**Item Description:**
The County Administrator's Office will be providing a report on the status of Study/RFP Activities that are underway or planned.

**This item will NOT advance to Full Commission, for Standing Committee only.**

**Action Requested:**
No action requested - for information only.

**Publication Required**

**Budget Impact:** (if applicable)

- **Amount:** $
- **Source:**
  - [ ] Included In Budget
  - [ ] Other (explain)

**File Attachment**
Staff Request for Commission Action

Type: Standard
Committee: Administration and Human Services Committee

Date of Standing Committee Action:
(If none, please explain):

Proposed for the following Full Commission Meeting Date: Confirmed Date: 2/5/2015
2/5/2015

☑ Changes Recommended By Standing Committee (New Action Form required with signatures)

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<tr>
<td>1/7/2015</td>
<td>J Renee Ramirez</td>
<td>573-5665</td>
<td><a href="mailto:rramirez@wycokck.org">rramirez@wycokck.org</a></td>
<td></td>
<td>Human Resources</td>
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Item Description:
Proposed Changes to comply with Federal Regulations for Family and Medical Leave Act of 1993 as amended (FMLA) and Department of Labor regulations

Action Requested:
For approval

☐ Publication Required

Budget Impact: (if applicable)

Amount: $
Source:
☐ Included In Budget
☐ Other (explain)

☐ File Attachment ☐ File Attachment ☐ File Attachment ☐ File Attachment
Staff Request for Commission Action

Type: Standard
Committee: Administration and Human Services Committee
Proposed for the following Full Commission Meeting Date: 02/05/2015

Date of Standing Committee Action: 1/20/2015
(If none, please explain):

Changes Recommended By Standing Committee (New Action Form required with signatures)

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<tr>
<td>1/2/2015</td>
<td>Terry Brecheisen</td>
<td>573-6707</td>
<td><a href="mailto:ljenicke@wycokck.org">ljenicke@wycokck.org</a></td>
<td></td>
<td>Public Health</td>
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Item Description: **ONLY VISIBLE TEXT WILL BE PRINTED**
The Latino Health for All Coalition successfully applied for and received a grant from the CDC called Racial and Ethnic Approaches to Community Health (REACH). Because the activities of the grant in the active living/infrastructure area are so aligned with the work of our infrastructure team, Healthy Communities Wyandotte submitted a letter of involvement to participate and receive money from the grant. HCW's portion of the award is $15,000. per year for three years, for a total of $45,000. The funds will be used to help promote activities and make improvements to new and existing trails (including the two new levee trails).

Action Requested: **ONLY VISIBLE TEXT WILL BE PRINTED**
Acceptance of grant funds.

Publication Required

Budget Impact: (if applicable)

Amount: $
Source:

- Included In Budget
- Other (explain) Grant funding request

Supporting Documentation


Dr. Vicki Collie-Akers  
Work Group for Community Health and Development  
1000 Sunnyside Dr., Room 4082  
Dole Center, University of Kansas  
Lawrence, KS 66045

Dear Dr. Collie-Akers,

I am pleased to offer this Letter of Involvement for the University of Kansas/Latino Health for All Coalition for the proposed project “Assuring healthy spaces for Latinos in Kansas City, Kansas” on behalf of the Unified Government of Wyandotte County/Kansas City, KS Public Health Department (UGPHD). We have been pleased to be a member of the Latino Health for All Coalition for the last 2 years, and believe the LHFA Coalition has and continues to play a critical role in assuring conditions in which Latinos can be healthy.

Our organization has been active in the planning that occurred earlier this year, and was involved in the Community Action Plan development included in the grant application the University of Kansas Work Group for Community Health and Development is submitting on behalf of the LHFA Coalition. Specifically, UGHPD employees contributed to planning in the following ways:

- Through Healthy Communities Wyandotte, a community health coalition involving the Mayor that is based out of the local health department, we provided input in developing plans of action for each of the core committees of the Latino Health For All Coalition.
- Our coalition mirrors the work of the Latino Health For All coalition. Like LHFA, we have committees working in the areas of healthy infrastructure, nutrition, and access to health services. Members of our teams serve on LFHA, and vice versa. This has improved alignment of our work and prevents duplication of activities.
- We worked with the Community Health Council, another LHFA member organization, to develop the health insurance enrollment effort, Enroll Wyandotte, which is a key health access strategy in the work plan.

