



# Unified Government Human Resources Guide

Effective 04-01-05

## RETIREMENT

- I. General: Provisions have been made for Unified Government employees to participate in a retirement program. Kansas Public Employees and Kansas Police & Fire Retirement Systems are governed by state statute and administered by the KPERS organization.
- II. Policy
  - A. Retirement programs that affect Unified Government employees:
    1. Kansas Public Employees Retirement System (KPERS)
    2. Kansas Police and Firemen's Retirement System (KP&F)
  - B. The Unified Government Designated Agent will provide program updates for KPERS and KP&F plans as available.
  - C. Employees shall receive an informational pamphlet at the time they become a participating member of a particular program explaining retirement, life insurance, disability provisions, vesting, and how contributions are returned upon separation of employment or upon the employee's death.
  - D. Contact information for KPERS or KP & F can be obtained from the Designated Agent for the UG, (Payroll Manager), or at 1-888-275-5737 or at [www.kpers.org](http://www.kpers.org).

RELATED POLICIES: 3.3 Separation from Employment  
4.1 Health Care Benefits

RELATED FORM(S): Exit Interview form