

2018-2023



Wyandotte County Community Health Improvement Plan Year 3 Annual Report

January-December 2021

Prepared by the
Unified Government Public Health Department



Public Health
Prevent. Promote. Protect.

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Executive Summary

The Wyandotte County Community Health Improvement Plan (CHIP) is a 5-year (2018-2023) **collaborative plan** designed to address four community-identified health priorities: 1) Jobs and Education, 2) Health Care Access, 3) Safe and Affordable Housing, and 4) Violence Prevention. The Unified Government Public Health Department (UGPHD) partners with four Lead Agencies, each with expertise in one of the priority areas, to plan and implement the CHIP strategies through the **convening and coordination** of CHIP Action Teams and Subcommittees.

The CHIP completed its **third year of implementation** in December 2021. To evaluate progress and assess the year's activities, the UGPHD, Lead Agencies, and Subcommittees completed an **annual review process** comprised of two main components: 1) An assessment and review of each of the CHIP strategies, and 2) A subcommittee survey to assess overall structure and function of the subcommittees tasked with CHIP strategy implementation.

In addition to providing background on the structure and processes used for the development of the CHIP, this report contains the following components:

- Overview of the **strategy assessment and subcommittee survey tools** used to support the annual review process
- Scope of work to **operationalize** and **evaluate the CHIP Lenses** (poverty, racism, and Adverse Childhood Experiences) through the work of the CHIP
- Overview of each of the **CHIP priority areas**, including alignment between strategies and long-term goals, progress highlights from CHIP Year 3 (2021) and a list of community partners involved
- Key **findings and recommendations** from the subcommittee survey
- **Lessons learned** from the UGPHD and the CHIP Lead Agencies

As a result of the 2021 annual review process, the following strategy revisions were completed: 1) **Jobs and Education** adjusted five of their eleven existing strategies, 2) **Health Care Access** revised one strategy and placed two on hold, 3) **Safe and Affordable Housing** revised four existing strategies and placed two strategies on hold, and 4) **Violence Prevention** revised four of their strategies. A comparison between CHIP Year 3 (2021) and Year 4 (2022) strategies is included in [Appendix A: CHIP Year 4 Strategies](#), pg. 32.

CHA & CHIP Background

2017: Collecting the data, involving community

The current 2018-2023 CHIP was informed by data collected in 2017 through a Community Health Assessment (CHA) process. To conduct the CHA, a mixed-methods, data-driven approach was utilized, including a Local Public Health Systems Assessment, Concerns Survey, Community Health Status Assessment, and a series of community member and stakeholder focus groups to gather more contextualized feedback.

Data collected from the CHA process were compiled in a [report](#) and shared with the community through four listening sessions where participants identified seven issue areas that most impacted their overall health. The CHA Steering Committee used a formula to weigh community feedback from the survey and listening sessions as well as secondary data collected from publicly available data sources to rank the seven community-identified priorities. From this prioritization process, the community arrived at the following four priority areas for health improvement:

CHIP Priority Area	Brief Overview
Jobs and Education	Reduce barriers to entering the workforce and increase access to living wage jobs and educational opportunities
Health Care Access	Improve capacity of the health care system and assure equitable access for all
Safe & Affordable Housing	Reduce the cost of accessing safe housing and the associated costs of living in the home. Increase the quantity of affordable housing for low-and-moderate-income people
Violence Prevention	Foster safer neighborhoods, free from violence and promote community connectedness by addressing cultural norms that tolerate violence

Throughout the prioritization processes, the effects of **poverty**, discrimination, specifically **racism**, and **Adverse Childhood Experiences (ACEs)** were identified as underlying factors that impact progress in the four priority areas. The Steering Committee determined that these three areas would be the “Lenses” through which the CHIP priority areas were addressed, and in which the strategies were chosen.



2017-2018: Planning together, under shared goals

In 2017, four planning committees used the **findings from the CHA to develop the 2018-2023 Wyandotte County CHIP**. Community and environmental factors contributing to each of the four priority areas were identified, and long-term goals were developed. Partners worked to identify community strategies to impact the long-term goals.

After the plan was completed, the four committees transitioned into **Action Teams** to support each of the priority areas, and the lead coordinators of those Action Teams became the **Lead Agencies**. The Lead Agencies have agreed to take on the responsibility of convening the teams, implementing strategy level work, and reporting information to the Unified Government Public Health Department and the CHIP Steering Committee. Due to the number of strategies and partners involved, Action Teams are further broken down into **Subcommittees** dedicated to accomplishing specific strategies within their respective priority areas. A graphic illustrating the structure of the CHIP is included in the next page.

CHIP Priority Area	CHIP Lead Agency
Jobs and Education	Wyandotte Economic Development Council (WYEDC)
Health Care Access	Vibrant Health
Safe & Affordable Housing	Livable Neighborhoods (CHIP Years 1-3) Cross-Lines Community Outreach (CHIP Years 4-5)
Violence Prevention	Metropolitan Organization to Counter Sexual Assault (MOCSA)

Health Department Role in the CHIP

The [Unified Government Public Health Department \(UGPHD\)](#) provides **backbone support** to the CHIP, including providing technical assistance to the CHIP Lead Agencies, raising resources, conducting evaluations, and ensuring the sustainability of the plan. The UGPHD has an interest in the welfare of Wyandotte County. The UGPHD staff work to manage epidemics, protect against environmental hazards, promote healthy behaviors, assist the community in recovery, and assure the accessibility of health services.

A more detailed summary of the CHIP leadership and structure is included in [Appendix B: CHIP Leadership and Structure](#), pg. 36.



Structure of the 2018 - 2023 Wyandotte County Community Health Improvement Plan

Overarching CHIP Leadership



Steering Committee

Provides guidance and strategic oversight for the direction and implementation of the CHIP

Health Equity Subcommittee

Builds capacity to evaluate the three lenses

Overarching CHIP Support



UG Public Health Dept.

Provides technical assistance, raises resources, conducts evaluation, and ensures overall sustainability of the CHIP

Action Teams & Lead Agencies



- Health Care Capacity Transportation & Care Coordination
- Health Literacy
- School Health
- Health Care Funding
- Education to Employee Pipeline
- Child Care
- Language Proficiency
- Criminal History
- Transportation
- Post-Secondary Training
- Norms Change
- Justice Systems Relations
- Youth Engagement
- Individual Level
- Crime Prevention Through Environmental Design
- Unhoused Populations
- Community Land Trusts
- Supports for Tenants and Homeowners
- Landlord Risk Mitigation Fund

Learn more on our CHIP Dashboard:

dashboards.mysidewalk.com/wyco-chip-dashboard



CHIP Year 3 Annual Review Process

Strategy Assessments

Throughout CHIP Year 3 (2021), Action Teams submitted quarterly progress reports to the UGPHD noting progress, needs, and the status of each strategy. In October 2021, the UGPHD and the Lead Agencies transitioned the evaluation and reporting of the CHIP to the [Community Check Box Evaluation System](#) and moved to monthly reporting.

An important aspect of the annual review process involves the UGPHD, Lead Agencies, and Subcommittees working collaboratively to reflect upon progress made, and revise the 5-year strategies, if needed. The UGPHD utilizes a strategy assessment tool, which includes the following components:

- **CHIP Year 3 Progress Reports:** Compilation of the strategy's status and all progress reports submitted for Year 3 (monthly and quarterly)
- **Strategy Implementation:** Guiding questions to assess overall strategy implementation, including progress, challenges, and impact on the three CHIP lenses: poverty, racism, and Adverse Childhood Experiences
- **Strategy Prioritization Criteria:** Guiding questions to determine and justify if the strategy needs to be kept, modified, or be placed on hold
- **Long-Term Goal Alignment:** Indication of which CHIP long-term goal(s) the strategy aims to address

The updated CHIP Year 4 strategies for each priority area can be found in [Appendix A: CHIP Year 4 Strategies](#), pg. 32 and in the [CHIP Year 4 Booklet](#).

Subcommittee Survey

To operationalize the work, each Action Team convenes several Subcommittees assigned to **specific strategies** within the plan for implementation. Subcommittees are composed of additional community organizations and are often led by partners other than the Lead Agencies. To assess the overall structure and function of the Subcommittees across the CHIP, the UGPHD disseminated a survey to assess Subcommittee: 1) Structure, vision, and make-up, 2) Communications, 3) Roles and Alignment of Activities, 4) Strategy Implementation, and 5) Broad CHIP Alignment.

A summary of the subcommittee survey results, key findings, and recommendations is included in the [Subcommittee Survey Findings](#) section, pg. 20.

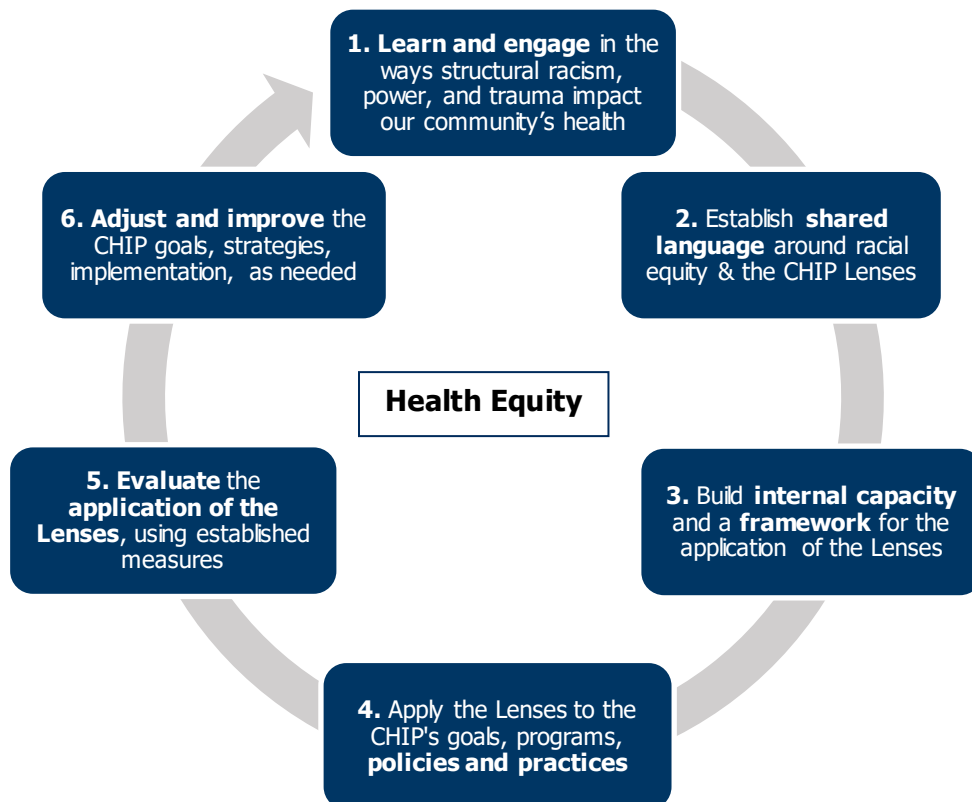
CHIP Lenses: Poverty, Racism & ACEs

Working to Operationalize the CHIP Lenses

The CHIP Health Equity Subcommittee's primary goal is to **build capacity among CHIP teams for the application and evaluation of the three CHIP Lenses**. The Health Equity Subcommittee arrived at the following observations for the CHIP:

- There is value in establishing shared language and understanding how the CHIP Lenses impact our community's health
- There is value in measuring how poverty, racism, and ACEs are impacted through the work of the CHIP
- There is value in focusing on the intersectionality across the Lenses, including race, gender, and socioeconomic status

In CHIP Year 3 (2021), the Health Equity Subcommittee developed a model to **evaluate and operationalize** health equity in the work of the CHIP. Achieving health equity requires prioritizing and addressing racial equity, so the process below **recognizes the intersectionality** across the CHIP Lenses and that racism is a cross-cutting factor which exacerbates health disparities. The UGPHD & Subcommittee also secured funding to support a consultant team to provide leadership and capacity to navigate through the steps outlined below during CHIP Year 4 (2022):



Goals, Strategies & Progress Highlights



Jobs and Education

Lead Agency: Wyandotte Economic Development Council



The [Wyandotte Economic Development Council](#) (WYEDC) convenes a Workforce Solutions Committee comprised of several partners working to reduce barriers to entering the workforce and accessing educational opportunities, these five barriers are: 1) childcare, 2) language proficiency, 3) criminal history, 4) workforce transportation, and 5) post-secondary education. Sectors supporting the work include educational institutions, local government, workforce development agencies, non-profits, and faith-based organizations, among others.