HCW: Mobilizing the community to improve health and well-being in Wyandotte County through increased communication, coordination, and culture change.
INTENT TO FORM A SUBRECIPIENT AGREEMENT WITH THE UNIVERSITY OF KANSAS CENTER FOR RESEARCH, INC. (KUCR)—with a PHS-Compliant Sponsor

Section A: PRIME AWARD (KUCR):

<table>
<thead>
<tr>
<th>KUCR Principal Investigator: Vicki Collie-Akers</th>
<th>Prime Agency: CDC</th>
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<tr>
<td>Title of KUCR Application: Assuring Healthy Spaces for Latinos in Kansas City, KS</td>
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Section B: SUBRECIPIENT INFORMATION:

It is our intent to enter into a Subrecipient Agreement with the University of Kansas Center for Research, Inc. (KUCR), for collaboration on the above referenced prime award being submitted by KUCR. This document confirms our commitment to participate in the above referenced study.

<table>
<thead>
<tr>
<th>Legal Name of Subrecipient Organization (as specified in System for Award Management—SAM)</th>
<th>Unified Government of Wyandotte County/Kansas City, KS</th>
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<tbody>
<tr>
<td>DUNS#: 010652097</td>
<td>FEIN#: 48-1194075</td>
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<tr>
<td>Subrecipient Principal Investigator: Wesley McKain</td>
<td>Requested Amount of Subrecipient Award: $45,000</td>
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<tr>
<td>Project Period: From September 2014 To September 2017</td>
<td>Subrecipient Cost Share (if applicable):</td>
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Address of Subrecipient:
619 Ann Ave
Kansas City, KS

<table>
<thead>
<tr>
<th>City: Kansas City</th>
<th>State: KS</th>
<th>Congressional District: 3rd</th>
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<tr>
<td>9-digit zip code: 66101-3038</td>
<td>Country: United States of America</td>
<td></td>
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<tr>
<td>Phone Number: 913-573-8833</td>
<td>Email Address: <a href="mailto:wmckain@wyckokck.org">wmckain@wyckokck.org</a></td>
<td></td>
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<tr>
<td>Fax Number: 913-321-7932</td>
<td>Website Address: <a href="http://www.wyckokck.org/healthy">www.wyckokck.org/healthy</a></td>
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Address of Place of Performance (if different):
Kansas City, KS

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<th>State: KS</th>
<th>9-digit zip code: 66101, 65102, 66104</th>
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Section C: SUBRECIPIENT REGISTRATION IN SAM and AUDIT STATUS:

As a Subrecipient, we understand that prior to execution of any final Subrecipient Agreement, we are required to have a Dun & Bradstreet Data University Numbering System (DUNS) number and be registered in the System for Award Management (SAM) (formerly CCR).

1. Does the Subrecipient organization have a current registration in System for Award Management (SAM)?
   - ☐ Yes
   - ☑ No

2. Subrecipient organization’s A-133 Audit Status:
   - ☑ Subrecipient DOES receive an annual audit in accordance with OMB Circular A-133.
   - ☐ Subrecipient DOES NOT receive an annual audit in accordance with OMB Circular A-133 because:
     - ☐ Subrecipient is a For-profit, Foreign, or Federal Entity
     - ☐ Subrecipient expended less than $500,000 in Federal awards during the most recent fiscal year

3a. Fiscal year end date: Click here to enter a date.  
3b. Subrecipient is a (please complete section I and II below):
   - [ ] Non-profit entity  [ ] For-profit entity  [ ] Government entity
   - [ ] Foreign entity  [ ] Non-Foreign entity

4. Subrecipient’s A-133 filing EIN (if different than above): Click here to enter text.
5. Please attach or provide the location of most recent A133 audit: Click here to enter text.

