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Annual Report 2022



Public Health
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Executive Summary

The **Wyandotte County Community Health Improvement Plan (CHIP)** is a 5-year (2018-2023) collaborative plan designed to address the social determinants of health through the coordination of CHIP Action Teams and Subcommittees focused on addressing community-identified priority areas, informed by the three **CHIP Lenses** (poverty, racism, and ACEs).

The Unified Government Public Health Department (UGPHD) partners with four Lead Agencies, each with expertise in one of the priority areas, to coordinate each CHIP Action Team and their Subcommittees to identify projects and build capacity to implement the CHIP strategies. To guide our work, the CHIP has defined **long-term goals and strategies**.

Every year the UGPHD conducts an **annual review** of our CHIP, December 2022 marked the end of the CHIP's fourth year of implementation.

The CHIP Annual Review Process includes:

- An assessment and review of each of the CHIP strategies including revisions, if needed
- A Subcommittee survey to assess overall structure and function

In addition to providing background on the structure and development processes of the CHIP, this **report** will discuss the results of the annual review, the CHIP Lenses, and progress highlights in each of the priority areas.

Based on the 2022 CHIP Annual Review process, the following strategy revisions were completed:

- ✓ The Jobs & Education Action Team adjusted four strategies and added a new one
- ✓ The Health Care Access Action Team revised two of their strategies
- ✓ The Safe & Affordable Housing Action Team revised two Strategies
- ✓ The Violence Prevention Action Team revised three strategies, and placed one on hold

A comparison between CHIP Year 4 (2022) and Year 5 (2023) strategies is included in Appendix A: CHIP Year 5 Strategies.

CHIP Structure

Steering Committee

Overarching leadership

Provides guidance and strategic oversight for the direction and implementation of the CHIP

Health Equity Subcommittee

Builds capacity to evaluate how the CHIP applies the three Lenses: poverty, racism, and Adverse Childhood Experiences (ACEs)

UG Public Health Dept.

Backbone support

Provides technical assistance, raises resources, conducts evaluations, and ensures the overall sustainability of the CHIP

Action Teams & Lead Agencies

The Action Teams address the four CHIP priority areas. Lead Agencies are local organizations that coordinate each of the Action Teams. These Lead Agencies were selected based on subject-matter expertise and capacity to lead the work



Jobs & Education

Led by
**Wyandotte
Economic
Development
Council**



Health Care Access

Led by
Vibrant Health



Safe & Affordable Housing

Led by
Cross-Lines



Violence Prevention

Led by
**Metropolitan
Organization to
Counter Sexual
Assault**



Subcommittees



Each Action Team has several Subcommittees dedicated to addressing the specific strategies identified in the CHIP

2017: Collecting the Data, Involving Community

Wyandotte County's first **Community Health Assessment (CHA)** was completed in 2017. The CHA is a comprehensive assessment including survey data from residents, community input from focus groups and public meetings, and the analysis of secondary data to provide a snapshot of our community's health.

The CHA data was then shared with the community through four listening sessions where residents were presented with the assessment findings and asked to provide insight on what impacts their health the most. Through this process, the community identified seven priority areas.

Once the data was compiled, and the community listening sessions were completed, a CHA Steering Committee was formed of community organizations, community members, and UGPHD staff. The Steering Committee weighed the CHA data and community feedback, and secondary data collected from publicly available data sources to rank the seven priorities identified by the community. Based on that process, **four CHIP priority areas were selected:**

CHIP Priority Area	Priority Area Overview
Jobs & Education	Reduce barriers to entering the workforce and increase access to living wage jobs and educational opportunities
Health Care Access	Improve the capacity of the health care system and assure equitable access for all
Safe & Affordable Housing	Reduce the cost of accessing safe housing and the associated costs of living in the home. Increase the quantity of affordable housing for low-and-moderate-income people
Violence Prevention	Foster safer neighborhoods free from violence and promote community connectedness by addressing cultural norms that tolerate violence

In addition to the four priority areas, the CHA Steering Committee recognized three underlying factors that drive health disparities in our community; **Poverty, Racism, and Adverse Childhood Experiences (ACEs)**. Without addressing these challenges, we cannot improve the health of our community. These three factors, known as the "three CHIP Lenses" guide the work and strategies of the CHIP.

2017 - 2018: Planning Together, Under Shared Goals

In 2017, four planning committees used the **CHA findings to develop the 2018-2023 Wyandotte County CHIP** by identifying relevant community and environmental factors, and developing long-term goals with community-based strategies to accomplish them.

After the plan was complete, the four committees transitioned into **Action Teams** and identified **Lead Agencies** to support each priority area. The Lead Agencies convene the Action Teams, lead strategy implementation, and report progress and challenges to the UGPHD and the CHIP Steering Committee.

To increase the capacity of the CHIP, **Action Teams** form smaller **Subcommittees** incorporating additional partners to focus on specific strategies within their respective priority areas. A graphic illustrating the structure of the CHIP is included on the next page.

The Health Department's Role

The Unified Government Public Health Department (UGPHD) provides **backbone support** to the CHIP, including providing technical assistance to the CHIP Lead Agencies, raising resources, conducting evaluations, and ensuring the sustainability of the plan. The UGPHD has an interest in the welfare of Wyandotte County. The UGPHD staff work to manage epidemics, protect against environmental hazards, promote healthy behaviors, assist the community in recovery, and assure the accessibility of health services.

A more detailed summary of the CHIP leadership and structure is included in Appendix B: Summary of CHIP Leadership & Structure.



CHIP Lenses

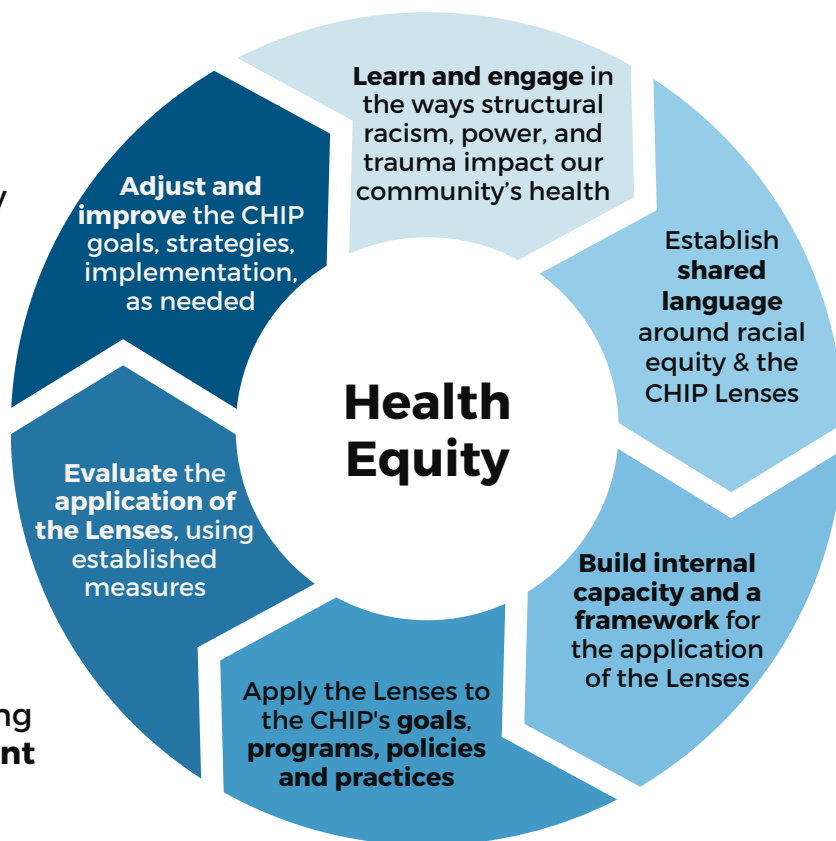
Poverty, Racism, & ACEs

Working to Operationalize the CHIP Lenses

The **CHIP Health Equity Subcommittee** builds capacity among the CHIP Action Teams to apply and evaluate work through the three CHIP lenses of racism, poverty, and ACEs. To accomplish this, the Health Equity Subcommittee created a model and secured funding to conduct a community readiness assessment with the KU Center of Community Health & Development.

In CHIP Year 4 (2022), CHIP Steering Committee members participated in interviews assessing our team's understanding and readiness to apply the CHIP Lenses to the CHIP's strategies.

A critical component of community readiness is the commitment of **community members and leaders**, like CHIP partners, to own and influence the efforts that achieve and sustain long-term improvements of health outcomes. Below are some recommendations from the assessment; these recommendations will be considered by the CHIP Steering Committee to **inform the development of the 2024-2028 CHIP**:



- Convene **leaders from UG departments** to discuss the priority issues of the CHIP to better understand and **identify contributions** from each department
- Continue to advance and promote efforts to **declare racism a public health crisis** and ensure funding
- Define and **operationalize racism, ACEs, and poverty** within the context of health equity. Address health equity as an outcome not a cause
- Identify community sectors (e.g., faith community, youth/young adults, etc.) that are less represented on the CHIP Steering Committee and **provide opportunities for equitable involvement** including through compensation
- Employ and support community health workers through the CHIP to serve as **credible messengers** and brokers to community members
- Provide **mini-grants or other resources** to community organizations to advance strategies of the CHIP directly addressing poverty, racism, and ACEs as components of achieving health equity

An Executive Summary of the CHIP Health and Racial Equity Community Readiness Assessment report can be found in Appendix D.

Annual Review Process

CHIP Year 4



Strategy Assessments

Throughout CHIP Year 4 (2022), Action Teams submitted **progress reports** to the UGPHD noting accomplishments, needs and challenges, and strategy status.

An important aspect of the annual review process is the collaboration of the UGPHD, Lead Agencies, and Subcommittees to reflect on progress, and revise the strategies as needed. The UGPHD utilizes a strategy assessment tool, which includes the following components:

- ✓ **CHIP Year 4 Progress Reports:** Compilation of the strategy's status and all progress reports submitted for Year 4.
- ✓ **Strategy Implementation:** Guiding questions to assess overall strategy implementation, including progress, challenges, and impact on the three CHIP Lenses: poverty, racism, and Adverse Childhood Experiences.
- ✓ **Strategy Prioritization Criteria:** Guiding questions to determine and justify if the strategy needs to be kept, modified, or placed on hold
- ✓ **Long-Term Goal Alignment:** Indication of which CHIP long-term goal(s) the strategy aims to address

The updated CHIP Year 5 strategies for each priority area can be found in Appendix A: CHIP Year 5 Strategies and in the CHIP Year 5 (2023) Booklet.

Subcommittee Survey

To operationalize the work, each Action Team convenes several Subcommittees assigned to **specific strategies** within the CHIP. Subcommittees are composed of different community organizations and are often led by partners other than the Lead Agencies. To assess the overall structure and function of the Subcommittees across the CHIP, the UGPHD disseminated a survey to assess the following subcommittee components:

- ✓ Structure, vision, and make-up
- ✓ Communications
- ✓ Roles and Alignment of Activities
- ✓ Strategy Implementation
- ✓ Broad CHIP Alignment

A summary of the subcommittee survey results is included in the Subcommittee Survey Section, pg. 23 and in Appendix C: Subcommittee Survey Questions.

Goals, Strategies, and Highlights

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Jobs & Education

Lead Agency:



The Wyandotte Economic Development Council (WYEDC) convenes a Workforce Solutions Committee (or the CHIP Jobs and Education Action Team) comprised of several partners working to reduce barriers to entering the workforce and accessing educational opportunities.

Sectors supporting the work include educational institutions, local government, workforce development agencies, non-profits, and faith-based organizations, among others.

