	DBM		1									
Range	Rating	Pay Cycle	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
2	A12	Annual	\$34,840.00		\$36,254.40	\$36,940.80	\$37,710.40	\$38,438.40	\$39,208.00	\$39,998.40	\$40,788.80	\$41,620.80
		Month	\$2,903.28	\$2,960.48	\$3,021.14	\$3,078.34	\$3,142.47	\$3,203.14	\$3,267.27	\$3,333.14	\$3,399.00	\$3,468.33
		bi-weekly	\$1,340.00	\$1,366.40	\$1,394.40	\$1,420.80	\$1,450.40	\$1,478.40	\$1,508.00	\$1,538.40	\$1,568.80	\$1,600.80
		Hourly	\$16.75	\$17.08	\$17.43	\$17.76	\$18.13	\$18.48	\$18.85	\$19.23	\$19.61	\$20.01
3	A13	Annual	\$35,027.20	\$35,755.20	\$36,462.40	\$37,211.20	\$37,960.00	\$38,688.00	\$39,478.40	\$40,227.20	\$41,100.80	\$41,912.00
		Month	\$2,918.88	\$2,979.54	\$3,038.47	\$3,100.87	\$3,163.27	\$3,223.94	\$3,289.80	\$3,352.20	\$3,425.00	\$3,492.60
		bi-weekly	\$1,347.20	\$1,375.20	\$1,402.40	\$1,431.20	\$1,460.00	\$1,488.00	\$1,518.40	\$1,547.20	\$1,580.80	\$1,612.00
		Hourly	\$16.84	\$17.19	\$17.53	\$17.89	\$18.25	\$18.60	\$18.98	\$19.34	\$19.76	\$20.15
4	B21	Annual	\$35,880.00	\$36,712.00	\$38,313.60	\$39,083.20	\$39,873.60	\$40,684.80	\$41,475.20	\$42,307.20	\$43,118.40	\$44,033.60
		Month	\$2,989.94	\$3,059.27	\$3,192.74	\$3,256.87	\$3,322.74	\$3,390.33	\$3,456.20	\$3,525.53	\$3,593.13	\$3,669.40
		bi-weekly	\$1,380.00		\$1,473.60	\$1,503.20	\$1,533.60	\$1,564.80	\$1,595.20	\$1,627.20	\$1,658.40	\$1,693.60
		Hourly	\$17.25	\$17.65	\$18.42	\$18.79	\$19.17	\$19.56	\$19.94	\$20.34	\$20.73	\$21.17
5	B22	Annual	\$37,460.80		\$39,665.60	\$40,684.80	\$42,328.00	\$43,180.80	\$44,075.20	\$44,969.60	\$45,822.40	\$46,758.40
		Month	\$3,121.67	\$3,222.20	\$3,305.40	\$3,390.33	\$3,527.27	\$3,598.33	\$3,672.86	\$3,747.39	\$3,818.46	\$3,896.46
		Bi-weekly	\$1,440.80		\$1,525.60	\$1,564.80	\$1,628.00	\$1,660.80	\$1,695.20	\$1,729.60	\$1,762.40	\$1,798.40
		Hourly	\$18.01	\$18.59	\$19.07	\$19.56	\$20.35	\$20.76	\$21.19	\$21.62	\$22.03	\$22.48
6	B23	Annual	\$41,017.60		\$43,492.80	\$44,595.20	\$46,363.20	\$47,340.80	\$48,256.00	\$49,212.80	\$50,169.60	\$51,168.00
		Month	\$3,418.07	\$3,529.00	\$3,624.33	\$3,716.20	\$3,863.53	\$3,944.99	\$4,021.26	\$4,100.99	\$4,180.72	\$4,263.92
		Bi-weekly	\$1,577.60		\$1,672.80	\$1,715.20	\$1,783.20	\$1,820.80	\$1,856.00	\$1,892.80	\$1,929.60	\$1,968.00
		Hourly	\$19.72	\$20.36	\$20.91	\$21.44	\$22.29	\$22.76	\$23.20	\$23.66	\$24.12	\$24.60
			644427.60	645,460,00	646 642 00	647.745.20	640.776.00	¢40.040.00	ć52 270 40	ģ52 252 00	45.4.202.00	ć55 545 30
7	B31	Annual	\$44,137.60		\$46,612.80	\$47,715.20	\$48,776.00	\$49,940.80	\$52,270.40	\$53,352.00	\$54,392.00	\$55,515.20
		Month	\$3,678.06	\$3,788.99	\$3,884.33	\$3,976.19	\$4,064.59	\$4,161.65	\$4,355.78	\$4,445.91	\$4,532.58	\$4,626.18
		Bi-weekly	\$1,697.60 \$21.22		\$1,792.80	\$1,835.20	\$1,876.00	\$1,920.80	\$2,010.40	\$2,052.00	\$2,092.00	\$2,135.20 \$26.69
		Hourly	\$21.22	\$21.86	\$22.41	\$22.94	\$23.45	\$24.01	\$25.13	\$25.65	\$26.15	\$20.09
8	B32	Annual	\$49,337.60	\$50,835.20	\$52,041.60	\$53,310.40	\$54,496.00	\$55,702.40	\$58,448.00	\$59,612.80	\$60,798.40	\$62,004.80
- 0	B32	Month	\$4,111.39	\$4,236.19	\$4,336.72	\$4,442.45	\$4,541.25	\$4,641.78	\$4,870.57	\$4,967.64	\$5,066.44	\$5,166.97
		Bi-weekly	\$1,897.60	\$1,955.20	\$2,001.60	\$2,050.40	\$2,096.00	\$2,142.40	\$2,248.00	\$2,292.80	\$2,338.40	\$2,384.80
		Hourly	\$1,897.00		\$2,001.00	\$2,030.40	\$2,090.00	\$26.78	\$2,248.00	\$28.66	\$29.23	\$2,384.80
		Hourry	۷۷۵.7۷	724.44	۷۷.0۷	٧٤٥.05	720.20	720.76	γ20.10	٧2٥.00	22.23	72 <i>3</i> .01
9	C41	Annual	\$52,228.80	\$53,726.40	\$55,286.40	\$56,638.40	\$57,969.60	\$59,363.20	\$60,694.40	\$62,004.80	\$64,563.20	\$65,852.80
	C+1	Month	\$4,352.32	\$4,477.11	\$4,607.11	\$4,719.78	\$4,830.71	\$4,946.84	\$5,057.77	\$5,166.97	\$5,380.16	\$5,487.63
		Bi-weekly	\$2,008.80		\$2,126.40	\$2,178.40	\$2,229.60	\$2,283.20	\$2,334.40	\$2,384.80	\$2,483.20	\$2,532.80
		Hourly	\$25.11	\$25.83	\$26.58	\$27.23	\$27.87	\$28.54	\$29.18	\$29.81	\$31.04	\$31.66
		riourly	723.11	725.05	720.30	ΨZ,.23	Ψ27.07	Ç20.54	723.10	Ψ23.01	751.04	\$51.00

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Range	Rating	Pay Cycle	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