CHIP Year 3 (2021): Progress Highlights

The bulleted list below includes key highlights from the Jobs and Education Team during CHIP Year 3 (2021):

- 344 new childcare spaces (YTD) were created for children 1-5 years old through the efforts of The Family Conservancy's **Start Young program** and the **Childcare Subcommittee**
- Tuition scholarships through the **Childcare Subcommittee and the Start-Young program** supported 154 children in Wyandotte County remaining in quality childcare
- The **Childcare Subcommittee** working with the WYCO Child Care Alliance to assess childcare deserts and develop a messaging campaign about childcare needs
- The **Language Subcommittee**, in partnership with KCKCC, has successfully launched three **Business ESL programs** at three local companies, supporting around 30 employees complete ESL coursework as a part of the workday
- The **Criminal History subcommittee** hosted two Fair Chance Hiring Fairs in partnership with Workforce Partnership
- The **KS Clean Slate Coalition and Criminal History Subcommittee** members continued work on drafting state legislation to provide **automated expungement** of certain records after a sentence is served
- The **Workforce Transportation subcommittee** in partnership with UG Transit and the Wyandotte Economic Development Council developed a plan for an Edwardsville Micro-Transit route, increasing business investment in transportation and workforce participation in the Edwardsville jobs hub

Jobs & Education: Long-Term Goals & Strategies

Subcommittee	Long-Term Goals	Strategies
Child Care	<p>Increase the number of full-day, full-year childcare spaces from 4,542 to 4,842</p> <p>Increase the number of childcare spaces in centers or in-home providers participating in quality initiatives from 921 to 1,221</p> <p>Increase the number of childcare centers or in-home providers participating in quality initiatives from 16 to 46</p>	<ul style="list-style-type: none"> • Support the retention and expansion of quality childcare spaces and increase access for families • In collaboration with the Unified Government, remove barriers to creating early childhood centers and childcare facilities in WyCo • Implement quality improvement supports for early education providers, which contribute to school readiness for WyCo children
Language	<p>Increase the percent of the population that speaks English “very well” from 87.7% to 93.4%</p>	<ul style="list-style-type: none"> • Develop a multi-faceted, customized Business ESL training program • Expand opportunities to increase integrated adult education training programs (GED & ESL) with educational institutions and organizations in the community
Criminal History	<p>Increase the employment rate of justice-involved individuals from 51% to 60%</p>	<ul style="list-style-type: none"> • Coordinate efforts to provide support services to justice-involved individuals including training and education, which help reduce barriers to entering the workforce • Establish forums for employers to increase access to and appreciate the benefits of hiring qualified justice-involved individuals • Support automated expungement as a workforce strategy, increase education on the expungement process, current services available, and benefits to individuals who have been involved in the justice system
Post-Secondary	<p>Increase the percent of residents with a high school diploma or equivalent from 78.8% to 80% for population age 25+</p> <p>Increase the percent of residents that have completed a post-secondary program from 21.7% to 26% for population age 25+</p>	<ul style="list-style-type: none"> • Support and expand college & career readiness in all WyCo school districts to support post-secondary credentials
Workforce Transportation	<p>Increase the percent of residents who commute to work using public transportation from 1.05% to 2.8%</p>	<ul style="list-style-type: none"> • Increase business investment in transportation solutions for job access by supporting micro transit route options, and developing customized solutions when possible • Pilot an employer transportation council in Edwardsville
<p>Overarching Long-Term Goal: Increase median household income in Wyandotte County from \$42,783 to \$54,935</p>		

Jobs and Education: Partners

The list below includes organizations, businesses and groups that have contributed to advancing the goals and strategies of the CHIP Jobs and Education Action Team.

CHIP Jobs and Education Partners

Aetna	Mid-America Regional Council (MARC)*
Bethel Neighborhood Center	Mission Adelante
Bishop Sullivan Center	NBC Community Development Corporation
Board of Public Utilities (BPU)	Pipe Fitters Local 533
Catholic Charities	PREP-KC
Central Solutions	Pre-Tech Corporation
Connections to Success	Renaissance Management, Inc.
Donnelly College	Security Bank of Kansas City
El Centro, Inc.	The Family Conservancy*
Enterprise Holdings	The Village Initiative, Inc
Evap Tech Inc.	Turner School District
Express Employment	Unified Government Board of Commissioners
Gateway Foundation	Unified Government Department of Corrections
Guadalupe Centers	Unified Government District Attorney's Office*
Groundwork NRG	Unified Government Public Health Department
Johnson County Corrections	Unified Government Transit Department
Kansas City Area Transportation Authority	United States Probation (KS & MO)
Kansas City Kansas Chamber of Commerce	United Way of Greater Kansas City
Kansas City Kansas Community College	University of Kansas Medical Center
Kansas City, Kansas Public Schools	University of Kansas
Kansas City Medical Society Foundation	Vibrant Health
Kansas Department of Commerce	Workforce Partnership
Kansas Department of Corrections	Wyandot Behavioral Health – Alive and Thrive
Kansas Manufacturing Solutions (KMS)	Wyandotte County Sheriff's Office
Kansas State University – Olathe Campus*	Wyandotte Economic Development Council
Knit-Rite	Wyandotte Health Foundation

**Indicates organizations that lead one of the CHIP Jobs and Education Subcommittees/Strategies.*



Health Care Access

Lead Agency: Vibrant Health



The CHIP Health Care Access Action Team is composed of a variety of stakeholders passionate about **expanding access to health care** and **improving the capacity of the health care system**, with strategies such as increasing access to transportation to health care, supporting insurance enrollment applications, and building a local pipeline to health care careers. Stakeholders involved in the Health Care Access Action Team include safety net clinics, educators, mental health centers, health systems, and community-based organizations, among others.

In CHIP Year 3, the Health Care Access Action Team focused efforts around WYCO Health Link, a Non-Emergency Medical Transportation pilot for safety net clinic patients launching in 2022. The team also published a Health Care Careers Guide and led many successful campaigns and events about Medicaid expansion and the open insurance enrollment period, among other efforts.

CHIP Year 3 (2021): Progress Highlights

The bulleted list below includes key progress highlights from the Health Care Access Action Team during CHIP Year 3 (2021):

- The **Health Care Funding Subcommittee's** collective enrollment efforts resulted in a YTD total of 269 new applications for Medicaid, Marketplace, and SNAP
- The **Health Care Funding Subcommittee** hosted a successful virtual event: "Business, Faith, Health: Why Medicaid Expansion is Right for Kansas" in partnership with the KC Medical Society Foundation, CHC, and the Alliance for a Healthy KS, 138 partners participated in the event
- The **Health Care Funding Subcommittee** worked with local health care clinics to promote their new community campaign aimed at increasing access to the 2021-2022 insurance open enrollment period, the campaign reached 4,818 households and included mailers and social media posts in WYCO's top spoken languages
- The **Health Care Capacity Subcommittee** secured funding for a Non-Emergency Medical Transportation pilot (NEMT) working with six local safety net clinics and the UG Department of Transportation, this project will provide fare-free rides to medical appointments at all local safety net clinics
- The joint **Education-to-Employment Pipeline & Post-Secondary Subcommittee** (CHIP Jobs and Education) finalized a [Healthcare Career Guide](#) to be distributed among local high school counselors, and hosted a successful webinar and panel discussion, with more than 90 attendees, to explore the importance of local workforce diversity in the health care fields

Health Care Access: Long-Term Goals & Strategies

Subcommittee	Long-Term Goals	Strategies
Education to Employment Pipeline	Increase the percent of residents with a usual primary care provider from 67.5% to 75.3%	<ul style="list-style-type: none"> Create a multicultural and multilingual education-to-employment pipeline for Wyandotte County students in the healthcare professions, connected to Wyandotte County employers
Health Care Capacity	Decrease the ratio of population to primary care providers from 780:1 to 546:1*	<ul style="list-style-type: none"> Increase care coordination between primary, behavioral health, and other providers in Wyandotte County Improve knowledge and availability of Non-Emergency Medical Transportation to health care providers in the community
Health Care Funding	Increase the percent of residents with health insurance from 77.5% to 79.7%	<ul style="list-style-type: none"> Coordinate and improve efforts to increase community member enrollment in Medicaid & Marketplace health insurance plans Expand KanCare (Medicaid)
Health Literacy	Increase the percent of children who enter kindergarten with required immunizations from 78% to 85%	<ul style="list-style-type: none"> Improve local health literacy through the development and implementation of media campaigns on the availability of health services and other local health access issues
School Health	Increase the percent of residents with a usual primary care provider from 67.5% to 75.3%	<ul style="list-style-type: none"> Increase available health services for youth, specifically in school settings

**Note: Primary care providers does not include physicians.*

Health Care Access: Partners

The list below includes organizations and groups that have contributed to advancing the goals and strategies of the CHIP Health Care Access Action Team.