Identified Barriers to Workforce and Employment Opportunities

- 1 Childcare
- 2 Language Proficiency
- 3 Criminal History
- 4 Workforce Transportation
- 5 Post-Secondary Education

Year 4 Progress Highlights

- An estimated **431 new childcare spaces** (YTD) have been created for children 1-5 years old through the efforts of the **Start Young program and the Childcare subcommittee**
- **Raising WYCO campaign** was established, raising awareness of the need for increased access to quality and affordable childcare and ways in which businesses can address childcare gaps for WYCO families
- The **Language subcommittee**, in partnership with KCKCC, continued implementation of the Business ESL program at three Wyandotte County companies, supporting **42 employees in completing ESL** coursework as a part of the workday
- The **Criminal History subcommittee** hosted a **second chance hiring** roundtable for employers and HR professionals to discuss the benefits of hiring individuals with a criminal history background and resources available to reduce recidivism
- The **Workforce Transportation subcommittee** received funding to establish a workforce **microtransit route** to Edwardsville from the State Ave route 101 transit center
- The **Post-Secondary Training subcommittee** launched an Industry-Driven Career Guide and hosted five bus tours reaching **75 local high school students**. Bus tours included site visits to local manufacturing companies, KCKCC's tech campus, and scholarship opportunities
- The WYEDC partnered with Made Men to launch a **GED community outreach program** focusing on neighborhood outreach to increase enrollment in GED adult education provided by Made Men; **69 students enrolled** in the program and are making progress towards their GED



Jobs & Education



Long Term Goals & Strategies

Subcommittee	Long-Term Goals	CHIP Year 4 (2022) Strategies
Child Care	<ul style="list-style-type: none"> • Increase the number of full-day, full-year childcare spaces from 4,542 to 4,842 • Increase the number of childcare spaces in centers or in-home providers participating in quality initiatives from 921 to 1,221 • Increase the number of childcare centers or in-home providers participating in quality initiatives from 16 to 46 	<ul style="list-style-type: none"> • Support the retention and expansion of quality childcare spaces and increase access for families • In collaboration with the Unified Government, remove barriers to creating early childhood centers and childcare facilities in WyCo • Implement quality improvement supports for early education providers, which contribute to school readiness for WyCo children
Language	<ul style="list-style-type: none"> • Increase the percent of the population that speaks English “very well” from 87.7% to 93.4% 	<ul style="list-style-type: none"> • Develop a multi-faceted, customized Business ESL training program • Expand opportunities to increase integrated adult education training programs (GED & ESL) with educational institutions and organizations in the community
Criminal History	<ul style="list-style-type: none"> • Increase the employment rate of justice-involved individuals from 51% to 60% 	<ul style="list-style-type: none"> • Coordinate efforts to provide support services to justice-involved individuals including training and education, which help reduce barriers to entering the workforce • Establish forums for employers to increase access to and appreciate the benefits of hiring qualified justice-involved individuals • Support automated expungement as a workforce strategy, increase education on the expungement process, current services available, and benefits to individuals who have been involved in the justice system



Jobs & Education

Long Term Goals & Strategies Cont.

Subcommittee	Long-Term Goals	CHIP Year 4 (2022) Strategies
Post-Secondary	<ul style="list-style-type: none"> • Increase the percentage of residents with a high school diploma or equivalent from 78.8% to 80% for the population age 25+ • Increase the percentage of residents that have completed a post-secondary program from 21.7% to 26% for the population age 25+ 	<ul style="list-style-type: none"> • Support and expand college & career readiness in all WyCo school districts to support post-secondary credentials
Workforce Transportation	<ul style="list-style-type: none"> • Increase the percentage of residents who commute to work using public transportation from 1.05% to 2.8% 	<ul style="list-style-type: none"> • Increase business investment in transportation solutions for job access by supporting micro transit route options and developing customized solutions when possible • Pilot an employer transportation council in Edwardsville
Overarching Long-Term Goal: Increase median household income in Wyandotte County from \$42,783 to \$54,935		



Jobs & Education

Partners

The list below includes organizations, businesses and groups that have contributed to advancing the goals and strategies of the CHIP Jobs and Education Action Team.

Aetna	Mid-America Regional Council (MARC)*
Bethel Neighborhood Center	Mission Adelante
Bishop Sullivan Center	NBC Community Development Corporation
Board of Public Utilities (BPU)	Pipe Fitters Local 533
Catholic Charities	PREP-KC
Central Solutions	Pre-Tech Corporation
Connections to Success	Renaissance Management, Inc.
Donnelly College	Security Bank of Kansas City
El Centro, Inc.	The Family Conservancy*
Enterprise Holdings	The Village Initiative, Inc
Evap Tech Inc.	Turner School District
Express Employment	Unified Government Board of Commissioners
Gateway Foundation	Unified Government Department of Corrections
Groundwork NRG	Unified Government District Attorney's Office*
Guadalupe Centers	Unified Government Public Health Department
Johnson County Corrections	Unified Government Transit Department
Kansas City Area Transportation Authority	United States Probation (KS & MO)
Kansas City Kansas Chamber of Commerce	United Way of Greater Kansas City
Kansas City Kansas Community College	University of Kansas
Kansas City Medical Society Foundation	University of Kansas Medical Center
Kansas City, Kansas Public Schools	Vibrant Health
Kansas Department of Commerce	Workforce Partnership
Kansas Department of Corrections	Wyandot Behavioral Health – Alive and Thrive
Kansas Manufacturing Solutions (KMS)	Wyandotte County Sheriff's Office
Kansas State University – Olathe Campus*	Wyandotte Economic Development Council*
Knit-Rite	Wyandotte Health Foundation
Made Men*	

*Indicates organizations that lead Subcommittees and/or Strategies.



Health Care Access

Lead Agency:



The CHIP Health Care Access Action Team is composed of a variety of stakeholders passionate about expanding access to health care and improving the capacity of the health care system, with strategies such as increasing access to transportation to health care, supporting insurance enrollment applications, and building a local pipeline to health care careers.

Improving the capacity of our health care system by increasing:

- 1 Transportation Access
- 2 Insurance Enrollment
- 3 Paths to Health Care Careers

Stakeholders involved in the Health Care Access Action Team include safety net clinics, educators, mental health centers, health systems, and community-based organizations, among others.

In CHIP Year 4, the Health Care Access Action Team launched WYCO Health Link, a non-emergency medical transportation program providing rides to nine local clinics and one pharmacy. The team also continued advocating for Medicaid expansion, as well as raising community member awareness of the open insurance enrollment period.

Year 4 Progress Highlights

- The Health Care Funding Subcommittee's collective enrollment efforts resulted in a total of **375 new applications for Medicaid, Marketplace, and SNAP**
- The **Health Care Funding Subcommittee** developed a community campaign, raising awareness about the Marketplace Open Enrollment Period, the campaign distributed information through direct mailers, social media and a series of "Insurance 101" infographics in Spanish, English, Burmese, Nepali and Swahili – reaching a **total of 160,000 impressions**
- Launched **WYCO Health Link**, a non-emergency medical transportation pilot, providing more than **250 fare-free rides** to WYCO safety net clinic patients
- Planned a virtual **Medicaid expansion lunch event** titled "Let's Talk KanCare: What every Kansan should know about Medicaid Expansion," in partnership with the Alliance for a Healthy Kansas reaching 80 participants, **52% of participants** indicated they were more confident in talking about Medicaid expansion as a result of the event
- Hosted a **Walk the Gap** event at Bethany Park to increase awareness of **Medicaid Expansion** in partnership with the Alliance for a Healthy Kansas, El Centro, Community Health Council, and the KC Medical Society Foundation among others



Health Care Access

Year 4 Progress Highlights Cont.

- Coordinated a training titled “**Advancing Voter Engagement**” in collaboration with the KC Medical Society Foundation to discuss voting as a social determinant of health and resources to help organizations set their policy agenda, reaching 26 total participants
- Continued promoting the **Health Care Careers Guide** throughout WyCo school districts and employers – and partnered with the CHIP Jobs and Education team to launch an Industry Driven Careers Guide

Long Term Goals & Strategies

Subcommittee	Long-Term Goals	CHIP Year 4 (2022) Strategies
Education to Employment Pipeline	<ul style="list-style-type: none"> • Increase the percent of residents with a usual primary care provider from 67.5% to 75.3% • Decrease the ratio of population to primary care providers from 780:1 to 546:1* 	<ul style="list-style-type: none"> • Create a multicultural and multilingual education-to-employment pipeline for Wyandotte County students in the healthcare professions, connected to Wyandotte County employers
Health Care Capacity		<ul style="list-style-type: none"> • Increase care coordination between primary, behavioral health, and other providers in Wyandotte County • Improve knowledge and availability of Non-Emergency Medical Transportation to health care providers in the community
Health Care Funding	<ul style="list-style-type: none"> • Increase the percent of residents with health insurance from 77.5% to 79.7% • Increase the percent of children who enter kindergarten with required immunizations from 78% to 85% • Increase the percent of residents with a usual primary care provider from 67.5% to 75.3% 	<ul style="list-style-type: none"> • Coordinate and improve efforts to increase community member enrollment in Medicaid & Marketplace health insurance plans • Expand KanCare (Medicaid)
Health Literacy		<ul style="list-style-type: none"> • Improve local health literacy through the development and implementation of media campaigns on the availability of health services and other local health access issues
School Health		<ul style="list-style-type: none"> • Increase available health services for youth, specifically in school settings

*Note: Primary care providers are nurse practitioners (NPs), physician assistants (PAs), and clinical nurse specialists who can provide routine and preventative care, not including physicians.



Health Care Access

Partners

The list below includes organizations and groups that have contributed to advancing the goals and strategies of the CHIP Health Care Access Team.

Aetna	Kansas City Kansas Community College
Alliance for a Healthy Kansas*	Kansas City Kansas Public Schools
Alzheimer's Association	Kansas City Medical Society Foundation*
Baptist Trinity Lutheran Legacy Foundation	Kansas Manufacturing Solutions
Bishop Ward High School	Kansas State University
Caritas Clinic (Duchesne)	KC Scholars
Catholic Charities	KU Landon Center of Aging
Children's Mercy Hospital	Masonic Cancer Alliance
Community Care Network of Kansas	Mercy and Truth
Community Health Council of WyCo*	Mid-America Regional Council (MARC)
Culture Journey LLC	Mission Vision Project KC
Donnelly College	NBC Community Development Corporation
El Centro, Inc	Prep KC
Family Health Care	Project Eagle (Connections)
Heartland Black Chamber	Sunflower Health Plan
Humana	Swope Health Services
JayDoc Clinic	The Family Conservancy
JUNTOS	ThrYve
Kansas Board of Regents	Trane
Kansas City Kansas Community College	Turner School District
Kansas City Kansas Public Schools	Unified Government Mayor's Office
Kansas City Medical Society Foundation*	Unified Government Public Health Department*
Kansas Manufacturing Solutions	Unified Government Transportation Department*
Kansas State University	United Healthcare
KC Scholars	University of Kansas
KU Landon Center of Aging	University of Kansas Medical Center*
Masonic Cancer Alliance	Vibrant Health*
Mercy and Truth	Voter Rights Network of Wyandotte County
JUNTOS	Wyandot Behavioral Health Network*
Kansas Board of Regents	Young Women on the Move

*Indicates organizations that lead Subcommittees and/or Strategies.



Safe & Affordable Housing



Lead Agency:*



Previous

Lead Agency:**



The Safe and Affordable Housing Action Team focuses on advancing equitable strategies to **reduce barriers to accessing housing** and the associated costs of staying in a home in Wyandotte County. At the start of the CHIP, the Unified Government's Livable Neighborhoods was selected as the Lead Agency, bringing together community groups and organizations. Starting in CHIP Year 4 (2022), Cross-Lines transitioned into lead agency role.

Housing Action Team Strategies

- 1 Tenant's Rights and Responsibilities Toolkit
- 2 Homelessness Response Plan
- 3 Developing Community Land Trusts
- 4 Exploring and Landlord risk mitigation fund

The Housing Action Team is composed of several community sectors, including government entities, housing agencies, neighborhood groups, landlords, among others. In CHIP Year 4, the Safe & Affordable Housing team completed a training series on the Tenant's Rights and Responsibilities Toolkit for housing navigators and community health workers. The team also completed a proposal for a 2-year Landlord Risk Mitigation Fund pilot, and hosted the 4th Annual WYCO Housing Summit.

Year 4 Progress Highlights

- Successfully **hosted the WYCO Annual Housing Summit** series, bringing together 96 participants to discuss the current CHIP strategies and other housing opportunities
- Hosted three training sessions for the **tenant's rights and responsibilities toolkit**, reaching **over 75 participants**
- The first **Community Land Trust (CLT)** home was completed and bought by a Wyandotte County family, **CHWC** continues progress on new builds and renovations of 7 CLT homes
- Cross-Lines hosted a community listening session to present a draft **WYCO Homeless Emergency Response Plan**, which outlines strategies and recommendations to improve opportunities for the unhoused population in Wyandotte, including different response categories such as emergency response, prevention and diversion, and housing development



Safe & Affordable Housing



Long Term Goals & Strategies

Subcommittee	Long-Term Goals	CHIP Year 4 (2022) Strategies
Landlord Risk Mitigation Fund	<ul style="list-style-type: none"> Reduce the percentage of residents living with severe housing problems (including overcrowding, lack of kitchen, lack of plumbing facilities) from 21% to 13.6% 	<ul style="list-style-type: none"> Explore the implementation of a landlord risk mitigation fund to increase utilization of housing vouchers, including engaging with community stakeholders and landlords
Support for Tenants & Homeowners	<ul style="list-style-type: none"> Decrease the rate of residents that experience housing displacement through evictions from 5.6% to 3% Increase the use of tax rebates by Wyandotte residents (including utility tax rebate for seniors and neighborhood revitalization) from 955 to 1,095 	<ul style="list-style-type: none"> Coordinate and support the cross-sharing of resources and information on tenant's rights and responsibilities, home repair, and homeowner assistance programs
Unhoused Populations	<ul style="list-style-type: none"> Decrease the percent of households that spend 30% or more of their income on rent or mortgage from 45.9% to 35% Decrease the rate of residents that experience housing displacement through evictions from 5.6% to 3% 	<ul style="list-style-type: none"> Engage community partners and other metro agencies in the development of a Wyandotte County Homelessness Response Plan to support a coordinated community response to homelessness and housing for at-risk populations
Community Land Trusts	<ul style="list-style-type: none"> Increase the percent of housing in high opportunity areas* that is affordable for low-income residents 	<ul style="list-style-type: none"> Support the development of shared equity housing models, specifically cooperative housing, and community land trusts (CLT), including continued community education and outreach to support CLT development

*Note: High opportunity areas are defined as neighborhoods with strong economic, environmental, and educational outcomes, where affordable housing can be difficult to find for low to moderate income individuals & families.