2	A12	Annual	\$42,432.00	\$43,326.40	\$44,158.40	\$45,052.80	\$45,926.40	\$46,883.20	\$47,819.20	\$48,755.20	\$49,732.80
		Month	\$3,535.93	\$3,610.46	\$3,679.80	\$3,754.33	\$3,827.13	\$3,906.86	\$3,984.86	\$4,062.86	\$4,144.32
		bi-weekly	\$1,632.00	\$1,666.40	\$1,698.40	\$1,732.80	\$1,766.40	\$1,803.20	\$1,839.20	\$1,875.20	\$1,912.80
		Hourly	\$20.40	\$20.83	\$21.23	\$21.66	\$22.08	\$22.54	\$22.99	\$23.44	\$23.91
3	A13	Annual	\$42,744.00	\$43,555.20	\$44,449.60	\$45,302.40	\$46,238.40	\$47,153.60	\$48,089.60	\$49,088.00	\$50,044.80
		Month	\$3,561.93	\$3,629.53	\$3,704.06	\$3,775.13	\$3,853.13	\$3,929.39	\$4,007.39	\$4,090.59	\$4,170.32
		bi-weekly	\$1,644.00	\$1,675.20	\$1,709.60	\$1,742.40	\$1,778.40	\$1,813.60	\$1,849.60	\$1,888.00	\$1,924.80
		Hourly	\$20.55	\$20.94	\$21.37	\$21.78	\$22.23	\$22.67	\$23.12	\$23.60	\$24.06
4	B21	Annual	\$44,928.00	\$45,780.80	\$46,716.80	\$47,652.80	\$48,588.80	\$49,545.60	\$50,544.00	\$51,563.20	\$52,582.40
		Month	\$3,743.93	\$3,814.99	\$3,892.99	\$3,970.99	\$4,048.99	\$4,128.72	\$4,211.92	\$4,296.85	\$4,381.78
		bi-weekly	\$1,728.00	\$1,760.80	\$1,796.80	\$1,832.80	\$1,868.80	\$1,905.60	\$1,944.00	\$1,983.20	\$2,022.40
		Hourly	\$21.60	\$22.01	\$22.46	\$22.91	\$23.36	\$23.82	\$24.30	\$24.79	\$25.28
5	B22	Annual	\$47,694.40	\$48,630.40	\$49,566.40	\$50,606.40	\$51,646.40	\$52,665.60	\$53,664.00	\$54,766.40	\$55,827.20
		Month	\$3,974.46	\$4,052.46	\$4,130.45	\$4,217.12	\$4,303.78	\$4,388.72	\$4,471.91	\$4,563.78	\$4,652.18
		Bi-weekly	\$1,834.40	\$1,870.40	\$1,906.40	\$1,946.40	\$1,986.40	\$2,025.60	\$2,064.00	\$2,106.40	\$2,147.20
		Hourly	\$22.93	\$23.38	\$23.83	\$24.33	\$24.83	\$25.32	\$25.80	\$26.33	\$26.84
6	B23	Annual	\$52,228.80	\$53,268.80	\$54,350.40	\$55,452.80	\$56,492.80	\$57,616.00	\$58,822.40	\$60,008.00	\$61,214.40
		Month	\$4,352.32	\$4,438.98	\$4,529.11	\$4,620.98	\$4,707.64	\$4,801.24	\$4,901.77	\$5,000.57	\$5,101.10
		Bi-weekly	\$2,008.80	\$2,048.80	\$2,090.40	\$2,132.80	\$2,172.80	\$2,216.00	\$2,262.40	\$2,308.00	\$2,354.40
		Hourly	\$25.11	\$25.61	\$26.13	\$26.66	\$27.16	\$27.70	\$28.28	\$28.85	\$29.43
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7	B31	Annual	\$56,596.80	\$57,720.00	\$58,884.80	\$60,049.60	\$61,276.80	\$62,462.40	\$63,731.20	\$65,000.00	\$66,310.40
		Month	\$4,716.31	\$4,809.91	\$4,906.97	\$5,004.04	\$5,106.30	\$5,205.10	\$5,310.83	\$5,416.56	\$5,525.76
		Bi-weekly	\$2,176.80	\$2,220.00	\$2,264.80	\$2,309.60	\$2,356.80	\$2,402.40	\$2,451.20	\$2,500.00	\$2,550.40
		Hourly	\$27.21	\$27.75	\$28.31	\$28.87	\$29.46	\$30.03	\$30.64	\$31.25	\$31.88
<u> </u>			662.272.60	dC4 F24 C0	¢65 760 60	667.400.00	660 422 00	¢60.025.60	674 260 00	672 C7F 20	
8	B32	Annual	\$63,273.60	\$64,521.60	\$65,769.60	\$67,100.80	\$68,432.00	\$69,825.60	\$71,260.80	\$72,675.20	\$74,110.40
		Month	\$5,272.70	\$5,376.70	\$5,480.69	\$5,591.63	\$5,702.56	\$5,818.69	\$5,938.29	\$6,056.15	\$6,175.75
		Bi-weekly	\$2,433.60	\$2,481.60	\$2,529.60	\$2,580.80	\$2,632.00	\$2,685.60	\$2,740.80	\$2,795.20	\$2,850.40
		Hourly	\$30.42	\$31.02	\$31.62	\$32.26	\$32.90	\$33.57	\$34.26	\$34.94	\$35.63
9	C41	Annual	\$67,142.40	\$68,515.20	\$69,888.00	\$71,302.40	\$72,737.60	\$74,152.00	\$75,670.40	\$77,168.00	\$78,686.40
	C-11	Month	\$5,595.09	\$5,709.49	\$5,823.89	\$5,941.75	\$6,061.35	\$6,179.21	\$6,305.75	\$6,430.54	\$6,557.07
		Bi-weekly	\$2,582.40	\$2,635.20	\$2,688.00	\$2,742.40	\$2,797.60	\$2,852.00	\$2,910.40	\$2,968.00	\$3,026.40
		Hourly	\$32.28	\$32.94	\$33.60	\$34.28	\$34.97	\$35.65	\$36.38	\$37.10	\$37.83
		arry	Ψ32.20	702.54	400.00	7520	ΨΟ	700.00	400.00	ψ37.10	ψο,σ

	DBM										
Range	Rating	Pay Cycle	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28
2	A12	Annual									
		Month									
		bi-weekly									
		Hourly									
3	A13	Annual									
		Month									
		bi-weekly									
		Hourly									
4	B21	Annual	\$53,622.40	\$54,704.00							
		Month	\$4,468.45	\$4,558.58							
		bi-weekly	\$2,062.40	\$2,104.00							
		Hourly	\$25.78	\$26.30							
5	B22	Annual	\$56,950.40	\$58,073.60							
		Month	\$4,745.78	\$4,839.37							