CHIP Health Care Access Partners

Aetna	NBC Community Development Corporation
Alzheimer's Association	Prep KC
Baptist Trinity Lutheran Legacy Foundation	Project Eagle (Connections)
Bishop Ward High School	Renaissance Solutions
Caritas Clinic (Duchesne)	Rosedale Development Association
Catholic Charities	Southwest Boulevard Family Health Care
Children's Mercy Hospital	Sunflower Health Plan
Community Health Council of WyCo*	Swope Health Services
Culture Journey LLC	The Family Conservancy
Donnelly College	ThrYve
El Centro, Inc	Trane
Healthy Communities Wyandotte	Turner School District
Humana	Unified Government Public Health Department
JUNTOS	United Healthcare
Kansas Board of Regents	University of Kansas Medical Center*
Kansas City Kansas Community College	University of Saint Mary
Kansas City Kansas Public Schools	Vibrant Health
Kansas City Medical Society Foundation*	Workforce Partnership
Kansas Manufacturing Solutions	Wyandot Behavioral Health Network*
Kansas State University	Wyandotte County WIC
KVC Hospitals	Wyandotte County Transportation Department
Masonic Cancer Alliance	Wyandotte Economic Development Council
Mercy and Truth	Wyandotte High School
Mid-America Regional Council (MARC)	Young Women on the Move

**Indicates organizations that lead CHIP Health Care Access Subcommittees/Strategies.*



Safe & Affordable Housing

Lead Agencies:
Livable Neighborhoods (CHIP Years 1-3)
Cross-Lines (CHIP Years 3-5)



The Safe and Affordable Housing Action Team focuses on advancing equitable strategies to **reduce barriers to accessing housing** and the **associated costs** of staying in the home in Wyandotte County. At the start of the CHIP, the Unified Government's Livable Neighborhoods was selected as the Lead Agency, bringing together community groups and organizations with expertise in this area to plan and develop the strategies. Starting in CHIP Year 4 (2022), Cross-Lines will transition as the CHIP Housing Lead Agency to build upon the strong foundation started by Livable Neighborhoods.

The Housing Action Team is composed of several community sectors, including government entities, housing agencies, neighborhood groups, landlords, tenants, among others. In CHIP Year 3, the Safe & Affordable Housing team launched a Tenant's Rights and Responsibilities Toolkit, started coordination around a comprehensive homelessness response plan, and continued progress towards the development of Community Land Trusts.

CHIP Year 3 (2021): Progress Highlights

The bulleted list below includes key progress highlights from the Safe and Affordable Housing Action Team during CHIP Year 3 (2021):

- Successfully **hosted the WYCO Annual Housing Summit series**, bringing together over 60 participants virtually to discuss long-term planning for a cold weather shelter and housing development in WYCO
- Developed a WYCO **Tenant's Rights and Responsibilities Toolkit** in partnership with Kansas Legal Services to breakdown the rental process and what is protected under Kansas law – this Toolkit will serve as the foundation for a training series for housing navigators in the community
- Graduates from the CLT Peer-Learning sessions supported the **Community Housing of Wyandotte County** (CHWC) in piloting a process to establish Wyandotte County's first CLT. CHWC has now hired a full-time staff to increase capacity for CLT implementation.
- Cross-Lines is spearheading a **WYCO Homeless Emergency Response Plan**, which outlines strategies and recommendations to improve opportunities for the unhoused population in WYCO, including different response categories such as emergency response, prevention and diversion, and housing development

Safe & Affordable Housing: Long-Term Goals & Strategies

Subcommittee	Long-Term Goals	Strategies
Landlord Risk Mitigation Fun	<p>Reduce the percentage of residents living with severe housing problems (including overcrowding, lack of kitchen, lack of plumbing facilities) from 21% to 13.6%</p> <p>Decrease the rate of residents that experience housing displacement through evictions from 5.6% to 3%</p>	<ul style="list-style-type: none"> Explore the implementation of a landlord risk mitigation fund to increase utilization of housing vouchers, including engaging with community stakeholders and landlords
Supports for Tenants & Homeowners	<p>Increase the use of tax rebates by Wyandotte residents (including utility tax rebate for seniors and neighborhood revitalization) from 955 to 1,095</p>	<ul style="list-style-type: none"> Coordinate and support the cross-sharing of resources and information on tenant's rights and responsibilities, home repair, and homeowner assistance programs
Unhoused Populations	<p>Decrease the percent of households that spend 30% or more of their income on rent or mortgage from 45.9% to 35%</p>	<ul style="list-style-type: none"> Engage community partners and other metro agencies in the development of a Wyandotte County Homelessness Response Plan to support a coordinated community response to homelessness and housing for at-risk populations
Community Land Trusts	<p>Decrease the rate of residents that experience housing displacement through evictions from 5.6% to 3%</p> <p>Increase the percent of housing in high opportunity areas* that is affordable for low-income residents</p>	<ul style="list-style-type: none"> Support the development of shared equity housing models, specifically cooperative housing, and community land trusts (CLT), including continued community education and outreach to support CLT development

**Note: High opportunity areas are defined as neighborhoods with strong economic, environmental, and educational outcomes, where affordable housing can be difficult to find for low to moderate income individuals & families.*

Safe and Affordable Housing: Partners

The list below includes organizations and groups that have contributed to advancing the goals and strategies of the Safe and Affordable Housing Action Team.

CHIP Safe and Affordable Housing Partners

Aetna	KCK Police Department
Avenue of Life	KCKPS Homeless Liaisons
Central Avenue Betterment Association	Kim Wilson Housing*
Chief Properties	University of Kansas
Christmas in October	Leavenworth Road Association
Community Health Council of WyCo*	Local Initiative Support Corporation (LISC)
Community LINC	Metro Lutheran Ministry
Consensus KC*	Metropolitan Energy Corporation
Crosslines Community Outreach, Inc.*	Mt. Carmel Redevelopment Corporation
Downtown Shareholders	NBC Community Development Corporation
Economic Opportunity Foundation	Northeast Economic Development Corporation
Eliza B. Conley House of Resistance	Our Spot KC
Frank Williams Center	Prescott/Nehemiah Properties/Presbyterian Church
Friends of Yates	RAN Development
Groundwork NRG	River of Hope Church
Habitat for Humanity Kansas City	Rosedale Development Association (RDA)
Housing and Credit Counseling, Inc	The Village Initiative, Inc
Healthy Communities Wyandotte	Swope Health Services
Health Forward Foundation	Turner Community Connection
Humana	Unified Government Legal Department
Johnson County Department of Corrections	Unified Government Economic Development
Kansas Department of Corrections	Unified Government Public Health Department*
Kansas Legal Services*	United Healthcare
KCK Citadel & Harbor Light Village, Salvation Army	United Way of Greater Kansas City
KCK Housing Authority	YouthBuild

**Indicates organizations that lead CHIP Safe & Affordable Strategies/Subcommittees.*



Violence Prevention

Lead Agency: Metropolitan Organization to Counter Sexual Assault (MOCSA)



The Wyandotte County Sexual Assault Prevention Coalition (WyCo-SAP), under MOCSA, has convened community partners to **address and prevent the root causes of violence** since 2014. WyCo-SAP merged efforts with the CHIP and the Violence Prevention plan to continue mobilizing partners community violence prevention strategies.

The Action Team includes partners from social services, education, government, victim support organizations, and other community-based sectors interested in reducing community violence, fostering connectedness, and addressing cultural norms that tolerate violence. In CHIP Year 3, the Violence Prevention Action Team continued to implement Crime Prevention Through Environmental Design through its Community by Design toolkit and “Stories on Stories” restoration of Clifton Park. REVIVE, a hospital-based violence interruption program continued serving youth and streamlining operations in its second year of implementation. The UGPHD alongside partners launched Wyandotte County’s first Youth Fatality Review Board to systematically review youth fatality cases and identify root causes and key intervention points.

CHIP Year 3 (2021): Progress Highlights

The bulleted list below includes key progress highlights from the Violence Prevention Action Team during CHIP Year 3 (2021):

- The **Crime Prevention Through Environmental Design (CPTED) Subcommittee** successfully completed the restoration and art installation for **Stories on Stories in Clifton Park**, culminating more than a year of collaboration with the UG SOAR Department, Parks and Recreation, MOCSA, Wyandot Center, among others
- MOCSA and the **CPTED Subcommittee** published a **Community By Design Neighborhood Toolkit** to support neighborhood groups and community organizations in implementing community violence reduction strategies. Youth at Groundwork NRG have started piloting the toolkit
- **REVIVE**, a hospital-based violence intervention program for youth survivors of violence, has received 18 eligible referrals and supported 8 youth with wrap-around-services before leaving KU Med’s ED. This program is a partnership between the **KU Health System, ThrYve, UG Community Corrections, and Ad Hoc Group Against Crime, and the UGPHD**
- The **Youth Fatality Review Board** conducted its third review of cases and continues to streamline data sharing across sectors

Violence Prevention: Long-Term Goals & Strategies

Subcommittee	Long-Term Goals	Strategies
Crime Prevention Through Environmental Design (CPTED)	Decrease the rate of reported violent crime from 6.5 to 5.5 per 1,000 residents	<ul style="list-style-type: none"> Coordinate efforts among residents, community organizations, and Unified Government (UG) agencies to implement Crime Prevention Through Environmental Design (CPTED) strategies, through trauma-informed and equity-based approaches Implement environmental-based violence prevention strategies in neighborhoods through existing community programs
Individual Level		<ul style="list-style-type: none"> Implement individual-level response and interventions for survivors of interpersonal violence and those at risk of perpetration of violence through REVIVE, a hospital-based violence intervention program In collaboration with the UG Public Health Department, institute a Youth Fatality Review Board as a community violence prevention strategy
Youth Engagement	Increase the perception of community connectedness by Wyandotte County youth from 56.5% to 58.4% Increase residents' satisfaction with law enforcement, first responders, & the judicial system from 3.4 to 3.6 out of 5 on the annual WyCo resident satisfaction survey	<ul style="list-style-type: none"> Support youth-led community advisory boards to engage youth in community development and prevention strategies
Community & Justice Systems Relations		<ul style="list-style-type: none"> Evaluate and improve communication and relations between community and the justice system
Norms Change		<ul style="list-style-type: none"> Collaborate with Unified Government (UG) and other workplaces to develop and implement workplace programs, policies, and practices to prevent violence for employees and residents both at work and in their communities Develop a positive norms change campaign designed to reduce community violence

Violence Prevention: Partners

The list below includes organizations and groups that have contributed to advancing the goals and strategies of the CHIP Violence Prevention Action Team.