If a subrecipient does not receive an A-133 audit or has findings on their most recent A-133 audit, KUCR may include additional requirements in the subaward agreement, such as a limited scope audit or increased monitoring provisions.
Project Abstract Summary

Health for All: Healthy Places that Promote Health Equity among Latinos in Kansas City, KS

Building on a five year history of implementing a community-based participatory research project promoting health among Latinos in Kansas City, Kansas, the Latino Health for All Coalition proposes comprehensive implementation of a project aimed at assuring access to affordable healthy foods, community-design for physical activity, and access to quality, culturally-competent preventive health services. Latinos in Kansas City, Kansas experience disproportionately adverse outcomes related to obesity, diabetes, and CVD. In addition, self-report surveys indicate low engagement in leisure-time physical activity, low rates of consuming adequate amounts of fruits and vegetables, and high rates of uninsured residents.

The purpose of the proposed project is to: promote healthy behaviors and reduce risk for disparities in chronic disease by creating or strengthening community spaces and places for Latinos to access healthy foods, opportunities for physical activity, and high-quality and culturally-appropriate services for chronic disease management. This will be achieved by expanding a multi-sector coalition and implementation of strategic policy, system, and environmental change that promote health and health equity.

The proposed project will focus on a priority area that includes a cluster of neighborhoods characterized by: a) a concentration of Latino residents at high risk for experiencing health disparities related to diabetes and cardiovascular disease; b) high rates of poverty; c) low educational attainment; d) high prevalence of diabetes and cardiovascular disease; e) low rates of insurance coverage; and f) low engagement in critical health behaviors, such as healthy eating, being active, and accessing health services.

The outcomes to be achieved through the proposed project are:

- To increase the number of people with increased access to environments with healthy food or beverages from 1,500 to 10,500 by September 2017.
- To increase the number of people with increased access to physical activity opportunities from 0 to 20,000 by September 2017.
- To increase the number of people with increased access to prevention, risk reduction, and chronic disease management opportunities from 15,750 to 29,750 by September 2017.

This will be achieved through a combination of strategies that include: increasing access to healthy foods by working through restaurants and small stores to promote availability of healthy foods; adjusting the food offerings in public settings to assure that greater than 50% are identified as healthy; assuring parks, paths, and streets are well-designed to promote walking, biking, and other forms of physical activity; expanding access to care by strengthening the network of providers providing preventive health and chronic disease management services; and assuring culturally-competent multi-disciplinary teams of providers.

The Latino Health for All Coalition’s base of more than 40 community partners representing multiple sectors in the community is well-positioned to effectively implement the proposed project. Its history of promoting healthy behaviors and strong infrastructure for building partnerships and mobilizing community members will assure success.
Staff Request for Commission Action

Type: Standard
Committee: Administration and Human Services Committee

Date of Standing Committee Action: 1/20/2015
(If none, please explain):

Proposed for the following Full Commission Meeting Date: Confirmed Date: 2/26/2015
2/26/2015

☐ Changes Recommended By Standing Committee (New Action Form required with signatures)

Date: 12/24/2014 | Contact Name: Hal Walker | Contact Phone: 5040 | Contact Email: kjmoore@wycokck.org | Ref: | Department / Division: Commission

Item Description:
A review of the ordinances regulating vending machines has been requested by Commissioner Walker. The attached ordinances are for discussion and are those currently in effect. Any changes recommended by the Standing Committee will be submitted for consideration by the Planning Commission pursuant to KSA 12-756.

Action Requested:
For discussion and recommendation.

☐ Publication Required

Budget Impact: (if applicable)

Amount: $
Source:
☐ Included In Budget
☑ Other (explain) Policy action by Commission.