		Bi-weekly	\$2,190.40	\$2,233.60							
		Hourly	\$27.38	\$27.92							
6	B23	Annual	\$62,420.80	\$63,668.80							
		Month	\$5,201.63	\$5,305.63							
		Bi-weekly	\$2,400.80	\$2,448.80							
		Hourly	\$30.01	\$30.61							
7	B31	Annual	\$67,641.60	\$69,014.40	\$70,366.40	\$71,780.80					
		Month	\$5,636.69	\$5,751.09	\$5,863.75	\$5,981.62					
		Bi-weekly	\$2,601.60	\$2,654.40	\$2,706.40	\$2,760.80					
		Hourly	\$32.52	\$33.18	\$33.83	\$34.51					
			4		4						
8	B32	Annual	\$75,587.20	\$77,105.60	\$78,665.60	\$80,204.80					
		Month	\$6,298.81	\$6,425.34	\$6,555.34	\$6,683.60					
		Bi-weekly	\$2,907.20	\$2,965.60	\$3,025.60	\$3,084.80					
		Hourly	\$36.34	\$37.07	\$37.82	\$38.56					
-			400	45	400 5	40- :	4005	400			
9	C41	Annual	\$80,246.40		\$83,532.80	\$85,176.00	\$86,902.40	\$88,628.80			
		Month	\$6,687.07	\$6,824.00	\$6,960.93	\$7,097.86	\$7,241.73	\$7,385.59			
		Bi-weekly	\$3,086.40	\$3,149.60	\$3,212.80	\$3,276.00	\$3,342.40	\$3,408.80			
		Hourly	\$38.58	\$39.37	\$40.16	\$40.95	\$41.78	\$42.61			

	DBM					1	1	I			I
Range	Rating	Pay Cycle	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37
2	A12	Annual		отор от	000,000				333 p 33		
_	7122	Month									
		bi-weekly									
		Hourly									
		ĺ									
3	A13	Annual									
		Month									
		bi-weekly									
		Hourly									
4	B21	Annual									
		Month									
		bi-weekly									
		Hourly									
5	B22	Annual									
		Month									
		Bi-weekly									
		Hourly									
	200										
6	B23	Annual								1	1
		Month									
		Bi-weekly									
		Hourly					<u> </u>				
7	B31	Annual									
,	D31	Month								<u> </u>	<u> </u>
		Bi-weekly									
		Hourly									
		,									
8	B32	Annual									
		Month									
		Bi-weekly									
		Hourly									
9	C41	Annual									
		Month									
		Bi-weekly									
		Hourly									

	DBM			1		
Range	Rating	Pay Cycle	Step 38	Step 39	Step 40	Step 41
2	A12	Annual	-		-	
		Month				
		bi-weekly				
		Hourly				
3	A13	Annual				
		Month				
		bi-weekly				
		Hourly				
4	B21	Annual				
		Month				
		bi-weekly				
		Hourly				
_						
5	B22	Annual				
		Month				
		Bi-weekly				
		Hourly				
	D22	0				
6	B23	Annual Month				
		Bi-weekly				
		Hourly				
7	B31	Annual				
	551	Month				
		Bi-weekly				
		Hourly				
		1100,				
8	B32	Annual				
		Month				
		Bi-weekly				
		Hourly				
9	C41	Annual				
		Month				
		Bi-weekly				
		Hourly				

	DBM											
Range	Rating	Pay Cycle	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
10	C42	Annual	\$55,619.20	\$57,262.40	\$58,884.80	\$60,216.00	\$61,568.00	\$62,940.80	\$64,272.00	\$65,644.80	\$68,744.00	\$70,075.20
		Month	\$4,634.84	\$4,771.77	\$4,906.97	\$5,017.90	\$5,130.57	\$5,244.97	\$5,355.90	\$5,470.29	\$5,728.56	\$5,839.49
		Bi-weekly	\$2,139.20	\$2,202.40	\$2,264.80	\$2,316.00	\$2,368.00	\$2,420.80	\$2,472.00	\$2,524.80	\$2,644.00	\$2,695.20
		Hourly	\$26.74	\$27.53	\$28.31	\$28.95	\$29.60	\$30.26	\$30.90	\$31.56	\$33.05	\$33.69
11	C43	Annual	\$58,988.80	\$60,736.00	\$62,441.60	\$63,960.00	\$65,499.20	\$66,976.00	\$68,515.20	\$70,033.60	\$72,904.00	\$74,318.40
		Month	\$4,915.64	\$5,061.24	\$5,203.37	\$5,329.90	\$5,458.16	\$5,581.23	\$5,709.49	\$5,836.02	\$6,075.22	\$6,193.08
		Bi-weekly	\$2,268.80	\$2,336.00	\$2,401.60	\$2,460.00	\$2,519.20	\$2,576.00	\$2,635.20	\$2,693.60	\$2,804.00	\$2,858.40
		Hourly	\$28.36	\$29.20	\$30.02	\$30.75	\$31.49	\$32.20	\$32.94	\$33.67	\$35.05	\$35.73
12	C44/C51	Annual	\$61,609.60	\$63,398.40	\$65,124.80	\$66,872.00	\$68,432.00	\$70,012.80	\$71,552.00	\$73,049.60	\$74,609.60	\$76,128.00
		Month	\$5,134.03	\$5,283.10	\$5,426.96	\$5,572.56	\$5,702.56	\$5,834.29	\$5,962.55	\$6,087.35	\$6,217.35	\$6,343.88
		Bi-weekly	\$2,369.60	\$2,438.40	\$2,504.80	\$2,572.00	\$2,632.00	\$2,692.80	\$2,752.00	\$2,809.60	\$2,869.60	\$2,928.00
		Hourly	\$29.62	\$30.48	\$31.31	\$32.15	\$32.90	\$33.66	\$34.40	\$35.12	\$35.87	\$36.60
13	C45/C52	Annual	\$66,539.20	\$68,432.00	\$70,408.00	\$72,259.20	\$73,964.80	\$75,545.60	\$77,188.80	\$78,790.40	\$80,454.40	\$82,097.60
		Month	\$5,544.83	\$5,702.56	\$5,867.22	\$6,021.48	\$6,163.61	\$6,295.35	\$6,432.28	\$6,565.74	\$6,704.40	\$6,841.34