Safe & Affordable Housing



Partners

The list below includes organizations and groups that have contributed to advancing the goals and strategies of the Safe and Affordable Housing Action Team.

Aetna	KCK Housing Authority
Argentine Betterment Association	KCK Police Department
Avenue of Life	KCKPS Homeless Liaisons
Central Avenue Betterment Association	Kim Wilson Housing*
Catholic Charities of Kansas	Leavenworth Road Association
Chief Properties	Local Initiative Support Corporation (LISC)
Christmas in October	Metro Lutheran Ministry
Community Health Council of WyCo*	Metropolitan Energy Corporation
Community Housing of Wyandotte County	Mid-America Regional Council (MARC)
Community LINC	Mt. Carmel Redevelopment Corporation
Consensus KC*	NBC Community Development Corporation
Crosslines Community Outreach, Inc.*	Northeast Economic Development Corporation
Downtown Shareholders	Our Spot KC
Douglas Sumner Neighborhood	Prescott/Nehemiah Properties/Presbyterian Church
Economic Opportunity Foundation	RAN Development
Eden's Village	River of Hope Church
El Centro, Inc.	Rosedale Development Association (RDA)
Eliza B. Conley House of Resistance	The Village Initiative, Inc
Frank Williams Center	Swope Health Services
Friends of Yates	Turner Community Connection
Groundwork NRG	Unified Government Community Development
Habitat for Humanity Kansas City	Unified Government Economic Development
Housing and Credit Counseling, Inc	Unified Government Legal Department
Health Forward Foundation	Unified Government Department of Planning & Urban Design
Humana	Unified Government Public Health Department*
Johnson County Department of Corrections	United Healthcare
Kansas Department of Corrections	United Way of Greater Kansas City
Kansas Legal Services*	The University of Kansas
Kansas Appleseed	YouthBuild
KCK Citadel & Harbor Light Village, Salvation Army	

*Indicates organizations that lead Subcommittees and/or Strategies.



Violence Prevention

Lead Agency:

MOCOSA
Metropolitan Organization to Counter Sexual Assault

The Wyandotte County Sexual Assault Prevention Coalition (WyCo-SAP), under MOCOSA, has convened community partners to **address and prevent the root causes of violence** since 2014. WyCo-SAP merged efforts with the CHIP Violence Prevention to continue mobilizing partners and advance community violence prevention strategies.

Our Violence Prevention Plan focuses on:

- 1 Fostering Community Connectedness and support for residents
- 2 Creating a safer built environment
- 3 Promoting cultural norms that reduce violence

The Action Team includes partners from social services, education, government, victim support organizations, and other community-based sectors interested in reducing community violence, fostering connectedness, and promoting cultural norms that reduce violence.

In CHIP Year 4, the Violence Prevention Action Team continued to implement Crime Prevention Through Environmental Design through its Community by Design toolkit. REVIVE, a hospital-based violence interruption program continued serving youth and streamlining operations in its second year of implementation. The UGPHD alongside partners launched Wyandotte County's first Youth Fatality Review Board to systematically review youth fatality cases and identify root causes and key intervention points.

Year 4 Progress Highlights

- The **Crime Prevention Through Environmental Design (CPTED) Subcommittee** updated the Community by Design neighborhood toolkit and started implementing the toolkit with two local neighborhood groups
- **REVIVE**, a hospital-based violence intervention program for youth survivors of violence, has provided over 43 referrals to youth. REVIVE is a partnership between the **KU Health System, ThrYve, Ad Hoc Group Against Crime, Community Corrections and the Health Department.**
- **ThrYve** is working with a local school district to pilot a youth court, prioritizing equity and restorative justice practices
- The **Youth Fatality Review Board** continued conducting its review of cases and is working to identify how to publish case recommendations



Violence Prevention

Long Term Goals & Strategies

Subcommittee	Long-Term Goals	CHIP Year 4 (2022) Strategies
Crime Prevention Through Environmental Design (CPTED)	<ul style="list-style-type: none"> Decrease the rate of reported violent crime from 6.5 to 5.5 per 1,000 residents 	<ul style="list-style-type: none"> Coordinate efforts among residents, community organizations, and Unified Government (UG) agencies to implement Crime Prevention Through Environmental Design (CPTED) strategies, through trauma-informed and equity-based approaches Implement environmental-based violence prevention strategies in neighborhoods through existing community programs
Individual Level		<ul style="list-style-type: none"> Implement individual-level response and interventions for survivors of interpersonal violence and those at risk of perpetration of violence through REVIVE, a hospital-based violence intervention program In collaboration with the UG Public Health Department, institute a Youth Fatality Review Board as a community violence prevention strategy
Youth Engagement	<ul style="list-style-type: none"> Increase the perception of community connectedness by Wyandotte County youth from 56.5% to 58.4% Increase residents' satisfaction with law enforcement, first responders, & the judicial system from 3.4 to 3.6 out of 5 on the annual WyCo resident satisfaction survey 	<ul style="list-style-type: none"> Support youth-led community advisory boards to engage youth in community development and prevention strategies
Community & Justice Systems Relations		<ul style="list-style-type: none"> Evaluate and improve communication and relations between community and the justice system
Norms Change		<ul style="list-style-type: none"> Collaborate with Unified Government (UG) and other workplaces to develop and implement workplace programs, policies, and practices to prevent violence for employees and residents both at work and in their communities Develop a positive norms change campaign designed to reduce community violence



Violence Prevention

Partners

The list below includes organizations and groups that have contributed to advancing the goals and strategies of the CHIP Violence Prevention Action Team.

20/20/20 Movement	Unified Government Department of Planning & Urban Design
Ad Hoc Group Against Crime*	Unified Government Human Resources Department
Alive and Thrive	Unified Government Parks and Recreation Department
Armourdale Renewal Association	Unified Government Public Health Department*
BikeWalkKC	Unified Government Public Works
Central Avenue Betterment Association	Unified Government SOAR Program
El Centro, Inc	United Way of Greater Kansas City
Groundwork NRG	University of Kansas Health System*
Kansas City, Kansas Community College	The University of Kansas*
Kansas City, Kansas Police Department	Veronica's Voice
Kansas City, Kansas Public Schools	Wyandot Behavioral Health Network
Latino Health for All	Wyandotte County District Attorney's Office
Livable Neighborhoods	
MOCSA*	
NBC Community Development Corporation	
Rosedale Development Association	
The Family Conservancy	
ThrYve*	

*Indicates organizations that lead Subcommittees and/or Strategies.

Subcommittee Survey

Wyandotte County, KS



Community Health Improvement Plan



PublicHealth
Prevent. Promote. Protect.

Survey Summary

Methodology

To operationalize the CHIP strategies, the four Action Teams host several Subcommittees assigned to one or more specific strategies within the plan. Subcommittees are often led by organizations or conveners other than the Lead Agencies and are composed of members from varying community sectors interested in advancing the goals and strategies under each priority area.

As part of the Annual Review process, subcommittee members and conveners, were asked to participate in a survey assessing the overall subcommittee function.

Survey Question Sections

- 1 Structure, Vision & Make-up
- 2 Communications
- 3 Roles and Alignment of Activities
- 4 Strategy Implementation
- 5 Broad CHIP Alignment

Summary & Key Takeaways

Our CHIP subcommittees reported that they consistently communicate, **meet with purpose**, and engage with a diverse group of partners.

88% of subcommittee members reported that meetings always or often have a clear purpose

77% of CHIP subcommittees meet monthly or every other month

85% of subcommittee members reported engaging with new partners as needed

CHIP Subcommittee members feel that themselves and the organizations they represent **benefit from participating** and that the CHIP work aligns with their organization's strategic areas of work and vice versa.

96% of subcommittee members Strongly Agree or Agree that their organization benefits from being involved in the CHIP

96% of subcommittee members Strongly Agree or Agree that the work of their subcommittee aligns with their organization's priorities

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Act (ARPA)

Wyandotte County, KS



Community Health Improvement Plan



Public Health
Prevent. Promote. Protect.

Appendix A

CHIP Year 5 Strategies



The UGPHD, Lead Agencies, and Subcommittees collaboratively evaluated the progress of strategies for CHIP Year 4 (2022) and adjusted those strategies to better inform Year 5 (2023) implementation.

The revised strategies are listed in the column titled CHIP Year 4 below, under their respective priority areas, changes or additions are noted in **bold** in the CHIP Year 5 column.



Jobs & Education

CHIP Year 4	CHIP Year 5
Childcare	
1. Support the retention and expansion of quality childcare spaces and increase access for families, which contributes to a stable workforce	No Change
2. In collaboration with Unified Government agencies, remove barriers to creating early childhood centers and childcare facilities in Wyandotte County	No Change
3. Implement quality improvement supports for early education providers, which contribute to school readiness for WyCo children	No Change
Language	
4. Develop a multi-faceted, customized Business ESL training program	4. Expand the customized Business ESL training program
5. Expand opportunities to increase integrated adult education training programs (GED & ESL) with educational institutions and organizations in the community	<p>This strategy was combined with the Post-Secondary Education strategies, due to the primary efforts being specific to increasing community GED enrollment</p> <p>The revised strategy (#10) can be found below</p>
Criminal History	
6. Coordinate efforts to provide support services to justice-involved individuals including training and education, which help reduce barriers to entering the workforce	6. Identify supportive services to help reduce barriers to career/training services and employment for justice-involved individuals including a local repository to house resources

Appendix A

CHIP Year 5 Strategies



Jobs & Education Cont.

CHIP Year 4	CHIP Year 5
Criminal History Cont.	
7. Establish forums for employers to increase access to and appreciate the benefits of hiring qualified individuals who have been involved in the justice system	7. Establish forums for employers to increase access to and appreciate the benefits of hiring and retaining qualified justice-involved individuals in the workforce
8. Support automated expungement as a workforce strategy, increase education on the expungement process, current services available, and benefits to individuals who have been involved in the justice system	No Change
Post-Secondary Education	
9. Support and expand college and career readiness in all WyCo School Districts to support post-secondary credentials	9. Support college and career readiness in the logistics, healthcare and manufacturing fields throughout all WYCO school districts to increase post-secondary credentials
--	10. Increase community outreach and enrollment for GED and adult education training programs
Workforce Transportation	
10. Increase business investment in transportation solutions for job access by providing outreach and education to employers, assessing the needs of individual employers, developing customized solutions, when possible	Now Strategy Number - 11
11. Pilot an employer transportation council in Edwardsville.	Now Strategy Number - 12

Appendix A

CHIP Year 5 Strategies



Health Care Access

CHIP Year 4

CHIP Year 5

Education to Employment Pipeline

1. Create a multicultural and multilingual education-to-employment pipeline for Wyandotte County students in the healthcare professions, connected to Wyandotte County employers.

