

Law Enforcement Advisory Board Meeting AUGUST 9, 2017

x denotes presence

X	Paul Soptick
X	Patrick Dunn
X	Scott Mackey
X	Reed Partridge
	Lee Brown
	Lt Col Bob Gunja
X	Dixie Kaster
X	Don Jolley
X	Tony Carter
X	Maria Cecilia Ysaac
X	Terry Zeigler
	Tyrone Garner
X	Irene Caudillo
X	Don Ash
X	Mary Hopkins
	Rodney Smith
	Kelli Bailiff
	JoanDeMoss
	Carol Diehl
	Dan Soptic
	Jeffry Fewell
X	Terry Brockman

Tony Carter opened the meeting at 4:00pm

The meeting was held at the new police sub-station in Argentine, 2100 Metropolitan Ave. Also in attendance were Major Kent Anderson, Cpt Bob Angell, Officer Bill Barajas, Officer Steve Rios.

Major Kent Anderson conducted a tour of the new building and pointed out the various amenities that make it a great place for the officers to conduct their work: ie: the individual lockers with a charging station for their radios and cell phones and a personal locker for their wallets etc. The bullet proof glass for a layer of protection for anyone in the building. The open meeting room for neighborhood groups, etc.

Officer Bill Barajas gave a presentation on Fair and Impartial Policing / Verbal Defence and Influence.

What the State requires:

- KSA 22-4610 (2) (A) –

The agencies policies shall require annual racial or other biased-based policing training which shall include, but not be limited to, training relevant to racial or other biased-based policing. Distance learning training technology shall be allowed for racial or other biased-based policing training.

Per Verbal Defense and Influence the goal of this training is to teach...

- Our new recruits and officers how to prevent conflict when possible, De-escalate conflict, and respond to conflict safely so...
- That the officer looks good no matter where the encounter ends up
- Choreograph your communication.
- Communicate concern.

Per VDI training the officer is trained in using the Communicating Under Pressure Card (CUP Card)

- Be Alert and Decisive, Respond Don't React
- 5 Maxims
- Showtime Mindset
- Universal Greeting
- Beyond Active Listening
- Redirection
- Persuasion Sequence
- When Words Alone Fail
- Bystander Mobilization
- Review and Report

Being a Fair and Impartial Police Officer includes...

- Recognizing your own human biases
- Understand how implicit biases can affect your perceptions and behavior
- Understand how biased policing impacts community members and the department
- Understand how FIP supports procedural justice and thus police legitimacy
- Develop skills and tactics to reduce the influence of bias on police practice while being effective and safe police professionals

Recognizing our biases, stopping them

“I don’t have a bias!” Sorry, we all have biases. They are implicit, not overt, and operate below consciousness (our own awareness and impacts our perceptions).

Per FIP, the “Blink Response” study indicates we have pre-judged someone and stereotyped them without the benefit of getting their story.

If we police on stereotypes then we are ineffective, unsafe, and unjust as police officers.

Practice avoiding the “blink response”. Try this:

The Universal Greeting

1. Appropriate greeting
2. Introduce yourself and your affiliation
3. Explain the reason for the contact
4. Ask a relevant question

Reducing Implicit Bias via the “Contact Theory”

- By having contact with other groups within the community we work in, we should reduce both conscious and implicit biases. The community police and outreach concepts are encouraged and practiced by district officers as well as the COPPS unit.
- The KCKPD’s social media accounts document these interactions between the officers and community to further compliance, cooperation, and collaboration with the community.

***When we have Compliance,
collaboration, and cooperation we
have Police Legitimacy***

- Police Legitimacy - occurs when the public view that the police are entitled to exercise authority.
- Acceptance of police decisions
- Cooperation with the police
- Compliance with the law
- **A working partnership**

Officer Barajas informed the attendees that the new officers being trained in the Fair and Impartial Policing / Verbal Defense and Influence get a 2 ½ day course. The officers that get a refresher course get 4 hours.

All through the presentation the attendees were able to ask questions and offer observations on the subject matter and anything pertinent to the training. Due to the length of the presentation we did not have reports from Chief Zeigler, Sheriff Ash and Legislative Auditor Partridge.

We adjourned at 5:25pm.

Submitted 9-13-2017