



2021 First Quarter Report

County Administrator's Office

Unified Government of Wyandotte County and Kansas City, KS

APRIL 2021

2021 Initiatives

This report is to identify key projects that align with the Commission's seven strategic goals.

1. [Reduce Blight](#)
2. [Increase Economic Prosperity & Opportunity](#)
3. [Increase Safety & Perception of Safety](#)
4. [Improve Community Health](#)
5. [Improve Customer Service & Communication](#)
6. [Increase Community Cohesion](#)
7. [Improve Infrastructure](#)

The work plan consists of a total of 48 initiatives that will be tracked and reported on throughout the year. In addition to the Commission's seven strategic priorities, outlined herein is also our [Operations](#) priorities.

The following report highlights activity in the first quarter and planned work for Q2 through Q4.

REDUCE BLIGHT

We support the revitalization of our community by addressing blighted and vacant properties, reducing tax delinquency, improving housing and infrastructure, and providing effective removal of residential waste.

<p>Problem Property Team Neighborhood Resource Center 2021 In Process</p>	<p>The Problem Property Teams are inspectors working together to address the buildings in our community that present a public safety concern or are contributing to other issues in the neighborhood. These buildings are close to our shared spaces such as schools, parks, and major streets or located within a historic or landmark neighborhood.</p>	<p>Q1. Begin filling positions, including backfilling open positions. Q2. Complete hiring and have team in place.</p>
<p>2nd Quick Response Trash Team (QRTT) Parks & Recreation 2021 In Process</p>	<p>Received approval for a second QRTT in late 2020 with the goal of meeting the 14-day abatement period by having more staff to address lots quicker and assist with larger lots that require more attention.</p>	<p>Q1. Recruiting and filling positions for the 2nd team. Q2. Fully staffed. Begin tracking data.</p>
<p>Solid Waste Service Delivery Public Works 2021</p>	<p>Tracking the service delivery of solid waste collection.</p>	<p>Q1. Filled Solid Waste Program Supervisor position. 277 misses in Q1.</p>
<p>Solid Waste Contract CAO/Legal 2020-2022 In Process</p>	<p>Continuation of a legal dispute between the Unified Government and the contractor, Waste Management, for solid waste collection in Wyandotte County. The Unified Government selected Burns & McDonnell as an expert witness.</p>	<p>Q1. UG produced documents for WM’s discovery. Key staff deposed. UG filed motions. More depositions to be scheduled following a hearing. Q2. Complete depositions; close discovery; file any Dispositive Motions in June. Q3. File answers to the Dispositive Motions, as appropriate. Q4. File pre-trial motions. Dispositive Motions heard. Hearing in Q1 2022.</p>
<p>Infill Housing Strategy Mayor/CAO 2021 In Process</p>	<p>The Infill Housing Strategy will support expedited housing development on vacant infill parcels by simplifying processes and removing potential obstacles. The strategy will identify solutions, resources, and partnerships to mitigate aging infrastructure, site debris and rehabilitation, and other barriers to building new housing on vacant lots.</p>	<p>Q1. Develop a draft playbook with strategies and recommendations. Q2. Engage development community and present playbook to Commission for review, and approval. Identify budget. Q3. Hire Housing Coordinator.</p>

INCREASE ECONOMIC PROSPERITY & OPPORTUNITY

We promote development, open spaces, and transportation for overall quality of life; workforce readiness and new quality jobs; and provide affordable and responsive services to support economic development.