No Change

Health Care Capacity

2. Increase care coordination between primary care providers and behavioral health providers

No Change

3. Improve knowledge and availability of Non-Emergency Medical Transportation to health care providers in the community

No Change

Health Care Funding

4. Coordinate and improve efforts to increase community member enrollment in Medicaid & Marketplace health insurance plans

No Change

5. Expand KanCare (Medicaid)

5. **Advocate for** Medicaid (KanCare) Expansion

Health Literacy

6. Improve local health literacy through the development and implementation of media campaigns on the availability of health services and other local health access issues

6. Improve local health literacy through the development and implementation of **community-engaged dissemination strategies about** health services and other local health access issues

School Health

7. Increase available health services for youth, specifically in school settings

No Change

Appendix A

CHIP Year 5 Strategies



Safe & Affordable Housing

CHIP Year 4

CHIP Year 5

Landlord Risk Mitigation Fund

1. Explore the implementation of a landlord risk mitigation fund to increase utilization of housing vouchers, including engaging with community stakeholders and landlords

1. **Establish** a landlord risk mitigation fund to increase utilization of housing vouchers, including engaging with community stakeholders and landlords

Supports for Tenants and Homeowners

2. Coordinate and support the cross-sharing of resources and information on tenant's rights and responsibilities, minor home repair, and homeowner assistance programs

2. **Coordinate assistance and provide education** on tenant's rights and responsibilities, minor home repair, and homeowner assistance programs

Unhoused Populations

3. Engage community partners and other metro agencies in the development of a Wyandotte County Homelessness Response Plan, to support a coordinated community response to homelessness and housing for at-risk populations

No Change

Community Land Trusts

4. Support the development of shared equity housing models, specifically cooperative housing, and community land trusts (CLT), including continued community education and outreach to support CLT development

No Change

Housing Policy

--

5. **Explore and advocate for a Source of Income Non-Discrimination policy, to reduce barriers for individuals who participate in housing assistance programs**

Appendix A

CHIP Year 5 Strategies



Violence Prevention

CHIP Year 4

CHIP Year 5

Crime Prevention Through Environmental Design (CPTED)

1. Coordinate efforts among residents, community organizations, and UG agencies to implement Crime Prevention Through Environmental Design (CPTED) strategies through trauma-informed and equity-based approaches

No change

2. Support environmental-based violence prevention strategies in neighborhoods through existing community programs

2. Reduce and prevent violence by fostering community connectedness through place-based strategies to create inclusive, safe, and beautiful public spaces

Individual Level

3. In collaboration with the UG Public Health Department, institute a Youth Fatality Review Board as a community violence prevention strategy

3. In collaboration with the UG Public Health Department, **coordinate the** Youth Fatality Review Board as a community violence prevention strategy

4. Implement individual-level response and interventions for survivors of interpersonal violence and those at risk of perpetration of violence through REVIVE, a hospital-based violence intervention program

No Change

Youth Engagement

5. Support youth-led community advisory board to engage youth in community development and prevention strategies

No Change

Community & Justice Systems Relations

6. Evaluate and improve communication and relations between community and the justice system

No Change

Norms Change

8. Develop a positive norms change campaign designed to reduce community violence

8. Develop a positive norms change campaign to acknowledge gun violence and sexual violence among youth in Wyandotte County.



Violence Prevention Strategy put on hold

CHIP Year 4	CHIP Year 5
On hold for CHIP Year 5	
7. Collaborate with Unified Government (UG) and other workplaces to develop and implement workplace programs, policies and practices to prevent violence for employees and residents both at work and in their communities	In 2021 UGPHD established the Equity & Culture Collective in response to this strategy. This CHIP year, the Norms Change Subcommittee decided that we the workplace strategy could be put on hold.

Appendix B

Summary of CHIP Leadership & Structure

The CHIP utilizes the **Collective Impact Model** to inform the plan's implementation. This approach recognizes the following components as necessary aspects of collaborative community work:

1. Shared agenda among all participants and organizations,
2. Established measurable goals to evaluate progress,
3. Continuous communications and coordinated activities among key partners
4. Backbone support to provide dedicated time and technical assistance.

The sections below provide a breakdown of how the CHIP operationalizes the Collective Impact Model in the planning, implementing, and overseeing of its strategies.

CHIP Steering Committee

A group of 12-15 individuals representing organizations that have been involved throughout the entirety of the CHA and CHIP process. Individuals on the committee are high-level decision makers within key stakeholder organizations in the Wyandotte community. The committee is tasked with generating resources, anticipating barriers to implementation, building relationships, and ensuring collaboration across Action Teams, providing guidance for managing political relationships, among other things.

- **Health Equity Subcommittee:** A subset of the larger CHIP Steering Committee, tasked with building capacity towards further defining the three CHIP lenses (poverty, racism, and ACEs) and evaluating how these lenses are applied to the plan.

Unified Government Health Department Administration

The UGPHD provides administrative backbone support for the implementation, evaluation, funding, and coordination of the CHIP. Several staff across the UGPHD provide support and participate in CHIP activities, but staff tasked with CHIP implementation include the CHIP Coordinators and the Community Health Division Manager. In addition, the UGPHD provides technical assistance to the Lead Agencies, Action Teams, and Subcommittees, including:

1. Support strategy development, action planning, and implementation
2. Seek resources and apply for funding
3. Oversee the overall evaluation of the plan and progress tracking
4. Maintain the Community Health Dashboard
5. Build relationships and connect individuals and organizations to advance the work of the CHIP.

Appendix B

Summary of CHIP Leadership & Structure

Lead Agencies

Four community organizations (“Lead Agencies”) have taken ownership of the four CHIP priority areas. These partners are experts and advise the UGPHD in their field and have a proven track record of working collaboratively within the community. These agencies also participated throughout the CHA and CHIP process and have committed themselves to the success of the CHIP. Additional characteristics of the Lead Agencies include:

- **Memorandums of Understanding (MOUs):** The Lead Agencies have completed MOUs with the UGPHD that define their role, clarify expectations, and set parameters to their agreements to participate in CHIP at this level.
- **Paid Staff Time:** These agencies have committed to ensuring that at least .5 FTE among their staff are paid specifically to do the work of CHIP implementation. This is done through a mix of existing funding mechanisms and new funding identified in partnership with the UGPHD to support these roles.

Action Teams

Coordinated by a Lead Agency, Action Teams operationalize CHIP strategies by convening community partners regularly and delegate implementation to subcommittees.

Subcommittees

Subcommittees implement specific strategies delegated by their Action Team.

Subcommittees are composed of community members, partners, and other organizations convened by the Lead Agency or key community partners.

Reporting

To both ensure accountability and measure progress, routine reporting mechanisms have been put into place:

- **Monthly Reports:** In 2021, the UGPHD and the Lead Agencies transitioned from quarterly to monthly reporting in the Community Check Box Evaluation System. On the 15th of each month, Lead Agencies and Subcommittee Leads submit progress that occurred in the previous month. Progress reports are based on the CHIP’s evaluation questions and include information such as a summary of progress, barriers, including a number of development activities, services provided, and materials disseminated, among other items. Quarterly, the UGPHD generates sensemaking reports using a coding method developed by the KU Center for Community Health & Development. These categorizations provide a snapshot of how well the strategies are moving and which areas need additional support.

Appendix B

Summary of CHIP Leadership & Structure



- **Annual Report:** At the end of each CHIP year, the UGPHD works with Lead Agencies to compile highlights, progress, and survey findings into an annual report. This report is shared with all CHIP members, the Unified Government Administration, Unified Government Board of Health, and posted to the Community Health Dashboard.
- **Board of Health:** At least once per year the UGPHD, sometimes in conjunction with the Lead Agencies, provide an oral update on the status and progress of the CHIP to the Unified Government Board of Health.

Annual Review Process

At the end of each CHIP year, the UGPHD works with Lead Agencies to assess every CHIP strategy for effectiveness, priority, community assets, and impact on the three CHIP lenses: poverty, racism, and Adverse Childhood Experiences (ACEs).

The strategy assessments are an opportunity to evaluate each strategy and revise, remove, and add strategies, if necessary, based on the community context. An updated version of the CHIP with the edited strategies is formally published annually.

Community Health Dashboard

To ensure community members, CHIP partners, and stakeholders have an opportunity to stay updated on CHIP progress and data around the priority areas, the UGPHD and the United Way have collaborated to create a **Community Health Dashboard** specific to the Wyandotte County CHIP. The Community Health Dashboard's "Strategies and Partners" pages are updated quarterly with highlights and the status of each of the CHIP strategies.

Appendix C

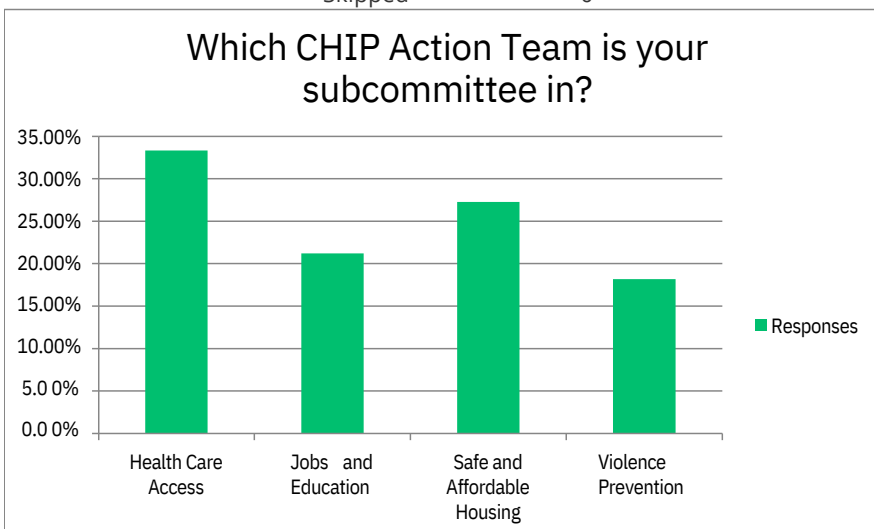
Subcommittee Survey Questions



CHIP Year 4 (2022): Subcommittee Survey

Which CHIP Action Team is your subcommittee in?

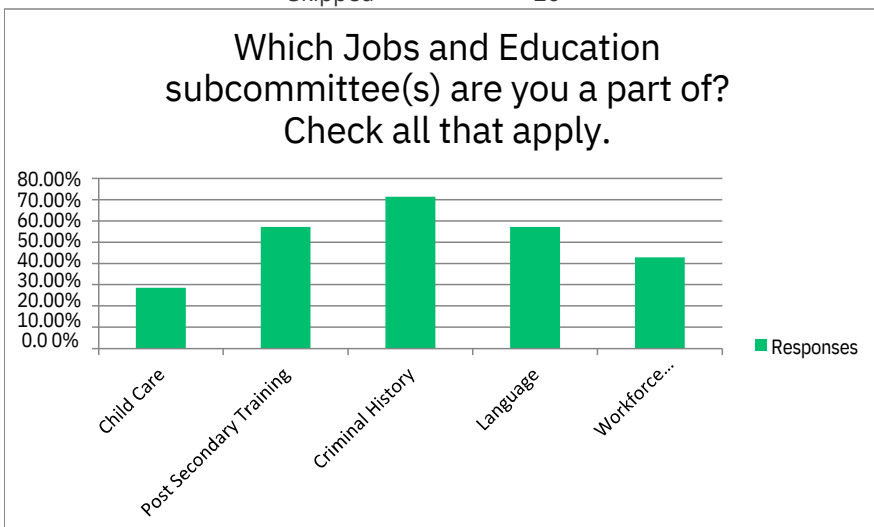
Answer Choices	Responses	
Health Care Access	33.33%	11
Jobs and Education	21.21%	7
Safe and Affordable Housing	27.27%	9
Violence Prevention	18.18%	6
Answered		33
Skipped		0



CHIP Year 4 (2022): Subcommittee Survey

Which Jobs and Education subcommittee(s) are you a part of? Check all that apply.

Answer Choices	Responses	
Child Care	28.57%	2
Post Secondary Training	57.14%	4
Criminal History	71.43%	5
Language	57.14%	4
Workforce Transportation	42.86%	3
Answered		7
Skipped		26



Appendix C

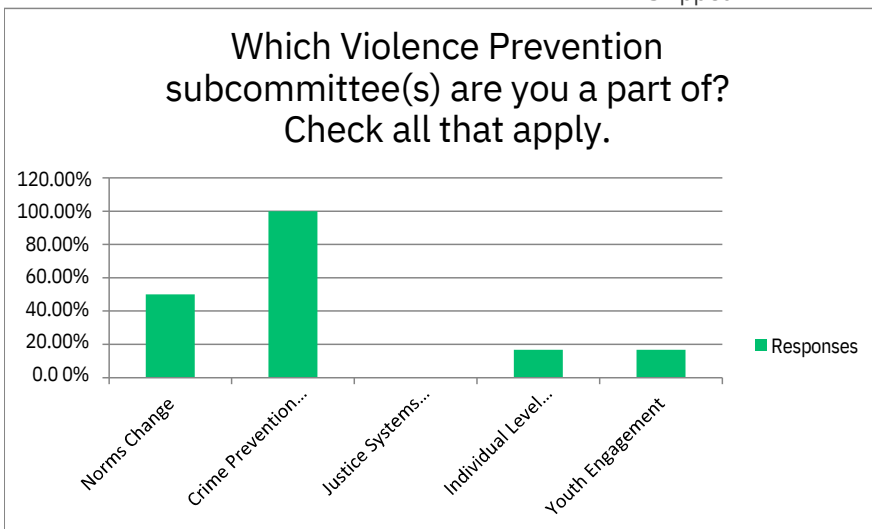
Subcommittee Survey Questions



CHIP Year 4 (2022): Subcommittee Survey

Which Violence Prevention subcommittee(s) are you a part of? Check all that apply.