		Bi-weekly	\$2,559.20	\$2,632.00	\$2,708.00	\$2,779.20	\$2,844.80	\$2,905.60	\$2,968.80	\$3,030.40	\$3,094.40	\$3,157.60
		Hourly	\$31.99	\$32.90	\$33.85	\$34.74	\$35.56	\$36.32	\$37.11	\$37.88	\$38.68	\$39.47
14	D61	Annual	\$69,076.80	\$70,969.60	\$72,924.80	\$74,796.80	\$76,710.40	\$78,436.80	\$80,184.00	\$81,952.00	\$83,657.60	\$85,425.60
		Month	\$5,756.29	\$5,914.02	\$6,076.95	\$6,232.95	\$6,392.41	\$6,536.27	\$6,681.87	\$6,829.20	\$6,971.33	\$7,118.66
		Bi-weekly	\$2,656.80	\$2,729.60	\$2,804.80	\$2,876.80	\$2,950.40	\$3,016.80	\$3,084.00	\$3,152.00	\$3,217.60	\$3,285.60
		Hourly	\$33.21	\$34.12	\$35.06	\$35.96	\$36.88	\$37.71	\$38.55	\$39.40	\$40.22	\$41.07
15	D62	Annual	\$72,259.20	\$74,276.80	\$76,273.60	\$78,312.00	\$80,288.00	\$82,056.00	\$83,782.40	\$85,571.20	\$87,339.20	\$89,128.00
		Month	\$6,021.48	\$6,189.61	\$6,356.01	\$6,525.87	\$6,690.54	\$6,837.87	\$6,981.73	\$7,130.80	\$7,278.13	\$7,427.19
		Bi-weekly	\$2,779.20	\$2,856.80	\$2,933.60	\$3,012.00	\$3,088.00	\$3,156.00	\$3,222.40	\$3,291.20	\$3,359.20	\$3,428.00
		Hourly	\$34.74	\$35.71	\$36.67	\$37.65	\$38.60	\$39.45	\$40.28	\$41.14	\$41.99	\$42.85
16	D63	Annual	\$75,504.00	\$77,584.00	\$79,643.20	\$81,744.00	\$83,844.80	\$85,758.40	\$87,672.00	\$89,564.80	\$91,457.60	\$93,371.20
		Month	\$6,291.88	\$6,465.21	\$6,636.81	\$6,811.87	\$6,986.93	\$7,146.40	\$7,305.86	\$7,463.59	\$7,621.32	\$7,780.78
		Bi-weekly	\$2,904.00	\$2,984.00	\$3,063.20	\$3,144.00	\$3,224.80	\$3,298.40	\$3,372.00	\$3,444.80	\$3,517.60	\$3,591.20
		Hourly	\$36.30	\$37.30	\$38.29	\$39.30	\$40.31	\$41.23	\$42.15	\$43.06	\$43.97	\$44.89

	DBM										
Range	Rating	Pay Cycle	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
10	C42	Annual	\$71,489.60	\$72,945.60	\$74,380.80	\$75,878.40	\$77,376.00	\$78,956.80	\$80,537.60	\$82,118.40	\$83,740.80
		Month	\$5,957.35	\$6,078.68	\$6,198.28	\$6,323.08	\$6,447.88	\$6,579.61	\$6,711.34	\$6,843.07	\$6,978.27
		Bi-weekly	\$2,749.60	\$2,805.60	\$2,860.80	\$2,918.40	\$2,976.00	\$3,036.80	\$3,097.60	\$3,158.40	\$3,220.80
		Hourly	\$34.37	\$35.07	\$35.76	\$36.48	\$37.20	\$37.96	\$38.72	\$39.48	\$40.26
11	C43	Annual	\$75,836.80	\$77,313.60	\$78,873.60	\$80,454.40	\$82,076.80	\$83,678.40	\$85,363.20	\$87,068.80	\$88,795.20
		Month	\$6,319.61	\$6,442.68	\$6,572.67	\$6,704.40	\$6,839.60	\$6,973.07	\$7,113.46	\$7,255.59	\$7,399.46
		Bi-weekly	\$2,916.80	\$2,973.60	\$3,033.60	\$3,094.40	\$3,156.80	\$3,218.40	\$3,283.20	\$3,348.80	\$3,415.20
		Hourly	\$36.46	\$37.17	\$37.92	\$38.68	\$39.46	\$40.23	\$41.04	\$41.86	\$42.69
12	C44/C51	Annual	\$79,268.80	\$80,828.80	\$82,430.40	\$84,094.40	\$85,758.40	\$87,505.60	\$89,211.20	\$90,979.20	\$92,830.40
		Month	\$6,605.61	\$6,735.60	\$6,869.07	\$7,007.73	\$7,146.40	\$7,291.99	\$7,434.12	\$7,581.45	\$7,735.72
		Bi-weekly	\$3,048.80	\$3,108.80	\$3,170.40	\$3,234.40	\$3,298.40	\$3,365.60	\$3,431.20	\$3,499.20	\$3,570.40
		Hourly	\$38.11	\$38.86	\$39.63	\$40.43	\$41.23	\$42.07	\$42.89	\$43.74	\$44.63
13	C45/C52	Annual	\$85,571.20	\$87,297.60	\$89,044.80	\$90,833.60	\$92,643.20	\$94,473.60	\$96,345.60	\$98,259.20	\$100,235.20
		Month	\$7,130.80	\$7,274.66	\$7 <i>,</i> 420.26	\$7,569.32	\$7,720.12	\$7 <i>,</i> 872.65	\$8,028.65	\$8,188.11	\$8,352.77
		Bi-weekly	\$3,291.20	\$3,357.60	\$3,424.80	\$3,493.60	\$3,563.20	\$3,633.60	\$3,705.60	\$3,779.20	\$3,855.20
		Hourly	\$41.14	\$41.97	\$42.81	\$43.67	\$44.54	\$45.42	\$46.32	\$47.24	\$48.19
14	D61	Annual	\$87,152.00	\$88,920.00	\$92,081.60	\$93,953.60	\$95,804.80	\$97,718.40	\$99,652.80	. ,	\$103,708.80
		Month	\$7,262.53	\$7,409.86	\$7,673.32	\$7,829.32	\$7,983.58	\$8,143.04	\$8,304.24	\$8,467.17	\$8,642.23
		Bi-weekly	\$3,352.00	\$3,420.00	\$3,541.60	\$3,613.60	\$3,684.80	\$3,758.40	\$3,832.80	\$3,908.00	\$3,988.80
		Hourly	\$41.90	\$42.75	\$44.27	\$45.17	\$46.06	\$46.98	\$47.91	\$48.85	\$49.86
15	D62	Annual	\$90,875.20	\$92,643.20	\$96,345.60	\$98,259.20		\$102,273.60			\$108,513.60
		Month	\$7,572.79	\$7,720.12	\$8,028.65	\$8,188.11	\$8,352.77	\$8,522.64	\$8,689.03	\$8,865.83	\$9,042.63
		Bi-weekly	\$3,495.20	\$3,563.20	\$3,705.60	\$3,779.20	\$3,855.20	\$3,933.60	\$4,010.40	\$4,092.00	\$4,173.60