<p>Armourdale Area Master Plan</p> <p>Planning & Urban Design 2020-2021 In Process</p>	<p>The Unified Government is working across multiple departments and community stakeholders to update the Armourdale Area Master Plan. Compatible with the Citywide Master Plan, the Armourdale Area Master Plan is geographically limited and specific to local community needs.</p>	<p>Q1. Hired consultant, PORT Urbanism, to provide additional capacity for an otherwise in-house planning process. Ongoing public engagement. Existing conditions report being finalized.</p> <p>Q2. Public engagement, community capacity-building, and ongoing development of strategies.</p> <p>Q3. Draft plan, final plan, and ongoing public engagement.</p> <p>Q4. Tentative adoption of the final plan.</p>
<p>6700 Kaw Drive</p> <p>Economic Development Construction Start – Q4 2021 In Process</p>	<p>A complete demolition and redevelopment of the parcel that currently houses Happy Foods, A-Lotta Stuff, Jones Bar-B-Q, formerly Heather Bees and The Bar. The new development envisions a 25,000 sq ft Fresh Market full-service grocery store, a new building with indoor seating and patio for Jones Bar-B-Q, and space for additional retail and a fast food restaurant.</p>	<p>Q1. Creation of a TIF district.</p> <p>Q2. Development agreement and project plan consideration by Economic Development & Finance Committee and full Commission.</p> <p>Q3. Construction start date.</p> <p>Q4. Under construction.</p>
<p>Turner Vista</p> <p>Economic Development Construction Start – 2022 In Process</p>	<p>Redevelopment of the southwest corner of State and College. Phase One includes site purchase, relocation of current residents, and razing of the site. The southern portion will be a mixed-income (workforce and market rate units) complex with one-, two-, and three-bedroom units and amenities, built by Prairie Fire. Phase Two includes retail and commercial development on the northern portion of the site.</p>	<p>Q1. Development agreement negotiation.</p> <p>Q2. Economic Development & Finance Committee and full Commission consider development agreement.</p> <p>Q3. KDFA/KHRC approval of tax credits and TIF project plan consideration by Economic Development & Finance Committee and full Commission.</p> <p>Q4. Property closing and site work commencement.</p>
<p>Four Points</p> <p>Economic Development Construction Start – 2022 In Process</p>	<p>A multi-use development and employment hub on the westside of 18th Street at I-70 by Flint Development. The development would include a QuikTrip, retail, transit center, and light industrial business park. The developer has been painstakingly assembling the parcels for two years and is nearing a point when the project can move forward.</p>	<p>Q1. Development agreement negotiation.</p> <p>Q2. Development agreement consideration by Economic Development & Finance Committee and full Commission.</p> <p>Q3. TIF district and IRB consideration by Economic Development & Finance Committee and full Commission.</p> <p>Q4. Property closing and site work commencement.</p>

<p>Cambridge Apartments Economic Development Construction Start – Q2/Q3 2022 In Process</p>	<p>A joint development with Lane 4, Van Trust, and KU Endowment to provide new market rate multi-family residential along Rainbow Blvd. The project will demolish the outdated 44-unit Cambridge West Apartments and build a new, denser apartment complex with amenities and the surrounding Endowment land. The plan aligns with the Rosedale Master Plan and the University Town District Plan.</p>	<p>Q1. Finalize project design. Q2. Planning Commission consideration. Q3. Development agreement negotiation. Q4. Development agreement and IRB consideration by Economic Development & Finance Committee and the full Commission.</p>
<p>Rock Island Bridge Economic Development Construction Start – Q3 2022 In Process</p>	<p>A one-of-a-kind project that would transform a 1904 steel railroad bridge into an event space, restaurant and activity space, and trail head and river crossing. This public-private partnership would draw attention to the Kansas River as a KCK asset and source of beauty and entertainment for both visitors and residents alike.</p>	<p>Q1. Development agreement, lease, management agreement consideration by Economic Development & Finance Committee. Q2. Development agreement, lease, management agreement consideration by full Commission. Q3. TIF project plan consideration by full Commission. Q4. Finalize design and private fundraising.</p>
<p>500 Block Economic Development Construction Start – 2023 In Process</p>	<p>An RFP was administered for the redevelopment of the surface lot and UMB branch on the 500 block of Minnesota. The goal is to build on the node of strength on the corner of 5th & Minnesota by bringing a multi-use development to the lot, which is required to include an updated UMB branch.</p>	<p>Q1. Developer and potential end users project discussion. Q2. Continued project discussion. Q3. Development Agreement Negotiation. Q4. Development Agreement and TIF District consideration by Economic Development & Finance Committee and full Commission.</p>

INCREASE SAFETY & PERCEPTION OF SAFETY

We support a welcoming and inclusive community with visible, responsive public safety and criminal justice system; prepare our staff and county for emergencies; partner with our community to address safety and well-being so residents feel safe and secure in their homes, neighborhoods, and across Wyandotte County.