CHIP Violence Prevention Partners

Ad Hoc Group Against Crime*	NBC Community Development Corporation
Alive and Thrive	Rosedale Development Association
Armourdale Renewal Association	The Family Conservancy
BikeWalkKC	ThrYve*
Central Avenue Betterment Association	Unified Government Human Resources Department
El Centro, Inc	Unified Government Public Health Department*
Groundwork NRG	Unified Government SOAR Program
Kansas City Anti-Violence Project	Unified Government Parks and Recreation Department
Kansas City, Kansas Community College	United Way of Greater Kansas City
Kansas City, Kansas Police Department	University of Kansas*
Kansas City, Kansas Public Schools	University of Kansas Health System*
Latino Health for All	Veronica's Voice
Livable Neighborhoods	Wyandot Behavioral Health Network
MOCSA	Wyandotte County District Attorney's Office
Mayor Alvey's Office	20/20/20 Movement

**Indicates organizations that lead CHIP Violence Prevention Subcommittees/Strategies.*

Subcommittee Survey Findings

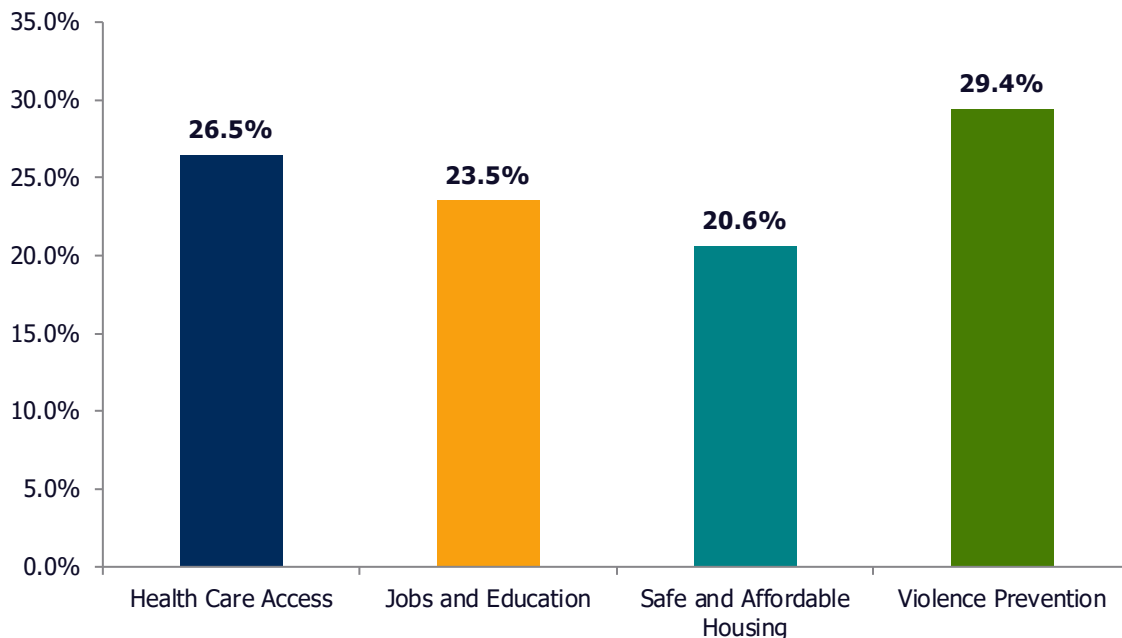
To operationalize the CHIP strategies, the four Action Teams host several **Subcommittees assigned to one or more specific strategies** within the plan. Subcommittees are often led by organizations or conveners other than the Lead Agencies. Subcommittees are composed of members from varying community sectors interested in advancing the goals and strategies under each of the priority areas.

As part of the Annual Review process, subcommittee members and conveners, were asked to participate in a survey to assess overall subcommittee function, including: 1) Structure, vision, and make-up, 2) Communications, 3) Roles and alignment of activities, 4) Strategy implementation, and 5) Broad CHIP alignment. The sections below outline the survey findings and provide recommendations and next steps to inform CHIP Year 4 implementation.

Subcommittee Structure, Vision, and Make-Up

Each CHIP Subcommittee was asked to have at least 3-4 members participate in the survey. A total of **34 subcommittee participants** completed the survey. The chart below illustrates the percent of participants that completed the survey from each of the action teams (Figure 1): Jobs and Education (23.5%), Health Care Access (26.5%), Safe and Affordable Housing (20.6%), and Violence Prevention (29.4%).

Figure 1. Which CHIP Action Team is your subcommittee in?



About half of subcommittee participants (53.3%) expressed they formally met as a subcommittee **once a month** (Figure 2). About 76% of participants agreed or strongly agreed subcommittee leads **followed-up on action items** with other members in between meetings, which suggests work is progressing outside of formal meeting times (Figure 3).

Figure 2. How often does your subcommittee **formally** meet?

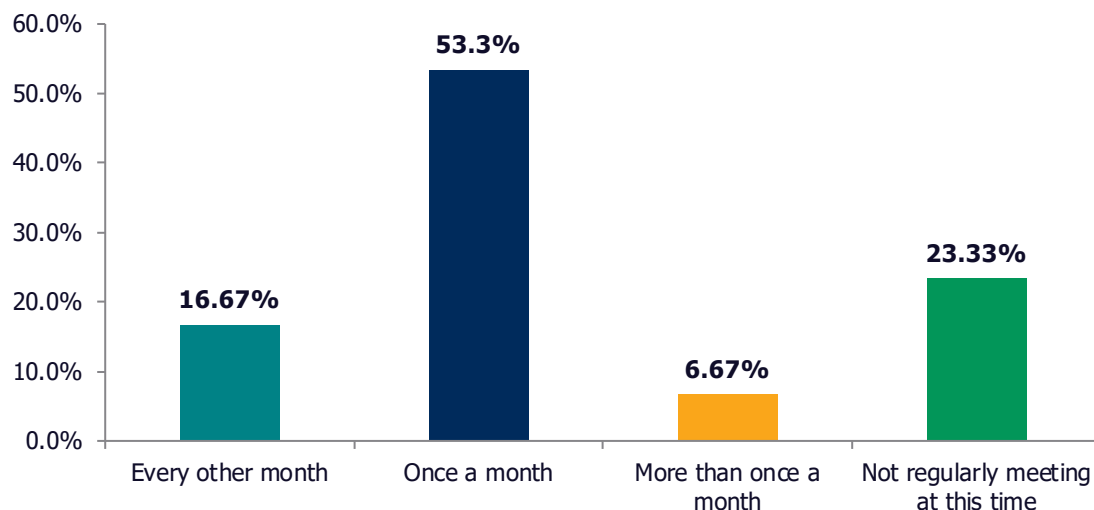
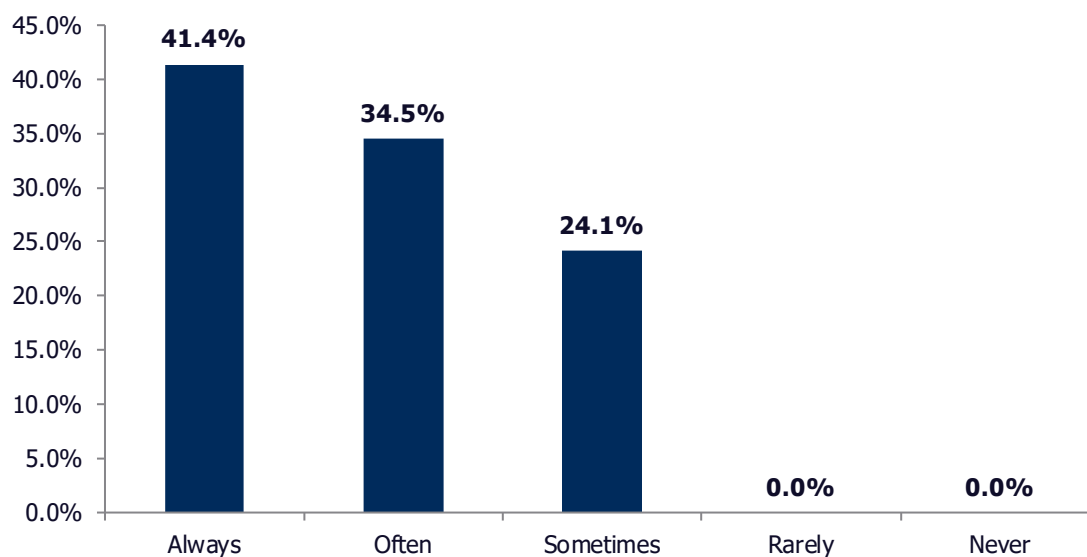


Figure 3. The people who lead the subcommittee **follow-up** on action items in between meetings.



In terms of subcommittee make-up, 87% of survey participants agreed or strongly agreed the subcommittee **engaged new partners and stakeholders** when needed, about 13% of participants disagreed or had no opinion (Figure 4). Most participants (93%) agreed or strongly agreed the members in the subcommittee were **invested in the goals** they were working towards (Figure 5).

Figure 4. The subcommittee **engages new partners** and stakeholders when needed.

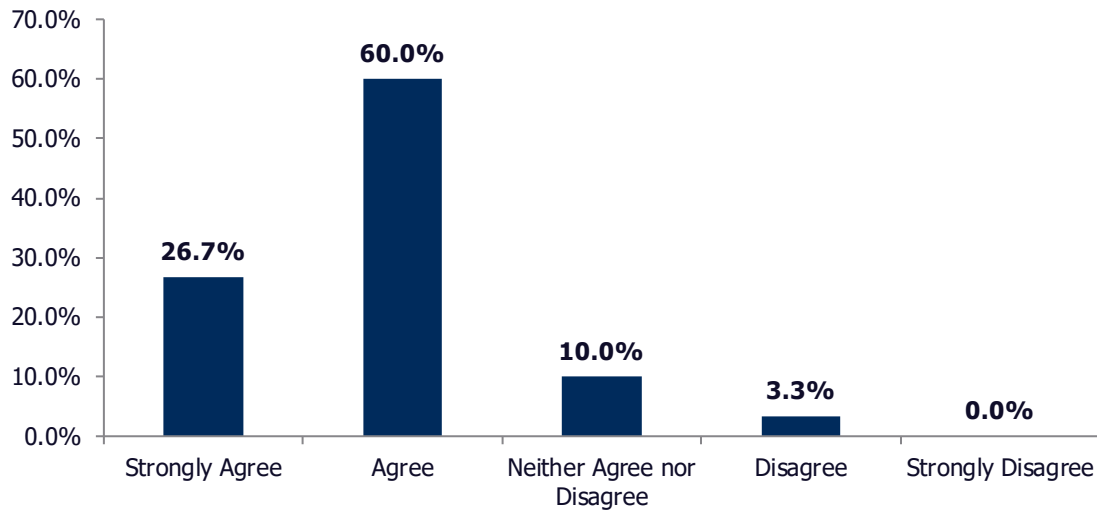
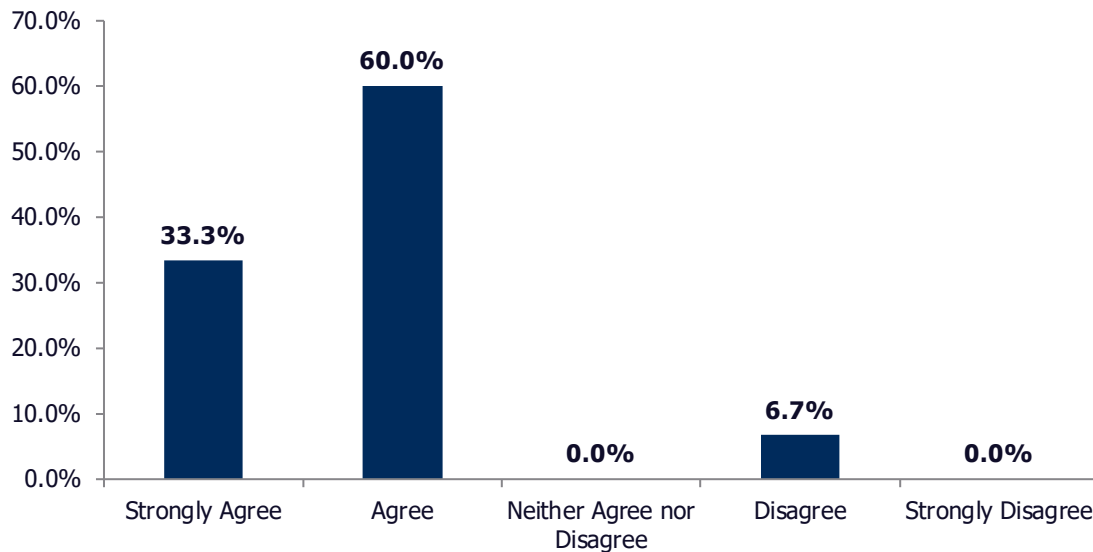


Figure 5. The people in the subcommittee are **invested in the goals** we are trying to accomplish.