		Hourly	\$43.69	\$44.54	\$46.32	\$47.24	\$48.19	\$49.17	\$50.13	\$51.15	\$52.17
16	D63	Annual	\$95,243.20	\$97,177.60		\$102,627.20		\$106,787.20	\$108,971.20		\$113,318.40
		Month	\$7,936.78	\$8,097.98	\$8,387.44	\$8,552.10	\$8,725.43	\$8,898.76	\$9,080.76	\$9,257.56	\$9,443.02
		Bi-weekly	\$3,663.20	\$3,737.60	\$3,871.20	\$3,947.20	\$4,027.20	\$4,107.20	\$4,191.20	\$4,272.80	\$4,358.40
		Hourly	\$45.79	\$46.72	\$48.39	\$49.34	\$50.34	\$51.34	\$52.39	\$53.41	\$54.48

	DBM										
Range	Rating	Pay Cycle	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28
10	C42	Annual	\$85,425.60	\$87,131.20	\$88,878.40	\$90,646.40	\$92,456.00	\$94,307.20			
		Month	\$7,118.66	\$7,260.79	\$7,406.39	\$7,553.72	\$7,704.52	\$7,858.78			
		Bi-weekly	\$3,285.60	\$3,351.20	\$3,418.40	\$3,486.40	\$3,556.00	\$3,627.20			
		Hourly	\$41.07	\$41.89	\$42.73	\$43.58	\$44.45	\$45.34			
11	C43	Annual	\$90,604.80	\$92,414.40	\$94,265.60	\$96,220.80	\$98,072.00	\$100,048.00			
		Month	\$7,550.25	\$7,701.05	\$7,855.32	\$8,018.25	\$8,172.51	\$8,337.17			
		Bi-weekly	\$3,484.80	\$3,554.40	\$3,625.60	\$3,700.80	\$3,772.00	\$3,848.00			
		Hourly	\$43.56	\$44.43	\$45.32	\$46.26	\$47.15	\$48.10			
12	C44/C51	Annual	\$94,681.60	\$96,553.60	\$98,550.40		\$102,523.20	\$104,582.40		\$108,784.00	
		Month	\$7,889.98	\$8,045.98	\$8,212.38	\$8,377.04	\$8,543.44	\$8,715.03	\$8,886.63	\$9,065.16	
		Bi-weekly	\$3,641.60	\$3,713.60	\$3,790.40	\$3,866.40	\$3,943.20	\$4,022.40	\$4,101.60	\$4,184.00	
		Hourly	\$45.52	\$46.42	\$47.38	\$48.33	\$49.29	\$50.28	\$51.27	\$52.30	
13	C45/C52	Annual	\$102,273.60	\$104,270.40	\$106,392.00		\$110,697.60	\$112,902.40		\$117,457.60	
		Month	\$8,522.64	\$8,689.03	\$8,865.83	\$9,042.63	\$9,224.62	\$9,408.35	\$9,597.28	\$9,787.95	
		Bi-weekly	\$3,933.60	\$4,010.40	\$4,092.00	\$4,173.60	\$4,257.60	\$4,342.40	\$4,429.60	\$4,517.60	
		Hourly	\$49.17	\$50.13	\$51.15	\$52.17	\$53.22	\$54.28	\$55.37	\$56.47	
14	D61	Annual	\$105,788.80		\$110,032.00		\$114,483.20	\$116,833.60	\$119,163.20	\$121,534.40	
		Month	\$8,815.56	\$8,990.63	\$9,169.16	\$9,354.62	\$9,540.08	\$9,735.95	\$9,930.08	\$10,127.67	\$10,332.20
		Bi-weekly	\$4,068.80	\$4,149.60	\$4,232.00	\$4,317.60	\$4,403.20	\$4,493.60	\$4,583.20	\$4,674.40	\$4,768.80
		Hourly	\$50.86	\$51.87	\$52.90	\$53.97	\$55.04	\$56.17	\$57.29	\$58.43	59.61
			4		4	4	4	4	4	4	4
15	D62	Annual	\$110,697.60				\$119,808.00	\$122,200.00			. ,
		Month	\$9,224.62	\$9,406.62	\$9,597.28	\$9,787.95	\$9,983.81	\$10,183.14	\$10,387.67	\$10,592.20	\$10,807.13
		Bi-weekly	\$4,257.60	\$4,341.60	\$4,429.60	\$4,517.60	\$4,608.00	\$4,700.00	\$4,794.40	\$4,888.80	\$4,988.00
		Hourly	\$53.22	\$54.27	\$55.37	\$56.47	\$57.60	\$58.75	\$59.93	\$61.11	62.35
4.6	D.60	A	Ć145 C40 00	Ć447.045.20	¢420.265.60	¢422.670.40	¢425.452.60	6427 620 00	6420 407 20	¢422.766.40	¢425,440,60
16	D63	Annual	\$115,648.00		\$120,265.60	\$122,678.40	\$125,153.60	\$127,628.80	\$130,187.20	\$132,766.40	
		Month	\$9,637.15	\$9,826.08	\$10,021.94	\$10,223.00	\$10,429.27	\$10,635.53	\$10,848.72	\$11,063.65	\$11,287.25
		Bi-weekly	\$4,448.00	\$4,535.20 \$56.69	\$4,625.60	\$4,718.40	\$4,813.60	\$4,908.80	\$5,007.20 \$62.59	\$5,106.40	\$5,209.60 65.12
		Hourly	\$55.60	\$50.09	\$57.82	\$58.98	\$60.17	\$61.36	\$62.59	\$63.83	65.12

	DBM										
Range	Rating	Pay Cycle	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37
10	C42	Annual									
		Month									
		Bi-weekly									
		Hourly									
11	C43	Annual									
		Month									
		Bi-weekly									
		Hourly									
12	C44/C51	Annual									
		Month									
		Bi-weekly									
		Hourly									
13	C45/C52	Annual									
		Month									
		Bi-weekly									
		Hourly									
14	D61	Annual	\$126,443.20	\$128,980.80	\$131,518.40	\$134,180.80	\$136,843.20	\$139,588.80	\$142,376.00	\$145,225.60	\$148,137.60
17	D01	Month	\$10,536.73	\$10,748.19	\$10,959.66	\$11,181.52	\$11,403.38	\$11,632.18	\$11,864.44	\$12,101.90	\$12,344.56
		Bi-weekly	\$4,863.20	\$4,960.80	\$5,058.40	\$5,160.80	\$5,263.20	\$5,368.80	\$5,476.00	\$5,585.60	\$5,697.60
