



## Department of Community Corrections

Phillip L. Lockman, Director

812 North 7<sup>th</sup> Street, 3<sup>rd</sup> Floor  
Kansas City, Kansas 66101

Phone: (913) 573-4180  
Fax: (913) 573-4181

### ADVISORY BOARD MEETING

2/22/2023

12:00 Noon to 1:00 PM

**BOARD MEMBERS PRESENT:** DA Damon Mitchell (Chair); Ms. Teresa Burton (Co-Chair); Capt Kathleen Yarsulik; CPT Shardale Brown; Judge Michael Russell; Ms. Robbie Doerste; Ms. Christine Swenson; Ms. Jackie Randle

**COMMUNITY CORRECTIONS STAFF PRESENT:** Mr. Phillip Lockman; FSA Ryan Lockamy; Ms. Angie Maxvile; Ms. Mavis Hutchings (recorder)

**CALL THE MEETING TO ORDER:** Chairman Mitchell called the meeting to order at 12:30 PM.

**REVIEW OF THE MEETING MINUTES:** Chairman Mitchell asked the board members to adopt the meeting minutes from October 6, 2021, since they were sent out early to the board members to review. All board members (8/8) approved.

### **NEWS/INFORMATION/BOARD REQUESTS:**

**-Update on Wyandotte County Community Corrections:** Director Phillip Lockman stated since we have come back from COVID it has been an adjustment getting back into the office. The Department has a lot of stuff going on. However, we are still good on our outcomes. Mr. Lockman thought he would be able to provide the board with the KDOC FY 2022 outcomes, but they are not released at this time. However, he can provide FY 2021 outcomes for the State, and will do after the board meeting.

**- FY 2021 Outcomes** – Director Lockman again mention he has FY 2021 outcomes and he will send them out to the board members after this meeting. The outcomes for FY 2021 are for the entire State of Kansas. The outcomes provide a lot of detail on the percentages of dispositional and durational changes that were done in the courts on offenders. It gives you information on the outcomes by gender and some by race, but the stats by race are for the entire state. It went through July 2021.

**-Community Corrections Association** - Last Spring the Community Corrections Association lobbied with the legislators and the governor's office since our funding has not changed for a long time. The State Parole and District Court Service Officer's received a \$4.00 raise per hour. This made it harder for us to higher personnel because of the pay difference and COVID. Community Corrections Association work hard with the legislator's office and was able to obtain funding for raises for the Department. First time in years. Combine total for Juvenile and Adults was around \$950,000 dollars a year. The additional funding allowed our department to reclassify and realign our positions, so are salaries would be more competitive in the market. The new funding and changes we got approved through our administration

and the changes went into effect in October 2022. Additionally, the raises were retroactive all the way back to April 2022. This allowed employees to be able to get back pay. The range for an Officer is now around \$24.96 per hour where most were at \$21.00 per hour. The changes also applied to our general fund positions and pre-trial positions. It also raised our specialty positions pay cap. We still need positions filled in pre-trial, adult, and juvenile, but this will allow us to be competitive. We are now up to about 1.6 million for our Adult Grant and years ago in 1997 we were at 1.7 million. Mr. Lockman stated we are now almost back where we started. He stated we are happy with what we have received.

**- Behavioral Health Grant** - Director Lockman mentioned the Community Corrections Association has asked for an increase in our Behavioral Health funds from the legislator. The statewide fund is around 1 million dollars, and we receive around 120,000. We use the funds to fund our mental health case manager from Wyandot Center, and a ½ time position for Adult COG. We match with Juvenile funds to allow a full time COG person. Also, we received about \$20,000 for housing and treatment. We don't spend a lot on treatment because most of our clients get funding through the State, but we provide funding up front to get our client into treatment before the State fund kick in. Director Lockman is hopeful about the increase in BH funds this year. Hoping to see the funds approved for 2 million statewide.

**- Additional Things Are Department is Looking At** – Director Lockman mentioned our department is looking at trying to get a peer counselor for our Drug Court program. Director Lockman is looking at adding this into the Grant Funding request for this FY. Judge Russell mentioned the Behavioral Health court has a peer mentor support member through the Wyandot Center who shows up and assists our BHC probationers before court every Wednesday and they help the probationer navigate some of their meetings and med appointments. Judge Russell mentioned the mentor is very valuable to the participants in BHC.

-Chairman Mitchell asked Director Lockman if the peer counselor is the same as the one in Veterans <sup>1</sup>Court. Director Lockman said yes; however, we are not looking at hiring them through our department. We would look at a treatment provider filling the position and we provide a portion of their funding. The person would come to Drug Court and other meetings. The position would be a resource for our participants. Director Lockman mentioned his plan is to try and get this additional funding approved for this peer counselor in the BHC grant. However, if no more money is allocated to BHC grant then he will look at putting it in the Drug and Alcohol funding.

**- Mirror Treatment Facility**-Director Lockman mentioned Mirror inpatient in Kansas City, KS closed, and this had made it very difficult and challenging to get inpatient beds for our department.

**- Hiring Process for our Positions** – FSA Lockamy mentioned that we are 2 Officers short for Adult Community Corrections. Our positions are safety sensitive positions which require a background screening and reference checks. We then can provide a conditional offer, but they must complete a psychological screening, drug screen, and a workers comp physical. We have had applicants that have not made it through due to one or another issue during the screening. We have 2 positions in the process now, which would fill our open slots. We are just waiting on the screening to be complete. We used to get 50 applications from Human Resources (HR) in the past pre-covid and now post-covid everyone is applying online. We would go a couple months and get nothing from HR, so we looked at obtaining applications online through Indeed. FSA Lockamy stated, we would get 90 applicants and out

of them, 25 percent would not respond, and with the residency requirement we would have 10 left for the interview. FSA Lockamy mentioned the raises has caused our employees to want to stay instead of resigning or go to another position in another county. We also emplaced a work from home policy one day a week (Monday or Friday). FSA Lockamy mentioned with the raises and work from home we are in a good place.

- **Note for FY 2021 outcomes** – Director Lockman mentioned that in the past around 1995 about 65% of our offenders left the program to go to prison. Over the years with the COG programs, Specialty Courts, and additional program implementations we are now looking at 75% of our probationer's completing probation. In June 2021, our rate went up to 85% success rate. The State of Kansas also went up in success rate in FY 2021. Our department has the highest success rate in the State of Kansas. Director Lockman is hopeful that our outcomes will remain in an upward trend in success rate in FY 2022.

-**Athena** – Director Lockman informed the board that the State implemented a new database called Athena over a year ago. It combines the Adult, Juvenile, Parole, and KDOC prison. Director Lockman mention we are still learning the system. We can access the program from home because its Microsoft based. The challenge is the report process on how we pull information, and the State pulls information. We are working with the State on the report process.

-**Final Notes** – Mr. Lockman mentioned the grant funding should be provide shortly for us to break down and get the board approval. Chairman Mitchell mentioned great job with getting the raises for your employees. Director Lockman mentioned this was a success story across the board. Mr. Lockman also mentioned we have a great staff that understands on how to work with the client to make them successful vs sending them to prison.

#### **NO BOARD MAINTENANCE**

**FUTURE MEETING LOCATION:** March 22, 2023, 12:00 PM-1:00 PM, via zoom.

**ADJOURNMENT:** Chairman Mitchell motioned for the board to adjourn at 12:53 PM. Judge Russell approved the motion and Capt Kathleen Yarsulik 2<sup>nd</sup> the motion.