Communications

Due to the number of strategies in the plan, ongoing communication about next steps as well as efficient meetings among partners is crucial to the sustainability of the plan. The survey included six questions regarding subcommittee communications and efficiency. Overall, 83% of participants said their **subcommittee meetings** “always” or “often” **have a clear purpose** (Figure 6).

Figure 6. Meetings have a **clear purpose** or objective.

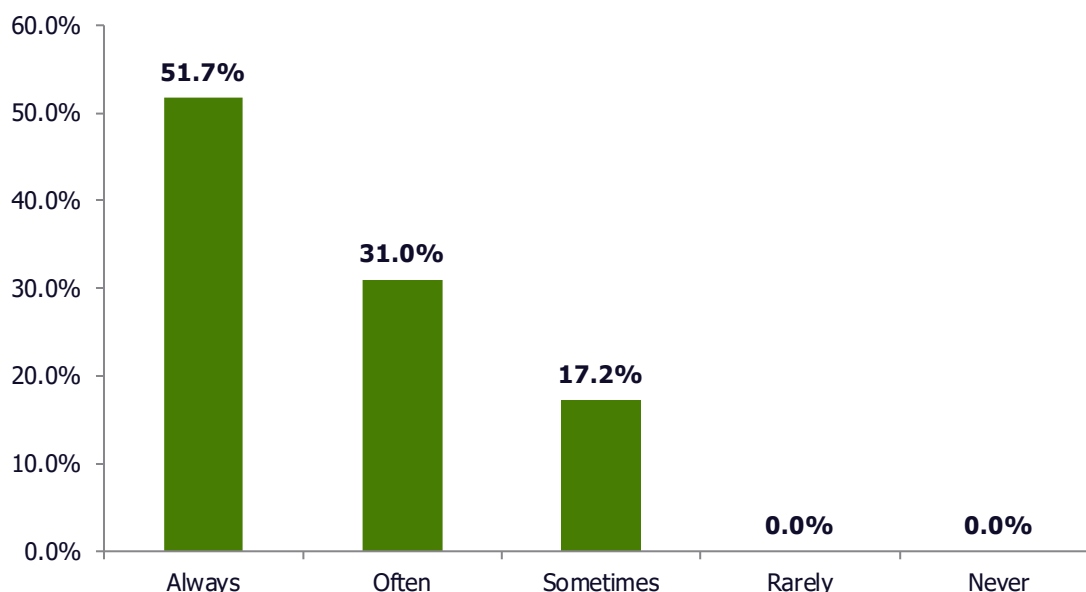
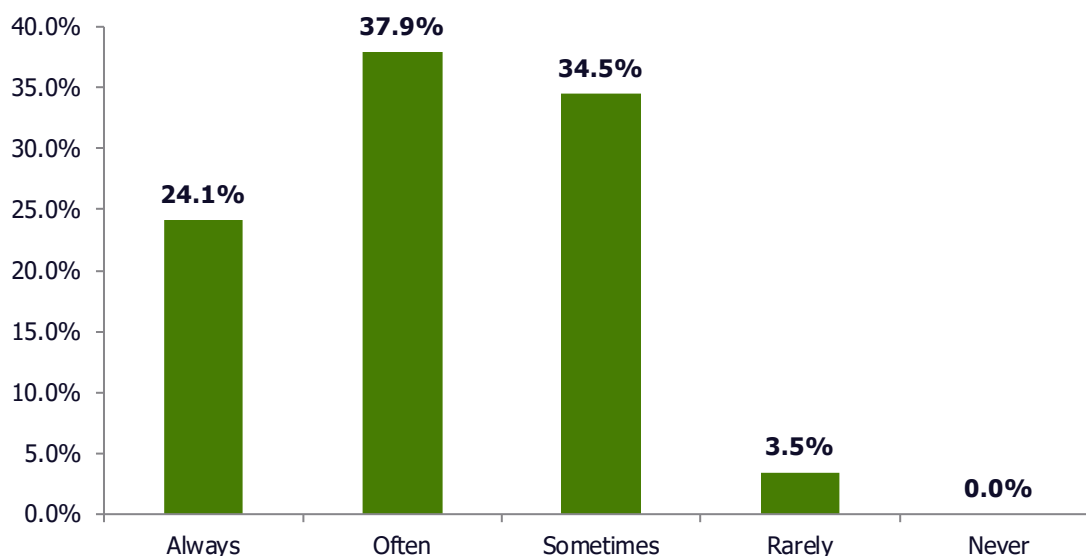


Figure 7. A clear decision making process is in place during meetings.



Additionally, 62% of participants said there is “always” or “often” a clear **decision-making process** in place during meetings, 35% said a decision-making process was “sometimes” in place during meetings, and about 4% said “rarely” (Figure 7). Lastly, 76% of participants reported their subcommittee meetings “always” or “often” **ends with clear next steps or action items** for participants, while 24% said their subcommittee meeting “sometimes” ends with clear next steps or action items (Figure 8). From those action items identified, 66% of participants reported members in the subcommittees “always” or “often” **take responsibility** for those action items (Figure 9).

Figure 8. Meetings end with clear **next steps** or action items for participants.

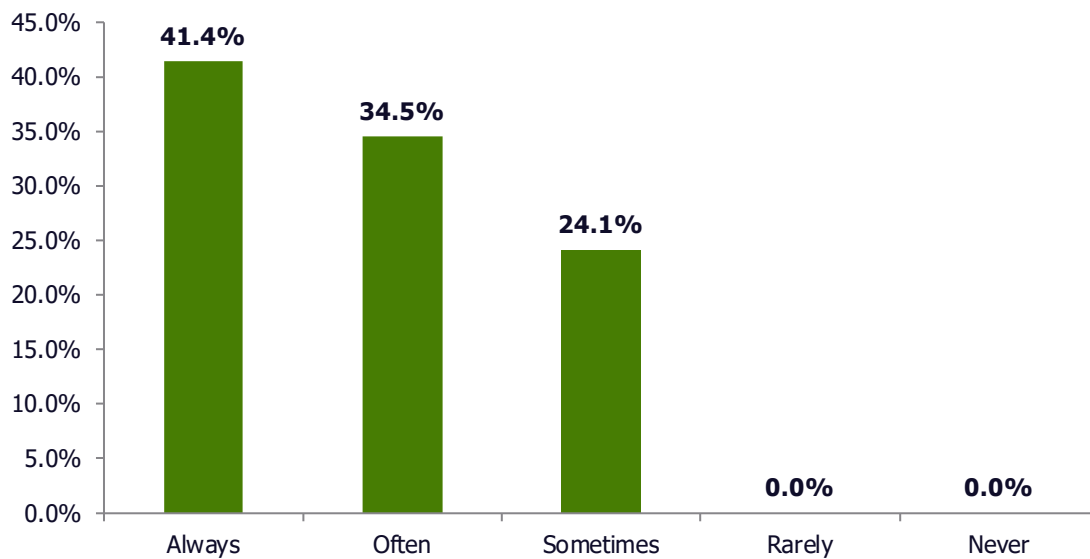
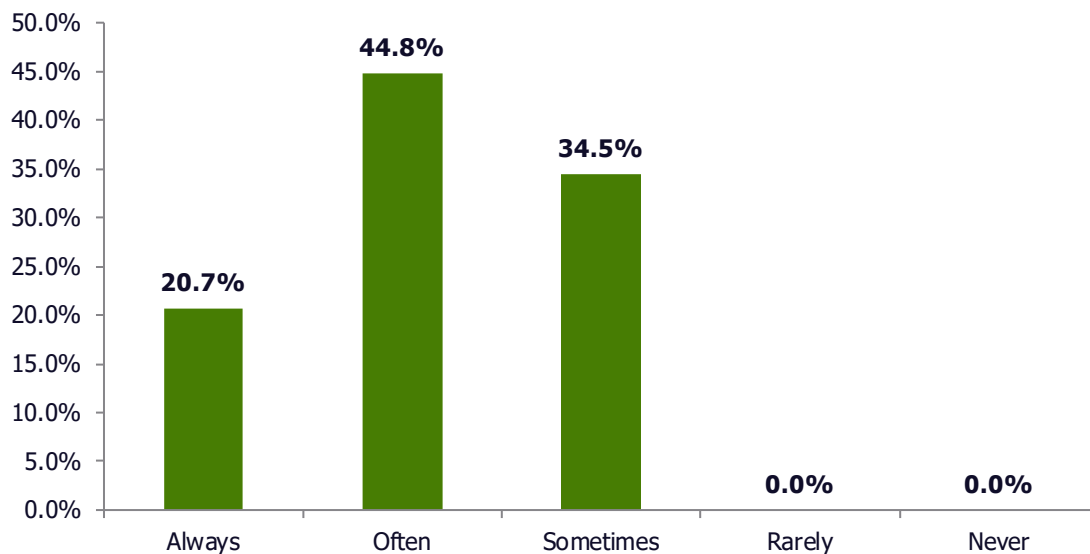


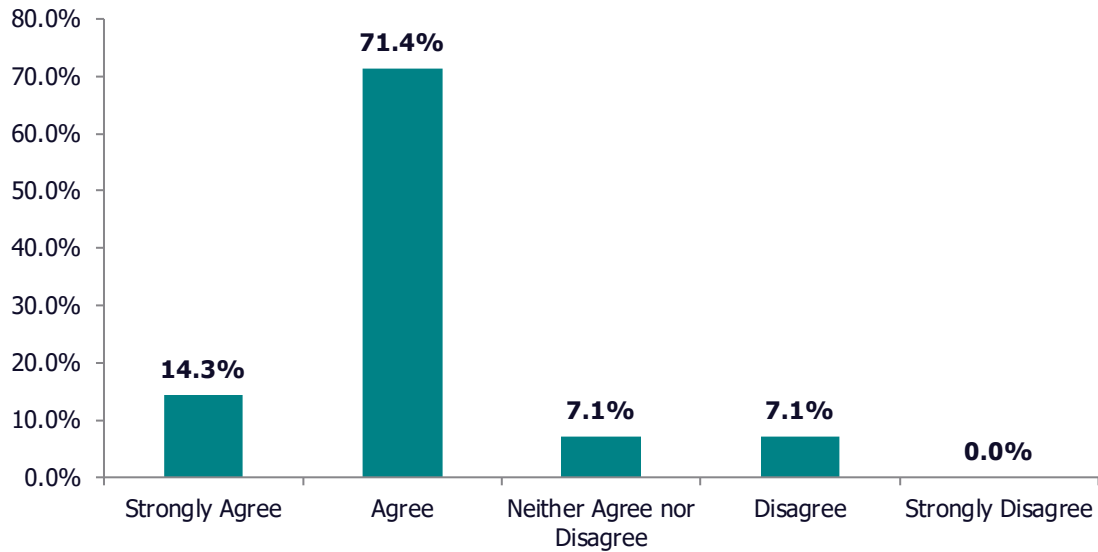
Figure 9. Subcommittee members **take responsibility** for action items.



