wyandotte county, ks **2024 - 2028** 

# Year 1









## **Community Health Improvement Plan**

CHIP Year 1 - Published May 2024







This illustration references the mural "Wyandot Echoes" (2007, by artists Duane Dudley, Jose Faus and Alisha Gambino), located at 636 Minnesota Ave. The original mural represents the migrations of members of the Wyandot Nation who, despite great difficulty, built a prosperous town that would grow into what we know today as Kansas City, KS. It is a powerful reminder of our community's past, and the future we are building together.



#### A healthier Wyandotte

The Community Health Improvement Plan (CHIP) is a five-year collaborative plan addressing five community-identified priority areas: 1) Health Care Access, 2) Jobs and Education, 3) Violence Prevention, 4) Behavioral Health, and 5) Safe & Affordable Housing.

#### From plan to action

The Public Health Department partners with Lead Agencies, each with expertise in one of the priority areas, to build capacity for the CHIP strategies through the convening and coordination of CHIP Action Teams and Committees. To guide our work, the CHIP has defined objectives and strategies.



#### **OBJECTIVES**

How we measure progress



#### **STRATEGIES**

How we work toward our goals

#### Working together, under shared goals

The 2024-2028 CHIP was launched in 2024 as a result of the Community Health Assessment (CHA) process. As a community, we are currently in the CHIP's first year of implementation.



#### **Steering Committee**

Provides guidance and strategic oversight for the direction and implementation of the CHIP and builds capacity for the application of the three CHIP Lenses.

#### Wyandotte County Public Health Department

Provides coordination, technical assistance, raises resources, conducts evaluations, and ensures the overall sustainability of the CHIP.

#### **Action Teams**

#### + Lead Agencies

The Action Teams address the five CHIP priority areas. Lead Agencies are local organizations that coordinate each of the Action Teams. These Lead Agencies were selected based on subject-matter expertise and capacity to lead the work.



**Health Care** Access



Jobs & Education



**Violence Prevention** 

**MOCSA** 



Safe & **Affordable** Housing



**Behavioral** Health















#### Committees

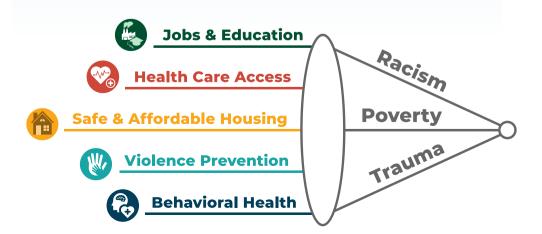
Each Action Team has several committees dedicated to addressing one or more of the specific strategies identified in the CHIP.

Wyandotte County faces large barriers to being healthy, but these barriers are not experienced equally across our population. Many disparities in health are rooted in systemic and historical inequities in the opportunities and resources made available to our community. These systemic factors—such as those created by **racism**, **poverty**, **and trauma**—influence Wyandotte County's health.

The CHIP refers to these three factors as the "CHIP Lenses", to ensure the goals and strategies pursued by our community through the CHIP recognize, acknowledge and work to address poverty, racism and trauma.

#### The CHIP aims to:

- Acknowledge and confront systemic racism in policies and practices that perpetuate health disparities by implementing anti-racist strategies that create systems of equitable access to education, employment, housing, and healthcare for marginalized communities.
- Design strategies to prevent communities from experiencing deprivation in health, education, housing, and neighborhood conditions, despite low socioeconomic status.
- Establish trauma-informed practices and provide supports to communities affected by historical injustices, recognizing the profound impact of trauma on the mental and physical health of not only individuals but entire communities.



# Action Teams

**Objectives & Strategies** 

## **Behavioral Health**

Reduce barriers to **accessing treatment** and other supports, and promote **harm reduction** approaches



#### **Availability of Treatment**

Increase mental health and substance use disorder treatment availability by addressing access points and provider capacity

#### **OBJECTIVE**

Reduce **emergency departments visits** related to substance use disorders and mental health crises from 3.4% (569 visits per 167,046 residents) to 2.7% by 2028 (ESSENCE, 2023).