<p>Police Body-Worn Cameras</p> <p>Police / Knowledge Office 2017-2021 Completed Q1</p>	<p>The body-worn and in-car camera project provides the Kansas City Kansas Police Department with technology to strengthen officer performance and accountability, enhance agency transparency, improve evidence collection, and document encounters between police and the public.</p>	<p>Q1. Installation, training, and rollout of body-worn and in-car cameras to stations was finished.</p>
<p>Safe & Welcoming Ordinance</p> <p>Commission / CAO 2020-TBD In Process</p>	<p>Consideration of a local ordinance with two major features: a community ID and ICE noncompliance. The ID can be used to prove a person’s identity within the county limits. ICE noncompliance mandates that local governments do not participate in reporting or investigating a person’s immigration status.</p>	<p>Q1. Special session held in January. Staff researched various questions from the Commission and shared their response.</p> <p>Q2. TBD – Commission dependent.</p>
<p>WyCo Connects</p> <p>Police / Knowledge Office 2019-2022 In Process</p>	<p>The Technology in Public Safety (TIPS) grant, ending March 2021, funds the deployment of strategically placed cameras, video management, and analytic capabilities. WyCo Connects is a program to federate and share video with Unified Government departments, local businesses, adjacent cities and counties with dedicated resources for crime analysis.</p>	<p>Q1. Complete initial camera installation (59 license plate readers and 4 PTZ cameras), federation with KCMO, and data-sharing with Operation Green Light network (KCMO and Westwood).</p> <p>Q2. Identify and coordinate with additional cities, counties, and businesses for potential video federation; expand camera sharing on the Operation Green Light network with other adjacent cities.</p> <p>Q3. Implement federation with the identified cities, counties, or businesses.</p> <p>Q4. Increase the federation and video sharing partnerships.</p>

COMMUNITY HEALTH

We promote and provide access to services for improved public health and wellness; collaborate with others to provide for the social well-being of our multi-generational community, including our children; foster access to healthy foods; and improve neighborhoods so they are more walkable and bikeable.

<p>COVID-19 Vaccine Roll-Out</p> <p>Public Health 01/2021-TBD In Process</p>	<p>Response to the COVID-19 pandemic focusing on the vaccine rollout.</p>	<p>Q1. Opened testing/vaccination sites at former K-Mart, former Best Buy, and National Guard Armory. Administered 51,300 doses of vaccines. Q2. Continue vaccination efforts. Q3. TBD. Q4. TBD.</p>
<p>Trail System – Klamm Park</p> <p>Parks & Recreation 2021-2025 In Process</p>	<p>The Trail Network and Development Program facilitates the development and implementation of a more robust trails network throughout Wyandotte County. Per the Commission, Klamm Park, a five-phase 0.8 miles long segment, was prioritized as the first trail project in this program.</p>	<p>Q1. Plan and design. Q2. Bid process. Q3. Begin construction. Q4. Complete construction of Phases I and II.</p>
<p>Sunflower Hills Clubhouse Study</p> <p>Parks & Recreation 2021 In Process</p>	<p>The Sunflower Hills clubhouse has needed an update for several years. While the golf course hosts several tournaments every year with 100+ golfers, the small clubhouse does not accommodate post-tournament events. This study will determine if increasing the size of the clubhouse will generate new revenue and a positive return on investment.</p>	<p>Q1. Bid process. Q2. Begin study. Q3. Complete study. Q4. Presentation to Commission and consideration of future action.</p>

IMPROVE CUSTOMER SERVICE & COMMUNICATION

We provide responsive services to meet the needs of our community; proactively engage our community with timely information and data sharing; collaborate as an organization to solve problems; and adapt innovative approaches to serve our community.