Roles and Alignment of Activities

The survey included five questions regarding roles and activity alignment among the community partners involved. From the subcommittee members that participated, 86% of them agreed or strongly agreed they could **clearly articulate their role** in the subcommittee, which is a **17 point increase** from last year's survey (Figure 10).

Figure 10. Subcommittee members can clearly **articulate their role and contributions** to the work.



About 89% of participants agreed or strongly agreed their organization had **benefitted from being involved** in the subcommittee, while 7% neither agreed nor disagreed (Figure 11). Most survey participants (96%) agreed or strongly agreed the work of their CHIP subcommittee(s) **aligned with their organizational priorities** (Figure 12).

Figure 11. My organization has **benefitted** from being involved in this subcommittee.

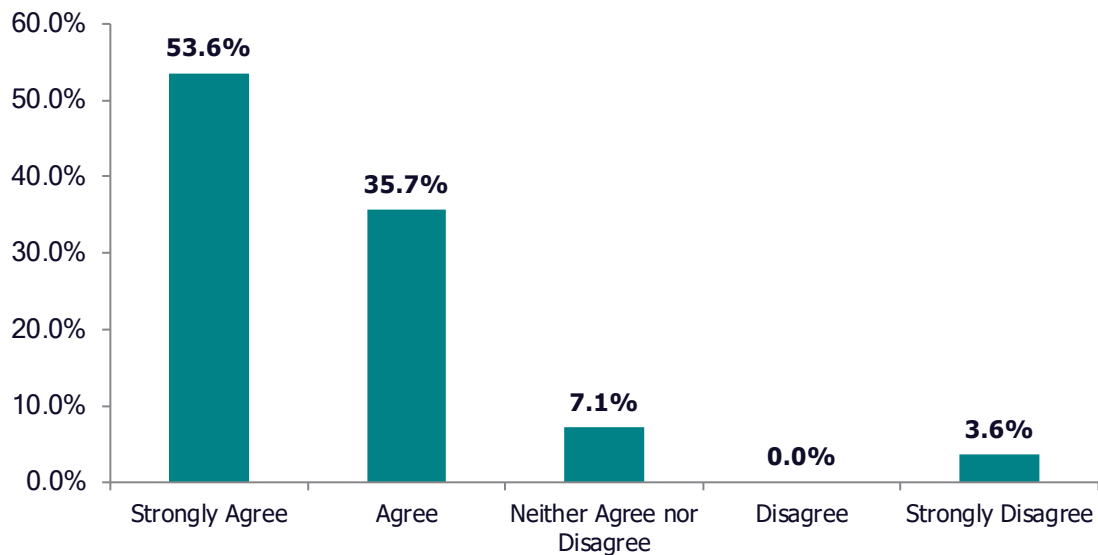
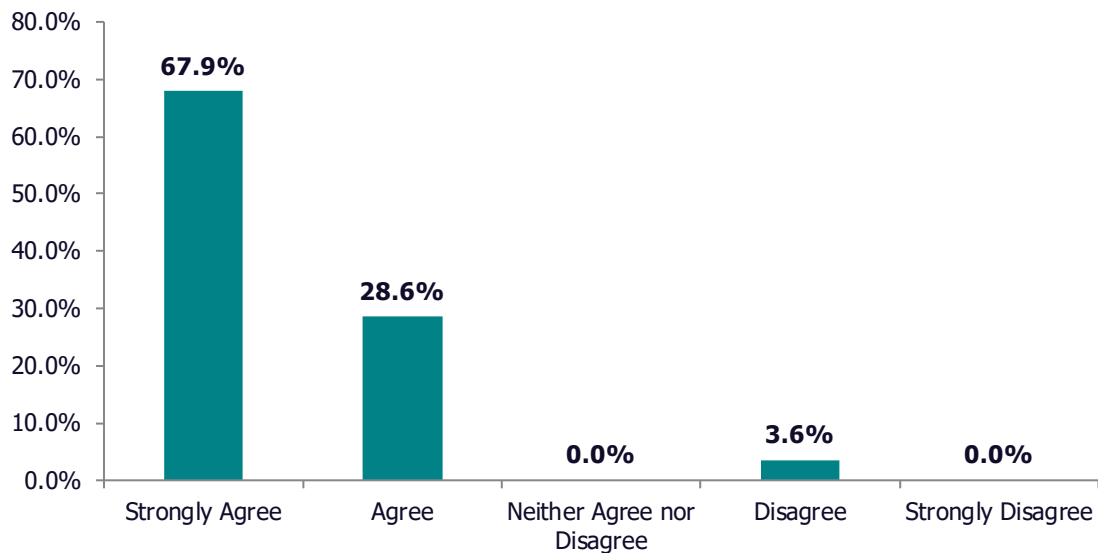


Figure 12. The work of this subcommittee aligns with my organization's priorities.



Strategy Implementation

Subcommittees are tasked with turning the strategy(s) into specific and actionable community projects, policies, and practices to improve health, this section included five questions to understand overall implementation across subcommittees. Most participants indicated their subcommittee had **set specific goals** to work on the strategies (strongly agreed: 44%; agreed: 48%), while 7% neither agreed nor disagreed (Figure 13). About 70% of survey participants agreed or strongly agreed their subcommittee had **set measures to evaluate progress made** on the strategies, while 11% disagreed and 19% neither agreed nor disagreed.

Figure 13. My subcommittee has set **specific goals** to work on the strategies.

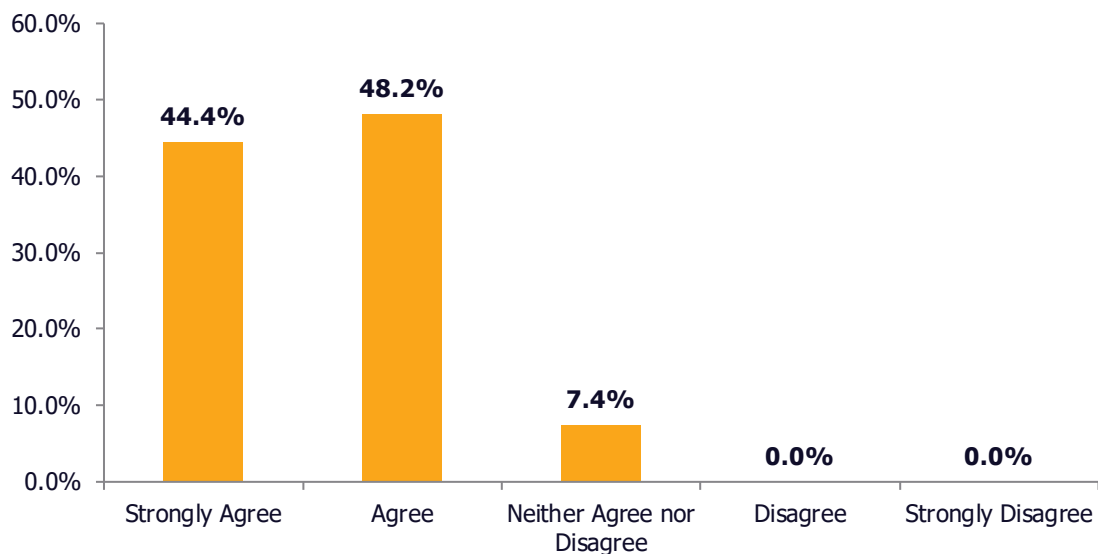
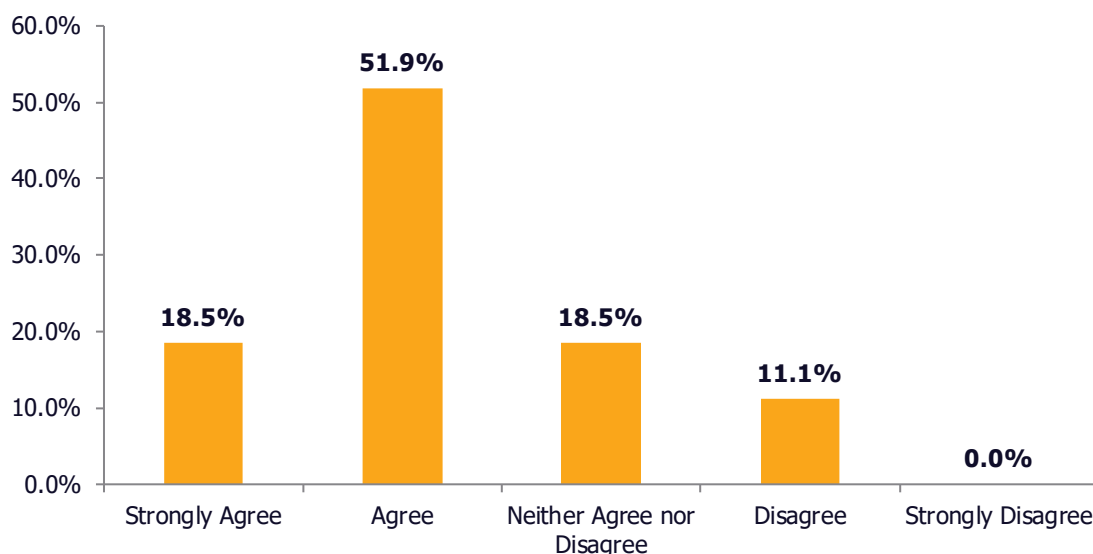
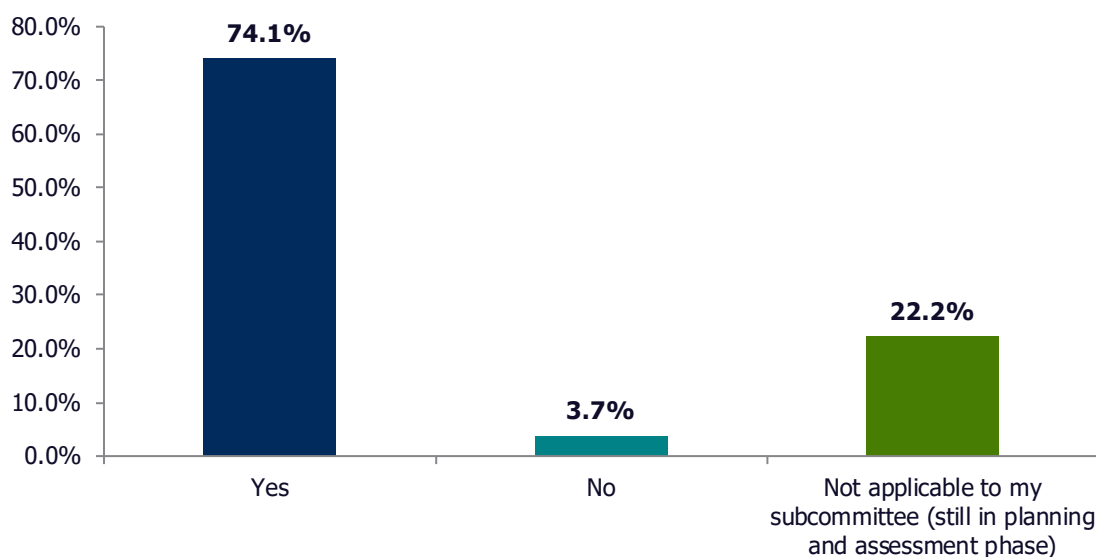


Figure 14. My subcommittee has set specific **measures to evaluate progress** made on the strategies.