- Identify and prioritize residential areas with high behavioral health needs and establish coordinated care teams to address mental health and substance use disorders (SUD)
- Expand **treatment providers** in the field to include peers, Community Health Workers (CHWs), and other professionals, to enhance accessibility for individuals seeking behavioral health services
- Increase system integration and coordination between mental health and SUD services, fostering a holistic approach to treatment and care for individuals with co-occurring conditions
- Increase access points for behavioral health services through telehealth



## **Behavioral Health**





#### Comprehensive Crisis Response System

Increase capacity for a comprehensive and trauma-informed crisis response system.

#### **OBJECTIVE**

Reduce the number of **9-1-1 calls** for mental health and substance misuse reasons from 3,031 calls to 2,728 calls by 2028 (KCKPD, 2021-2023).

#### **STRATEGIES**

- Implement evidence-based training programs to mitigate secondary trauma experienced by medical professionals and first responders within the comprehensive crisis response system
- Launch a focused campaign to increase public awareness and utilization of the 9-8-8 crisis hotline as a primary access point for behavioral health emergencies
- Establish protocols and collaborations within the comprehensive crisis response system to deploy **mobile crisis response teams** and create a local crisis response continuum of care, connected to 9-8-8 calls
- Increase capacity for alternative pathways to arrest for at-risk youth



#### **Cost of Treatment**

Address the **cost of behavioral health services** as a barrier to treatment for community members.

#### **OBJECTIVE**

Increase the rate of **people accessing treatment** across community behavioral health providers in Wyandotte County (Data Pending).

- Develop and disseminate resources to inform patients about available payment assistance options and self-pay costs to reduce the financial burden of treatment
- Explore grant opportunities and other funding models to support the costs of treatment for community members in need of financial assistance

## **Behavioral Health**





#### **Harm Reduction**

Expand harm-reduction approaches to prevent overdose and infectious disease transmission.

#### **OBJECTIVE**

Reduce **overdose death rate** from 37 per 100,000 to 20.7 per 100,000 by 2028 (KDHE Vital Stats, 2021).

#### **STRATEGIES**

- Increase access to Fentanyl test strips, Narcan, and implement needle exchange programs in community spaces to reduce overdoses and infectious disease transmission
- Increase access and availability of Medication Assisted Treatment (MAT) by collaborating with healthcare providers, treatment centers, and community organizations
- Organize community groups around **policy changes** that support **harm-reduction** approaches, such as Overdose Good Samaritan laws



#### **Reduce Bias & Stigma**

Reduce bias and stigma towards people seeking treatment for using drugs or experiencing a mental health condition.

#### **OBJECTIVE**

Increase the rate of **people accessing treatment** across community behavioral health providers in Wyandotte County (Data Pending).

- Partner with local school districts in Wyandotte County to implement evidence-based **mental health curriculums**, including suicide prevention
- Develop and implement culturally sensitive education campaigns to address harmful social norms related to substance use, stigma, and related behaviors
- Implement targeted recruitment strategies within organizations to actively recruit and employ individuals with firsthand experiences related to substance use or mental health

## **Jobs & Education**

Reduce **barriers** to employment and educational opportunities, and increase **median household income** 



## **Adult Training & Education**

Increase access to adult education and training opportunities.

#### **OBJECTIVE**

Increase the percent of residents who have completed a **post-secondary credential** (associate's degree or higher) from 32.3% to 38.7% by 2028 (US Census Bureau ACS, 2022).

#### **STRATEGIES**

- Support higher education institutions and businesses in expanding access to GED and ESL and other workforce training programs
- Expand employer participation in **apprenticeship programs** and other industry-recognized credentials



#### **Education to Employment Pipeline**

Build a strong talent pipeline from high school to college or career for Wyandotte youth.

#### **OBJECTIVE**

Increase the percent of residents with a **high school diploma or equivalent** from 86.2% to 91% by 2028 (US Census Bureau ACS, 2022).