		Hourly	60.79	62.01	63.23	64.51	65.79	67.11	68.45	69.82	71.22
			33113			0.1.0.2					
15	D62	Annual	\$132,246.40	\$134,888.00	\$137,571.20	\$140,337.60	\$143,124.80	\$145,974.40	\$148,907.20	\$151,902.40	\$154,918.40
		Month	\$11,020.32	\$11,240.45	\$11,464.05	\$11,694.58	\$11,926.84	\$12,164.30	\$12,408.69	\$12,658.29	\$12,909.62
		Bi-weekly	\$5,086.40	\$5,188.00	\$5,291.20	\$5,397.60	\$5,504.80	\$5,614.40	\$5,727.20	\$5,842.40	\$5,958.40
		Hourly	63.58	64.85	66.14	67.47	68.81	70.18	71.59	73.03	74.48
16	D63	Annual	\$138,132.80	\$140,899.20	\$143,728.00	\$146,577.60	\$149,510.40	\$152,526.40	\$155,584.00	\$158,683.20	\$161,886.40
		Month	\$11,510.85	\$11,741.37	\$11,977.10	\$12,214.57	\$12,458.96	\$12,710.29	\$12,965.08	\$13,223.35	\$13,490.27
		Bi-weekly	\$5,312.80	\$5,419.20	\$5,528.00	\$5,637.60	\$5,750.40	\$5,866.40	\$5,984.00	\$6,103.20	\$6,226.40
		Hourly	66.41	67.74	69.1	70.47	71.88	73.33	74.8	76.29	77.83

	DBM					
Range	Rating	Pay Cycle	Step 38	Step 39	Step 40	Step 41
10	C42	Annual				
		Month				
		Bi-weekly				
		Hourly				
11	C43	Annual				
		Month				
		Bi-weekly				
		Hourly				
12	C44/C51	Annual				
		Month				
		Bi-weekly				
		Hourly				
13	C45/C52	Annual				
		Month				
		Bi-weekly				
		Hourly				
			4	*	*	4
14	D61	Annual	\$151,112.00	\$154,128.00	\$157,185.60	\$160,368.00
		Month	\$12,592.42	\$12,843.75	\$13,098.55	\$13,363.74
		Bi-weekly	\$5,812.00	\$5,928.00	\$6,045.60	\$6,168.00
		Hourly	72.65	74.1	75.57	77.1
15	D.C.2	Annual	¢150 030 40	¢161 200 00	6164 424 00	¢167 721 20
15	D62	Month	\$158,038.40	\$161,200.00 \$13,433.08	\$164,424.00 \$13,701.74	\$167,731.20
		Bi-weekly	\$13,169.61 \$6,078.40	\$6,200.00	\$6,324.00	\$13,977.33 \$6,451.20
		_	75.98	30,200.00 77.5	79.05	30,431.20 80.64
		Hourly	73.36	77.5	79.03	80.04
16	D63	Annual	\$165,089.60	\$168,417.60	\$171,787.20	\$175,198.40
	503	Month	\$13,757.20	\$14,034.53	\$14,315.32	\$14,599.59
		Bi-weekly	\$6,349.60	\$6,477.60	\$6,607.20	\$6,738.40
		Hourly	79.37	80.97	82.59	84.23
			12.07	22.07	5=.00	2 3.20
	1		ıl			

	DBM											
Range	Rating	Pay Cycle	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
17	D71	Annual	\$77,750.40	\$79,872.00	\$81,993.60	\$84,115.20	\$86,216.00	\$88,337.60	\$90,251.20	\$92,164.80	\$94,078.40	\$95,992.00
		Month	\$6,479.08	\$6,655.87	\$6,832.67	\$7,009.47	\$7,184.53	\$7,361.33	\$7,520.79	\$7,680.25	\$7,839.72	\$7,999.18
		Bi-weekly	\$2,990.40	\$3,072.00	\$3,153.60	\$3,235.20	\$3,316.00	\$3,397.60	\$3,471.20	\$3,544.80	\$3,618.40	\$3,692.00
		Hourly	\$37.38	\$38.40	\$39.42	\$40.44	\$41.45	\$42.47	\$43.39	\$44.31	\$45.23	\$46.15
18	D72	Annual	\$82,451.20	\$84,718.40	\$86,944.00	\$89,190.40	\$91,436.80	\$93,662.40	\$95,700.80	\$97,697.60	\$99,673.60	\$101,691.20
		Month	\$6,870.80	\$7,059.73	\$7,245.19	\$7,432.39	\$7,619.59	\$7,805.05	\$7,974.91	\$8,141.31	\$8,305.97	\$8,474.10
		Bi-weekly	\$3,171.20	\$3,258.40	\$3,344.00	\$3,430.40	\$3,516.80	\$3,602.40	\$3,680.80	\$3,757.60	\$3,833.60	\$3,911.20
		Hourly	\$39.64	\$40.73	\$41.80	\$42.88	\$43.96	\$45.03	\$46.01	\$46.97	\$47.92	\$48.89
19	E81	Annual	\$84,552.00	\$86,819.20	\$89,086.40	\$91,353.60	\$93,620.80	\$95,908.80	\$98,113.60	\$100,235.20	\$102,356.80	\$104,457.60
		Month	\$7,045.86	\$7,234.79	\$7,423.72	\$7,612.65	\$7,801.58	\$7,992.25	\$8,175.98	\$8,352.77	\$8,529.57	\$8,704.63
		Bi-weekly	\$3,252.00	\$3,339.20	\$3,426.40	\$3,513.60	\$3,600.80	\$3,688.80	\$3,773.60	\$3,855.20	\$3,936.80	\$4,017.60
		Hourly	\$40.65	\$41.74	\$42.83	\$43.92	\$45.01	\$46.11	\$47.17	\$48.19	\$49.21	\$50.22
20	E82	Annual	\$87,630.40	\$89,980.80	\$92,310.40	\$94,660.80	\$97,052.80	\$99,382.40	\$101,691.20	\$103,833.60	\$105,934.40	\$108,056.00
		Month	\$7,302.39	\$7,498.26	\$7,692.39	\$7,888.25	\$8,087.58	\$8,281.71	\$8,474.10	\$8,652.63	\$8,827.70	\$9,004.49
		Bi-weekly	\$3,370.40	\$3,460.80	\$3,550.40	\$3,640.80	\$3,732.80	\$3,822.40	\$3,911.20	\$3,993.60	\$4,074.40	\$4,156.00
		Hourly	\$42.13	\$43.26	\$44.38	\$45.51	\$46.66	\$47.78	\$48.89	\$49.92	\$50.93	\$51.95
21	E83	Annual	\$90,729.60	\$93,100.80	\$95,596.80	\$97,988.80	\$100,422.40	\$102,876.80	\$105,310.40	· ·	\$109,761.60	\$112,008.00