When asked if the subcommittee had an **action plan for how it will implement projects**, 74% of participants indicated their subcommittee did have an action plan for implementation, about 3.7% indicated they did not, and 22% indicated their subcommittee was still in the assessment and planning phases (Figure 15).

Figure 15. My subcommittee has an **action plan** for how it will implement projects.

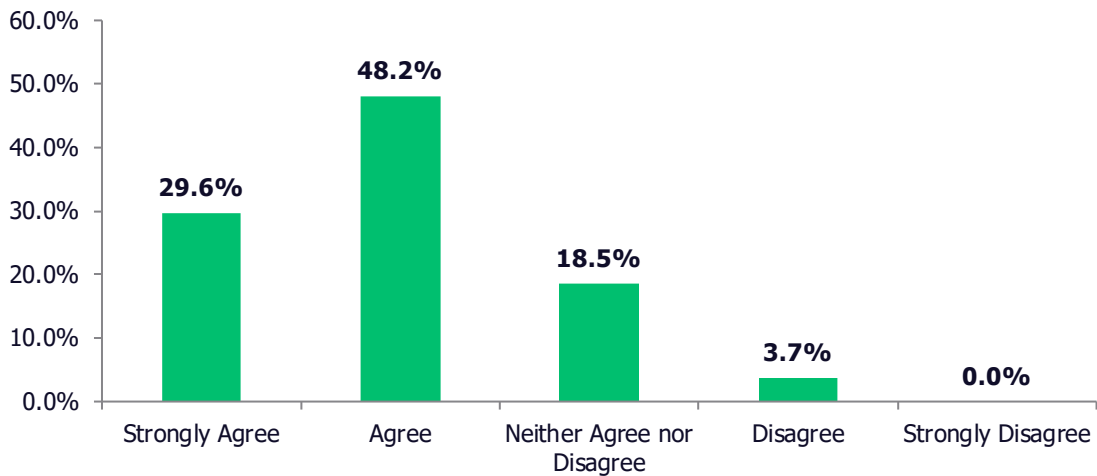


Broad CHIP Alignment

While each subcommittee focuses on one or two strategies, their work is an important piece of the larger CHIP, which includes other priority areas and three CHIP lenses (poverty, racism, and ACEs). About 78% of participants either agreed or strongly agreed the **three**

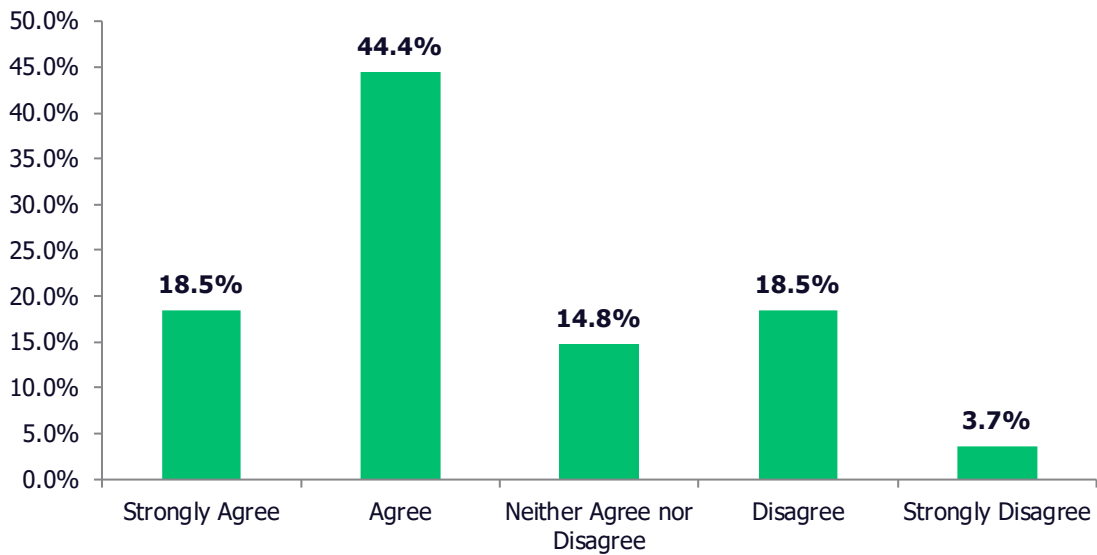
CHIP Lenses were being considered in the **planning and implementation** of strategies and projects, which is a **7 point increase** from last year’s survey.

Figure 16. The three **CHIP Lenses**: poverty, racism, and Adverse Childhood Experiences (ACEs) are being considered in the planning and implementation of strategies in my subcommittee.



There were mixed results when asked about understanding of what **other CHIP Action Teams** were working on, about 63% of survey participants agreed or strongly agreed they had a good understanding, 15% neither agreed nor disagreed, 19% disagreed, and 4% strongly disagreed, which stresses the importance and opportunity for increased collaboration and communication across CHIP Action Teams. (Figure 17).

Figure 17. I have a good understanding of what **other CHIP Action Teams** are working on.



Subcommittee Survey: Key Findings & Recommendations

Key Findings	Recommendations
<p>Strengths</p> <ul style="list-style-type: none"> Subcommittee members are invested in their strategies, and include new partners and stakeholders to advance the work when needed Most participants reported their subcommittee had set specific goals to work on the strategies, and that they could clearly articulate their role and contributions towards those goals (17 point increase from last year) Most participants reported their organizations have aligned their priorities to the work of the CHIP Most participants also reported their organization had benefitted from being involved in the work of the CHIP 	<ul style="list-style-type: none"> Increase the use of branded materials and communications through storytelling, for both partners and community members, to better tell the impact of the CHIP and its partners, while also continuing current communications through the Community Health Dashboard and quarterly newsletters Streamline strategy-level reporting and evaluation to measure outputs and key performance measures Focus fundraising efforts on specific and defined CHIP-projects, including staff/organizational capacity to lead those projects Continue CHIP Lenses/Health Equity scope of work, to better evaluate and apply the three CHIP Lenses in the planning and implementation of CHIP strategies and inform future iterations of the plan When possible, Lead Agencies and Subcommittee Leads should identify areas of collaboration across CHIP Subcommittees and encourage the sharing of resources, best practices and lessons learned between partners
<p>Areas for Improvement</p> <ul style="list-style-type: none"> While most subcommittees reported having identified specific goals, most reported not having set measures to evaluate project implementation, and specifically to measure how CHIP strategies are impacting the CHIP Lenses (poverty, racism, ACEs) Some subcommittees need additional project-level support and resources (project development and funding) to transition from planning/assessment to implementation Most participants expressed not being aware of the other CHIP Action Team's strategies and initiatives 	

UGPHD & Lead Agency Lessons Learned

In CHIP Year 3 (2021), the UGPHD, Lead Agencies, and CHIP partners celebrated much progress to support the initiative, such as transitioning the CHIP's reporting and evaluation to the Community Check Box evaluation system, launching the CHIP Lenses scope of work to operationalize health equity in the CHIP, completing an update to the Community Health Dashboard, securing funding to support project-level CHIP initiatives such as a Non-Emergency Medical Transportation pilot, among other accomplishments.

Below are factors identified by the CHIP and Lead Agencies, which have contributed to the CHIP's sustainability and should continue to be priorities:

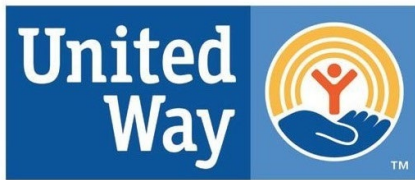
- **A common agenda and shared mission alignment** to the goals and strategies of the CHIP among participating organizations
- **Coordination and administrative support** such as the UGPHD and Lead Agency representatives, to provide staffing, resources, and skills to convene and coordinate work among participating organizations
- **Fundraising and resource sharing** across organizations to support the plan's initiatives

Going into CHIP Year 4 (2022), the UGPHD and Lead Agencies identified the following areas of focus: 1) Increased communications about the story of the CHIP, its partners and impact on the community, 2) Increased fundraising for specific and defined CHIP strategy-level projects, 3) Continue efforts to operationalize health equity in the work of the CHIP, and 4) Foster opportunities for collaboration across CHIP teams and subcommittees.

CHIP Sponsors

Thank you to our community partners and sponsors for their **continued support and contributions** throughout the course of CHIP Year 3:

- Health Forward Foundation
- REACH Healthcare Foundation
- United Way of Greater Kansas City
- Wyandotte Health Foundation



United Way of
Greater Kansas City



Health Forward
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REACH
healthcare foundation

Appendix A: CHIP Year 4 Strategies

The Lead Agencies in collaboration with the UGPHD worked with subcommittees and partners to evaluate CHIP Year 3 (2021) progress and revise specific strategies to better inform Year 4 (2022) implementation. The **revised strategies** are listed in the column titled CHIP Year 4 below, under their respective priority areas, **changes or new additions are noted in bold**.

Jobs and Education Strategies

CHIP Year 3	CHIP Year 4
Childcare	
1. Support retention and expansion of quality childcare spaces and increase access for families, which contributes to a stable workforce	1. Support the retention and expansion of quality childcare spaces and increase access for families, which contributes to a stable workforce
2. In collaboration with Unified Government agencies, remove barriers to creating early childhood centers and childcare facilities in Wyandotte County	2. In collaboration with Unified Government agencies, remove barriers to creating early childhood centers and childcare facilities in Wyandotte County
3. Support the implementation of a county-wide quality improvement system for early education facilities	3. Implement quality improvement supports for early education providers, which contribute to school readiness for WyCo children
Language	
4. Develop a multi-faceted, customized Business ESL training program	4. Develop a multi-faceted, customized Business ESL training program
5. Expand and promote opportunities to increase ESL training programs with educational institutions and various organizations in the community	5. Expand opportunities to increase integrated adult education training programs (GED & ESL) with educational institutions and organizations in the community.
Criminal History	
6. Increase training and education opportunities, including support services to encourage retention, for individuals under court supervision and beyond	6. Coordinate efforts to provide support services to justice-involved individuals including training and education, which help reduce barriers to entering the workforce
7. Establish forums for employers to increase access to and appreciate the benefits of hiring qualified individuals who have been involved in the justice system	7. Establish forums for employers to increase access to and appreciate the benefits of hiring qualified justice-involved individuals who have been involved in the justice system.
8. Mobilize local and state community groups and organizations around using auto-expungement as a workforce strategy, including increased education on the expungement process, current services available, and benefits to individuals who have been involved in the justice system	8. Support automated expungement as a workforce strategy, increase education on the expungement process, current services available, and benefits to individuals who have been involved in the justice system
Post-Secondary Education	