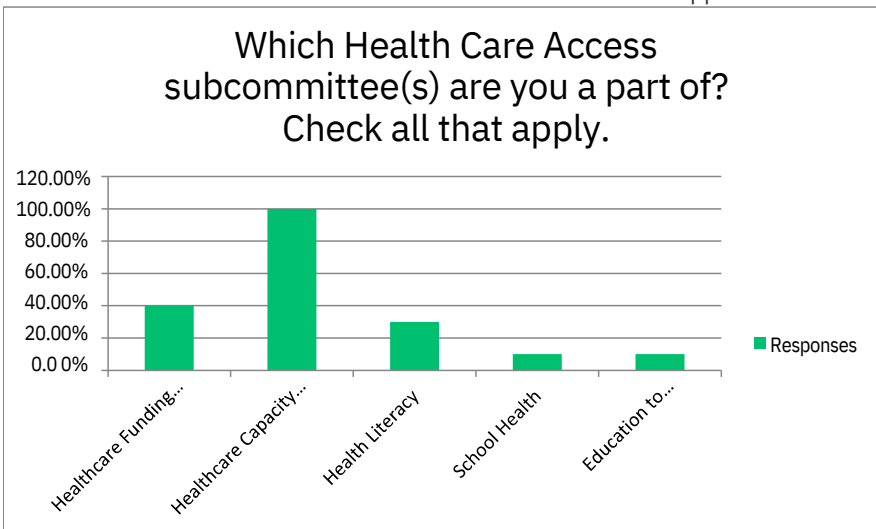
Answer Choices	Responses	
Norms Change	50.00%	3
Crime Prevention Through Environmental Design (CPTED)	100.00%	6
Justice Systems Relations	0.00%	0
Individual Level (REVIVE & Youth Fatality Review Board)	16.67%	1
Youth Engagement	16.67%	1
Answered		6
Skipped		27



CHIP Year 4 (2022): Subcommittee Survey

Which Health Care Access subcommittee(s) are you a part of? Check all that apply.

Answer Choices	Responses	
Healthcare Funding (Enrollment & Medicaid Expansion)	40.00%	4
Healthcare Capacity (Transportation & Care Coordination)	100.00%	10
Health Literacy	30.00%	3
School Health	10.00%	1
Education to Employment Pipeline	10.00%	1
Answered		1
Skipped		0



Appendix C

Subcommittee Survey Questions

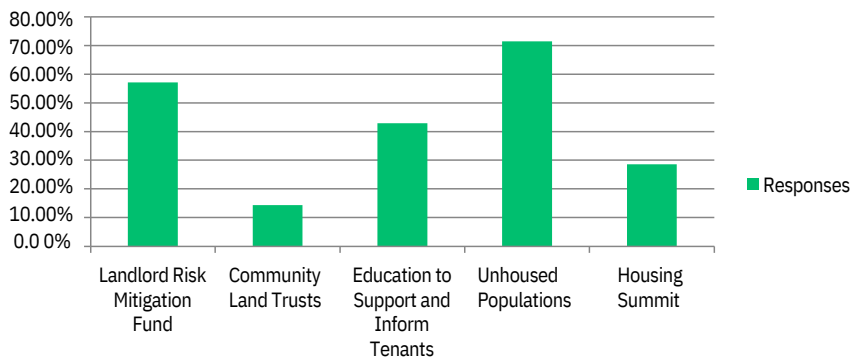


CHIP Year 4 (2022): Subcommittee Survey

Which Safe and Affordable Housing subcommittee(s) are you a part of? Check all that apply.

Answer Choices	Responses	
Landlord Risk Mitigation Fund	57.14%	4
Community Land Trusts	14.29%	1
Education to Support and Inform Tenants	42.86%	3
Unhoused Populations	71.43%	5
Housing Summit	28.57%	2
Answered		7
Skipped		26

Which Safe and Affordable Housing subcommittee(s) are you a part of?
Check all that apply.

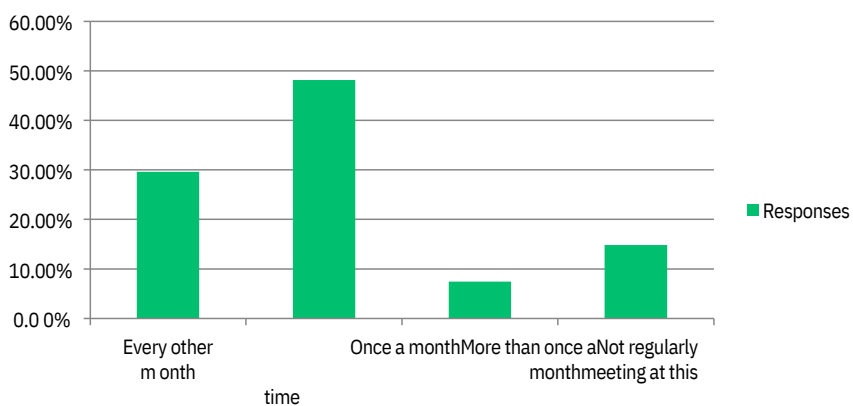


CHIP Year 4 (2022): Subcommittee Survey

How often does your subcommittee formally meet?

Answer Choices	Responses	
Every other month	29.63%	8
Once a month	48.15%	13
More than once a month	7.41%	2
Not regularly meeting at this time	14.81%	4
Answered		27
Skipped		6

How often does your subcommittee formally meet?



Appendix C

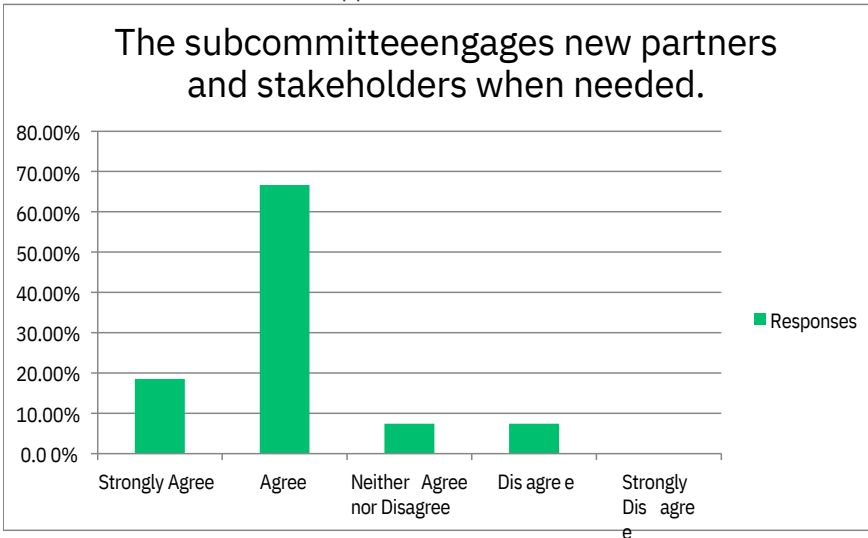
Subcommittee Survey Questions



CHIP Year 4 (2022): Subcommittee Survey

The subcommittee engages new partners and stakeholders when needed.

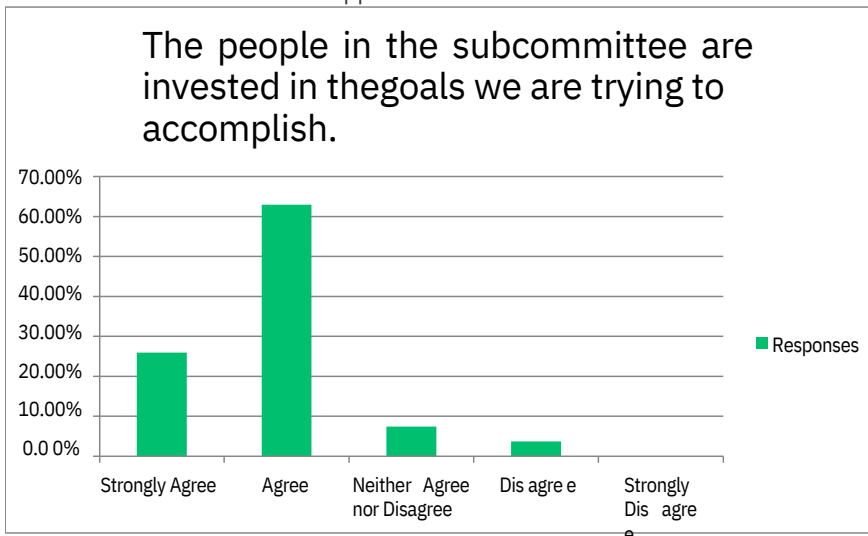
Answer Choices	Responses	
Strongly Agree	18.52%	5
Agree	66.67%	18
Neither Agree nor Disagree	7.41%	2
Disagree	7.41%	2
Strongly Disagree	0.00%	0
Answered		27
Skipped		6



CHIP Year 4 (2022): Subcommittee Survey

The people in the subcommittee are invested in the goals we are trying to accomplish.

Answer Choices	Responses	
Strongly Agree	25.93%	7
Agree	62.96%	17
Neither Agree nor Disagree	7.41%	2
Disagree	3.70%	1
Strongly Disagree	0.00%	0
Answered		27
Skipped		6



Appendix C

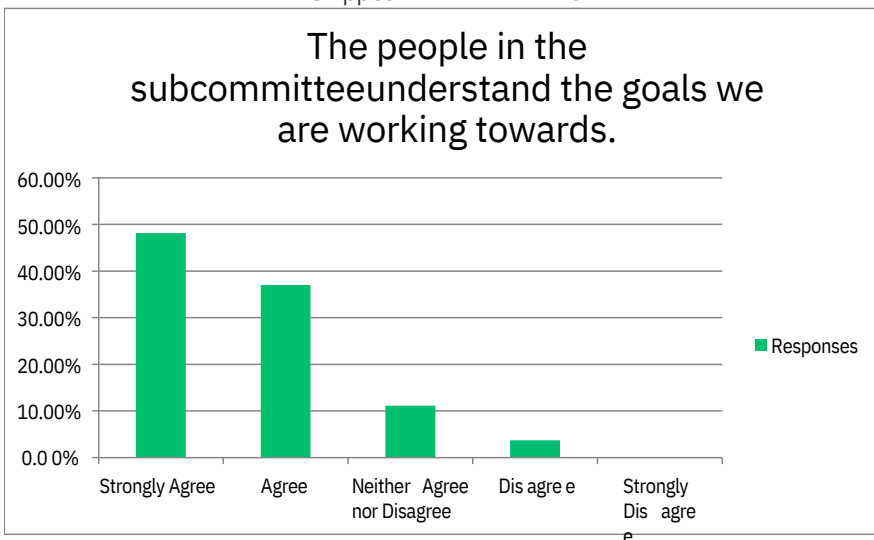
Subcommittee Survey Questions



CHIP Year 4 (2022): Subcommittee Survey

The people in the subcommittee understand the goals we are working towards.

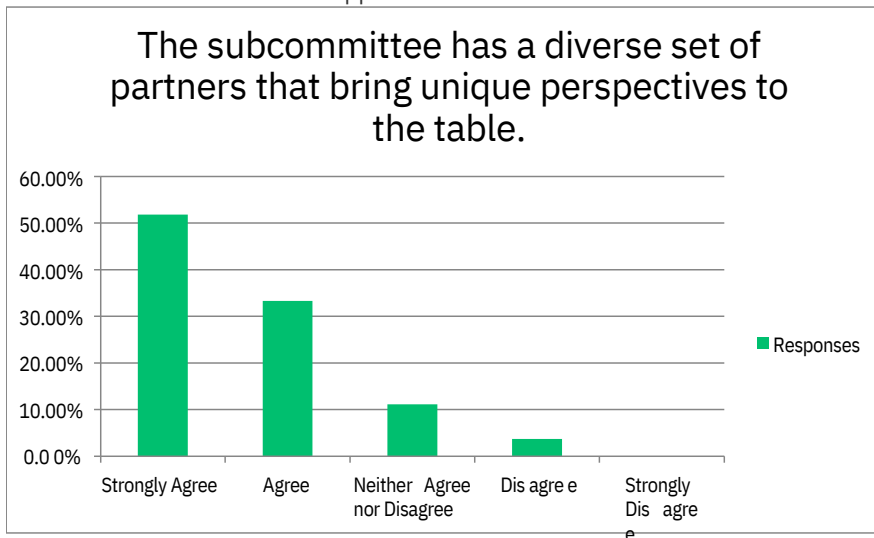
Answer Choices	Responses	
Strongly Agree	48.15%	13
Ag r ee	37.04%	10
Neither Agree nor Disagree	11.11%	3
Disag r ee	3.70%	1
Strongly Disagree	0.00%	0
Answered		27
Skipped		6



CHIP Year 4 (2022): Subcommittee Survey

The subcommittee has a diverse set of partners that bring unique perspectives to the table.