File Attachment
File Attachment
File Attachment
VENDING MACHINE ORDINANCES

Sec. 27-612 - Districts C-1, C-D, C-2 and C-3.
In the C-1, C-D, C-2, and C-3 districts, accessory uses are as follows:
(1)
Those accessory uses permitted in district C-O.
(2)
Parking areas.
(3)
Storage buildings.
(4)
Signs as permitted by this article.
(5)
Floodlighting and other similar uses.
(6)
Exterior sales and vending on private property provided that:
a.
The sales or vending area does not block an interior sidewalk.
b.
Exterior sales and vending is only permitted on private property unless it complies with the street vending ordinance.
c.
The sales or vending area leaves adequate space for vending customers and those using the sidewalk.
d.
Video rental vending machines are not allowed in exterior locations except under the following circumstances:
1.
The site does not have a drive-thru window or drive-up service.
2.
At least 15 percent of the facility traffic is generated by pedestrians walking from the surrounding neighborhood.
3.
The machine is located so as to not interfere with vehicular traffic; and
4.
There is sufficient stacking area for pedestrians to wait on a sidewalk.
e.
The area where the device is placed is monitored by a security camera.
f.
Any outdoor sales area must remain neatly organized.
g.
Any outdoor sales or vending area must be flush with the facade of the building.
h.
No more than two outdoor sales or vending areas are permitted.
i.
No additional signage that would require a permit is allowed.
j.
The area allowed for outdoor sales or vending may not exceed 64 square feet.
k.
No signage is allowed beyond the surface of the device.
These facilities are not permitted in the official commercial overlay zone area west of 24th Street or on new projects in planned districts.

(7)
Collection facilities are permitted for clothing or recycling provided:

a.
The facilities are located at within 20 feet of the rear property line, or as far from a public street as the site design will allow.

b.
Does not create a significant lack of parking.

c.
Dumpster style recycling facilities must be screened on three sides.

d.
Overflow dumping around the facility is not allowed.

e.
Facilities must remain neatly painted. Facilities that are damaged, rusty or significantly faded paint are not permitted.

(Code 1988, § 27-1276; Ord. No. 64690, § 1(27-61.6), 8-30-1984; Ord. No. 0-14-11, § 1, 3-31-2011)

Sec. 27-614. - Particular uses.

(a)
Motor hotels. The following are permitted accessory uses within a motor hotel, provided all are within the main building and designed to serve primarily the occupants and patrons of the motor hotel:

1. Restaurants.

2. Banquet rooms.

3. Liquor sales.

4. Notions and magazine counters.

5. Vending machines.


7. Flower and gift shops.

8. Games and arcades.

(b)
Hospitals. The following are permitted accessory uses within a hospital:

1. Residential quarters for staff and employees.

2. Nursing or convalescent quarters.

3. Storage and utility buildings.

4. Food service and vending machines.

5. Laundry and other similar services for hospital personnel, visitors and patients.
(c) Utility buildings. Outside storage of materials and equipment is accessory to utility buildings provided all outside storage is screened from view off the premises.

(d) Telecommunication towers and antennas.

(1) Antennas and support structures may be installed on any legally existing structure, including any tower, building, light pole, water tower, or sign, that is 50 feet in height or greater, so long as said antennas and support structures add no more than 20 feet to the height of the existing structure. Such antennas and support structures are permitted even when they may be considered secondary as opposed to accessory.

(2) A legally existing structure may not be replaced or reconstructed to support antennas unless it meets the requirement for the specific use in the specific zoning district. This may require special use permit approval or development plan approval.

(3) Equipment, buildings, and site improvements that must be placed on the ground may require development plan approval as required for the specific use in the specific zoning district.

(4) Telecommunication towers and antennas shall be permitted as an accessory use to public and semipublic uses subject to a maximum height of 75 feet, preliminary development plan approval and to the six criteria set out under section 27-579(a)(30).

(5) This section does not alter permitted accessory antennas set out in sections 27-609—27-613.

Sec. 27-610. - Districts R-3, R-4, R-5, R-6 and R-M.
In the R-3, R-4, R-5, R-6 and R-M districts, accessory uses are as follows:

(1) Those accessory uses permitted in the R-1 district.

(2) Parking areas.

(3) Recreation areas including tenant-used swimming pools and minor recreational buildings.

(4) Trash collection centers.

(5) Power generators.

(6) Vending machines for tenant use.

(7) Necessary offices and maintenance facilities and other similar uses.