		Month	\$7,560.65	\$7,758.25	\$7,966.25	\$8,165.58	\$8,368.37	\$8,572.90	\$8,775.70	\$8,959.43	\$9,146.62	\$9,333.82
		Bi-weekly	\$3,489.60	\$3,580.80	\$3,676.80	\$3,768.80	\$3,862.40	\$3,956.80	\$4,050.40	\$4,135.20	\$4,221.60	\$4,308.00
		Hourly	\$43.62	\$44.76	\$45.96	\$47.11	\$48.28	\$49.46	\$50.63	\$51.69	\$52.77	\$53.85

	DBM										
Range	Rating	Pay Cycle	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
17	D71	Annual	\$97,926.40	\$99,819.20	\$101,774.40	\$103,708.80	\$107,369.60	\$109,512.00	\$111,737.60	\$113,984.00	\$116,209.60
		Month	\$8,160.38	\$8,318.11	\$8,481.04	\$8,642.23	\$8,947.29	\$9,125.82	\$9,311.29	\$9,498.48	\$9,683.95
		Bi-weekly	\$3,766.40	\$3,839.20	\$3,914.40	\$3,988.80	\$4,129.60	\$4,212.00	\$4,297.60	\$4,384.00	\$4,469.60
		Hourly	\$47.08	\$47.99	\$48.93	\$49.86	\$51.62	\$52.65	\$53.72	\$54.80	\$55.87
		_									
18	D72	Annual	\$103,729.60	\$105,705.60	\$107,723.20	\$109,740.80	\$113,880.00	\$116,126.40	\$118,518.40	\$120,868.80	\$123,302.40
		Month	\$8,643.97	\$8,808.63	\$8,976.76	\$9,144.89	\$9,489.82	\$9,677.01	\$9,876.34	\$10,072.21	\$10,275.00
		Bi-weekly	\$3,989.60	\$4,065.60	\$4,143.20	\$4,220.80	\$4,380.00	\$4,466.40	\$4,558.40	\$4,648.80	\$4,742.40
		Hourly	\$49.87	\$50.82	\$51.79	\$52.76	\$54.75	\$55.83	\$56.98	\$58.11	\$59.28
19	E81	Annual	\$106,516.80	\$108,638.40	\$110,739.20	\$112,819.20	\$114,878.40	\$117,020.80	\$120,806.40	\$123,219.20	\$125,652.80
		Month	\$8,876.23	\$9,053.03	\$9,228.09	\$9,401.42	\$9,573.02	\$9,751.55	\$10,067.01	\$10,268.07	\$10,470.87
		Bi-weekly	\$4,096.80	\$4,178.40	\$4,259.20	\$4,339.20	\$4,418.40	\$4,500.80	\$4,646.40	\$4,739.20	\$4,832.80
		Hourly	\$51.21	\$52.23	\$53.24	\$54.24	\$55.23	\$56.26	\$58.08	\$59.24	\$60.41
20	E82	Annual	\$110,177.60	\$112,299.20	\$114,379.20	\$116,500.80	\$118,643.20	\$120,764.80	\$125,195.20	\$127,670.40	\$130,249.60
		Month	\$9,181.29	\$9,358.09	\$9,531.42	\$9,708.21	\$9,886.74	\$10,063.54	\$10,432.73	\$10,639.00	\$10,853.92
		Bi-weekly	\$4,237.60	\$4,319.20	\$4,399.20	\$4,480.80	\$4,563.20	\$4,644.80	\$4,815.20	\$4,910.40	\$5,009.60
		Hourly	\$52.97	\$53.99	\$54.99	\$56.01	\$57.04	\$58.06	\$60.19	\$61.38	\$62.62
21	E83	Annual	\$114,254.40	\$116,480.00	\$118,726.40	\$120,993.60	\$123,281.60	\$125,465.60	\$129,542.40	\$132,121.60	\$134,804.80
		Month	\$9,521.02	\$9,706.48	\$9,893.68	\$10,082.61	\$10,273.27	\$10,455.27	\$10,794.99	\$11,009.92	\$11,233.52
		Bi-weekly	\$4,394.40	\$4,480.00	\$4,566.40	\$4,653.60	\$4,741.60	\$4,825.60	\$4,982.40	\$5,081.60	\$5,184.80
		Hourly	\$54.93	\$56.00	\$57.08	\$58.17	\$59.27	\$60.32	\$62.28	\$63.52	\$64.81

	DBM										
Range	Rating	Pay Cycle	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28
17	D71	Annual	\$118,580.80	\$120,931.20	\$123,406.40	\$125,819.20	\$128,336.00	\$130,873.60	\$133,515.20	\$136,177.60	\$138,923.20
		Month	\$9,881.54	\$10,077.41	\$10,283.67	\$10,484.73	\$10,694.46	\$10,905.92	\$11,126.05	\$11,347.92	\$11,576.71
		Bi-weekly	\$4,560.80	\$4,651.20	\$4,746.40	\$4,839.20	\$4,936.00	\$5,033.60	\$5,135.20	\$5,237.60	\$5,343.20
		Hourly	\$57.01	\$58.14	\$59.33	\$60.49	\$61.70	\$62.92	\$64.19	\$65.47	66.79
		_									
18	D72	Annual	\$125,756.80	\$128,211.20	\$130,790.40	\$133,432.00	\$136,073.60	\$138,798.40	\$141,585.60	\$144,435.20	\$147,347.20
		Month	\$10,479.53	\$10,684.06	\$10,898.99	\$11,119.12	\$11,339.25	\$11,566.31	\$11,798.57	\$12,036.04	\$12,278.70
		Bi-weekly	\$4,836.80	\$4,931.20	\$5,030.40	\$5,132.00	\$5,233.60	\$5,338.40	\$5,445.60	\$5,555.20	\$5,667.20
		Hourly	\$60.46	\$61.64	\$62.88	\$64.15	\$65.42	\$66.73	\$68.07	\$69.44	70.84
		_									
19	E81	Annual	\$128,148.80	\$130,728.00	\$133,369.60	\$136,011.20	\$138,736.00	\$141,523.20	\$144,372.80	\$147,243.20	\$150,196.80
		Month	\$10,678.86	\$10,893.79	\$11,113.92	\$11,334.05	\$11,561.11	\$11,793.37	\$12,030.84	\$12,270.03	\$12,516.16
		Bi-weekly	\$4,928.80	\$5,028.00	\$5,129.60	\$5,231.20	\$5,336.00	\$5,443.20	\$5,552.80	\$5,663.20	\$5,776.80
		Hourly	\$61.61	\$62.85	\$64.12	\$65.39	\$66.70	\$68.04	\$69.41	\$70.79	72.21
		_									
20	E82	Annual	\$132,808.00	\$135,512.00	\$138,236.80	\$140,940.80	\$143,790.40	\$146,640.00	\$149,593.60	\$152,588.80	\$155,625.60