Answer Choices	Responses	
Strongly Agree	51.85%	14
Ag r ee	33.33%	9
Neither Agree nor Disagree	11.11%	3
Disag r ee	3.70%	1
Strongly Disagree	0.00%	0
Answered		27
Skipped		6



Appendix C

Subcommittee Survey Questions



CHIP Year 4 (2022): Subcommittee Survey

Meetings have a clear purpose or objective.

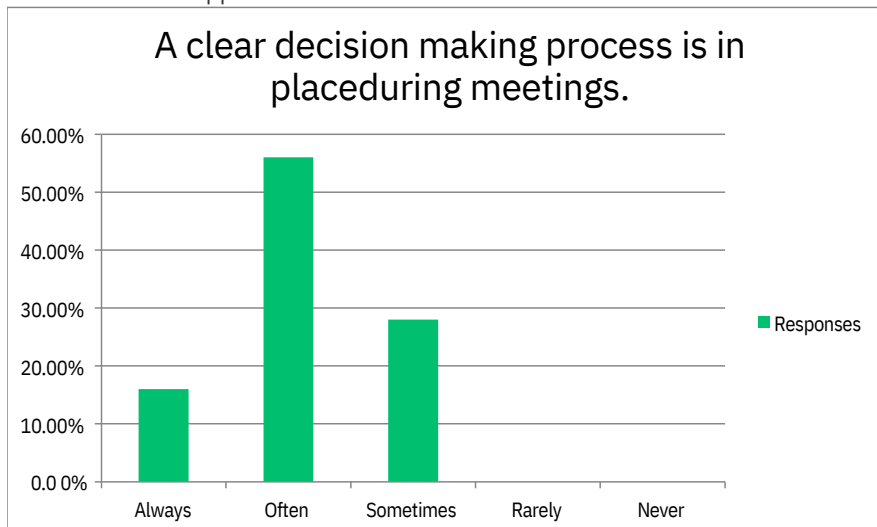
Answer Choices	Responses	
Always	36.00%	9
Often	52.00%	13
Sometimes	12.00%	3
Rarely	0.00%	0
Never	0.00%	0
Answered		25
Skipped		8



CHIP Year 4 (2022): Subcommittee Survey

A clear decision making process is in place during meetings.

Answer Choices	Responses	
Always	16.00%	4
Often	56.00%	14
Sometimes	28.00%	7
Rarely	0.00%	0
Never	0.00%	0
Answered		25
Skipped		8



Appendix C

Subcommittee Survey Questions

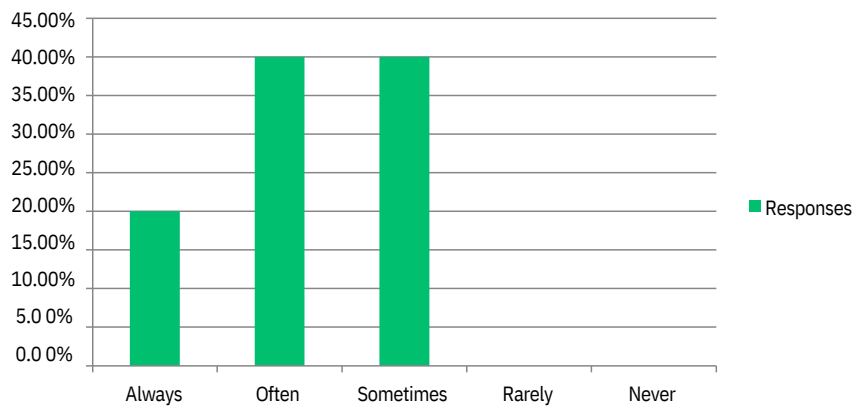


CHIP Year 4 (2022): Subcommittee Survey

Meetings end with clear next steps or action items for participants.

Answer Choices	Responses	
Always	20.00%	5
Often	40.00%	10
Sometimes	40.00%	10
Rarely	0.00%	0
Never	0.00%	0
Answered		25
Skipped		8

Meetings end with clear next steps or action items for participants.

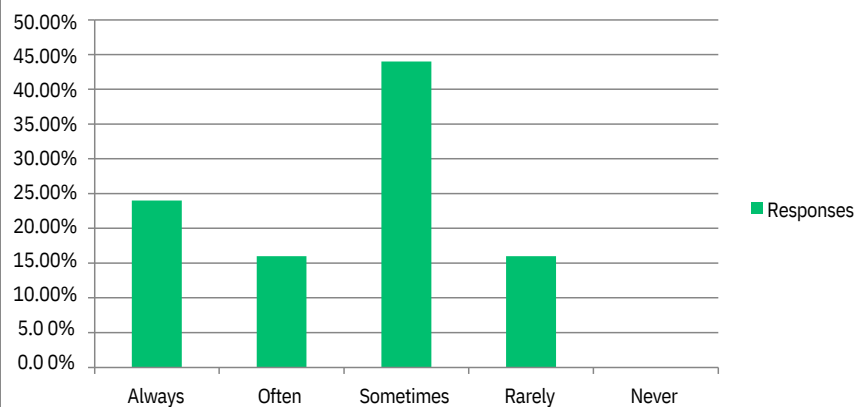


CHIP Year 4 (2022): Subcommittee Survey

Meeting notes are communicated to participants in between meetings.

Answer Choices	Responses	
Always	24.00%	6
Often	16.00%	4
Sometimes	44.00%	11
Rarely	16.00%	4
Never	0.00%	0
Answered		25
Skipped		8

Meeting notes are communicated to participants in between meetings.



Appendix C

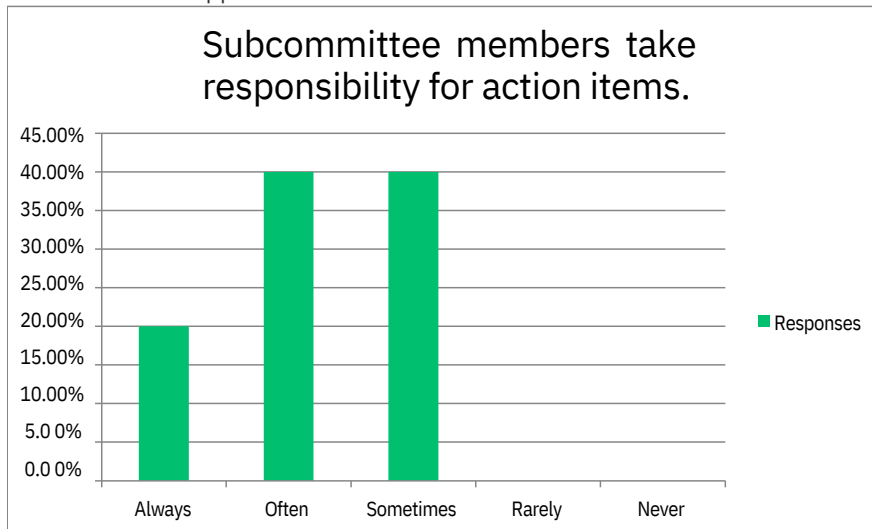
Subcommittee Survey Questions



CHIP Year 4 (2022): Subcommittee Survey

Subcommittee members take responsibility for action items.

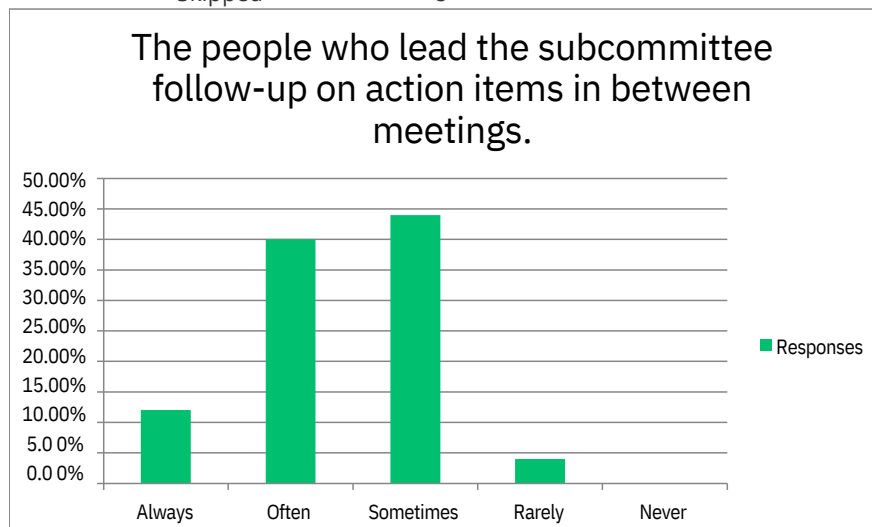
Answer Choices	Responses	
Always	20.00%	5
Often	40.00%	10
Sometimes	40.00%	10
Rarely	0.00%	0
Never	0.00%	0
Answered		25
Skipped		8



CHIP Year 4 (2022): Subcommittee Survey

The people who lead the subcommittee follow-up on action items in between meetings.

Answer Choices	Responses	
Always	12.00%	3
Often	40.00%	10
Sometimes	44.00%	11
Rarely	4.00%	1
Never	0.00%	0
Answered		25
Skipped		8



Appendix C

Subcommittee Survey Questions

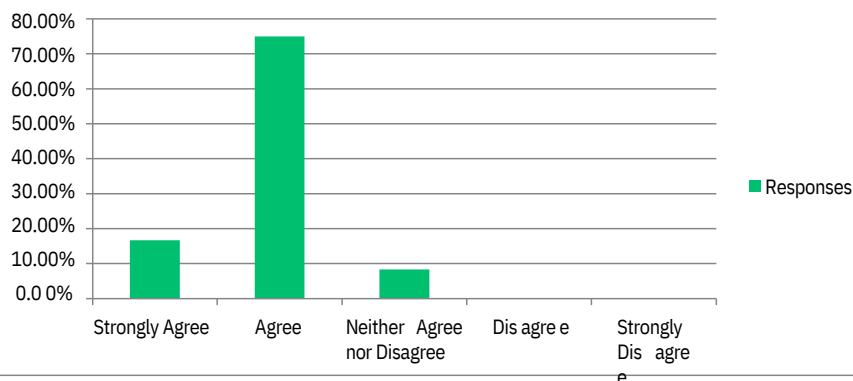


CHIP Year 4 (2022): Subcommittee Survey

Subcommittee members can clearly articulate their role and contributions to the work.

Answer Choices	Responses	
Strongly Agree	16.67%	4
Agree	75.00%	18
Neither Agree nor Disagree	8.33%	2
Disagree	0.00%	0
Strongly Disagree	0.00%	0
Answered		24
Skipped		9

Subcommitteemembers can clearly articulate their role and contributions to the work.

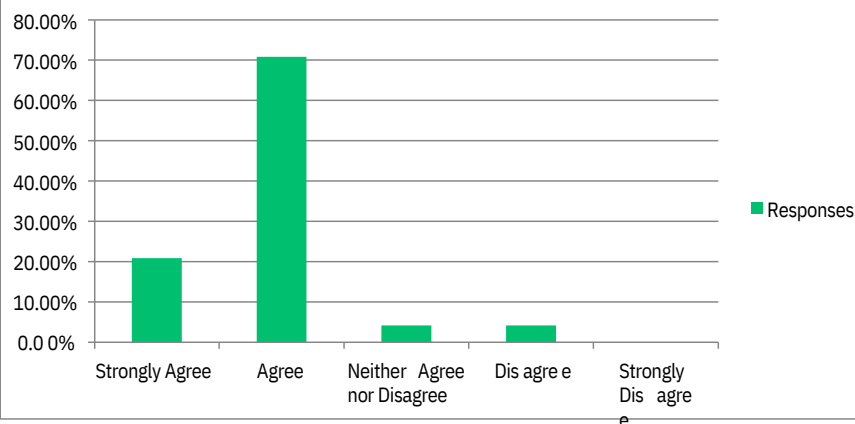


CHIP Year 4 (2022): Subcommittee Survey

I have a clear understanding of what our subcommittee is trying to accomplish.

Answer Choices	Responses	
Strongly Agree	20.83%	5
Agree	70.83%	17
Neither Agree nor Disagree	4.17%	1
Disagree	4.17%	1
Strongly Disagree	0.00%	0
Answered		24
Skipped		9

I have a clear understanding of what our subcommittees is trying to accomplish.



Appendix C

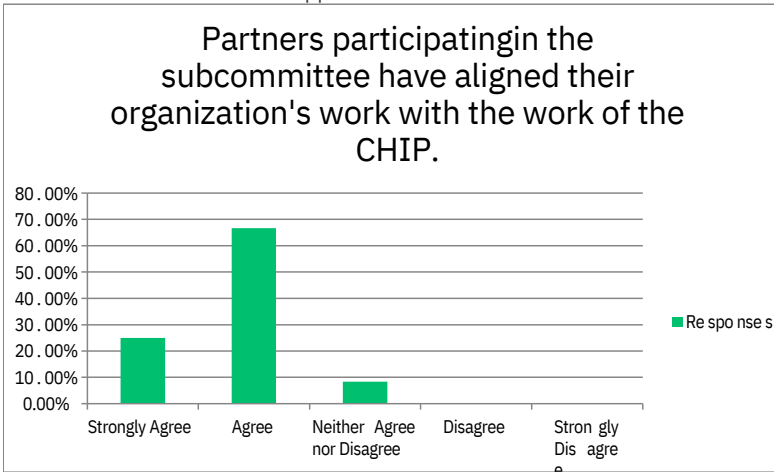
Subcommittee Survey Questions



CHIP Year 4 (2022): Subcommittee Survey

Partners participating in the subcommittee have aligned their organization's work with the work of the CHIP.

