



Department of Community Corrections
Phillip L. Lockman, Director

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ADVISORY BOARD MEETING
4/21/2021
12:00 NOON TO 1:00 P.M.

BOARD MEMBERS PRESENT: DA Damon Mitchell (Chair), Ms. Suzie Tousey, Mr. Curtis Ross, Ms. Christine Swenson, Ms. Teresa Clardy (Dep Chair), Ms. Jackie Randle, Capt. Tracy McCullough, Judge Michael Russell,

COMMUNITY CORRECTIONS STAFF PRESENT: Mr. Phillip Lockman, ISFA Ryan Lockamy, Mavis Hutchings (recorder)

CALL THE MEETING TO ORDER:

12:04 pm meeting called to order by Chairman Damon Mitchell

REVIEW OF THE MEETING MINUTES:

Review of the minutes from September 23, 2020 meeting. Motion made to accept the minutes as presented by Ms. Teresa Clardy and a second by Ms. Christine Swenson. The board approved with no changes. Approved 8/8 members.

NEWS/INFORMATIONAL/BOARD REQUESTS

Approval of the 2022 Comprehensive Plan and the Budget:

Director Phil Lockman opened with Community Corrections was given a reduction of \$40,000 dollars on the budget this year. We are working with the UG to assist with this deficit using alcohol tax dollars. We have also moved line officers from the BHC line and Supervisors from Drug Court to the General Fund to help secure their funding and continue the programs. We also are shifting some money \$15,000 on transitional housing (oxford housing) to the BHC budget. We are also asking for our UA officer funding to be covered in the alcohol and tax budget.

IFSA Lockamy covered the updated Comprehensive Plan for FY 2022 below:

Wyandotte County Community Corrections priorities in FY 2022 are continued responsiveness. in improving quality assurance practices and procedures, utilization of EPICS II tools, and improving case auditing methods. In FY 2022, new initiatives will be implementing Moral Recognition Therapy (MRT) curriculum within our cognitive program, research a new cognitive screening tool, and train staff to effectively use Carey Guides in case management.

In FY 2022, this agency will train staff in EPICS II refreshers and the Carey Guides. These trainings will be conducted 1:1, at staff meetings, and from supervisors meeting with their team on a quarterly basis. This agency will seek assistance from the Kansas Department of Corrections and identify similar agencies with current practices in place.

In FY 2022, Ruby Watkins the new TRACK Program Administrator will research a new evidence-based screening tool and the TRACK program will expand the number of participants participating in MRT classes. This agency will seek to identify similar agencies with current MRT programs in place. This agency will stay up to date on research and look for trainings to deliver effective practices to improve successful probationer outcomes.

Some of the Challenges in FY 2021 that we had to continue to overcome are below:

In FY 2021, this agency continued to have the same difficulty maintaining staff stability resulting in 6 vacancies as in FY 2020. Two of the six vacancies were at the supervisory level with former Program Coordinator Delaney Pieper with TRACK, relocating out of Wyandotte County, and former Program Coordinator Jamie VanHouten with our Behavioral Health Court, accepting a higher level paid position as the Director for Leavenworth County Community Corrections. The other 4 positions were vacated for higher pay, retirement, internal transfer, and personal reasons. The Adult Division supervisors have had to absorb the caseloads of vacated supervision officers which has impacted staff development in the use of EPICS tools, Carey Guides, and case auditing.

Through the first quarter of FY 2021, the TRACK program operated fully staffed with Delaney Pieper vacating her position in December of 2020 and Juvenile Program Facilitator Ruby Watkins was appointed as Interim Program Coordinator. The TRACK program provides services to Adult/Juvenile ISP and programming to two Adult Specialty Courts. Therefore, Mrs. Watkins is having to assist in facilitating classes with the juvenile division, both specialty courts, and help with screening Behavioral Health Court referrals.

In February of 2020, the Centers for Disease Control (CDC) recommended that all employers consider how best to decrease the spread of COVID-19. On March 11, 2020, the World Health Organization declared COVID-19 a pandemic. On March 12, 2020 Kansas Governor Laura Kelly declared COVID-19 a state of emergency to address this developing threat. On March 13, 2020 Mayor David Alvey of the Unified Government declared a state of emergency. On March 18, 2020, the Unified Government announced that all government buildings were closed to the public starting on March 23, 2020.

At the end of FY 2020 and the start of FY 2021, staff worked from home on an average of 20 hours per week. To comply with social distancing guidelines, only moderate to high-risk probationers were scheduled to report to the office. Low risk probationers were maintaining contact via phone or video conferencing platforms and if in non-compliance, were scheduled to report for a face-to-face office visit. Due to the high number of probationers assigned to this agency's random urine analysis color system, random drug testing per the color code line was suspended indefinitely. Probationers are directed to submit urine test as directed when reporting to the office.