- Increase employers offering internships/apprenticeships, Earn While You Learn, and career placement opportunities, for those aged 16-18 years-old
- Support and **expand Diploma+** (or similar approaches) in all Wyandotte school districts to support access to postsecondary/industry credentials



## **Jobs & Education**





#### **Workforce Transportation**

Increase access to public and alternative transportation options for the Wyandotte workforce.

#### **OBJECTIVE**

Increase the percent of residents who commute to work using public transit from 1% to 2% (Census Bureau ACS, 2018-2022).

#### **STRATEGIES**

- Increase the marketing and local education of public transportation solutions for job access
- Increase **public transit and other on-demand or microtransit** options to employers, and develop customized solutions when possible



#### **Fair Chance Hiring**

Increase the hiring of justice-involved individuals.

#### **OBJECTIVE**

Increase the **employment rate of justice-involved individuals** from 59% to 75% by 2028 (KDOC, 2023).

- Build capacity for re-entry support services to help reduce barriers to career/training and employment for people who are justice-involved
- Connect employers to local non-profits, career and workforce development centers to identify and recruit formerly incarcerated people who can fill talent gaps
- Establish trainings and forums for employers to increase access to and highlight the benefits of hiring and retaining qualified justice involved individuals
- Support automated expungement as a workforce strategy, increase education on the expungement process and current services available for individuals who have been involved in the justice system

## **Jobs & Education**





#### **Child Care Access**

Increase access to quality and affordable child care by focusing on the recruitment and retention of providers.

#### **OBJECTIVE**

Retain 2,502 **full time**, **licensed child care** slots among both **in-home providers and centers**, while working to increase new licensed slots (KS Child Care Aware, 2023).

- Build and stabilize the child care workforce by engaging educational institutions on developing early childhood career pathways for students
- Support the retention and expansion of quality child care centers to increase access for families
- Increase training and support to child care providers, both centers and in-home, though the efforts of The Family Conservancy's Start Young Program and UG Child Care Licensing
- Increase awareness and participation in available child care tax credits among local employers
- Identify barriers experienced by new or expanding child care providers and advocate for solutions
- Explore local, state, and federal policy opportunities to increase child care investments in Wyandotte County, increasing wages, provider benefits, and lowering start-up costs



## **Health Care Access**



Assure access to **health care for all**, and improve the **capacity of the health care system** 



#### **Community Health Workers**

Increase the number and reach of certified community health workers (CHWs) in Wyandotte County.

#### **OBJECTIVE**

Increase the **number of certified CHWs** in Wyandotte County from 37 to 53 by 2028 (Kansas Community Health Worker Coalition, 2024).

#### **STRATEGIES**

- Streamline the recruitment and training of new CHWs in partnership with the Community Health Council (CHC) and the Kansas Community Health Worker Coalition, prioritizing placement in safety net clinics
- Address the gap in CHW payment structure by exploring sustainable funding models and value-based reimbursements, including policy change that allows for reimbursement through Medicaid
- Improve cost transparency with upfront information, offer educational classes on insurance terminology, and raise awareness of patient rights under the Good Faith Estimate Bill and No Surprises Act



#### **Transportation to Health Care**

Increase transportation options to health care appointments.

#### **OBJECTIVE**

Decrease the rate of **missed primary care appointments** among safety-net clinics (Data Pending).

- Increase transportation options to primary care appointments and other locations relevant to the continuity of care, like pharmacies, behavioral health and specialists
- Collaborate with local pharmacies to offer prescription delivery services and inform patients about current delivery systems

## **Health Care Access**





#### **Place-Based Healthcare**

Develop innovative place-based strategies to enhance access to primary care services in Wyandotte County.

#### **OBJECTIVE**

Increase the percent of residents who have a **routine primary care check-up** from 70.6% to 84.7% in 2028 (Kansas Health Matters, 2021).