<p>Diversity & Inclusion Program</p> <p>Human Resources 2021 In Process</p>	<p>The Human Resources Department will implement training courses to raise awareness of diversity, inclusion, and implicit bias; additionally, to serve as a proactive approach to preventing discrimination and harassment and create a positive culture that treats everyone with respect.</p>	<p>Q1. Conducted an employee survey and reported results, researching trainings.</p> <p>Q2. Begin trainings, which will be implemented into two programs: one that is more in-depth and a second that will not require as much time but will allow us to cover more employees.</p> <p>Q3. Continue training.</p> <p>Q4. Continue training.</p>
<p>Enterprise Resource Planning (ERP)</p> <p>Performance & Innovation 2020-2022 In Process</p>	<p>The Unified Government is implementing a new Enterprise Resource Planning (ERP) system to replace our antiquated financial and human resource systems with better functionality. The Workday ERP system is a comprehensive software that will improve many aspects of our business, including human capital management, finance transactions, and procurement processes.</p>	<p>Q1. ERP implementation starts with a series of intense business process reviews. Efforts for training start. Change management begins with a change readiness assessment and development of a communications plan.</p> <p>Q2. ERP project update to Commission at Standing Committee.</p> <p>Q3. Cross-functional team begins to design and configure renewed business processes within Workday ERP system.</p> <p>Q4. Team begins a rigorous testing phase while continuing training, change management work, and additional integrations with existing platforms.</p>
<p>New Unified Government Website</p> <p>Knowledge Office 2020-2021 In Process</p>	<p>The Knowledge Office is leading a project to replace the current Unified Government website. The new site will improve the digital front door to government for a better user experience. The new structure will also improve mobile interaction and increase digital services offered by many of our departments.</p>	<p>Q1. Project team has reviewed design for new site pages. Departments have helped to identify any additional opportunities for digital services.</p> <p>Q2. Launch new website, additional training, and continue content development.</p>
<p>Electronic Plan Review</p> <p>Planning & Urban Design / Knowledge Office 2019-2021 In Process</p>	<p>The Electronic Plan Review software works seamlessly with Accela, our Electronic Permitting System, to allow plan reviewers to interact with applicants while maintaining a complete and accurate record of each plan received. This system enhances customers' experience from start to finish by enhancing Accela features such as online applications, online payment, and direct virtual interaction with staff.</p>	<p>Q1. Configured and integrated workflows required for different types of plan reviews.</p> <p>Q2. Conduct additional end-user training sessions. Project completion.</p>

<p>Downtown Parking Meter Project Parking Control 2021-2025 In Process</p>	<p>The Downtown Parking Project will facilitate the development and implementation of a more convenient parking system in the downtown area, as well as boost infrastructure revenue. The installation of electronic parking meters or the use of a pay-by-phone meter system app will create significant value through automation and operational improvements.</p>	<p>Q1. Develop project plan. Q2. Build specifications for RFI/RFQ, RFP Q3. Select vendor. Q4. Implement a pilot program, if applicable.</p>
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INCREASE COMMUNITY COHESION

We foster community pride among our diverse population; support our neighbors and businesses in their work for the good of the community; support culturally enriching activities and gatherings; educate our community about opportunities; and build capacity among community volunteers to effect positive change.

<p>Loring Area Long-Term Agreement CAO 2021 In Process</p>	<p>Finalize a long-term agreement with the City of Bonner Springs for service to the Loring area.</p>	<p>Q1. CAO working with the City Manager of Bonner Springs on a rural fire EMS agreement, public works agreement, dispatch and road patrol agreement. Q2. Continue drafting agreements. Q3. Agreement to Commission for approval.</p>
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IMPROVE INFRASTRUCTURE

We properly maintain and manage the full life cycle of our infrastructure; provide well-maintained amenities in support of our shared goals; deliver new projects efficiently; support a safe, sustainable multi-modal transportation network; and comply with all federal and state storm and wastewater regulations.