During the second quarter of FY 2021, Wyandotte County's Covid-19 positivity rate continued to increase. Shortly after the Thanksgiving holiday, Wyandotte County's positivity rate averaged in the 30% positivity range. In December of 2020, the Unified Government requested all departments reduce to a skeleton crew and at the end of the second quarter of FY 2021, Wyandotte County averaged in the 40% positivity range. Based on the increased spread of Covid-19, this agency again took measures to protect the health of staff and the community. The following operational procedures were implemented for staff and it is unforeseen how long these changes will last, and the impact Covid-19 will have on our population and community:

- ISO's reduced to one in-office workday per week as scheduled.
- No in-person office visits unless a probationer is in crisis or newly assigned.
- No drug testing conducted per the color line and only as scheduled by assigned ISO.

Current Outcomes for the Department:

In FY 2020, a total of 395 probationers were sentenced and granted probation and 409 probationers were discharged from supervision. This agency's Average Daily Population (ADP) at the end of FY 2020 was 597.2 on Adult Intensive Supervision (AISP) and an ADP of 251.3 offenders on abscond status. The UG's 12-month average ADP was the 4th highest after Shawnee, Johnson, and Sedgwick County, which include residential numbers.

Of the 409 cases closed, 70.9% (290/409) were deemed successful or not revoked from probation compared to 29.1% (119/409) whose probation was revoked. There were 20.5% (84/409) of probationers revoked based on technical violations and 12.5% (51/409) revoked based on new law violations. Male probationers 85.7% (72/84) were revoked for technical violations and 88% (44/50) revoked based on new law violations. Of the successful case closures 233 (77.9%) were male and 22.1% were female (66/299).

A further look at the revoked population per KDOC's FY 2020 LSI-R data report indicated the following highest areas of risk: Leisure/Recreation (95%), Companions (92%), and Education/Employment (73.2%). In FY 2020, companions were the second highest sub-scale and is this agencies immediate criminogenic need to be addressed in FY 2022 due to companions having more of an influence on a probationers behavior then Leisure/Recreation time.

Sub-Scale	Successful (risk decreased)
Criminal History	10%
Education/Employment	46%
Financial	20%
Family/Marital	25%
Accommodation	28%
Leisure/Recreation	45%
Companions	36%
Alcohol/Drug Problem	62%
Emotional/Personal	28%
Attitudes/Orientation	50%
OVERALL	63%

Per the LSI-R performance subscale report (above), there was a decrease in risk in the following sub-scales of successful discharges: Alcohol Drugs (62%), Attitudes/Orientation (50%), and education employment (46%). This is an indicator that in-house programming has an impact on our successful population. In FY 22 staff will ensure probationers moderate to high-risk in the forementioned sub-scales are referred to in-house programming.

In FY 2020, this agency had the second highest number of departures at 161 behind Sedgwick County. Of the 161 departures, 126 were probationers deemed presumptive prison but granted a dispositional departure to probation. This is significant because 83% (245/299) of this agency's closures were probationers moderate to very high risk in the criminal history sub-scale in FY 20. Of the 245 probationers moderate to very high risk in the criminal history sub-scale, 44.8% (134/299) were revoked or unsuccessfully discharged from probation.

In FY 2020, the courts closed out 114 total cases unsuccessfully which was the highest in the state of Kansas and 7th highest by percentage at 28% (114/403) of our total population. A case is deemed unsuccessful when the court orders a case closed without all ordered conditions of probation satisfied. Per LSI-R data 75% (42/56) unsuccessful closures were moderate to high risk. This is significant due to the probationers discharged from supervision unsuccessfully return to the community without ensuring their criminogenic risk factors are addressed which can lead to recidivism.

In FY 2022, this agency's target population will be probationers who score moderate to high-risk in the sub-scales of Leisure/Recreation, Companions, and Education/Employment

Leisure/Recreation was the highest subscale of our revoked probation but based on research is considered a maintenance criminogenic risk. Per FY 2020 LSI-R data, companions was the second highest subscale of this agencies revoked population and will be targeted based on this agencies immediate criminogenic need.

Our Department will focus on the following Proposed Plan:

To implement and sustain a strategy to address probationers needs and gaps this agency must do two things. First, continue offering current programs and services that have achieved great impact and success. The second, to continue assessing, developing, or modifying programming and services to address areas of continuous risk. With these focuses, we continue to place great emphasis on quality assurance to ensure the integrity of agency and staff efforts, and its impact on risk reduction.