#### **STRATEGIES**

- Implement **community paramedicine** models to offer preventative and routine care, expanding the reach of health care services
- Increase capacity for mobile and pop-up/neighborhood-based clinics in local neighborhoods



# Medicaid Expansion, Enrollment and Acceptance

Advocate for Medicaid expansion and increase the number of providers that accept it.

#### **OBJECTIVE**

Reduce the percentage of **people who are uninsured** (population 65 and under) from 16% to 14.4% by 2028 (US Census Bureau SAHIE, 2020).

- Coordinate and improve efforts to increase community member enrollment and awareness of Medicaid & Marketplace health insurance plans
- Advocate for **Medicaid expansion** in Kansas



## **Violence Prevention**

Foster **safer neighborhoods**, **free from violence** through policy, systems, and environment changes





#### **Community Connectedness**

Build community connectedness by promoting built environment changes and prosocial events and activities.

#### **OBJECTIVE**

Increase the **Community-for-All-Ages** standard in Wyandotte County from Bronze to Gold by 2028 (MARC, 2023).

#### **STRATEGIES**

- Collaborate with community groups to implement placemaking strategies and CPTED principles, fostering community connectedness through built environment changes and active transportation
- Empower community members by facilitating the creation of groups and activities that foster **connection and engagement**
- Implement the **Complete Streets Ordinance** to connect people of all ages, abilities and modes of transportation across neighborhoods



#### **Enhance Support for Youth & Families**

Support youth and families who are at a higher risk of violence and trauma by increasing trauma-informed, wrap-around services.

#### **OBJECTIVE**

Reduce **emergency department visits** due to firearms for 16-24-year-old young adults from 179.0 per 100,000 to 161.1 per 100,000 by 2028 (ESSENCE, 2023).

- Support individual-level responses and interventions for survivors of interpersonal violence and those at risk of perpetration of violence through REVIVE, a hospital-based violence intervention program
- Develop recommendations and implement strategies based on **youth fatality case reviews**
- Increase the use of conflict resolution and restorative justice practices with youth in school settings



## **Violence Prevention**





#### **Proven Prevention Strategies**

Expand the reach of proven violence prevention strategies and programs.

#### **OBJECTIVE**

Increase the percent of youth who answer, 'Yes' to 'There are people in my community, who **encourage me to do my best**.' from 46.1% to 50.7% by 2028 (KCTC, 2022).

#### **STRATEGIES**

- Promote **social norms change** within neighborhoods, particularly among youth, through community-led programming
- Support cross-sharing among organizations that provide opportunities for youth leadership, engagement, and mentoring
- Build capacity to implement evidence-based interventions to address healthy relationships, consent, and forms of violence like sexual & child abuse



#### **Gun Violence Prevention**

Increase availability of programs and education that focus on crime prevention and gun violence.

#### **OBJECTIVE**

Reduce the **rate of firearm fatalities** from 30 per 100,000 to 24 per 100,000 by 2028 (County Health Rankings, 2017-2021).

- Develop and promote initiatives related to gun safety education across diverse community settings
- Establish a signage program for federally registered gun sellers to prominently display information about the importance of safe storage options
- Expand distribution networks to increase the availability of **free**, **high-quality qun locks** at various community locations
- Support evidence-based Group Violence Intervention (GVI) to collaboratively address and mitigate homicide and gun violence through community-led deterrence and coordinated efforts involving law enforcement, social service providers, and community members

## Safe & Affordable Housing



Reduce **barriers to access housing**, including the associated costs of staying in the home



#### **Affordable Housing Units**

Increase the number of affordable housing units available in Wyandotte County.

#### **OBJECTIVE**

Reduce the 4,153-unit affordable housing gap by 50% over 5 years by developing 2,075 affordable units (\$650/month) or 415 units per year (MARC Regional Housing Hub, 2022).