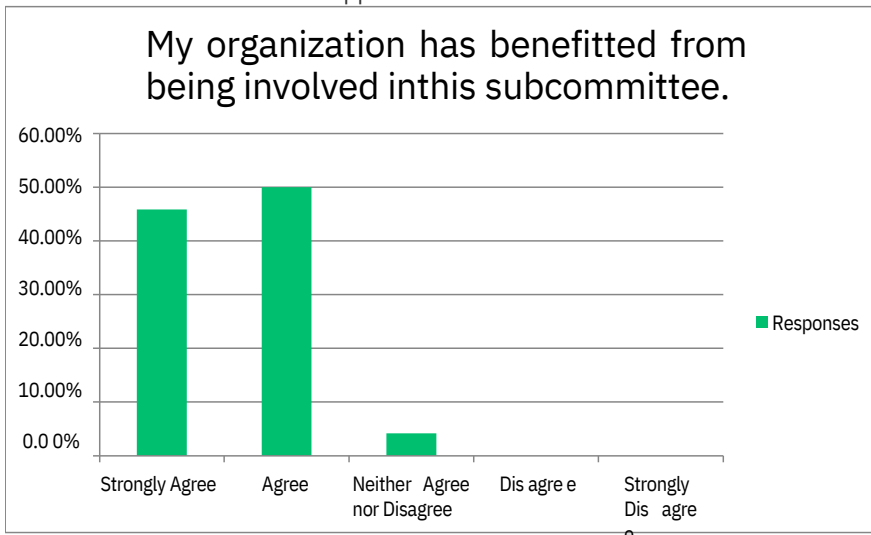
Answer Choices	Responses	
Strongly Agree	25.00%	6
Agree	66.67%	16
Neither Agree nor Disagree	8.33%	2
Disagree	0.00%	0
Strongly Disagree	0.00%	0
Answered		24
Skipped		9



CHIP Year 4 (2022): Subcommittee Survey

My organization has benefitted from being involved in this subcommittee.

Answer Choices	Responses	
Strongly Agree	45.83%	11
Agree	50.00%	12
Neither Agree nor Disagree	4.17%	1
Disagree	0.00%	0
Strongly Disagree	0.00%	0
Answered		24
Skipped		9



Appendix C

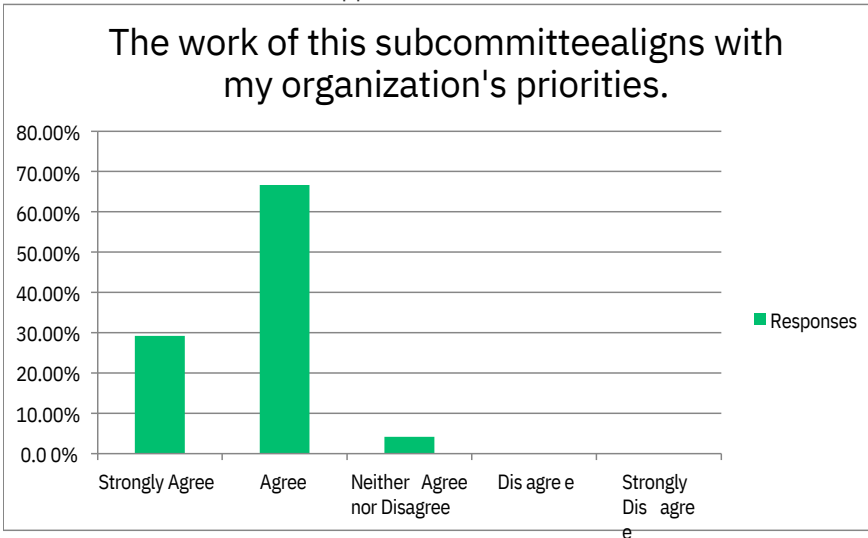
Subcommittee Survey Questions



CHIP Year 4 (2022): Subcommittee Survey

The work of this subcommittee aligns with my organization's priorities.

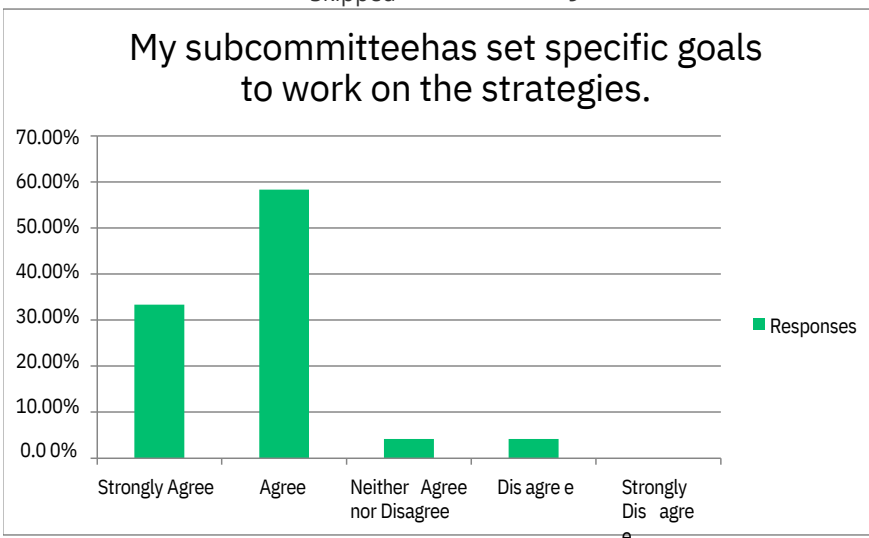
Answer Choices	Responses	
Strongly Agree	29.17%	7
Agree	66.67%	16
Neither Agree nor Disagree	4.17%	1
Disagree	0.00%	0
Strongly Disagree	0.00%	0
Answered		24
Skipped		9



CHIP Year 4 (2022): Subcommittee Survey

My subcommittee has set specific goals to work on the strategies.

Answer Choices	Responses	
Strongly Agree	33.33%	8
Agree	58.33%	14
Neither Agree nor Disagree	4.17%	1
Disagree	4.17%	1
Strongly Disagree	0.00%	0
Answered		24
Skipped		9



Appendix C

Subcommittee Survey Questions

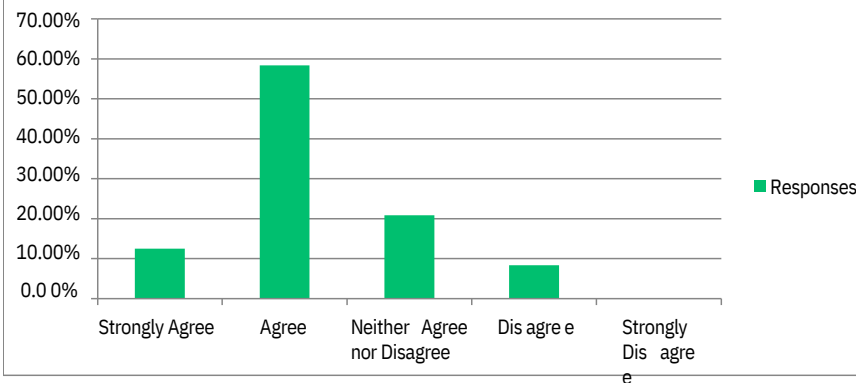


CHIP Year 4 (2022): Subcommittee Survey

My subcommittee has set specific measures to evaluate progress made on the strategies.

Answer Choices	Responses	
Strongly Agree	12.50%	3
Agree	58.33%	14
Neither Agree nor Disagree	20.83%	5
Disagree	8.33%	2
Strongly Disagree	0.00%	0
Answered		24
Skipped		9

My subcommittee has set specific measures to evaluate progress made on the strategies.

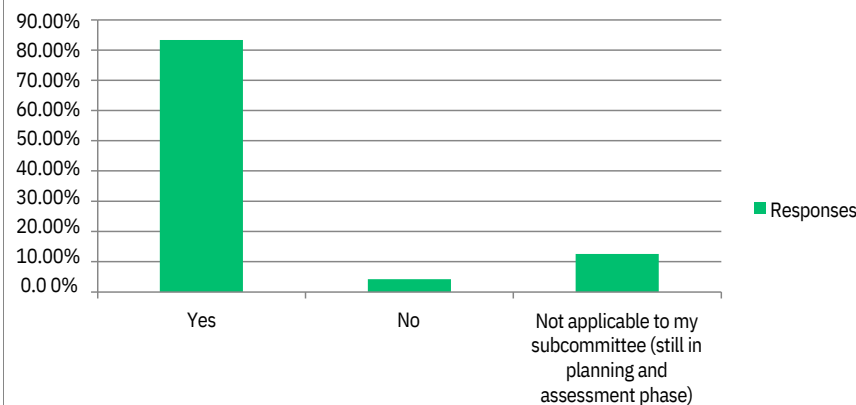


CHIP Year 4 (2022): Subcommittee Survey

My subcommittee has set timelines for the implementation of projects.

Answer Choices	Responses	
Yes	83.33%	20
No	4.17%	1
Not applicable to my subcommittee (still in planning and assessment)	12.50%	3
Answered		24
Skipped		9

My subcommittee has set timelines for the implementation of projects.



Appendix C

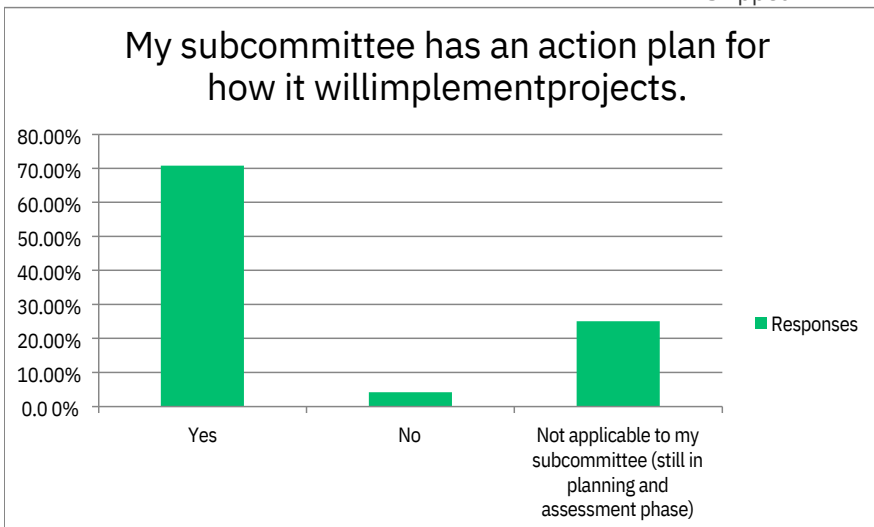
Subcommittee Survey Questions



CHIP Year 4 (2022): Subcommittee Survey

My subcommittee has an action plan for how it will implement projects.

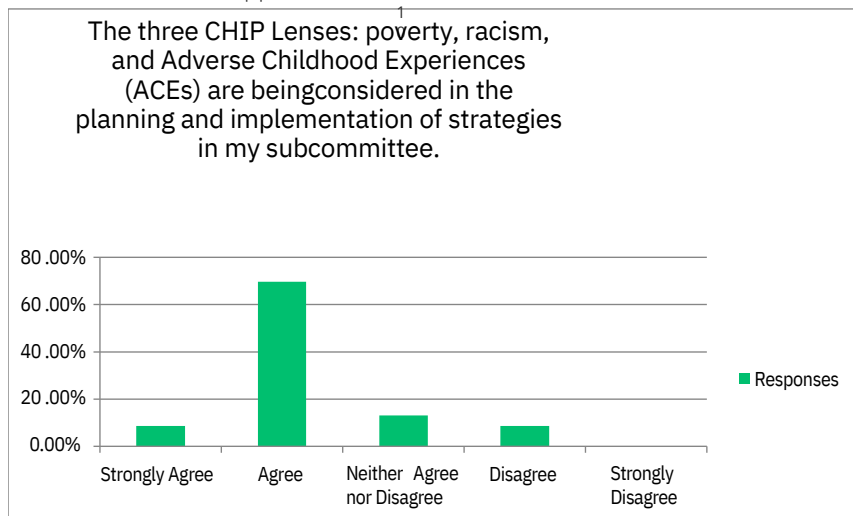
Answer Choices	Responses	
Yes	70.83%	17
No	4.17%	1
Not applicable to my subcommittee (still in planning and assessment)	25.00%	6
Answered		24
Skipped		9



CHIP Year 4 (2022): Subcommittee Survey

The three CHIP Lenses: poverty, racism, and Adverse Childhood Experiences (ACEs) are being considered in the planning and implementation of strategies in my subcommittee.