Per KDOC's FY 2020 LSI-R data report, the following are this agency's highest areas of risk: Leisure/Recreation (95%), Companions (92%), and Education/ Employment (73.2%). This agency will target this moderate to high-risk probationers in these sub-scales to reduce risk to improve probationer's success.

In reviewing the FY 2020 revoked population and LSI-R data, this agency's immediate criminogenic need is addressing the probationer population scoring moderate to high-risk in the companion's subscale. This will be addressed by the supervision officer referring the probationer to our in-house TRACK program and creating a case plan goal to support addressing this criminogenic need. This Adult Division Administrator will run quarterly LSI-R sub-scale reports to share with staff identifying moderate to high-risk probationers in companions on their caseload.

Some Goals and Objectives the Department will be working on for FY 2022:

GOAL #1: To achieve a successful outcome of 75% for probationers discharged during FY 2022. (Prior FY 2021 Goal)

- Outcome Objective #1: At the end of FY22, less than 25% of all cases discharged by the department will be due to probation revocations. *(Prior FY 2021 objective)*
- Outcome Objective #2: All (100%) non-SB123 probationers ordered 60 days shock time pending inpatient treatment are sent directly to inpatient treatment from jail. *(Prior FY 2021 objective)*

GOAL #2: Target successful reentry of probationers who are considered moderate to high risk in FY 2022. (Prior FY 2021 Goal)

- Outcome Objective #1: Achieve above a 75% successful discharge rate, identify moderate to high-risk probationers needing cognitive services, increase the number of participants in MRT classes. Identify a new placement TRACK assessment tool. *(Prior FY 2021 objective)*

- Outcome Objective #2: Target probationers moderate to high-risk in the companion's sub-scale. Less than 95% of the total revoke population will be moderate to high-risk in FY 2022.
- Outcome Objective #3: Less than 50% of SB 123 probationers abscond from supervision following sentencing. *(Prior FY 2021 objective)*.

Goal #3: Improving quality assurance practices and procedures in FY 2022. *(Prior FY 2021 Goal)*

- Outcome Objective #1: Each quarter, supervisors will randomly select 10% of each ISO's caseload to audit. Increase motivation from staff and encourage the use of EPICS tools and Carey Guides. *(Prior FY 2021 objective)*

In FY22, the above objectives will be reviewed each quarter. The objectives will be evaluated, by the Adult Field Administrator, per the data sources listed. The summarized data will then be shared with the Advisory Board, KDOC and staff each quarter. The quarterly reviews of this information will assist the agency in identifying objectives that are being met to reach FY22 goals and identify objectives that are not being met.

Those objectives that are not being met will need extra attention. This will occur through collaborative efforts of Administrative staff, input from the assigned KDOC Program Consultant and an emphasis in staff training and motivation. The agency will work to identify if the objectives are not being met due to internal control or external factors and stakeholders.

Chairman Mitchell asked Director Lockman if there has ever been a year that we met the requirement and not had funding cut. IFSA Lockamy stated we have met our goal before however, the goal from Kansas Department of Corrections is a statute regulation and it is not based on funding. Director Lockman then stated the goal of 75% has been around for a long time and last year the counties were trying to get the legislative office and the Department of Corrections to reduce the goal and provide more funding, but this is still in the works.

Chairman Mitchell mentioned the finding cut is a significant issue with it being cut every year instead of being increased. Director Lockman stated we are trying to work on different areas to obtain funding to assist with the cuts.

Chairman Mitchell asked for a motion to approve the FY 2022 budget and the Comp Plan. Captain McCullough motioned and Jackie Randal 2nd the motion. The board voted 8/8.

Appointment of a new Chairman and Vice Chairman for the Advisory Board:

-A request was put up in front of the board for electing a new Chairman. The board members recommended reappointment of DA Damon Mitchell. Teresa Clardy made a motion and Captain McCullough and Mr. Ross 2nd the motion. The board voted 8/8 and Chairman Mitchell excepted the new appointment.

-Next was the appointment of a new vice chairman. The board put in request for Jackie Randle. Teresa Clardy motioned and Mr. Ross 2nd the motion. The board approved 8/8 and Ms. Randle agreed to the appointment.

Introduction of Calvin Johnson the new program coordinator for Community Corrections:

Director Phil Lockman introduced Officer Calvin Johnson to the board as the new Community Corrections Program Coordinator. Judge Russell stated Calvin is doing a great job.

RESUMED BUSINESS

- BOARD MAINTENANCE – Nothing currently.

Future Meeting Locations

- May 27, 2021, 12:00 AM -1:00 PM, in the Adult Community Corrections Conference Room. Meeting is open for the public to attend (or via zoom if we still are under restrictions)

ADJOURNMENT

- Meeting Adjourned at 12:38 PM.