#### **STRATEGIES**

- Incentivize the **acceptance of housing vouchers** for Section 8 tenants, working in tandem with landlords
- Support the Community Benefits Advisory Board in developing the Affordable Housing Trust Fund as referred in the Community Benefits Ordinance
- Explore **inclusionary zoning policies** requiring developers to set aside a percentage of housing units to be sold or rented at below-market prices
- Collaborate with neighborhood associations to identify and develop landbank opportunities



#### **Cost Burden for Homeowners**

Reduce the cost burden of property taxes and utilities on low-income homeowners.

#### **OBJECTIVE**

Prevent 100% of owner-occupied **properties** from being sold on the tax sale, to reduce displacement among low-income homeowners.

- Increase awareness and utilization of property tax and utility rebates
- Develop a comprehensive understanding of the impact of delinquent taxes on homeowners through a combination of a homeowner impact study, community listening sessions and partnerships

## Safe & Affordable Housing





#### **Safe & Healthy Rentals**

Increase the availability of programs and support policies to ensure landlords keep rental homes safe and healthy.

#### **OBJECTIVE**

Decrease the percent of residents living with **severe housing problems**, including overcrowding, lack of kitchen, or lack of plumbing facilities from 18% to 16% by 2028 (Kansas Health Matters, 2015-2019).

#### **STRATEGIES**

- Expand the lead program to increase capacity for lead testing and abatement in housing environments
- Establish a **rental registry** and explore a **rental inspection** program to address housing quality, safety, and compliance with regulations



#### **Tenant Rights**

Expand policies and programs that promote the rights of tenants.

#### **OBJECTIVE**

Decrease the percent of residents that **experience an eviction** from 6 per 1,000 residents to 5.4 per 1,000 by 2028 (WYCO Sheriff's Office, 2023).

- Increase tenant education on the eviction process and provide resources around pre-filing
- Provide legal support and mediation for evictions for community members that are low-income or may be undocumented
- Develop and evaluate a right-to-counsel policy
- Develop and evaluate a policy to **prohibit source of income discrimination** for beneficiaries of housing voucher programs
- Initiate the creation of a tenant rights organization/group

## Safe & Affordable Housing





## Unhoused Populations & Homelessness

Increase resources for unhoused individuals in Wyandotte County, including resources to obtain housing.

#### **OBJECTIVE**

Reduce the number of **people experiencing chronic homelessness\*** by 50% from 35 to 17 in 2028 (GKCCEH Point-in-Time Count, 2021-2023).

#### **STRATEGIES**

- Increase community awareness of the Housing First model and Functional Zero principles
- Collaborate with housing providers to encourage and utilize full implementation of the Housing First Model
- Increase the availability of episodic and permanent supportive housing options, particularly for youth and at-risk community members experiencing homelessness, through partnerships and resource allocation
- Establish a Wyandotte County Homeless Coalition to comprehensively address homelessness within the community and support regional approaches to ending homelessness

\*Chronic homelessness is defined as those experiencing homelessness for longer than one year or four or more times in the last three years (Greater KC Coalition to End Homelessness, 2023).



# Thank you to our 😂 🖽 🔛 Partners!

AdHoc Group Against Crime

Aetna Better Health of Kansas

Alliance for a Healthy Kansas

American Red Cross

Archdiocese of Kansas City in Kansas

**Argentine Betterment Corporation** 

Armourdale Renewal Association

Avenue of Life

**Bethel Neighborhood Center** 

BikeWalkKC

Caritas Clinics - Duchesne Clinic

**Catholic Charities of Northeast Kansas** 

Central Avenue Betterment Association

**Central United Methodist Church** 

Children's Mercy Hospital

**Churches United for Justice** 

Clean Air Now KC

Community Care Network of Kansas

Community Health Council of Wyandotte

County

Community Housing of Wyandotte County

**Connections To Success** 

Cornerstones of Care

Cross-Lines Community Outreach, Inc.

Department of Veteran's Affairs

**Donnelly College** 

**Douglas Sumner Neighborhood** 

**Downtown Shareholders** 

**Economic Opportunity Foundation** 

Eden's Village

El Centro, Inc.