		Month	\$11,067.12	\$11,292.45	\$11,519.51	\$11,744.84	\$11,982.30	\$12,219.77	\$12,465.89	\$12,715.49	\$12,968.55
		Bi-weekly	\$5,108.00	\$5,212.00	\$5,316.80	\$5,420.80	\$5,530.40	\$5,640.00	\$5,753.60	\$5,868.80	\$5,985.60
		Hourly	\$63.85	\$65.15	\$66.46	\$67.76	\$69.13	\$70.50	\$71.92	\$73.36	74.82
21	E83	Annual	\$137,446.40	\$140,254.40	\$143,062.40	\$145,891.20	\$148,824.00	\$151,819.20	\$154,856.00	\$157,934.40	\$161,096.00
		Month	\$11,453.65	\$11,687.64	\$11,921.64	\$12,157.37	\$12,401.76	\$12,651.36	\$12,904.42	\$13,160.95	\$13,424.41
		Bi-weekly	\$5,286.40	\$5,394.40	\$5,502.40	\$5,611.20	\$5,724.00	\$5,839.20	\$5,956.00	\$6,074.40	\$6,196.00
		Hourly	\$66.08	\$67.43	\$68.78	\$70.14	\$71.55	\$72.99	\$74.45	\$75.93	77.45

	DBM										
Range	Rating	Pay Cycle	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37
17	D71	Annual	\$141,668.80	\$144,497.60	\$147,409.60	\$150,384.00	\$153,379.20	\$156,436.80	\$159,536.00	\$161,616.00	\$166,004.80
		Month	\$11,805.51	\$12,041.24	\$12,283.90	\$12,531.76	\$12,781.35	\$13,036.15	\$13,294.41	\$13,467.74	\$13,833.47
		Bi-weekly	\$5,448.80	\$5,557.60	\$5,669.60	\$5,784.00	\$5,899.20	\$6,016.80	\$6,136.00	\$6,216.00	\$6,384.80
		Hourly	68.11	69.47	70.87	72.3	73.74	75.21	76.7	77.7	79.81
18	D72	Annual	\$150,259.20	\$153,296.00	\$156,374.40	\$159,473.60	\$162,676.80	\$165,900.80	\$169,249.60	\$172,640.00	\$176,072.00
		Month	\$12,521.36	\$12,774.42	\$13,030.95	\$13,289.21	\$13,556.14	\$13,824.80	\$14,103.86	\$14,386.39	\$14,672.38
		Bi-weekly	\$5,779.20	\$5,896.00	\$6,014.40	\$6,133.60	\$6,256.80	\$6,380.80	\$6,509.60	\$6,640.00	\$6,772.00
		Hourly	72.24	73.7	75.18	76.67	78.21	79.76	81.37	83	84.65
19	E81	Annual	\$153,212.80	\$156,270.40	\$159,390.40	\$162,572.80	\$165,817.60	\$169,166.40	\$172,536.00	\$175,968.00	\$179,483.20
		Month	\$12,767.49	\$13,022.28	\$13,282.28	\$13,547.47	\$13,817.87	\$14,096.93	\$14,377.72	\$14,663.72	\$14,956.65
		Bi-weekly	\$5,892.80	\$6,010.40	\$6,130.40	\$6,252.80	\$6,377.60	\$6,506.40	\$6,636.00	\$6,768.00	\$6,903.20
		Hourly	73.66	75.13	76.63	78.16	79.72	81.33	82.95	84.6	86.29
20	E82	Annual	\$158,724.80	\$161,948.80	\$165,131.20	\$168,480.00	\$171,870.40	\$175,302.40	\$178,796.80	\$182,353.60	\$185,993.60
		Month	\$13,226.81	\$13,495.47	\$13,760.67	\$14,039.73	\$14,322.26	\$14,608.25	\$14,899.45	\$15,195.84	\$15,499.17
		Bi-weekly	\$6,104.80	\$6,228.80	\$6,351.20	\$6,480.00	\$6,610.40	\$6,742.40	\$6,876.80	\$7,013.60	\$7,153.60
		Hourly	76.31	77.86	79.39	81	82.63	84.28	85.96	87.67	89.42
21	E83	Annual	\$164,340.80	\$167,606.40	\$170,955.20	\$174,366.40	\$177,881.60	\$181,459.20	\$185,099.20	\$188,801.60	\$192,608.00
		Month	\$13,694.80	\$13,966.93	\$14,245.99	\$14,530.25	\$14,823.18	\$15,121.31	\$15,424.64	\$15,733.16	\$16,050.36
		Bi-weekly	\$6,320.80	\$6,446.40	\$6,575.20	\$6,706.40	\$6,841.60	\$6,979.20	\$7,119.20	\$7,261.60	\$7,408.00
		Hourly	79.01	80.58	82.19	83.83	85.52	87.24	88.99	90.77	92.6

	DBM					
Range	Rating	Pay Cycle	Step 38	Step 39	Step 40	Step 41
17	D71	Annual	\$169,312.00	\$172,723.20	\$176,155.20	\$179,691.20
		Month	\$14,109.06	\$14,393.32	\$14,679.32	\$14,973.98
		Bi-weekly	\$6,512.00	\$6,643.20	\$6,775.20	\$6,911.20
		Hourly	81.4	83.04	84.69	86.39
18	D72	Annual	\$179,566.40	\$183,185.60	\$186,846.40	\$190,569.60
		Month	\$14,963.58	\$15,265.17	\$15,570.23	\$15,880.49
		Bi-weekly	\$6,906.40	\$7,045.60	\$7,186.40	\$7,329.60
		Hourly	86.33	88.07	89.83	91.62
19	E81	Annual	\$183,081.60	\$186,721.60	\$190,486.40	\$194,292.80
		Month	\$15,256.51	\$15,559.83	\$15,873.56	\$16,190.76
		Bi-weekly	\$7,041.60	\$7,181.60	\$7,326.40	\$7,472.80
		Hourly	88.02	89.77	91.58	93.41
20	E82	Annual	\$189,716.80	\$193,481.60	\$197,371.20	\$201,323.20
		Month	\$15,809.43	\$16,123.16	\$16,447.28	\$16,776.61
		Bi-weekly	\$7,296.80	\$7,441.60	\$7,591.20	\$7,743.20
		Hourly	91.21	93.02	94.89	96.79
21	E83	Annual	\$196,456.00	\$200,408.00	\$204,380.80	\$208,457.60
		Month	\$16,371.02	\$16,700.35	\$17,031.41	\$17,371.13
		Bi-weekly	\$7,556.00	\$7 <i>,</i> 708.00	\$7 <i>,</i> 860.80	\$8,017.60
		Hourly	94.45	96.35	98.26	100.22