CHIP Year 3	CHIP Year 4
9. Support and expand college and career readiness in all WyCo School Districts to support post-secondary credentials	9. Support and expand college & career readiness in all WyCo school districts to support post-secondary credentials
Workforce Transportation	
10. Increase business investment in transportation solutions for job access by providing outreach and education to employers, assessing the needs of individual employers, developing customized solutions, when possible	10. Increase business investment in transportation solutions for job access by supporting micro transit route options , and developing customized solutions when possible
11. Pilot an employer transportation council in Edwardsville.	11. Pilot an employer transportation council in Edwardsville

Health Care Access Strategies

CHIP Year 3	CHIP Year 4
Education to Employment Pipeline	
1. Create a multicultural and multilingual education-to employment pipeline for Wyandotte County students in the healthcare professions, connected to Wyandotte County employers.	1. Create a multicultural and multilingual education-to employment pipeline for Wyandotte County students in the healthcare professions, connected to Wyandotte County employers.
Health Care Capacity	
2. Increase care coordination between primary care providers and behavioral health providers	2. Increase care coordination between primary care providers and behavioral health providers
3. Improve community knowledge and availability of transportation to health care providers in the community	3. Improve knowledge and availability of Non-Emergency Medical Transportation to health care providers in the community
Health Care Funding	
4. Coordinate and improve efforts to increase community member enrollment in Medicaid & Marketplace health insurance plans	4. Coordinate and improve efforts to increase community member enrollment in Medicaid & Marketplace health insurance plans
5. Expand KanCare (Medicaid)	5. Expand KanCare (Medicaid)
Health Literacy	
6. Improve local health literacy through the development and implementation of media campaigns on the availability of health services and other local health access issues	6. Improve local health literacy through the development and implementation of media campaigns on the availability of health services and other local health access issues
School Health	
7. Increase available health services for youth, specifically in school settings	7. Increase available health services for youth, specifically in school settings
On Hold for CHIP Year 4 (2022)	
8. Increase and maintain the current capacity and/or establish additional capacity for outpatient therapy/counseling services in English, Spanish and other languages	
9. Reduce disparities in health through the development, implementation, and evaluation of community-wide standards in cultural competence, humility, and trauma-informed care for healthcare and social service providers	

Safe and Affordable Housing Strategies

CHIP Year 3	CHIP Year 4
Landlord Risk Mitigation Fund	
1. Facilitate focus groups with the KCK Housing Authority, neighborhood groups and other community stakeholders to understand community perceptions of safe and affordable housing, identify gaps, and address emerging concerns related to housing in Wyandotte County	1. Explore the implementation of a landlord risk mitigation fund to increase utilization of housing vouchers, including engaging with community stakeholders and landlords
Supports for Tenants and Homeowners	
2. Develop and disseminate educational opportunities by cross-sharing resources and information on tenant's rights, minor home repair services, and homeowner assistance programs	2. Coordinate and support the cross-sharing of resources and information on tenant's rights and responsibilities, minor home repair, and homeowner assistance programs
Unhoused Populations	
3. Engage community partners and other metro agencies in exploring Wyandotte County's community response to homelessness and housing for at-risk populations	3. Engage community partners and other metro agencies in the development of a Wyandotte County Homelessness Response Plan , to support a coordinated community response to homelessness and housing for at-risk populations
Community Land Trusts	
4. Support the development of shared equity housing models, specifically cooperative housing, and community land trusts (CLT), including continued community education and outreach to support CLT development	4. Support the development of shared equity housing models, specifically cooperative housing, and community land trusts (CLT), including continued community education and outreach to support CLT development
<i>Removed or On Hold for CHIP Year 4 (2022)</i>	
5. Plan and implement the annual Wyandotte County Housing Summit	Removed as a strategy in the CHIP. The CHIP Safe & Affordable Team decided this is an action step, rather than a stand-alone strategy. The CHIP Housing team will continue to plan and host the WYCO Housing Summit.
6. Explore and advocate for state and local policies that promote affordable housing	On hold for CHIP Year 4.
7. Engage utilities (BPU, WESTAR, Kansas Gas, Atmos) to learn what assistance is available, identify gaps and programs, and collaborate to develop strategies and interventions to prevent shutoffs	On hold for CHIP Year 4.

Violence Prevention Strategies

CHIP Year 3	CHIP Year 4
Crime Prevention Through Environmental Design (CPTED)	
1. Coordinate efforts among residents, community organizations, and UG agencies to implement Crime Prevention Through Environmental Design (CPTED) strategies through trauma-informed and equity-based approaches	1. Coordinate efforts among residents, community organizations, and Unified Government (UG) agencies to implement Crime Prevention Through Environmental Design (CPTED) strategies, through trauma-informed and equity-based approaches
2. Support environmental-based violence prevention strategies in neighborhoods through existing community programs	2. Implement environmental-based violence prevention strategies in neighborhoods through existing community programs
Individual Level	
3. In collaboration with the UG Public Health Department, institute a Youth Fatality Review Board as a community violence prevention strategy	3. In collaboration with the UG Public Health Department, institute a Youth Fatality Review Board as a community violence prevention strategy
4. Develop and implement individual-level response and interventions for survivors of interpersonal violence and those at risk of perpetration of violence	4. Implement individual-level response and interventions for survivors of interpersonal violence and those at risk of perpetration of violence through REVIVE, a hospital-based violence intervention program
Youth Engagement	
5. Support youth-led community advisory board to engage youth in community development and prevention strategies	5. Support youth-led community advisory board to engage youth in community development and prevention strategies
Community & Justice Systems Relations	
6. Evaluate and improve communication and relations between community and the justice system	6. Evaluate and improve communication and relations between community and the justice system
Norms Change	
7. Collaborate with Unified Government (UG) agencies to develop and implement workplace programs, policies, and practices to prevent violence for employees and residents both at work and in their communities.	7. Collaborate with Unified Government (UG) and other workplaces to develop and implement workplace programs, policies and practices to prevent violence for employees and residents both at work and in their communities
8. Identify, develop, and support cultural norms change strategies designed to reduce community violence.	8. Develop a positive norms change campaign designed to reduce community violence

Appendix B: Summary of CHIP Leadership & Structure

The CHIP utilizes the [Collective Impact Approach](#) to inform the implementation of the plan. This approach recognizes the following components as necessary aspects of collaborative, community work: 1) Shared agenda among all participants and organizations, 2) Established measurable goals to evaluate progress, 3) Continuous communications and coordinated activities among key partners, and 4) Backbone support to provide dedicated time and technical assistance. The sections below provide a breakdown of how the CHIP operationalizes the Collective Impact Approach in the planning, implementation, and oversight of its strategies.

CHIP Steering Committee

A group of 12-15 individuals representing organizations that have been involved throughout the entirety of the CHA and CHIP process. Individuals on the committee are high-level decision makers within key stakeholder organizations in the Wyandotte community. The committee is tasked with generating resources, anticipating barriers to implementation, building relationships, and ensuring collaboration across Action Teams, providing guidance for managing political relationships, among other things.

- **Health Equity Subcommittee:** A subset of the larger CHIP Steering Committee, tasked with building capacity towards further defining the three CHIP lenses (poverty, racism, and ACEs) and evaluating how these lenses are applied to the plan.

Unified Government Health Department Administration

The UGPHD provides administrative backbone support for the implementation, evaluation, funding, and coordination of the CHIP. Several staff across the UGPHD provide support and participate in CHIP activities, but staff tasked with CHIP implementation include the CHIP Coordinator and the Community Health Division Manager. The UGPHD provides technical assistance to the Lead Agencies, Action Teams, and Subcommittees including: 1) Support strategy development, action planning, and implementation, 2) Seek resources and apply for funding, 3) Oversee the overall evaluation of the plan and progress tracking, 4) Maintain the Community Health Dashboard, and 5) Build relationships and connect individuals and organizations to advance the work of the CHIP.

Lead Agencies

Four community organizations ("Lead Agencies") have taken ownership of the four CHIP priority areas. These partners to the UGPHD are experts in their field and have a proven track record of working collaboratively on their respective issue within the community. These agencies participated throughout the CHA and CHIP process and have committed themselves to the success of the CHIP. Additional characteristics of the Lead Agencies include:

- **Memorandums of Understanding (MOUs):** The Lead Agencies have completed MOUs with the UGPHD that define their role, clarify expectations, and set parameters to their agreements to participate in CHIP at this level.

- **Paid Staff Time:** These agencies have committed to ensuring that at least .5 FTE among their staff are paid specifically to do the work of CHIP implementation. This is done through a mix of existing funding mechanisms and new funding identified in partnership with the UGPHD to support these roles.



Action Teams

The four priority areas of the CHIP are being implemented through the work of community partners that comprise the four action teams. These teams are each led by the Lead Agencies and are tasked with implementing the strategies that were identified throughout the creation of the CHIP. Action teams meet at least quarterly and pull together many community stakeholders. Action teams delegate subcommittees to focus on one or two strategies within the plan.

Subcommittees

Subcommittees are tasked with the implementation of one or two specific strategies within the plan and are usually comprised of action team members. Subcommittees are convened by either the Lead Agency, or by key community partners that have a stake in the project and have committed to seeing the project through.

Reporting

To both ensure accountability and measure progress, routine reporting mechanisms have been put into place:

- **Monthly Reports:** In CHIP Year 3 (2021), the UGPHD and the Lead Agencies transitioned from quarterly to monthly reporting in the Community Check Box Evaluation System. On the 15th of each month, Lead Agencies and Subcommittee Leads submit progress occurred in the previous month. Progress reports are based on the CHIP's evaluation questions and include information such as a summary of

progress, barriers, including number of development activities, services provided, materials disseminated, among other items. Quarterly, the UGPHD generate sensemaking reports using a coding method developed by the KU Center for Community Health & Development. These categorizations provide a snapshot of how well the strategies are moving and which areas need additional supports.

- **Annual Report:** At the end of each CHIP year, the UGPHD works with Lead Agencies to compile highlights, progress, and survey findings into an annual report. This report is shared with all CHIP members, the Unified Government Administration, Unified Government Board of Health, and posted to the Community Health Dashboard.
- **Board of Health:** At least once per year the UGPHD, sometimes in conjunction with the Lead Agencies, provide an oral update on the status and progress of the CHIP to the Unified Government Board of Health.

Annual Review Process

At the end of each CHIP year, the UGPHD works with Lead Agencies to assess every strategy in the CHIP. The strategies are assessed for effectiveness, priority, community assets, and impact on the three CHIP lenses: poverty, racism, and Adverse Childhood Experiences (ACEs). The strategy assessments are an opportunity to evaluate each strategy, and revise, remove, and/or add strategies, if necessary, based on the community context. An updated version of the CHIP with the edited strategies is formally published each year.

Community Health Dashboard

To ensure community members, CHIP partners, and stakeholders have an opportunity to stay updated on CHIP progress and data around the priority areas, the UGPHD and the United Way have collaborated to create a [Community Health Dashboard](#) specific to the Wyandotte County CHIP. The Community Health Dashboard's "Strategies and Partners" pages are updated quarterly with highlights and the status of each of the CHIP strategies.