Answer Choices	Responses	
Strongly Agree	8.70%	2
Agree	69.57%	16
Neither Agree nor Disagree	13.04%	3
Disagree	8.70%	2
Strongly Disagree	0.00%	0
Answered		2
Skipped		3



Appendix C

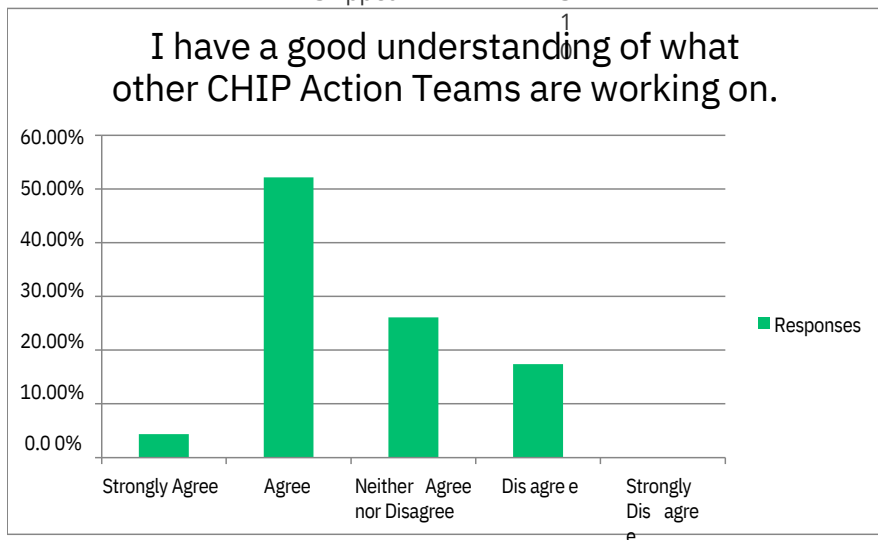
Subcommittee Survey Questions



CHIP Year 4 (2022): Subcommittee Survey

I have a good understanding of what other CHIP Action Teams are working on.

Answer Choices	Responses	
Strongly Agree	4.35%	1
Agree	52.17%	12
Neither Agree nor Disagree	26.09%	6
Disagree	17.39%	4
Strongly Disagree	0.00%	0
Answered		2
Skipped		3



CHIP Year 4 (2022): Subcommittee Survey

In the textbox below, please include any feedback or suggestions related to the work of the CHIP Subcommittees. (Optional)

Answered	1
Skipped	32

Appendix D

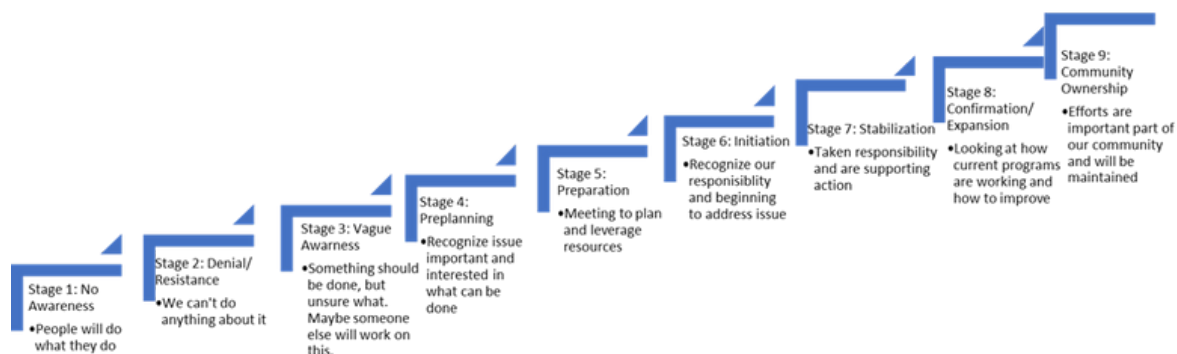
CHIP Health & Racial Equity Community Readiness Assessment

Report Summary

The Wyandotte County (WYCO) Community Health Improvement Plan (CHIP) addresses four community-identified health priorities including: 1) Jobs and Education, 2) Health Care Access, 3) Safe and Affordable Housing, and 4) Violence Prevention. There are three issues, referred to as CHIP “Lenses” that are intersectional across the health priority areas, and include poverty, racism, and adverse childhood experiences (ACEs), which are necessary to address across the CHIP priority areas to achieve health equity.

The CHIP Steering Committee worked with colleagues from the KU Center for Community Health and Development in partnership with the KU Medical Center Department of Population Health, and Ad Astra Community Innovations Group to assess the readiness of the CHIP Steering Committee. The WYCO CHIP Steering Committee engaged in a process to examine their readiness to guide efforts to address health and racial equity using the WYCO CHIP Health Equity Model (i.e., Learn and Engage, Establish Shared Understanding, and Build Capacity).

It was important first to assess the readiness of steering committee members, including their knowledge, understanding, and experiences related to addressing racial and health equity. The Tri-Ethnic Readiness Assessment was adapted and conducted with 21 WYCO CHIP stakeholders, including CHIP Steering Committee members. Based on the [Community Readiness Model](#), there are stages of community readiness across five domain areas including community climate, community knowledge of issue, community knowledge of efforts, leadership attitude for addressing issue, and resources to address issue. For each domain area, there were nine stages of readiness examined to first understand the capacity of the CHIP Steering Committee to appropriately consider these issues more broadly with the community as a component of the CHIP.



CHIP Health & Racial Equity Community Readiness Assessment

issues of racism, ACES, poverty as necessary to address health equity. However, community members and leadership may have limited knowledge about the issue or the local efforts to address it. There is also some recognition that action is required but there are limited local resources to address the issue.

Dimension	Readiness Level	Readiness Stage
Community Climate	4	Stage 4 → Preplanning
Knowledge of the Issue	4	Stage 4 → Preplanning
Knowledge of Efforts	3	Stage 3 → Vague Awareness
Leadership	4	Stage 4 → Preplanning
Resources for Efforts	3	Stage 3 → Vague Awareness
Overall Readiness Score	4	Stage 4 → Preplanning

- The community climate domain assesses the community's attitude toward addressing issues related to health equity, racism, poverty, and ACEs in Wyandotte County. Overall, the community readiness stage for community climate was preplanning (Stage 4). A couple of core themes identified related to community climate was the geographic divide of resources and supports that contribute to health and racial inequities. Additionally, for some community members and leaders there is an underlying acceptance of the conditions and perceived apathy to address the issues.
- The CHIP Steering Committee indicated that overall community knowledge of the issues is in the preplanning (Stage 4) stage. Of the four issues examined, poverty was the most highly rated concern area and had the highest level of readiness to address the issue. The area with the least readiness to address was ACES. Additionally, there is some readiness to begin to build the capacity of the CHIP Steering Committee and in the community to address racism and health equity, but deeper understanding of the issues, particularly related to the definitions, causes, consequences, and symptoms are necessary. There is a need for a better understanding of the definition of health equity, which was in the denial/resistance stage (stage 2).
- The community readiness stage for knowledge of efforts was at the level of vague awareness (Stage 3). Based on this readiness level, community members may have heard of the efforts but know little and have vague knowledge about them. The lowest rated area assessed was community members knowledge of the effectiveness of the efforts, which was in the denial/resistance stage (2). Knowledge

of efforts by community members largely depends on how connected an individual is to the organizations and systems doing the work. Thus, knowledge of efforts is a privilege and form of power that is primarily accessible to those who already have strong social connections to and with partner organizations and agencies. There is a lack of trust and authentic community engagement as barriers to participation by community members. There is also a gap in knowledge about the efforts in the community pertaining to



Appendix D

CHIP Health & Racial Equity Community Readiness Assessment

health equity, racism, ACES, and poverty due to limited and largely web-based modes of communication. Participants indicated communication and authentic community engagement as areas to be improved if to achieve health and racial equity.

- The readiness of leadership to address the issues were in the preplanning phase (stage 4). In this stage, leadership and community members acknowledge the issues are of concern and need to be addressed. However, it is more passive rather than active support by leadership. The role of the county commissioners, mayor, administrators, and leaders of departments were identified as key

leaders to improve health equity by addressing racism, ACES, and poverty. Participants indicated a disconnect between leaders and the community they serve to address the issues related to health equity, racism, ACES, and poverty. The importance of distributed leadership including by engaging

those people in neighborhoods and communities is critical. From the perspective of the interview participants, there are some

in leadership who opposes racism and health inequity and do not acknowledge that there are not equal opportunities to overcome systemic issues. The commitment of leadership to include the long-term viability of efforts addressing these issues was in the denial/resistance stage (stage 2).



- The resources domain assesses what local resources – people, time, money, physical locations/space – are being or could be used to address issues related to health equity, racism, poverty, or ACEs in Wyandotte County. Based on the assessment, resources for efforts to address the issue was identified as low in the vague awareness stage (stage 3), which suggests limited resources are used to address the issues. A couple of considerations included county commission support and the sustainability of efforts to address the issues. Although there has been some recent support from the commission related to advancing health equity and poverty more directly, participants shared some concern for the sustainability of the efforts and direct support and attention for racism and ACES as contributors to health inequities.

Through the CHIP it is critical to ensure opportunities for meaningful engagement, distributed leadership, and equitable distribution and investment of resources. As health and racial equity are considered through the CHIP, it is important to reduce barriers that may further contribute to marginalization of members of the community, particularly those who may often be excluded from participation in decision-making processes. To truly achieve the outcome of health equity, including through racial equity, equity in the then being equitable in who participates and how will be necessary. Otherwise, the readiness and capacity of the community to address the issues will be limited. A critical component of community readiness is the commitment of both community members and leaders, including CHIP stakeholders, to own and influence the efforts to achieve and sustain longer-term improvements in outcomes.

“There is an underlying ideology expressed by some leaders in power that puts the weight of poverty and racism on individuals as opposed to addressing these issues as political and systemic. If poverty and racism are not prioritized as global issues, how can health equity be achieved?”(Steering Committee Participant)

Appendix D

CHIP Health & Racial Equity Community Readiness Assessment

Key Recommendations:

Community Climate

Conduct the community readiness assessment as a component of the community health assessment to examine readiness and capacity over time. Continue to ensure that those in leadership, including on the steering committee and community members, are collectively involved in the process.

Convene administrative leaders and designated representative and stakeholders from within divisions and departments of the Unified Government to discuss the intersectional and priority issues of the CHIP to better understand collectively the contributions from each department.

Review each CHIP strategy and provide support to identify and develop activities that explicitly support directly addressing racism, poverty, and ACES as contributors to health inequities.

Knowledge of the Issues

Continue to advance and promote efforts to declare racism a public health crisis and ensure funding and resources for the issue.

Define and operationalize racism, ACES, and poverty within the context of health equity. Provide definitions and brief fact sheets distributed in the community online and in printed forms.

Address health equity as an outcome not a cause. Therefore, within the context of health equity name the specific issues of racism, poverty, and ACES.

Knowledge of the Efforts

Identify community sectors (e.g., faith community, youth/young adults, parents) that are less represented on the CHIP Steering Committee or action teams and provide opportunities for equitable involvement, including through compensation and/or incentives if not aligned with professional work.

Develop materials for community members and leaders, including CHIP Steering Committee members, to disseminate information about addressing racism, poverty, and ACES to achieve health equity as components of advancing the CHIP priority issues.

Support a range of diverse dissemination strategies to communicate with the lay audience and community members what is occurring including through both electronic, audio, and printed modes of communication.

Leadership to Address the Issue

Recognize and reward community members for their expertise based on their lived experiences by providing financial and other forms of incentives (e.g., compensation, vouchers, employment, childcare, transportation) to reduce barriers to participation.

Identify and engage grassroots community champions across sectors to advance health equity and address poverty, racism, and ACES.

Engage diverse representation of those experiencing racism (geographic, demographics) on each of the action teams or for specific strategies. Compensate community members for their expertise based on lived experience to reduce some barriers to participation (e.g., work, childcare).

Resources for the Efforts Addressing the Issue

Obtain resources to explicitly address racism and ACES as a contributing factors to health inequity.

Employ and support community health workers through the CHIP to serve as credible messengers and brokers to community members and lay audiences.

Provide mini-grants or other resources to grassroots organizations to advance strategies of the CHIP.

Partner with the Unified Government to provide incentives to community partners and community members directly addressing poverty, racism, and ACES as components of achieving health equity.