**Enough is Enough - KCKPS** 

The Family Conservancy

Family Counts and Consultants, LLC

Frank Williams Center - WBHN

Friends of Yates

Frontiers - KUMC

**Good Morning Health** 

**Grandparents for Gun Safety** 

**Groundwork NRG** 

Habitat for Humanity Kansas City

**Health Forward Foundation** 

Heart to Heart International

Heartland 180

Heartland Regional Alcohol & Drug Assessment

Center (RADAC)

The Hub Argentine

JayDoc Clinic

JUNTOS

Kansas City Area Transportation Authority

Kansas City Digital Drive

Kansas City, Kansas Chamber of Commerce

Kansas City, Kansas Community College

Kansas City Kansas Housing Authority

Kansas City, Kansas Police Department

Kansas City, Kansas Public Schools/USD 500
Kansas City, Kansas Public Schools Police

Department

Kansas City Medical Society Foundation

Kansas City, Missouri Health Department

Kansas City Research Institute

Kansas Department of Commerce

Kansas Department of Corrections

Kansas Department of Health and

Environment

Kansas Legal Services

Kansas News Service

KC Farm School

Kensington Neighborhood

Kim Wilson Housing - WBHN

K-State Research & Extension

Learning Lab

# Thank you to our 😂 🔣 🗗 Partners!

Leavenworth Road Association

Local Initiatives Support Coalition (LISC)

A Loving Space Foundation

Made Men

Masonic Cancer Alliance - KUMC

**Mercy and Truth Medical Missions** 

Metro Lutheran Ministry

Metropolitan Organization to Counter Sexual

Assault (MOCSA)

Mid-American Regional Council (MARC)

Mission Adelante

Oak Street Health

Olivet Institutional Baptist Church

Orange EV

OurSpot KC

PACES - WBHN

Salem Baptist Missionary Church

The Shepard's Center

Sunflower Health Plan

Sunflower House

Swope Health

Turner School District/USD 202

Unified Government of Wyandotte County,

Kansas City, KS, Area Agency on Aging

Unified Government of Wyandotte County,

Kansas City, KS, Budget Office

Unified Government of Wyandotte County,

Kansas City, KS, Department of Transportation

Unified Government of Wyandotte County,

Kansas City, KS, Livable Neighborhoods

Unified Government of Wyandotte County,

Kansas City, KS, Mayor's Office

Unified Government of Wyandotte County,

Kansas City, KS, Planning & Urban Design

Unified Government of Wyandotte County,

Kansas City, KS, Strategic Communications

United Healthcare KanCare

University of Kansas Center for Community

Health and Development

University of Kansas Landon Center on Aging

University of Kansas Medical Center

University of Kansas School of Nursing

The Village Initiative

Vibrant Health

Victim's Services Unit - KCKPD

Workforce Partnership

Wyandot Behavioral Health Network (WBHN)

Wyandotte Economic Development Council

Wyandotte Health Foundation

WyCo Mutual Aid

Young Women On the Move

Youth Ambassadors

Youth Violence Prevention Center-KC/ThrYve

# How to Get Involved in the CHIP

The best way to get involved is to look at the strategies in each of the priority areas and identify overlap with your interests or the work of your organization.

Reach out to the Health Department or one of the Lead Agencies to learn more about how you can get connected and support the work. Together, we can make strides towards a healthier Wyandotte County.



## Jobs & Education



(913) 371-3198 info@wyedc.org



#### Health Care Access



(913)-342-2552 info@vibrantwyandotte.org



#### Behavioral Health



(913)-233-3300 wyandotbhn.org



#### Safe & Affordable Housing



(913)-281-3388 info@cross-lines.org



#### Violence Prevention



(816) 285-1378 communityprevention@mocsa.org



(913) 573-8737 livableneighborhoods@wycokck.org



For all general CHIP inquiries





(913)-573-8855 wypublichealth@wycokck.org



## Learn more about



wycokck.org/CHIP





### A special thank you to our sponsors:





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