<p>KC Levee System</p> <p>Public Works 2018-2026 \$530 million In Process</p>	<p>The KC Levee System protects \$25 billion in infrastructure, more than 20,000 residents, and 90,000 jobs. The Unified Government, in partnership with the Army Corps of Engineers, Kaw Valley Drainage District, and City of Kansas City, MO to invest more than \$530 million in federal funding. Millions in local dollars will be used to reinforce, raise, and improve a vital piece of flood protection along the Argentine, Armourdale, and seven levee drainage districts.</p>	<p>Q1. 100% design of levee plans submitted to the nine (9) pre-qualified contractors. Pump station contracts started. Finalize real estate acquisition, Railroad Permits, and utility relocation coordination.</p> <p>Q2. Bid opening for levee contract. Construction on two pump station contracts. Real estate and permit acquisition complete.</p> <p>Q3. Final sequence and schedule set for Levee raise contract. Construction to begin.</p> <p>Q4. All three (3) contracts (two pump stations and levee raise) in active construction. Unified Government to select betterments to be included as modification to the contract.</p>
<p>Quiet Zone</p> <p>Public Works 2017-2021 \$2 million In Process</p>	<p>The Edwardsville/Bonner Springs railroad quiet zone will designate an area where locomotive horns are not sounded when a train approaches a rail crossing. Quiet zones are often established to reduce horn noise for surrounding communities where multiple train crossings appear within a half-mile stretch of track.</p>	<p>Q1. Plans submitted to railroad for approval. Three of four permits for Unified Government work obtained. Bid for work posted.</p> <p>Q2. Last permit received. Construction to begin.</p> <p>Q3. Construction continues. Railroad expected to begin construction.</p> <p>Q4. Construction substantially complete. Railroad construction underway or complete. Submit to Federal Railroad Administration for Quiet Zone approval.</p>
<p>Kaw Point Biosolids</p> <p>Public Works 2020-2023 \$62.6 million In Process</p>	<p>The Kaw Point Biosolids project will allow the Unified Government to dispose of biosolids through land-application instead of landfilling, which will save money and provide increased flexibility. Additionally, the biogas byproduct will be harvested for additional revenue to help offset costs.</p>	<p>Q1. Basis of design finalized.</p> <p>Q2. Design work begins.</p> <p>Q3. Design work continues. 30% complete.</p> <p>Q4. Design work continues. 60% complete.</p>
<p>Wolcott Treatment Plant – Lower Conner Creek Interceptor</p> <p>Public Works 2018-2021</p>	<p>Construction on the Wolcott Treatment Plant began last summer to increase wastewater pumping and treatment capacity in the growing western KCK. The plant will use new technology, granulated activated sludge, to reduce the tankage and equipment required, minimizing cost. An influent pump station will be constructed to the</p>	<p>Q1. Construction of plant and interceptor continues.</p> <p>Q2. Construction of plant and interceptor continues. Facilities maintenance completed.</p>

<p>\$52 million In Process</p>	<p>south (behind Family Tree Nursery) with a gravity sewer pipe along the east side of I-435 from Donahoo.</p>	<p>Q3. Construction of process equipment and facilities substantially complete. Testing. Q4. Plant fully operational.</p>
<p>Sewer Maintenance Facility and Tow Lot Public Works 2021-2022 \$19.3 million In Process</p>	<p>The Unified Government is bringing vehicle towing activities in-house to reduce costs and generate revenue for reinvestment. When complete, the tow lot will be operated by the Kansas City, Kansas Police Department and used to store impounded vehicles from crime scenes, illegal parking, and crashes. Crime Scene Investigations unit included.</p>	<p>Q1. Finalized site acquisition and layout. Q2. Building floor plan revised to align with available budget. CSI Lan design begins. Q3. CMR interviews and selection. Q4. TBD.</p>
<p>City Hall Stabilization Public Works 2021-2023 \$5 million In Process</p>	<p>Repair of City Hall’s diaphragm for re-utilization of the ground floor as office space for new staffing or possible department consolidation.</p>	<p>Q1. Design progress 50% complete. Q2. Design complete. Q3. Construction begins. Q4. Construction continues.</p>
<p>Leavenworth Road Phase II Public Works 2021-2022 \$13.2 million In Process</p>	<p>Phase II improvements span 63rd to 78th Streets and will add sidewalks on both sides of the street, remove guardrails, improving pedestrian features at intersections, replace aging traffic signals, upgrade drainage, improve street lighting, mill and overlay the street surface. This supports private sector reinvestment and efforts by the community to create a more livable neighborhood with pedestrian-friendly streets.</p>	<p>Q1. Construction begins. Q2. Begin storm sewer installation, retaining wall and driveway approach construction. Q3. Storm sewer and retaining wall construction continues, signalization installation begins. Q4. Mill and overlay, signage installation, sidewalk construction, signalization.</p>
<p>7th Street-Central Ave Intersection Public Works 2021-2022 \$2.5 million In Process</p>	<p>Reconstruction of the intersection will include improvements such as new curbs, gutters, and pedestrian facilities.</p>	<p>Q1. Design work and right-of-way acquisitions complete. Q2. Project out for bid. Q3. Signalization and equipment ordering. Q4. Signals and equipment arrive. Spring 2022 construction.</p>
<p>Fire Station at Pierson Park Public Works 2020-2022 \$6.9 million In Process</p>	<p>The new proposed Pierson Park Fire Station will replace two existing, outdated, smaller stations that service the Turner area. The new energy efficient facility address immediate needs with room to grow with four drive through emergency vehicle bays, adequate living areas, and bunkrooms for two fire crews and one EMT crew 24/7.</p>	<p>Q1. Land survey in progress. CMR proposals received. Q2. Coordinating with related utility companies for site matters. Q3. CMR selection. Q4. Design complete.</p>
<p>Central Ave-Kansas River Bridge Public Works</p>	<p>On February 1, 2021, Public Works was notified by Alfred Benesch & Company, the firm contracted to evaluate our bridges, that the Central Avenue Bridge over the Kansas River has extensive deterioration of its bottom truss members and</p>	<p>Q1. Bridge closed to through traffic. Comprehensive structural analysis begins. Q2. Review structural analysis, develop solutions.</p>

<p>2021-TBD In Process</p>	<p>concern about failure. To protect the public, the County Engineer ordered the 102-year old bridge closed immediately for further analysis which is underway. The bridge remains closed to through traffic indefinitely. Community notifications ongoing as analysis results, solutions, and timelines become available.</p>	<p>Q3. Propose solutions, select resolutions, determine funding. Q4. TBD</p>
<p>WIFIA Financing Package/EPA Public Works Effective 2021 In Process</p>	<p>The Environmental Protection Agency identified 55 projects in 20 states and invited project owners to apply for nearly \$5.1 billion in Water Infrastructure Finance and Innovation Act (WIFIA) loans. The Kansas City, Kansas-Based Partnership Stormwater Program, totaling \$78 million, is eligible and, if successful, the Unified Government will have access to low-interest rates, long-term repayment terms, and deferred payments for up to five years after project completion. Up to \$78 million in low-interest loans available.</p>	<p>Q1. WIFIA awarded by EPA. Q2. TBD – Activity dependent on stormwater funding.</p>
<p>Wyandotte County Historical Museum Renovations Public Works 2021 \$410,000 In Process</p>	<p>To preserve and protect the county’s historical collections, the museum needs a new roof and stable environmental controls.</p>	<p>Q1. Contractors selected for the roof and HVAC; evaluating A/V and logistics of completing in-house. Q2. Site visit, scope of work, and mobilization for roof and HVAC; select vendor for A/V if necessary. Q3. Work completed on roof, HVAC, A/V.</p>
<p>Parks Restrooms Public Works 03.2021-12.2021 \$800,000 In Process</p>	<p>Additional CARES ACT funding was recently allocated for the replacement of five public park restrooms. Sites were prioritized per the Parks Master Plan: Rosedale, Kensington, Quindaro, St. Margaret’s, and Wyandotte County Lake.</p>	<p>Q1. Location determined, plan and design. Q2. Bid process. Q3. Begin installation. Q4. Continue installation and completion.</p>
<p>Davis Hall Upgrades Public Works 2021 (Begin Q4) \$250,000 In Process</p>	<p>Davis Hall kitchen will be renovated to include commercial grade appliances and fire suppression hood ventilation for the stove to meet the community demands for this popular rental hall.</p>	<p>Q1. Not applicable. Q2. Not applicable. Q3. Not applicable. Q4. Kitchen renovations begin and are completed.</p>

OPERATIONS

<p>2022 Budget CAO / Finance 2021 In Process</p>	<p>Development of 2022 budget.</p>	<p>Q1. Strategic planning retreat and public hearing. Q2. Staff budget development workshops. Q3. Commission workshops, adoption, and submission to State.</p>
<p>American Rescue Plan CAO / Finance 2021 In Process</p>	<p>Development of the American Rescue Plan budget, which is an estimated \$89 million allocation to the Unified Government.</p>	<p>Q1. Research legislation. Q2. Identify process to use with Commission as to how expenditures will be prioritized. Q3. Develop system of award and expenditure of funds. Q4. Execute approvals.</p>
<p>Economic Development Incentive Report Economic Development / Finance 2021 In Process</p>	<p>A reporting of the status of current economic development projects that have received public incentives, such as TIF, CID, IRB, and NRA through fiscal year 2020.</p>	<p>Q1. Staff development of report. Q2. Present report to Commission.</p>
<p>Priority-Based Budgeting (PBB) CAO / Finance 2021 In Process</p>	<p>Process to determine efficiencies in budgeting by evaluating current programs and expenditures and aligning priorities to meet Commission goals.</p>	<p>Q1. Conduct interdepartmental Insights Workshops. Q2. Confirm with goal prioritization from the Commission Strategic Budget Session; Commission presentation of Insights and update program inventory rankings; include Insights and PBB data analysis as part of 2022 Budget development process. Q3. Begin implementation of PBB Insights.</p>
<p>Commission Tours CAO / Public Works / Parks & Recreation 2021 In Process</p>	<p>As part of the 2022 Budget and CMIP process, Commission will be touring several locations across the County to highlight infrastructure needs and improvements.</p>	<p>Q1. Determine locations throughout the county. Q2. Begin conducting tours. Q3. Complete tours.</p>
<p>KCKPD Police Chief CAO / Human Resources 2020-2021 In Process</p>	<p>Recruitment for the next Chief of Police for the Kansas City, Kansas Police Department.</p>	<p>Q1. A series of exercises and interviews were used to select the top finalists. Q2. Assessment Center and candidate selection.</p>

<p>Chief Legal Counsel</p> <p>CAO / Human Resources 2021 Complete</p>	<p>Recruitment for the next Chief Legal Counsel for the Unified Government.</p>	<p>Q1. Selected finalists and candidate selection.</p>
<p>Director of Parks & Recreation</p> <p>CAO / Human Resources 2021 Begins Q2</p>	<p>Recruitment for the next Director of Parks & Recreation for the Unified Government.</p>	<p>Q1. Not applicable. Q2. Open position and select finalists. Q3. Candidate selection.</p>
<p>Union Negotiations</p> <p>CAO 2021 In Process</p>	<p>Negotiate contracts between the Unified Government and the thirteen unions.</p>	<p>Q1. Completed: Carpenters Local #61, Painters District Council Local #3, and Plumbers Local #8.</p> <p>Q2. Continue negotiating outstanding contracts:</p> <ul style="list-style-type: none"> • American Federation of State, County & Municipal Employees Local #1294 (exp. 2019) • Construction & General Laborers Local #1290 (exp. 2019) • International Association of Firefighters Local #64 (exp. 2017) • LiUNA – Public Service Employees Local Union 1290PE (exp. 2019) • Service Employees International Union Local #1 (exp. 2019) • Teamsters Local #955 (exp. 2019) <p>Q3. TBD. Q4. TBD.</p>